

RESOLUTION NO. 24-4768

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, APPROVING THE COMPREHENSIVE SALARY SCHEDULE FOR FISCAL YEAR 2024/25

WHEREAS, each fiscal year the City Council of the City of Murrieta (City) adopts a new Comprehensive Salary Schedule (Salary Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

WHEREAS, the City, through negotiations with various employee bargaining groups, has established corresponding Memorandums of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management and Confidential employees and an employment agreement with the City Manager; and

WHEREAS, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the salary of all full-time, part-time employees and elected officials in a single salary format specified by CalPERS; and

WHEREAS, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

WHEREAS, the City has compiled the necessary salary data to establish a Comprehensive Salary Schedule for Fiscal Year 2024/25 (FY 24/25 Salary Schedule), as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary ranges of classifications represented by the Murrieta Police Officers Association (MPOA); and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary ranges of classifications represented by the Murrieta Police Management Association (MPMA); and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary ranges of classifications represented by the Murrieta Firefighters Association (MFA); and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary ranges of classifications represented by the Murrieta Fire Management Association (MFMA); and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary ranges of classifications covered by the Murrieta Management and Confidential Employees Compensation Plan (M&C Compensation Plan); and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase in salary for the City Manager based on the following: i) Section 4.A.(1) of the City Manager’s Employment Agreement provides that “the City Manager is entitled to receive a cost of living salary increase equal to that of other management employees.” ii) the City’s management employees will be receiving a 4% increase in pay effective July 14, 2024, as described in the recital above; and

WHEREAS, the FY 24/25 Salary Schedule reflects the salary range for the new classifications of Police Traffic Investigator I, Police Traffic Investigator II, Risk Management Analyst, Senior Risk Management Analyst, and Network Systems Engineer; and

WHEREAS, the FY 24/25 Salary Schedule reflects a 4% increase to the salary range for the part-time Accounting Technician classifications to maintain consistency and match the hourly rate of the full-time classification covered by the M&C Compensation Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the FY 24/25 Salary Schedule attached hereto as Exhibit A is adopted and shall be effective July 2, 2024. Compensation ranges for individual classifications shall be effective as of the “Start Date” for that classification specified in the FY 24/25 Salary Schedule.

PASSED, AND ADOPTED this 2nd day of July 2024, by the City Council of the City of Murrieta, State of California.

Lori Stone, Mayor

ATTEST:

Cristal McDonald, City Clerk

APPROVED AS TO FORM:

Tiffany Israel, City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE)
CITY OF MURRIETA)

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 24-4768 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 2nd day of July, 2024, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Cristal McDonald, City Clerk

Exhibit A



City of Murrieta Comprehensive Pay Schedule July 2, 2024

Report Run Date: 06/17/2024

Elected

COUNCIL MEMBER

A

Step	Start Date	Hourly	Monthly	Annual
A	12/18/22	7.19388	1,246.93	14,963.27

ACCOUNTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	37.51846	6,503.19	78,038.39
B	07/14/24	39.39439	6,828.36	81,940.33
C	07/14/24	41.36411	7,169.77	86,037.34
D	07/14/24	43.43231	7,528.26	90,339.20
E	07/14/24	45.60393	7,904.68	94,856.17

ACCOUNTANT TRAINEE

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	34.44877	5,971.12	71,653.44
B	07/14/24	36.17121	6,269.67	75,236.11
C	07/14/24	37.97977	6,583.16	78,997.92
D	07/14/24	39.87876	6,912.31	82,947.82
E	07/14/24	41.87270	7,257.93	87,095.21

ACCOUNTING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.93087	4,148.01	49,776.20
B	07/02/23	25.12742	4,355.41	52,265.03
C	07/02/23	26.38379	4,573.19	54,878.28
D	07/02/23	27.70298	4,801.84	57,622.19
E	07/02/23	29.08812	5,041.94	60,503.28

ACCOUNTING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	67.42014	11,686.15	140,233.89
MN	07/14/24	55.46670	9,614.22	115,370.73

ACCOUNTING SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.43967	4,582.87	54,994.51
B	07/02/23	27.76165	4,812.01	57,744.23
C	07/02/23	29.14973	5,052.61	60,631.43
D	07/02/23	30.60722	5,305.25	63,663.01
E	07/02/23	32.13758	5,570.51	66,846.16

ACCOUNTING SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

ACCOUNTING TECH AT WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77

B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

ADMIN SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

ADMINISTRATIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

ADMINISTRATIVE FIRE ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	54.86719	9,510.31	114,123.75
B	07/14/24	57.61055	9,985.82	119,829.94
C	07/14/24	60.49108	10,485.12	125,821.44
D	07/14/24	63.51563	11,009.37	132,112.51
E	07/14/24	66.69141	11,559.84	138,718.13

ADMINISTRATIVE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	66.44107	11,516.45	138,197.42
MN	07/14/24	54.66124	9,474.61	113,695.37

ASSISTANT CITY CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

ASSISTANT CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	155.42612	26,940.52	323,286.32
MN	07/14/24	121.78192	21,108.86	253,306.39

ASSISTANT MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	40.34761	6,993.58	83,923.02
B	07/14/24	42.36499	7,343.26	88,119.17
C	07/14/24	44.48324	7,710.42	92,525.13

D	07/14/24	46.70740	8,095.94	97,151.39
E	07/14/24	49.04277	8,500.74	102,008.96

ASSISTANT PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.37051	5,957.55	71,490.66
B	07/02/23	36.08904	6,255.43	75,065.20
C	07/02/23	37.89349	6,568.20	78,818.45
D	07/02/23	39.78816	6,896.61	82,759.37
E	07/02/23	41.77757	7,241.44	86,897.34

