

**RESOLUTION NO. 26 - 4926**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, ADOPTING THE THIRD AMENDED AND RESTATED COMPREHENSIVE PAY SCHEDULE FOR FISCAL YEAR 2025/26**

**WHEREAS**, each fiscal year, the City Council of the City of Murrieta (City) adopts a new Comprehensive Pay Schedule (Pay Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

**WHEREAS**, the City, through negotiations with various employee bargaining groups, has established corresponding Memoranda of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management, Professional, and Confidential employees and an employment agreement with the City Manager; and

**WHEREAS**, the California Public Employees' Retirement System (CalPERS) limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the compensation of all full-time, part-time employees and elected officials; and

**WHEREAS**, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

**WHEREAS**, the City previously compiled the necessary compensation data to establish a Comprehensive Pay Schedule for Fiscal Year 2025/26 (FY 2025/26 Pay Schedule), which was adopted pursuant to City Council Resolution No. 25-4844 on June 17, 2025; and

**WHEREAS**, the City Council amended and restated the FY 2025/26 Pay Schedule on August 19, 2025, by adopting Resolution No. 25-4880; and

**WHEREAS**, the City Council amended and restated the FY 2025/26 Pay Schedule again on December 16, 2025, by adopting Resolution No. 25-4902; and

**WHEREAS**, the City desires to further amend and restate the compensation in the FY 2025/26 Pay Schedule, as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

**WHEREAS**, the Third Amended and Restated Pay Schedule reflects the following changes to the FY 2025/26 Pay Schedule: the addition of a compensation range for the new classification of Development Review Coordinator, the addition of a compensation range for the new classification of Associate Engineer, a 5.19% increase to the compensation range of the City Engineer, a 11.50% increase to the compensation range of the Principal Civil Engineer, a 11.85% increase to the compensation range of the Senior Civil Engineer, a 11.85% increase to

the compensation range of the Associate Civil Engineer, and a title change for the classification of Civil Engineering Assistant to Assistant Engineer and a 14.16% increase to its compensation range.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** That the Third Amended and Restated FY 2025/26 Pay Schedule attached hereto as Exhibit A, is adopted and shall be effective April 21, 2026. Compensation ranges for individual classifications shall become effective on the “start date” specified for each classification within the amended and restated FY 2025/26 Pay Schedule.

**PASSED, APPROVED, AND ADOPTED** this 21st day of April 2026, by the City Council of the City of Murrieta, State of California.

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Jon Levell, Mayor

ATTEST:

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Cristal McDonald, City Clerk

APPROVED AS TO FORM:

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Tiffany Israel, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE )  
CITY OF MURRIETA )

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 26-4926 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 21st day of April, 2026, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Cristal McDonald, City Clerk



**City of Murrieta**  
**Comprehensive Pay Schedule**  
April 21, 2026

Report Run Date: 03/30/2026

Elected

**COUNCIL MEMBER**

A

<u>Step</u>	<u>Start Date</u>	<u>Hourly</u>	<u>Monthly</u>	<u>Annual</u>
A	12/15/24	8.86950	1,537.38	18,448.56

**ACCOUNTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.49395	6,672.28	80,067.41
B	06/29/25	40.41864	7,005.89	84,070.77
C	06/29/25	42.43958	7,356.19	88,274.32
D	06/29/25	44.56155	7,724.00	92,688.02
E	06/29/25	46.78963	8,110.20	97,322.43

**ACCOUNTANT TRAINEE**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.34444	6,126.36	73,516.43
B	06/29/25	37.11166	6,432.68	77,192.25
C	06/29/25	38.96725	6,754.32	81,051.88
D	06/29/25	40.91561	7,092.03	85,104.46
E	06/29/25	42.96139	7,446.64	89,359.69

**ACCOUNTING ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.53519	4,426.09	53,113.19
B	06/29/25	26.81195	4,647.40	55,768.85
C	06/29/25	28.15255	4,879.77	58,557.30
D	06/29/25	29.56017	5,123.76	61,485.15
E	06/29/25	31.03818	5,379.95	64,559.41

**ACCOUNTING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	69.17306	11,990.00	143,879.96
MN	06/29/25	56.90883	9,864.19	118,370.36

**ACCOUNTING SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.21218	4,890.11	58,681.33
B	06/29/25	29.62279	5,134.61	61,615.40
C	06/29/25	31.10393	5,391.34	64,696.17
D	06/29/25	32.65912	5,660.91	67,930.96
E	06/29/25	34.29208	5,943.96	71,327.52

**ACCOUNTING SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**ACCOUNTING TECH AT WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73

B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**ADMIN SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**ADMINISTRATIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**ADMINISTRATIVE FIRE ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	57.06187	9,890.72	118,688.68
B	07/13/25	59.91497	10,385.26	124,623.13
C	07/13/25	62.91072	10,904.52	130,854.29
D	07/13/25	66.05625	11,449.75	137,397.00
E	07/13/25	69.35906	12,022.23	144,266.84

**ADMINISTRATIVE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	68.16854	11,815.88	141,790.56
MN	06/29/25	56.08243	9,720.95	116,651.45

**ASSISTANT CITY CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**ASSISTANT CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	159.46720	27,640.98	331,691.77
MN	06/29/25	124.94825	21,657.69	259,892.36

**ASSISTANT ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	04/19/26	43.47778	7,536.14	90,433.78
B	04/19/26	45.65167	7,912.95	94,955.47
C	04/19/26	47.93426	8,308.60	99,703.26

D	04/19/26	50.33097	8,724.03	104,688.41
E	04/19/26	52.84752	9,160.23	109,922.84

**ASSISTANT MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	50.31788	8,721.76	104,661.19
MN	06/29/25	36.12546	6,261.74	75,140.95

**ASSISTANT PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.67471	6,356.94	76,283.39
B	06/29/25	38.50844	6,674.79	80,097.55
C	06/29/25	40.43386	7,008.53	84,102.42
D	06/29/25	42.45556	7,358.96	88,307.56
E	06/29/25	44.57834	7,726.91	92,722.94

**ASSISTANT TO THE CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	59.17383	10,256.79	123,081.56
B	06/29/25	62.13252	10,769.63	129,235.64
C	06/29/25	65.23915	11,308.11	135,697.43
D	06/29/25	68.50110	11,873.52	142,482.28
E	06/29/25	71.92616	12,467.20	149,606.41

**ASSOCIATE CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	04/19/26	55.52292	9,623.97	115,487.67
B	04/19/26	58.29907	10,105.17	121,262.06
C	04/19/26	61.21402	10,610.43	127,325.16
D	04/19/26	64.27473	11,140.95	133,691.43
E	04/19/26	67.48846	11,698.00	140,376.00

**ASSOCIATE ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	04/19/26	49.13261	8,516.31	102,195.82
B	04/19/26	51.58925	8,942.13	107,305.64
C	04/19/26	54.16871	9,389.24	112,670.91
D	04/19/26	56.87714	9,858.70	118,304.45
E	04/19/26	59.72100	10,351.64	124,219.68

**ASSOCIATE PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.42520	7,527.03	90,324.41
B	06/29/25	45.59646	7,903.38	94,840.63
C	06/29/25	47.87629	8,298.55	99,582.68
D	06/29/25	50.27010	8,713.48	104,561.80
E	06/29/25	52.78361	9,149.15	109,789.90

**AUDIO VISUAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**BUILDING INSPECTION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.42305	7,873.32	94,479.94
B	06/29/25	47.69421	8,267.00	99,203.95
C	06/29/25	50.07892	8,680.34	104,164.15
D	06/29/25	52.58286	9,114.36	109,372.34
E	06/29/25	55.21200	9,570.08	114,840.96

**BUILDING INSPECTOR I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.11567	4,873.38	58,480.59
B	06/29/25	29.52145	5,117.05	61,404.61
C	06/29/25	30.99752	5,372.90	64,474.84
D	06/29/25	32.54740	5,641.54	67,698.59
E	06/29/25	34.17477	5,923.62	71,083.52

**BUILDING INSPECTOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.86783	6,217.09	74,605.08
B	06/29/25	37.66122	6,527.94	78,335.33
C	06/29/25	39.54428	6,854.34	82,252.10
D	06/29/25	41.52150	7,197.06	86,364.72
E	06/29/25	43.59757	7,556.91	90,682.94

**BUILDING INSPECTOR III**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.49831	6,846.37	82,156.48
B	06/29/25	41.47322	7,188.69	86,264.29
C	06/29/25	43.54688	7,548.12	90,577.51
D	06/29/25	45.72423	7,925.53	95,106.39
E	06/29/25	48.01044	8,321.80	99,861.71

**BUILDING OFFICIAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	88.68381	15,371.86	184,462.32
MN	06/29/25	72.96040	12,646.46	151,757.63

**BUILDING SAFETY MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	71.36552	12,370.02	148,440.28
MN	06/29/25	58.71258	10,176.84	122,122.16

**CAD/RMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

**CAPITAL PROJECTS PROGRAM MGR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	69.24791	12,002.97	144,035.65
MN	06/29/25	56.97043	9,874.87	118,498.49

**CIRCULATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.54162	6,680.54	80,166.56
B	06/29/25	40.46870	7,014.57	84,174.89
C	06/29/25	42.49214	7,365.30	88,383.65
D	06/29/25	44.61674	7,733.56	92,802.81
E	06/29/25	46.84758	8,120.24	97,442.96

**CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	105.91500	18,358.60	220,303.20

**CITY ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
MX	04/19/26	97.39506	16,881.81	202,581.72
MN	04/19/26	80.12715	13,888.70	166,664.47

**CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	168.55641	29,216.44	350,597.33
MN	06/29/25	0.00000	0.00	0.00

**CITY PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	88.68381	15,371.86	184,462.32
MN	06/29/25	72.96040	12,646.46	151,757.63

**CODE ENFORCEMENT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

**CODE ENFORCEMENT OFFICER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92

C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

**CODE ENFORCEMENT OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.80578	6,553.00	78,636.02
B	06/29/25	39.69607	6,880.65	82,567.82
C	06/29/25	41.68088	7,224.68	86,696.23
D	06/29/25	43.76492	7,585.91	91,031.03
E	06/29/25	45.95317	7,965.21	95,582.59