ASSISTANT TO THE CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	57.67430	9,996.87	119,962.54
B	07/14/24	60.55801	10,496.72	125,960.66
C	07/14/24	63.58591	11,021.55	132,258.69
D	07/14/24	66.76521	11,572.63	138,871.63
E	07/14/24	70.10347	12,151.26	145,815.21

ASSOCIATE CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

ASSOCIATE PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.69689	7,054.12	84,649.53
B	07/02/23	42.73173	7,406.83	88,882.00
C	07/02/23	44.86832	7,777.17	93,326.10
D	07/02/23	47.11173	8,166.03	97,992.39
E	07/02/23	49.46732	8,574.33	102,892.02

AUDIO VISUAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

BUILDING INSPECTION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	42.56921	7,378.66	88,543.95
B	07/02/23	44.69767	7,747.59	92,971.15
C	07/02/23	46.93255	8,134.97	97,619.70
D	07/02/23	49.27918	8,541.72	102,500.69

E	07/02/23	51.74314	8,968.81	107,625.73
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BUILDING INSPECTOR I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	25.14053	4,357.69	52,292.30
B	07/02/23	26.39756	4,575.57	54,906.92
C	07/02/23	27.71744	4,804.35	57,652.27
D	07/02/23	29.10331	5,044.57	60,534.88
E	07/02/23	30.55848	5,296.80	63,561.63

BUILDING INSPECTOR II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.61432	5,826.48	69,917.78
B	07/02/23	35.29504	6,117.80	73,413.68
C	07/02/23	37.05979	6,423.69	77,084.36
D	07/02/23	38.91278	6,744.88	80,938.58
E	07/02/23	40.85842	7,082.12	84,985.51

BUILDING INSPECTOR III

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.01671	6,416.22	76,994.75
B	07/02/23	38.86754	6,737.04	80,844.48
C	07/02/23	40.81092	7,073.89	84,886.71
D	07/02/23	42.85147	7,427.58	89,131.05
E	07/02/23	44.99404	7,798.96	93,587.60

BUILDING OFFICIAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	81.14987	14,065.97	168,791.72
MN	07/14/24	66.76222	11,572.11	138,865.41

BUILDING SAFETY MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	69.55704	12,056.55	144,678.64
MN	07/14/24	57.22474	9,918.95	119,027.45

BUSINESS DEVELOPMT PROGRAM MGR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	45.52384	7,890.79	94,689.58
B	07/14/24	47.80003	8,285.33	99,424.06
C	07/14/24	50.19003	8,699.60	104,395.26
D	07/14/24	52.69953	9,134.58	109,615.02
E	07/14/24	55.33451	9,591.31	115,095.78

CAD/RMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76

D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

CIRCULATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.12013	6,260.82	75,129.87
B	07/02/23	37.92614	6,573.86	78,886.37
C	07/02/23	39.82244	6,902.55	82,830.67
D	07/02/23	41.81357	7,247.68	86,972.22
E	07/02/23	43.90424	7,610.06	91,320.81

CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	103.23099	17,893.37	214,720.45

CITY ENGINEER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	90.23969	15,641.54	187,698.55
MN	07/14/24	74.24041	12,868.33	154,420.05

CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	170.96873	29,634.57	355,614.95
MN	07/14/24	0.00000	0.00	0.00

CITY PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	86.43646	14,982.31	179,787.83
MN	07/14/24	71.11150	12,325.99	147,911.92

CIVIL ENGINEERING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.69114	6,186.46	74,237.57
B	07/02/23	37.47569	6,495.78	77,949.43
C	07/02/23	39.34948	6,820.57	81,846.91
D	07/02/23	41.31695	7,161.60	85,939.25
E	07/02/23	43.38280	7,519.68	90,236.22

CODE ENFORCEMENT MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

CODE ENFORCEMENT OFFICER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03

E	07/02/23	38.95704	6,752.55	81,030.64
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CODE ENFORCEMENT OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.43052	6,141.29	73,695.48
B	07/02/23	37.20205	6,448.35	77,380.26
C	07/02/23	39.06215	6,770.77	81,249.27
D	07/02/23	41.01526	7,109.31	85,311.74
E	07/02/23	43.06602	7,464.77	89,577.32

CODE ENFORCEMENT SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	42.46272	7,360.20	88,322.45
B	07/02/23	44.58586	7,728.21	92,738.58
C	07/02/23	46.81515	8,114.62	97,375.51
D	07/02/23	49.15591	8,520.35	102,244.29
E	07/02/23	51.61371	8,946.37	107,356.51

COMM. RISK/DISASTER PREP ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.01671	6,416.22	76,994.75
B	07/02/23	38.86754	6,737.04	80,844.48
C	07/02/23	40.81092	7,073.89	84,886.71
D	07/02/23	42.85147	7,427.58	89,131.05
E	07/02/23	44.99404	7,798.96	93,587.60

COMMUNICATIONS SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.02452	5,724.25	68,691.00
B	07/02/23	34.67574	6,010.46	72,125.53
C	07/02/23	36.40953	6,310.98	75,731.82
D	07/02/23	38.23000	6,626.53	79,518.40
E	07/02/23	40.14151	6,957.86	83,494.34

COMMUNITY SERVICE MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	58.18514	10,085.42	121,025.09
MN	07/14/24	47.86907	8,297.30	99,567.66

COMMUNITY SERVICES OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

COMMUNITY SERVICES OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 06/17/2024

Full\Dept Heads

A	07/02/23	27.39780	4,748.95	56,987.42
B	07/02/23	28.76769	4,986.39	59,836.79
C	07/02/23	30.20607	5,235.71	62,828.62
D	07/02/23	31.71637	5,497.50	65,970.04
E	07/02/23	33.30219	5,772.37	69,268.55

CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.23320	6,107.08	73,285.05
B	07/02/23	36.99487	6,412.44	76,949.32
C	07/02/23	38.84461	6,733.06	80,796.78
D	07/02/23	40.78684	7,069.71	84,836.62
E	07/02/23	42.82618	7,423.20	89,078.45

DEPUTY CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	37.73242	6,540.28	78,483.43
B	07/14/24	39.61904	6,867.30	82,407.60
C	07/14/24	41.59999	7,210.66	86,527.97
D	07/14/24	43.67999	7,571.19	90,854.37
E	07/14/24	45.86399	7,949.75	95,397.09

DEPUTY CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

DEPUTY DIR DEV SERV ECON DEV.