**CODE ENFORCEMENT SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.30943	7,853.63	94,243.61
B	06/29/25	47.57490	8,246.31	98,955.79
C	06/29/25	49.95365	8,658.63	103,903.59
D	06/29/25	52.45133	9,091.56	109,098.76
E	06/29/25	55.07389	9,546.14	114,553.69

**COMM. RISK/DISASTER PREP ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.49831	6,846.37	82,156.48
B	06/29/25	41.47322	7,188.69	86,264.29
C	06/29/25	43.54688	7,548.12	90,577.51
D	06/29/25	45.72423	7,925.53	95,106.39
E	06/29/25	48.01044	8,321.80	99,861.71

**COMMUNICATIONS SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.23848	6,108.00	73,296.03
B	06/29/25	37.00041	6,413.40	76,960.85
C	06/29/25	38.85043	6,734.07	80,808.89
D	06/29/25	40.79295	7,070.77	84,849.33
E	06/29/25	42.83260	7,424.31	89,091.80

**COMMUNITY SERVICE MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	59.69795	10,347.64	124,171.73
MN	06/29/25	49.11367	8,513.03	102,156.43

**COMMUNITY SERVICES OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

**COMMUNITY SERVICES OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.23454	5,067.32	60,807.84
B	06/29/25	30.69627	5,320.68	63,848.24
C	06/29/25	32.23109	5,586.72	67,040.66
D	06/29/25	33.84264	5,866.05	70,392.69
E	06/29/25	35.53477	6,159.36	73,912.32

**CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.59524	6,516.50	78,198.09
B	06/29/25	39.47500	6,842.33	82,108.00
C	06/29/25	41.44875	7,184.45	86,213.40
D	06/29/25	43.52119	7,543.67	90,524.07
E	06/29/25	45.69725	7,920.85	95,050.28

**CRIME/PROPERTY EVID SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.99520	5,892.50	70,710.01
B	06/29/25	35.69496	6,187.12	74,245.51
C	06/29/25	37.47971	6,496.48	77,957.79
D	06/29/25	39.35370	6,821.30	81,855.69
E	06/29/25	41.32138	7,162.37	85,948.47

**DEPUTY CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.71346	6,710.33	80,524.00
B	06/29/25	40.64913	7,045.84	84,550.19
C	06/29/25	42.68159	7,398.14	88,777.70
D	06/29/25	44.81567	7,768.04	93,216.59
E	06/29/25	47.05645	8,156.45	97,877.41

**DEPUTY CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92
MN	06/29/25	118.99630	20,626.02	247,512.30

**DEPUTY DIR DEV SERV ECON DEV.**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

**DEPUTY DIR DEV SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

**DEPUTY FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 03/30/2026

Full\Dept Heads

MX	06/29/25	131.49222	22,791.98	273,503.81
MN	06/29/25	103.02271	17,857.26	214,287.23

**DEPUTY FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	57.17523	9,910.37	118,924.47
B	06/29/25	60.03399	10,405.89	124,870.69
C	06/29/25	63.03569	10,926.18	131,114.23
D	06/29/25	66.18747	11,472.49	137,669.93
E	06/29/25	69.49685	12,046.12	144,553.44

**DEPUTY LIBRARY DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

**DEVELOPMENT REVIEW COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	04/19/26	45.96998	7,968.12	95,617.55
B	04/19/26	48.26848	8,366.53	100,398.43
C	04/19/26	50.68191	8,784.86	105,418.37
D	04/19/26	53.21600	9,224.10	110,689.28
E	04/19/26	55.87680	9,685.31	116,223.74

**DEVELOPMENT SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**DIRECTOR OF BUILDING/SAFETY**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DIRECTOR OF COMMUNITY SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DIRECTOR OF EXECUTIVE SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	12/14/25	144.64145	25,071.18	300,854.21

MN 12/14/25 105.91500 18,358.60 220,303.20

**DIRECTOR OF FINANCE**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DIRECTOR OF LIBRARY SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DIRECTOR OF MUNICIPAL SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DIRECTOR OF PW/CITY ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**DISASTER PREPAREDNESS COORDINA**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.70746	8,095.95	97,151.51
B	06/29/25	49.04283	8,500.75	102,009.08
C	06/29/25	51.49497	8,925.79	107,109.53
D	06/29/25	54.06972	9,372.08	112,465.01
E	06/29/25	56.77321	9,840.68	118,088.27

**ECONOMIC DEVELOPMENT ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	12/14/25	24.16079	4,187.87	50,254.44
B	12/14/25	25.36883	4,397.26	52,767.16
C	12/14/25	26.63727	4,617.12	55,405.52
D	12/14/25	27.96913	4,847.98	58,175.79
E	12/14/25	29.36759	5,090.38	61,084.58

**ECONOMIC DEVELOPMENT DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**ECONOMIC DEVELOPMENT MANGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	56.77321	9,840.68	118,088.27
MN	06/29/25	46.70746	8,095.95	97,151.51