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

DEPUTY DIR DEV SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

DEPUTY DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

DEPUTY FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	128.16006	22,214.41	266,572.92
MN	07/14/24	100.41200	17,404.74	208,856.96

DEPUTY FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	55.72634	9,659.23	115,910.78

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Full\Dept Heads

B	07/14/24	58.51266	10,142.19	121,706.33
C	07/14/24	61.43829	10,649.30	127,791.64
D	07/14/24	64.51021	11,181.76	134,181.23
E	07/14/24	67.73572	11,740.85	140,890.29

DEPUTY LIBRARY DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

DEVELOPMENT SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

DIRECTOR OF BUILDING/SAFETY

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DIRECTOR OF COMMUNITY SERVICES

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DIRECTOR OF FINANCE

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DIRECTOR OF LIBRARY SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DIRECTOR OF MUNICIPAL SERVICES

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DIRECTOR OF PW/CITY ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 06/17/2024

Full\Dept Heads

MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

DISASTER PREPAREDNESS COORDINA

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	45.52384	7,890.79	94,689.58
B	07/14/24	47.80003	8,285.33	99,424.06
C	07/14/24	50.19003	8,699.60	104,395.26
D	07/14/24	52.69953	9,134.58	109,615.02
E	07/14/24	55.33451	9,591.31	115,095.78

ECONOMIC DEVELOPMENT DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

EMERGENCY MED SRVS NURSE COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.48664	10,311.01	123,732.21
B	07/14/24	62.46097	10,826.56	129,918.81
C	07/14/24	65.58402	11,367.89	136,414.76
D	07/14/24	68.86322	11,936.29	143,235.49
E	07/14/24	72.30638	12,533.10	150,397.27

EMERGENCY MEDICAL SRV COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	49.66199	8,608.07	103,296.93
B	07/02/23	52.14509	9,038.48	108,461.78
C	07/02/23	54.75235	9,490.40	113,884.88
D	07/02/23	57.48996	9,964.92	119,579.11
E	07/02/23	60.36446	10,463.17	125,558.07

ENGINEERING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.34373	13,232.91	158,794.95
MN	07/14/24	62.80817	10,886.74	130,640.99

EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.19040	5,926.33	71,116.03
B	07/02/23	35.89992	6,222.65	74,671.83
C	07/02/23	37.69491	6,533.78	78,405.41
D	07/02/23	39.57966	6,860.47	82,325.69
E	07/02/23	41.55864	7,203.49	86,441.97

EXECUTIVE ASSISTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	36.44697	6,317.47	75,809.69
B	07/14/24	38.26931	6,633.34	79,600.16

Report Run Date: 06/17/2024

Full\Dept Heads

C	07/14/24	40.18278	6,965.01	83,580.18
D	07/14/24	42.19192	7,313.26	87,759.19
E	07/14/24	44.30151	7,678.92	92,147.14

FINANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

FIRE BATTALION CHIEF 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	78.65080	13,632.80	163,593.66
B	07/14/24	82.58334	14,314.44	171,773.34
C	07/14/24	86.71251	15,030.16	180,362.02
D	07/14/24	91.04814	15,781.67	189,380.13
E	07/14/24	95.60054	16,570.76	198,849.12

FIRE BATTALION CHIEF 56

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.36122	13,633.29	163,599.52
B	07/14/24	62.32928	14,314.95	171,779.49
C	07/14/24	65.44574	15,030.70	180,368.45
D	07/14/24	68.71803	15,782.24	189,386.89
E	07/14/24	72.15393	16,571.35	198,856.23

FIRE CAPTAIN (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	46.13257	10,595.11	127,141.36
B	07/14/24	48.43920	11,124.86	133,498.43
C	07/14/24	50.86116	11,681.11	140,173.35
D	07/14/24	53.40422	12,265.16	147,182.03
E	07/14/24	56.07443	12,878.42	154,541.12

FIRE CAPTAIN 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	64.58560	11,194.83	134,338.04
B	07/14/24	67.81488	11,754.57	141,054.95
C	07/14/24	71.20562	12,342.30	148,107.68
D	07/14/24	74.76591	12,959.42	155,513.09
E	07/14/24	78.50420	13,607.39	163,288.73

FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

FIRE DIVISION CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	86.53272	14,999.00	179,988.05
B	07/14/24	90.85936	15,748.95	188,987.46
C	07/14/24	95.40233	16,536.40	198,436.84
D	07/14/24	100.17244	17,363.22	208,358.67
E	07/14/24	105.18107	18,231.38	218,776.62

FIRE ENGINEER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	39.19085	9,000.83	108,009.98
B	07/14/24	41.15039	9,450.87	113,410.47
C	07/14/24	43.20791	9,923.41	119,081.00
D	07/14/24	45.36831	10,419.58	125,035.06
E	07/14/24	47.63672	10,940.56	131,286.80

FIRE ENGINEER 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	54.86719	9,510.31	114,123.75
B	07/14/24	57.61055	9,985.82	119,829.94
C	07/14/24	60.49108	10,485.12	125,821.44
D	07/14/24	63.51563	11,009.37	132,112.51
E	07/14/24	66.69141	11,559.84	138,718.13

FIRE EQUIPMENT MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03
E	07/02/23	38.95704	6,752.55	81,030.64

FIRE INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.95371	6,405.30	76,863.71
B	07/02/23	38.80139	6,725.57	80,706.89
C	07/02/23	40.74146	7,061.85	84,742.23
D	07/02/23	42.77854	7,414.94	88,979.36
E	07/02/23	44.91746	7,785.69	93,428.31

FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	82.75480	14,344.16	172,129.98

MN

07/14/24

68.08258

11,800.98

141,611.76

FIRE PREVENTION BATTALIONCHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	75.04297	13,007.44	156,089.37
B	07/14/24	78.79512	13,657.82	163,893.84
C	07/14/24	82.73487	14,340.71	172,088.52
D	07/14/24	86.87162	15,057.74	180,692.96
E	07/14/24	91.21520	15,810.63	189,727.61

FIRE PROGRAM ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	28.59266	4,956.06	59,472.73
B	07/02/23	30.02229	5,203.86	62,446.36
C	07/02/23	31.52340	5,464.05	65,568.67
D	07/02/23	33.09957	5,737.25	68,847.10
E	07/02/23	34.75455	6,024.12	72,289.46

GEOGRAPHIC INFO SYSTEM ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.44069	7,009.71	84,116.63
B	07/02/23	42.46272	7,360.20	88,322.45
C	07/02/23	44.58586	7,728.21	92,738.58
D	07/02/23	46.81515	8,114.62	97,375.51
E	07/02/23	49.15591	8,520.35	102,244.29

GIS TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

HISTORIAN/ARCHIVIST

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.94967	6,577.94	78,935.31
B	07/02/23	39.84716	6,906.84	82,882.09
C	07/02/23	41.83952	7,252.18	87,026.20
D	07/02/23	43.93149	7,614.79	91,377.49
E	07/02/23	46.12807	7,995.53	95,946.38

HR DIRECTOR

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 06/17/2024

Full\Dept Heads

A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

HUMAN RESOURCES MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	81.14989	14,065.98	168,791.77
MN	07/14/24	66.76222	11,572.11	138,865.41

HUMAN RESOURCES TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

IT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.44069	7,009.71	84,116.63
B	07/02/23	42.46272	7,360.20	88,322.45
C	07/02/23	44.58586	7,728.21	92,738.58
D	07/02/23	46.81515	8,114.62	97,375.51
E	07/02/23	49.15591	8,520.35	102,244.29

IT COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.14456	5,398.39	64,780.68
B	07/02/23	32.70179	5,668.31	68,019.72
C	07/02/23	34.33688	5,951.72	71,420.71
D	07/02/23	36.05372	6,249.31	74,991.73
E	07/02/23	37.85641	6,561.77	78,741.33

IT MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

IT PROGRAM ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76
D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

IT SYSTEMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76
D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

IT TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

IT TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.88607	6,046.91	72,563.02
B	07/02/23	36.63037	6,349.26	76,191.16
C	07/02/23	38.46189	6,666.72	80,000.73
D	07/02/23	40.38498	7,000.06	84,000.75
E	07/02/23	42.40423	7,350.06	88,200.79

JR ENGINEER-CIVIL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.44649	5,624.05	67,488.69
B	07/02/23	34.06881	5,905.26	70,863.12
C	07/02/23	35.77226	6,200.52	74,406.30
D	07/02/23	37.56087	6,510.55	78,126.60
E	07/02/23	39.43891	6,836.07	82,032.93

JR PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.14456	5,398.39	64,780.68
B	07/02/23	32.70179	5,668.31	68,019.72
C	07/02/23	34.33688	5,951.72	71,420.71
D	07/02/23	36.05372	6,249.31	74,991.73
E	07/02/23	37.85641	6,561.77	78,741.33

LIBRARIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.72257	5,671.91	68,062.94
B	07/02/23	34.35870	5,955.50	71,466.09
C	07/02/23	36.07663	6,253.28	75,039.39
D	07/02/23	37.88046	6,565.94	78,791.35
E	07/02/23	39.77449	6,894.24	82,730.93

LIBRARIAN II

A

Step	Start Date	Hourly	Monthly	Annual
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A	07/02/23	36.12013	6,260.82	75,129.87
B	07/02/23	37.92614	6,573.86	78,886.37
C	07/02/23	39.82244	6,902.55	82,830.67
D	07/02/23	41.81357	7,247.68	86,972.22
E	07/02/23	43.90424	7,610.06	91,320.81

LIBRARY ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	20.47558	3,549.10	42,589.20
B	07/02/23	21.49936	3,726.55	44,718.66
C	07/02/23	22.57433	3,912.88	46,954.60
D	07/02/23	23.70305	4,108.52	49,302.34
E	07/02/23	24.88820	4,313.95	51,767.45

LIBRARY ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

LIBRARY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

LIBRARY SERVICES SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.65699	6,873.87	82,486.53
B	07/02/23	41.63984	7,217.57	86,610.86
C	07/02/23	43.72184	7,578.45	90,941.42
D	07/02/23	45.90793	7,957.37	95,488.49
E	07/02/23	48.20332	8,355.24	100,262.90

LIBRARY SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.73572	4,114.19	49,370.29
B	07/02/23	24.92251	4,319.90	51,838.82
C	07/02/23	26.16864	4,535.89	54,430.77
D	07/02/23	27.47707	4,762.69	57,152.30
E	07/02/23	28.85092	5,000.82	60,009.91

MAINTENANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	53.39108	9,254.45	111,053.44
B	07/02/23	56.06064	9,717.17	116,606.13
C	07/02/23	58.86367	10,203.03	122,436.43
D	07/02/23	61.80685	10,713.18	128,558.24

E	07/02/23	64.89720	11,248.84	134,986.17
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MAINTENANCE SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.26984	6,980.10	83,761.26
B	07/02/23	42.28333	7,329.11	87,949.32
C	07/02/23	44.39750	7,695.56	92,346.80
D	07/02/23	46.61737	8,080.34	96,964.12
E	07/02/23	48.94824	8,484.36	101,812.33

MAINTENANCE WORKER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.15945	4,014.30	48,171.65
B	07/02/23	24.31743	4,215.02	50,580.25
C	07/02/23	25.53330	4,425.77	53,109.26
D	07/02/23	26.80996	4,647.05	55,764.71
E	07/02/23	28.15046	4,879.41	58,552.95

MAINTENANCE WORKER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.33587	4,218.21	50,618.60
B	07/02/23	25.55267	4,429.12	53,149.55
C	07/02/23	26.83030	4,650.58	55,807.02
D	07/02/23	28.17182	4,883.11	58,597.38
E	07/02/23	29.58041	5,127.27	61,527.25

MANAGEMENT ANALYST AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

NETWORK SYSTEMS ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76
D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

OFFICE ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

OFFICE ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

PARAMEDIC/FIREFIGHTER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	36.37568	8,354.28	100,251.37
B	07/14/24	38.19446	8,771.99	105,263.93
C	07/14/24	40.10418	9,210.59	110,527.12
D	07/14/24	42.10939	9,671.12	116,053.47
E	07/14/24	44.21486	10,154.67	121,856.15

PARAMEDIC/FIREFIGHTER/ADMIN 40

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.92595	8,827.16	105,925.97
B	07/14/24	53.47224	9,268.52	111,222.25
C	07/14/24	56.14587	9,731.95	116,783.40
D	07/14/24	58.95315	10,218.54	122,622.55
E	07/14/24	61.90081	10,729.47	128,753.68

PARK RANGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	28.92193	5,013.13	60,157.61
B	07/02/23	30.36803	5,263.79	63,165.50
C	07/02/23	31.88643	5,526.98	66,323.77
D	07/02/23	33.48075	5,803.33	69,639.96
E	07/02/23	35.15479	6,093.49	73,121.96

PARKS & COMMUNITY SRVS MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

PARKS & LANDSCAPE INSPECTOR I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	30.86187	5,349.39	64,192.68
B	07/02/23	32.40497	5,616.86	67,402.33
C	07/02/23	34.02522	5,897.70	70,772.45
D	07/02/23	35.72648	6,192.58	74,311.07
E	07/02/23	37.51280	6,502.21	78,026.62

PARKS & LANDSCAPE INSPECTOR II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.29356	5,944.21	71,330.60

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Full\Dept Heads

B	07/02/23	36.00824	6,241.42	74,897.13
C	07/02/23	37.80866	6,553.50	78,642.01
D	07/02/23	39.69909	6,881.17	82,574.10
E	07/02/23	41.68404	7,225.23	86,702.80

PARKS MAINTENANCE SUPERINTEN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.02794	7,978.17	95,738.11
B	07/02/23	48.32934	8,377.08	100,525.02
C	07/02/23	50.74580	8,795.93	105,551.26
D	07/02/23	53.28309	9,235.73	110,828.82
E	07/02/23	55.94725	9,697.52	116,370.28

PLAN REVIEW SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	45.85106	7,947.51	95,370.20
B	07/02/23	48.14361	8,344.89	100,138.70
C	07/02/23	50.55079	8,762.13	105,145.64
D	07/02/23	53.07833	9,200.24	110,402.92
E	07/02/23	55.73225	9,660.25	115,923.08

PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.87049	6,910.88	82,930.61
B	07/02/23	41.86401	7,256.42	87,077.14
C	07/02/23	43.95721	7,619.24	91,431.00
D	07/02/23	46.15507	8,000.21	96,002.54
E	07/02/23	48.46282	8,400.22	100,802.66

POLICE AGENT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

POLICE CAPTAIN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	102.35365	17,741.29	212,895.59
B	07/14/24	107.47133	18,628.36	223,540.36
C	07/14/24	112.84490	19,559.78	234,717.39
D	07/14/24	118.48714	20,537.77	246,453.25
E	07/14/24	124.41150	21,564.66	258,775.92

POLICE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

POLICE CORPORAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

POLICE DETECTIVE I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

POLICE DETECTIVE II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	56.23160	9,746.81	116,961.72
B	07/14/24	59.04318	10,234.15	122,809.81
C	07/14/24	61.99450	10,745.71	128,948.56
D	07/14/24	65.09511	11,283.15	135,397.82
E	07/14/24	68.34986	11,847.30	142,167.70

POLICE DETECTIVE III

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.04318	10,234.15	122,809.81
B	07/14/24	61.99534	10,745.85	128,950.30
C	07/14/24	65.09510	11,283.15	135,397.80
D	07/14/24	68.34986	11,847.30	142,167.70
E	07/14/24	71.76735	12,439.67	149,276.08

POLICE LIEUTENANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	80.19676	13,900.77	166,809.26
B	07/14/24	84.20660	14,595.81	175,149.72
C	07/14/24	88.41693	15,325.60	183,907.21
D	07/14/24	92.83778	16,091.88	193,102.58
E	07/14/24	97.47967	16,896.47	202,757.71