**EMERGENCY MED SRVS NURSE COORD**

A

Step	Start Date	Hourly	Monthly	Annual
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A	06/29/25	61.03329	10,579.10	126,949.24
B	06/29/25	64.08495	11,108.05	133,296.69
C	06/29/25	67.28920	11,663.46	139,961.53
D	06/29/25	70.65366	12,246.63	146,959.61
E	06/29/25	74.18635	12,858.96	154,307.60

**EMERGENCY MEDICAL SRV COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	52.99133	9,185.16	110,221.96
B	06/29/25	55.64090	9,644.42	115,733.07
C	06/29/25	58.42294	10,126.64	121,519.71
D	06/29/25	61.34409	10,632.97	127,595.70
E	06/29/25	64.41130	11,164.62	133,975.50

**ENGINEERING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.32867	13,576.96	162,923.63
MN	06/29/25	64.44118	11,169.80	134,037.65

**EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.48252	6,323.63	75,883.64
B	06/29/25	38.30665	6,639.81	79,677.83
C	06/29/25	40.22198	6,971.80	83,661.71
D	06/29/25	42.23308	7,320.40	87,844.80
E	06/29/25	44.34474	7,686.42	92,237.05

**EXECUTIVE ASSISTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.39458	6,481.72	77,780.72
B	06/29/25	39.26431	6,805.81	81,669.76
C	06/29/25	41.22753	7,146.10	85,753.26
D	06/29/25	43.28890	7,503.40	90,040.91
E	06/29/25	45.45335	7,878.58	94,542.96

**FINANCE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08
MN	06/29/25	64.65970	11,207.68	134,492.17

**FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**FIRE BATTALION CHIEF 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	81.79683	14,178.11	170,137.40
B	07/13/25	85.88667	14,887.02	178,644.27
C	07/13/25	90.18101	15,631.37	187,576.50
D	07/13/25	94.69006	16,412.94	196,955.32
E	07/13/25	99.42456	17,233.59	206,803.08

**FIRE BATTALION CHIEF 56**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	61.73567	14,178.62	170,143.50
B	07/13/25	64.82245	14,887.55	178,650.67
C	07/13/25	68.06357	15,631.93	187,583.19
D	07/13/25	71.46675	16,413.53	196,962.36
E	07/13/25	75.04009	17,234.20	206,810.48

**FIRE CAPTAIN (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	47.97788	11,018.91	132,227.03
B	07/13/25	50.37677	11,569.86	138,838.37
C	07/13/25	52.89561	12,148.35	145,780.30
D	07/13/25	55.54039	12,755.77	153,069.31
E	07/13/25	58.31741	13,393.56	160,722.78

**FIRE CAPTAIN 40 HR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/27/25	67.16903	11,642.63	139,711.58
B	07/27/25	70.52748	12,224.76	146,697.15
C	07/27/25	74.05385	12,836.00	154,032.00
D	07/27/25	77.75654	13,477.80	161,733.60
E	07/27/25	81.64437	14,151.69	169,820.28

**FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92
MN	06/29/25	118.99630	20,626.02	247,512.30

**FIRE DIVISION CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	98.81487	17,127.91	205,534.92
B	07/13/25	103.75561	17,984.30	215,811.66
C	07/13/25	108.94339	18,883.52	226,602.25
D	07/13/25	114.39056	19,827.69	237,932.36
E	07/13/25	120.11009	20,819.08	249,828.98

**FIRE ENGINEER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	40.75848	9,360.86	112,330.37
B	07/13/25	42.79641	9,828.90	117,946.90
C	07/13/25	44.93623	10,320.35	123,844.24

D	07/13/25	47.18304	10,836.37	130,036.45
E	07/13/25	49.54219	11,378.18	136,538.27

**FIRE ENGINEER 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	57.06187	9,890.72	118,688.68
B	07/13/25	59.91497	10,385.26	124,623.13
C	07/13/25	62.91072	10,904.52	130,854.29
D	07/13/25	66.05625	11,449.75	137,397.00
E	07/13/25	69.35906	12,022.23	144,266.84

**FIRE EQUIPMENT MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92
C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

**FIRE INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.43108	6,834.72	82,016.64
B	06/29/25	41.40264	7,176.45	86,117.49
C	06/29/25	43.47277	7,535.28	90,423.36
D	06/29/25	45.64641	7,912.04	94,944.53
E	06/29/25	47.92873	8,307.64	99,691.75

**FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	84.90642	14,717.11	176,605.35
MN	06/29/25	69.85273	12,107.80	145,293.67

**FIRE PREVENTION BATTALIONCHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	12/14/25	81.79683	14,178.11	170,137.40
B	12/14/25	85.88667	14,887.02	178,644.27
C	12/14/25	90.18101	15,631.37	187,576.50
D	12/14/25	94.69006	16,412.94	196,955.32
E	12/14/25	99.42456	17,233.59	206,803.08

**FIRE PROGRAM ASSISTANT**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	30.50950	5,288.31	63,459.76
B	06/29/25	32.03498	5,552.72	66,632.75
C	06/29/25	33.63673	5,830.36	69,964.39
D	06/29/25	35.31856	6,121.88	73,462.60
E	06/29/25	37.08449	6,427.97	77,135.73