POLICE OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	48.56435	8,417.82	101,013.84
B	07/14/24	50.99257	8,838.71	106,064.54
C	07/14/24	53.54220	9,280.64	111,367.77
D	07/14/24	56.21931	9,744.68	116,936.16
E	07/14/24	59.03028	10,231.91	122,782.98

POLICE RECORDS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.68928	5,839.47	70,073.70
B	07/02/23	35.37375	6,131.45	73,577.40
C	07/02/23	37.14243	6,438.02	77,256.25
D	07/02/23	38.99955	6,759.92	81,119.06
E	07/02/23	40.94953	7,097.91	85,175.02

POLICE RECRUIT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	40.83733	7,078.47	84,941.64
B	07/14/24	42.87919	7,432.39	89,188.71
C	07/14/24	45.02315	7,804.01	93,648.15
D	07/14/24	47.27431	8,194.21	98,330.56
E	07/14/24	49.63802	8,603.92	103,247.08

POLICE SERGEANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	62.83626	10,891.61	130,699.42
B	07/14/24	65.97808	11,436.20	137,234.40
C	07/14/24	69.27698	12,008.00	144,096.11
D	07/14/24	72.74083	12,608.41	151,300.92
E	07/14/24	76.37787	13,238.83	158,865.96

POLICE SERVICES TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

POLICE SERVICES TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

POLICE SUPPORT SVS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.40839	6,310.78	75,729.45
B	07/02/23	38.22881	6,626.32	79,515.92
C	07/02/23	40.14025	6,957.64	83,491.72
D	07/02/23	42.14726	7,305.52	87,666.30
E	07/02/23	44.25462	7,670.80	92,049.60

POLICE TRAFFIC INVESTIGATOR I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

POLICE TRAFFIC INVESTIGATOR II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	56.23160	9,746.81	116,961.72
B	07/14/24	59.04318	10,234.15	122,809.81
C	07/14/24	61.99450	10,745.71	128,948.56
D	07/14/24	65.09511	11,283.15	135,397.82
E	07/14/24	68.34986	11,847.30	142,167.70

PRINCIPAL CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	75.33543	13,058.14	156,697.69
MN	07/14/24	61.97864	10,742.96	128,915.57

PRINCIPAL LIBRARIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	41.70770	7,229.33	86,752.01
B	07/02/23	43.79308	7,590.80	91,089.60
C	07/02/23	45.98273	7,970.33	95,644.07
D	07/02/23	48.28187	8,368.85	100,426.28
E	07/02/23	50.69596	8,787.29	105,447.59

PROPERTY/EVIDENCE TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.82798	4,130.18	49,562.19
B	07/02/23	25.01937	4,336.69	52,040.28
C	07/02/23	26.27034	4,553.52	54,642.30
D	07/02/23	27.58386	4,781.20	57,374.42
E	07/02/23	28.96305	5,020.26	60,243.14

PUBLIC INFORMATION OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	57.67430	9,996.87	119,962.54
B	07/14/24	60.55801	10,496.72	125,960.66
C	07/14/24	63.58591	11,021.55	132,258.69
D	07/14/24	66.76521	11,572.63	138,871.63
E	07/14/24	70.10347	12,151.26	145,815.21

PUBLIC SAFETY COMMUNICATIO MGR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

PUBLIC SAFETY DISPATCH SUPVR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	41.42185	7,179.78	86,157.44
B	07/02/23	43.49295	7,538.77	90,465.33
C	07/02/23	45.66759	7,915.71	94,988.58
D	07/02/23	47.95097	8,311.50	99,738.01
E	07/02/23	50.34852	8,727.07	104,724.92

PUBLIC SAFETY DISPATCHER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	29.66870	5,142.57	61,710.89
B	07/02/23	31.15213	5,399.70	64,796.43
C	07/02/23	32.70974	5,669.68	68,036.25
D	07/02/23	34.34523	5,953.17	71,438.07
E	07/02/23	36.06249	6,250.83	75,009.97

PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.63559	5,656.83	67,882.02
B	07/02/23	34.26737	5,939.67	71,276.12
C	07/02/23	35.98074	6,236.66	74,839.93
D	07/02/23	37.77977	6,548.49	78,581.92
E	07/02/23	39.66876	6,875.91	82,511.02

PUBLIC SAFETY RADIO SYST ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.40839	6,310.78	75,729.45
B	07/02/23	38.22881	6,626.32	79,515.92
C	07/02/23	40.14025	6,957.64	83,491.72
D	07/02/23	42.14726	7,305.52	87,666.30
E	07/02/23	44.25462	7,670.80	92,049.60

PURCHASING & CONTRACTS COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.39034	5,614.32	67,371.90
B	07/14/24	34.00986	5,895.04	70,740.50
C	07/14/24	35.71036	6,189.79	74,277.54
D	07/14/24	37.49587	6,499.28	77,991.40
E	07/14/24	39.37067	6,824.24	81,890.99

PURCHASING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	64.13294	11,116.37	133,396.51
MN	07/14/24	52.76233	9,145.47	109,745.64

PW EQUIPMENT OPER/SR MAIN WRKR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.85305	4,654.52	55,854.34

B	07/02/23	28.19570	4,887.25	58,647.05
C	07/02/23	29.60548	5,131.61	61,579.39
D	07/02/23	31.08576	5,388.19	64,658.38
E	07/02/23	32.64005	5,657.60	67,891.30

PW INSPECTION SUPERINTENDENT

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.02794	7,978.17	95,738.11
B	07/02/23	48.32934	8,377.08	100,525.02
C	07/02/23	50.74580	8,795.93	105,551.26
D	07/02/23	53.28309	9,235.73	110,828.82
E	07/02/23	55.94725	9,697.52	116,370.28