**FLEET & FACILITIES MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	69.24791	12,002.97	144,035.65
MN	06/29/25	56.97043	9,874.87	118,498.49

**GEOGRAPHIC INFO SYSTEM ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.15184	7,479.65	89,755.82
B	06/29/25	45.30943	7,853.63	94,243.61
C	06/29/25	47.57490	8,246.31	98,955.79
D	06/29/25	49.95364	8,658.63	103,903.57
E	06/29/25	52.45133	9,091.56	109,098.76

**GIS TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**HISTORIAN/ARCHIVIST**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.49382	7,018.92	84,227.14
B	06/29/25	42.51851	7,369.87	88,438.50
C	06/29/25	44.64444	7,738.36	92,860.43
D	06/29/25	46.87666	8,125.28	97,503.45
E	06/29/25	49.22049	8,531.55	102,378.61

**HOMELESS SERVICES MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	59.69795	10,347.64	124,171.73
MN	06/29/25	49.11367	8,513.03	102,156.43

**HR DIRECTOR**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

**HUMAN RESOURCES ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**HUMAN RESOURCES MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	83.25979	14,431.69	173,180.36

MN	06/29/25	68.49804	11,872.99	142,475.92
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**HUMAN RESOURCES TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**IT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.15184	7,479.65	89,755.82
B	06/29/25	45.30943	7,853.63	94,243.61
C	06/29/25	47.57490	8,246.31	98,955.79
D	06/29/25	49.95364	8,658.63	103,903.57
E	06/29/25	52.45133	9,091.56	109,098.76

**IT COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

**IT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08
MN	06/29/25	64.65970	11,207.68	134,492.17

**IT PROGRAM ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

**IT SYSTEMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

**IT TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
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A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**IT TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.22483	6,452.30	77,427.64
B	06/29/25	39.08607	6,774.91	81,299.02
C	06/29/25	41.04037	7,113.66	85,363.96
D	06/29/25	43.09239	7,469.34	89,632.17
E	06/29/25	45.24701	7,842.81	94,113.78

**JR ENGINEER-CIVIL**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.62170	6,001.09	72,013.13
B	06/29/25	36.35279	6,301.15	75,613.80
C	06/29/25	38.17043	6,616.20	79,394.49
D	06/29/25	40.07895	6,947.01	83,364.21
E	06/29/25	42.08290	7,294.36	87,532.43

**JR PLANNER**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

**LIBRARIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.91629	6,052.15	72,625.88
B	06/29/25	36.66211	6,354.76	76,257.18
C	06/29/25	38.49521	6,672.50	80,070.03
D	06/29/25	40.41997	7,006.12	84,073.53
E	06/29/25	42.44097	7,356.43	88,277.21

**LIBRARIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.54162	6,680.54	80,166.56
B	06/29/25	40.46870	7,014.57	84,174.89
C	06/29/25	42.49214	7,365.30	88,383.65
D	06/29/25	44.61674	7,733.56	92,802.81
E	06/29/25	46.84758	8,120.24	97,442.96

**LIBRARY ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.84827	3,787.03	45,444.40

B	06/29/25	22.94068	3,976.38	47,716.61
C	06/29/25	24.08772	4,175.20	50,102.45
D	06/29/25	25.29210	4,383.96	52,607.56
E	06/29/25	26.55671	4,603.16	55,237.95

**LIBRARY ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11257	4,179.51	50,154.14
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91330	4,838.30	58,059.66
E	06/29/25	29.30897	5,080.22	60,962.65

**LIBRARY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

**LIBRARY SERVICES SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.31559	7,334.70	88,016.42
B	06/29/25	44.43137	7,701.43	92,417.24
C	06/29/25	46.65294	8,086.50	97,038.11
D	06/29/25	48.98559	8,490.83	101,890.02
E	06/29/25	51.43487	8,915.37	106,984.52

**LIBRARY SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.32697	4,390.00	52,680.09
B	06/29/25	26.59332	4,609.50	55,314.10
C	06/29/25	27.92298	4,839.98	58,079.79
D	06/29/25	29.31913	5,081.98	60,983.79
E	06/29/25	30.78509	5,336.08	64,032.98

**MAINTENANCE MANAGER**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	56.97043	9,874.87	118,498.49
B	06/29/25	59.81895	10,368.61	124,423.41
C	06/29/25	62.80990	10,887.04	130,644.59
D	06/29/25	65.95039	11,431.40	137,176.81
E	06/29/25	69.24791	12,002.97	144,035.65

**MAINTENANCE SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.96953	7,448.05	89,376.62
B	06/29/25	45.11800	7,820.45	93,845.44
C	06/29/25	47.37391	8,211.47	98,537.73
D	06/29/25	49.74260	8,622.05	103,464.60
E	06/29/25	52.22973	9,053.15	108,637.83

**MAINTENANCE WORKER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.71206	4,283.42	51,401.08
B	06/29/25	25.94767	4,497.59	53,971.15
C	06/29/25	27.24505	4,722.47	56,669.70
D	06/29/25	28.60730	4,958.59	59,503.18
E	06/29/25	30.03767	5,206.52	62,478.35