PW INSPECTION SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	38.72100	6,711.64	80,539.68
B	07/02/23	40.65705	7,047.22	84,566.66
C	07/02/23	42.68990	7,399.58	88,794.99
D	07/02/23	44.82440	7,769.56	93,234.75
E	07/02/23	47.06562	8,158.04	97,896.48

PW INSPECTOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.29356	5,944.21	71,330.60
B	07/02/23	36.00824	6,241.42	74,897.13
C	07/02/23	37.80866	6,553.50	78,642.01
D	07/02/23	39.69909	6,881.17	82,574.10
E	07/02/23	41.68404	7,225.23	86,702.80

RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

RECORDS MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	42.19509	7,313.81	87,765.78
B	07/14/24	44.30485	7,679.50	92,154.08
C	07/14/24	46.52009	8,063.48	96,761.78
D	07/14/24	48.84610	8,466.65	101,599.88
E	07/14/24	51.28840	8,889.98	106,679.87

RECREATION COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.20528	4,542.24	54,506.98
B	07/02/23	27.51555	4,769.36	57,232.34

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C	07/02/23	28.89132	5,007.82	60,093.94
D	07/02/23	30.33589	5,258.22	63,098.65
E	07/02/23	31.85268	5,521.13	66,253.57

RECREATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.06490	6,424.58	77,094.99
B	07/02/23	38.91814	6,745.81	80,949.73
C	07/02/23	40.86405	7,083.10	84,997.22
D	07/02/23	42.90725	7,437.25	89,247.08
E	07/02/23	45.05261	7,809.11	93,709.42

RISK MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

RISK MANAGEMENT TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

SENIOR CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	52.57069	9,112.25	109,347.03
B	07/02/23	55.19922	9,567.86	114,814.37
C	07/02/23	57.95919	10,046.25	120,555.11
D	07/02/23	60.85715	10,548.57	126,582.87
E	07/02/23	63.90000	11,076.00	132,912.00

SENIOR RECORDS COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	27.64280	4,791.41	57,497.02
B	07/02/23	29.02494	5,030.98	60,371.87
C	07/02/23	30.47619	5,282.53	63,390.47
D	07/02/23	32.00000	5,546.66	66,560.00
E	07/02/23	33.60000	5,824.00	69,888.00

SENIOR RISK MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80

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D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

SR CODE ENFORCEMENT OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.53527	5,812.78	69,753.36
B	07/02/23	35.21203	6,103.41	73,241.02
C	07/02/23	36.97264	6,408.59	76,903.09
D	07/02/23	38.82127	6,729.02	80,748.24
E	07/02/23	40.76233	7,065.47	84,785.64

SR CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	38.75652	6,717.79	80,613.56
B	07/02/23	40.69434	7,053.68	84,644.22
C	07/02/23	42.72906	7,406.37	88,876.44
D	07/02/23	44.86551	7,776.68	93,320.26
E	07/02/23	47.10879	8,165.52	97,986.28

SR DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.84086	6,039.08	72,468.98
B	07/02/23	36.58291	6,341.03	76,092.45
C	07/02/23	38.41205	6,658.08	79,897.06
D	07/02/23	40.33265	6,990.99	83,891.91
E	07/02/23	42.34929	7,340.54	88,086.52

SR EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	39.11383	6,779.73	81,356.76
B	07/14/24	41.06952	7,118.71	85,424.60
C	07/14/24	43.12299	7,474.65	89,695.81
D	07/14/24	45.27914	7,848.38	94,180.61
E	07/14/24	47.54310	8,240.80	98,889.64

SR FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

SR HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57

E	07/14/24	61.00631	10,574.42	126,893.12
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SR MAINTENANCE WORKER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	27.80124	4,818.88	57,826.57
B	07/02/23	29.19131	5,059.82	60,717.92
C	07/02/23	30.65087	5,312.81	63,753.80
D	07/02/23	32.18341	5,578.45	66,941.49
E	07/02/23	33.79258	5,857.38	70,288.56

SR MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

SR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

SR PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.85754	7,601.97	91,223.68
B	07/02/23	46.05041	7,982.07	95,784.85
C	07/02/23	48.35293	8,381.17	100,574.09
D	07/02/23	50.77058	8,800.23	105,602.80
E	07/02/23	53.30911	9,240.24	110,882.94

SR PROGRAM MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	64.04311	11,100.80	133,209.66
B	07/14/24	67.24527	11,655.84	139,870.16
C	07/14/24	70.60753	12,238.63	146,863.66
D	07/14/24	74.13791	12,850.57	154,206.85
E	07/14/24	77.84480	13,493.09	161,917.18

SR PUBLIC WORKS INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.72291	6,538.63	78,463.65
B	07/02/23	39.60906	6,865.57	82,386.84
C	07/02/23	41.58951	7,208.84	86,506.18
D	07/02/23	43.66899	7,569.29	90,831.49
E	07/02/23	45.85244	7,947.75	95,373.07

SR RECREATION COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.91293	5,531.57	66,378.89
B	07/02/23	33.50858	5,808.15	69,697.84
C	07/02/23	35.18401	6,098.56	73,182.74
D	07/02/23	36.94321	6,403.48	76,841.87
E	07/02/23	38.79037	6,723.66	80,683.96

SUPERVISING LIBRARIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.65699	6,873.87	82,486.53
B	07/02/23	41.63984	7,217.57	86,610.86
C	07/02/23	43.72184	7,578.45	90,941.42
D	07/02/23	45.90793	7,957.37	95,488.49
E	07/02/23	48.20332	8,355.24	100,262.90