**MAINTENANCE WORKER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.96736	4,501.00	54,012.10
B	06/29/25	27.26572	4,726.05	56,712.69
C	06/29/25	28.62901	4,962.36	59,548.34
D	06/29/25	30.06046	5,210.47	62,525.75
E	06/29/25	31.56348	5,471.00	65,652.03

**MANAGEMENT ANALYST AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**NETWORK SYSTEMS ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

**OFFICE ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

**OFFICE ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

**PARAMEDIC/FIREFIGHTER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	37.83070	8,688.45	104,261.40
B	07/13/25	39.72224	9,122.87	109,474.49
C	07/13/25	41.70835	9,579.01	114,948.21
D	07/13/25	43.79377	10,057.96	120,695.63
E	07/13/25	45.98345	10,560.86	126,730.38

**PARAMEDIC/FIREFIGHTER/ADMIN 40**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	52.96298	9,180.24	110,163.00
B	07/13/25	55.61113	9,639.26	115,671.15
C	07/13/25	58.39169	10,121.22	121,454.71
D	07/13/25	61.31127	10,627.28	127,527.44
E	07/13/25	64.37684	11,158.65	133,903.82

**PARK RANGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	30.86086	5,349.21	64,190.58
B	06/29/25	32.40390	5,616.67	67,400.11
C	06/29/25	34.02410	5,897.51	70,770.12
D	06/29/25	35.72530	6,192.38	74,308.62
E	06/29/25	37.51157	6,502.00	78,024.06

**PARKS & COMMUNITY SRVS MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

**PARKS & LANDSCAPE INSPECTOR I**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	32.93085	5,708.01	68,496.16
B	06/29/25	34.57739	5,993.41	71,920.97
C	06/29/25	36.30626	6,293.08	75,517.02
D	06/29/25	38.12158	6,607.74	79,292.88
E	06/29/25	40.02766	6,938.12	83,257.53

**PARKS MAINTENANCE SUPERINTEN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.11365	8,513.03	102,156.39
B	06/29/25	51.56934	8,938.68	107,264.22
C	06/29/25	54.14780	9,385.61	112,627.42
D	06/29/25	56.85519	9,854.89	118,258.79
E	06/29/25	59.69795	10,347.64	124,171.73

**PLAN REVIEW SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	48.92492	8,480.31	101,763.83

B	06/29/25	51.37116	8,904.33	106,852.01
C	06/29/25	53.93972	9,349.55	112,194.61
D	06/29/25	56.63670	9,817.02	117,804.33
E	06/29/25	59.46854	10,307.88	123,694.56

**PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.54340	7,374.18	88,490.27
B	06/29/25	44.67057	7,742.89	92,914.78
C	06/29/25	46.90409	8,130.04	97,560.50
D	06/29/25	49.24930	8,536.54	102,438.54
E	06/29/25	51.71176	8,963.37	107,560.46

**POLICE AGENT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE CAPTAIN**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	106.44779	18,450.95	221,411.40
B	07/13/25	111.77018	19,373.49	232,481.97
C	07/13/25	117.35869	20,342.17	244,106.07
D	07/13/25	123.22663	21,359.28	256,311.39
E	07/13/25	129.38796	22,427.24	269,126.95

**POLICE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92
MN	06/29/25	118.99630	20,626.02	247,512.30

**POLICE CORPORAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE DETECTIVE I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE DETECTIVE II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

**POLICE DETECTIVE III**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	61.40490	10,643.51	127,722.19
B	07/13/25	64.47515	11,175.69	134,108.31
C	07/13/25	67.69891	11,734.47	140,813.73
D	07/13/25	71.08385	12,321.20	147,854.40
E	07/13/25	74.63804	12,937.26	155,247.12

**POLICE LIEUTENANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	83.40464	14,456.80	173,481.65
B	07/13/25	87.57487	15,179.64	182,155.72
C	07/13/25	91.95361	15,938.62	191,263.50
D	07/13/25	96.55129	16,735.55	200,826.68
E	07/13/25	101.37886	17,572.33	210,868.02

**POLICE OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	50.50693	8,754.53	105,054.41
B	07/13/25	53.03228	9,192.26	110,307.14
C	07/13/25	55.68389	9,651.87	115,822.49
D	07/13/25	58.46809	10,134.46	121,613.62
E	07/13/25	61.39149	10,641.19	127,694.29

**POLICE RECORDS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.94781	6,230.95	74,771.44
B	06/29/25	37.74520	6,542.50	78,510.01
C	06/29/25	39.63246	6,869.62	82,435.51
D	06/29/25	41.61408	7,213.10	86,557.28
E	06/29/25	43.69479	7,573.76	90,885.16

**POLICE RECRUIT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	42.47081	7,361.60	88,339.28
B	07/13/25	44.59436	7,729.68	92,756.26
C	07/13/25	46.82407	8,116.17	97,394.06
D	07/13/25	49.16528	8,521.98	102,263.78
E	07/13/25	51.62354	8,948.08	107,376.96

**POLICE SERGEANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	65.34971	11,327.28	135,927.39
B	07/13/25	68.61720	11,893.64	142,723.77
C	07/13/25	72.04806	12,488.33	149,859.96
D	07/13/25	75.65046	13,112.74	157,352.95
E	07/13/25	79.43298	13,768.38	165,220.59

**POLICE SERVICES TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

**POLICE SERVICES TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

**POLICE SUPPORT SVS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.84920	6,733.86	80,806.33
B	06/29/25	40.79166	7,070.55	84,846.65
C	06/29/25	42.83124	7,424.08	89,088.97
D	06/29/25	44.97280	7,795.28	93,543.42
E	06/29/25	47.22144	8,185.04	98,220.59

**POLICE TRAFFIC INVESTIGATOR I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE TRAFFIC INVESTIGATOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

**PRINCIPAL CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	04/19/26	86.18555	14,938.82	179,265.94
MN	04/19/26	70.90506	12,290.21	147,482.52

**PRINCIPAL LIBRARIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	44.50378	7,713.98	92,567.86
B	06/29/25	46.72897	8,099.68	97,196.25
C	06/29/25	49.06541	8,504.67	102,056.05
D	06/29/25	51.51868	8,929.90	107,158.85
E	06/29/25	54.09462	9,376.40	112,516.80

**PROPERTY/EVIDENCE TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.42540	4,407.06	52,884.83
B	06/29/25	26.69667	4,627.42	55,529.07
C	06/29/25	28.03150	4,858.79	58,305.52
D	06/29/25	29.43308	5,101.73	61,220.80
E	06/29/25	30.90473	5,356.81	64,281.83

**PUBLIC INFORMATION OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	59.17383	10,256.79	123,081.56
B	06/29/25	62.13252	10,769.63	129,235.64
C	06/29/25	65.23915	11,308.11	135,697.43
D	06/29/25	68.50110	11,873.52	142,482.28
E	06/29/25	71.92616	12,467.20	149,606.41

**PUBLIC SAFETY COMMUNICATIO MGR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08
MN	06/29/25	64.65970	11,207.68	134,492.17

**PUBLIC SAFETY DISPATCH SUPVR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	44.62376	7,734.78	92,817.42
B	06/29/25	46.85495	8,121.52	97,458.29
C	06/29/25	49.19770	8,527.60	102,331.21
D	06/29/25	51.65759	8,953.98	107,447.78
E	06/29/25	54.24046	9,401.67	112,820.15

**PUBLIC SAFETY DISPATCHER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	31.96209	5,540.09	66,481.14
B	06/29/25	33.56019	5,817.09	69,805.19
C	06/29/25	35.23820	6,107.95	73,295.45
D	06/29/25	37.00011	6,413.35	76,960.22
E	06/29/25	38.85012	6,734.02	80,808.24

**PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.15832	6,094.10	73,129.30
B	06/29/25	36.91624	6,398.81	76,785.77
C	06/29/25	38.76205	6,718.75	80,625.06
D	06/29/25	40.70015	7,054.69	84,656.31
E	06/29/25	42.73516	7,407.42	88,889.13

**PUBLIC SAFETY RADIO SYST ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.84920	6,733.86	80,806.33
B	06/29/25	40.79166	7,070.55	84,846.65
C	06/29/25	42.83124	7,424.08	89,088.97
D	06/29/25	44.97280	7,795.28	93,543.42
E	06/29/25	47.22144	8,185.04	98,220.59

**PURCHASING & CONTRACTS COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

**PURCHASING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	65.80040	11,405.40	136,864.83
MN	06/29/25	54.13415	9,383.25	112,599.03

**PW EQUIPMENT OPER/SR MAIN WRKR**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.65328	4,966.56	59,598.82
B	06/29/25	30.08594	5,214.89	62,578.75
C	06/29/25	31.59024	5,475.64	65,707.69
D	06/29/25	33.16975	5,749.42	68,993.08
E	06/29/25	34.82824	6,036.89	72,442.73

**PW INSPECTION SUPERINTENDENT**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.11365	8,513.03	102,156.39
B	06/29/25	51.56934	8,938.68	107,264.22
C	06/29/25	54.14780	9,385.61	112,627.42
D	06/29/25	56.85519	9,854.89	118,258.79
E	06/29/25	59.69795	10,347.64	124,171.73

**PW INSPECTION SUPERVISOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	41.31685	7,161.58	85,939.04

B	06/29/25	43.38270	7,519.66	90,236.01
C	06/29/25	45.55183	7,895.65	94,747.80
D	06/29/25	47.82942	8,290.43	99,485.19
E	06/29/25	50.22089	8,704.95	104,459.45

**PW INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.59260	6,342.71	76,112.60
B	06/29/25	38.42223	6,659.85	79,918.23
C	06/29/25	40.34334	6,992.84	83,914.14
D	06/29/25	42.36051	7,342.48	88,109.86
E	06/29/25	44.47854	7,709.61	92,515.36

**RECORDS CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11257	4,179.51	50,154.14
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91330	4,838.30	58,059.66
E	06/29/25	29.30897	5,080.22	60,962.65