TRAFFIC ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	62.35945	10,808.97	129,707.65
B	07/02/23	65.47742	11,349.41	136,193.03
C	07/02/23	68.75129	11,916.89	143,002.68
D	07/02/23	72.18886	12,512.73	150,152.82
E	07/02/23	75.79830	13,138.37	157,660.46

TRAFFIC SIGNAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.87049	6,910.88	82,930.61
B	07/02/23	41.86401	7,256.42	87,077.14
C	07/02/23	43.95721	7,619.24	91,431.00
D	07/02/23	46.15507	8,000.21	96,002.54
E	07/02/23	48.46282	8,400.22	100,802.66

PT ACCOUNTING SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.43967	2,291.43	27,497.25
B	07/02/23	27.76165	2,406.00	28,872.11
C	07/02/23	29.14973	2,526.30	30,315.71
D	07/02/23	30.60722	2,652.62	31,831.50
E	07/02/23	32.13758	2,785.25	33,423.08

PT ACCOUNTING TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

PT CASHIER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.72499	3,245.66	38,947.97
B	07/02/23	19.66124	3,407.94	40,895.37
C	07/02/23	20.64430	3,578.34	42,940.14
D	07/02/23	21.67651	3,757.26	45,087.14
E	07/02/23	22.76034	3,945.12	47,341.50

PT CODE ENFORCEMENT OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03
E	07/02/23	38.95704	6,752.55	81,030.64

PT FIRE INSPECTOR I (NONE)

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.95371	6,405.30	76,863.71
B	07/02/23	38.80139	6,725.57	80,706.89
C	07/02/23	40.74146	7,061.85	84,742.23
D	07/02/23	42.77854	7,414.94	88,979.36
E	07/02/23	44.91746	7,785.69	93,428.31

PT FIRE MECHANIC

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	25.42052	4,406.22	52,874.68
B	07/02/23	26.69155	4,626.53	55,518.42
C	07/02/23	28.02613	4,857.86	58,294.35
D	07/02/23	29.42743	5,100.75	61,209.05
E	07/02/23	30.89881	5,355.79	64,269.52

PT INTERN

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	21.84000	3,785.60	45,427.20
MN	07/02/23	16.38000	2,839.20	34,070.40

PT IT TECHNICIAN I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

PT LIBRARIAN I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.72257	5,671.91	68,062.94
B	07/02/23	34.35870	5,955.50	71,466.09
C	07/02/23	36.07663	6,253.28	75,039.39
D	07/02/23	37.88046	6,565.94	78,791.35
E	07/02/23	39.77449	6,894.24	82,730.93

PT LIBRARY ASSISTANT I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	20.47558	3,549.10	42,589.20
B	07/02/23	21.49936	3,726.55	44,718.66
C	07/02/23	22.57433	3,912.88	46,954.60
D	07/02/23	23.70305	4,108.52	49,302.34
E	07/02/23	24.88820	4,313.95	51,767.45

PT LIBRARY ASSISTANT II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

PT LIBRARY PAGE

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT LIFEGUARD LEAD SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.05894	3,130.21	37,562.59
B	07/02/23	18.96189	3,286.72	39,440.73
C	07/02/23	19.90999	3,451.06	41,412.77

Report Run Date: 06/17/2024

Part Time

D	07/02/23	20.90549	3,623.61	43,483.41
E	07/02/23	21.95076	3,804.79	45,657.58

PT LIFEGUARD SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT LIFEGUARD SENIOR SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	19.86485	3,443.24	41,318.88
B	07/02/23	20.85809	3,615.40	43,384.82
C	07/02/23	21.90099	3,796.17	45,554.05
D	07/02/23	22.99604	3,985.98	47,831.76
E	07/02/23	24.14585	4,185.28	50,223.36

PT LIFEGUARD/WSI SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	17.19900	2,981.16	35,773.92
B	07/02/23	18.05895	3,130.21	37,562.61
C	07/02/23	18.96189	3,286.72	39,440.73
D	07/02/23	19.90999	3,451.06	41,412.77
E	07/02/23	20.90549	3,623.61	43,483.41

PT LIVE SCAN TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	17.07055	2,958.89	35,506.74
B	07/02/23	17.92408	3,106.84	37,282.08
C	07/02/23	18.82028	3,262.18	39,146.18
D	07/02/23	19.76130	3,425.29	41,103.50
E	07/02/23	20.74936	3,596.55	43,158.66

PT MAINTENANCE WORKER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.15945	4,014.30	48,171.65
B	07/02/23	24.31743	4,215.02	50,580.25
C	07/02/23	25.53330	4,425.77	53,109.26
D	07/02/23	26.80996	4,647.05	55,764.71
E	07/02/23	28.15046	4,879.41	58,552.95

PT POLICE AIDE

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73

E	07/02/23	19.90999	3,451.06	41,412.77
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PT POLICE CADET

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT POLICE SERVICES TECH II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

PT POLICE SRVCS TECH I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

PT PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.63559	2,828.41	33,941.01
B	07/02/23	34.26737	2,969.83	35,638.06
C	07/02/23	35.98074	3,118.33	37,419.96
D	07/02/23	37.77977	3,274.24	39,290.96
E	07/02/23	39.66876	3,437.95	41,255.51

PT RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

PT RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT RECREATION SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT SENIOR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

PT SENIOR RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.96804	3,287.79	39,453.52
B	07/02/23	19.91644	3,452.18	41,426.19
C	07/02/23	20.91226	3,624.79	43,497.50
D	07/02/23	21.95787	3,806.03	45,672.36
E	07/02/23	23.05577	3,996.33	47,956.00

PT TEMPORARY OFFICE SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	21.84000	3,785.60	45,427.20
MN	07/02/23	16.38000	2,839.20	34,070.40