**RECORDS MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.29217	7,503.97	90,047.71
B	06/29/25	45.45677	7,879.17	94,550.08
C	06/29/25	47.72961	8,273.13	99,277.58
D	06/29/25	50.11609	8,686.78	104,241.46
E	06/29/25	52.62190	9,121.12	109,453.55

**RECREATION COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	27.96208	4,846.76	58,161.12
B	06/29/25	29.36019	5,089.09	61,069.19
C	06/29/25	30.82820	5,343.55	64,122.65
D	06/29/25	32.36961	5,610.73	67,328.78
E	06/29/25	33.98809	5,891.26	70,695.22

**RECREATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.54972	6,855.28	82,263.41
B	06/29/25	41.52721	7,198.04	86,376.59
C	06/29/25	43.60357	7,557.95	90,695.42
D	06/29/25	45.78375	7,935.85	95,230.20
E	06/29/25	48.07293	8,332.64	99,991.69

**RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43

C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

**RISK MANAGEMENT TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**SR CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	04/19/26	62.74437	10,875.69	130,508.28
B	04/19/26	65.88159	11,419.47	137,033.70
C	04/19/26	69.17567	11,990.44	143,885.39
D	04/19/26	72.63446	12,589.97	151,079.67
E	04/19/26	76.26618	13,219.47	158,633.65

**SR CODE ENFORCEMENT OFFICER**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.78347	6,202.46	74,429.61
B	06/29/25	37.57265	6,512.59	78,151.11
C	06/29/25	39.45128	6,838.22	82,058.66
D	06/29/25	41.42384	7,180.13	86,161.58
E	06/29/25	43.49503	7,539.13	90,469.66

**SR CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	41.35475	7,168.15	86,017.88
B	06/29/25	43.42249	7,526.56	90,318.77
C	06/29/25	45.59362	7,902.89	94,834.72
D	06/29/25	47.87330	8,298.03	99,576.46
E	06/29/25	50.26696	8,712.93	104,555.27

**SR DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.17660	6,443.94	77,327.32
B	06/29/25	39.03543	6,766.14	81,193.69
C	06/29/25	40.98720	7,104.44	85,253.37
D	06/29/25	43.03656	7,459.67	89,516.04
E	06/29/25	45.18838	7,832.65	93,991.83

**SR EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.13079	6,956.00	83,472.04
B	06/29/25	42.13732	7,303.80	87,645.62
C	06/29/25	44.24419	7,668.99	92,027.91

D	06/29/25	46.45640	8,052.44	96,629.31
E	06/29/25	48.77922	8,455.06	101,460.77

**SR FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

**SR FIRE EQUIPMENT MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.72559	7,925.76	95,109.22
B	06/29/25	48.01187	8,322.05	99,864.68
C	06/29/25	50.41246	8,738.15	104,857.91
D	06/29/25	52.93309	9,175.06	110,100.82
E	06/29/25	55.57974	9,633.82	115,605.85

**SR HUMAN RESOURCES ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

**SR MAINTENANCE WORKER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.66503	5,141.93	61,703.26
B	06/29/25	31.14828	5,399.03	64,788.42
C	06/29/25	32.70570	5,668.98	68,027.85
D	06/29/25	34.34098	5,952.43	71,429.23
E	06/29/25	36.05803	6,250.05	75,000.70

**SR MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

**SR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.64163	8,604.54	103,254.59
B	06/29/25	52.12371	9,034.77	108,417.31
C	06/29/25	54.72989	9,486.51	113,838.17
D	06/29/25	57.46639	9,960.84	119,530.09

E	06/29/25	60.33971	10,458.88	125,506.59
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**SR PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.79774	8,111.60	97,339.29
B	06/29/25	49.13763	8,517.18	102,206.27
C	06/29/25	51.59451	8,943.04	107,316.58
D	06/29/25	54.17424	9,390.20	112,682.41
E	06/29/25	56.88295	9,859.71	118,316.53

**SR PROGRAM MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	65.70823	11,389.42	136,673.11
B	06/29/25	68.99364	11,958.89	143,506.77
C	06/29/25	72.44332	12,556.84	150,682.10
D	06/29/25	76.06549	13,184.68	158,216.21
E	06/29/25	79.86876	13,843.91	166,127.02

**SR PUBLIC WORKS INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.25186	6,976.98	83,723.86
B	06/29/25	42.26446	7,325.83	87,910.07
C	06/29/25	44.37768	7,692.13	92,305.57
D	06/29/25	46.59656	8,076.73	96,920.84
E	06/29/25	48.92639	8,480.57	101,766.89

**SR RECORDS COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.49598	5,112.63	61,351.63
B	06/29/25	30.97078	5,368.26	64,419.22
C	06/29/25	32.51931	5,636.68	67,640.16
D	06/29/25	34.14528	5,918.51	71,022.18
E	06/29/25	35.85254	6,214.44	74,573.28

**SR RECREATION COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.05237	5,902.41	70,828.92
B	06/29/25	35.75499	6,197.53	74,370.37
C	06/29/25	37.54274	6,507.40	78,088.89
D	06/29/25	39.41988	6,832.77	81,993.35
E	06/29/25	41.39087	7,174.41	86,093.00

**SR RECREATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	12/14/25	43.94368	7,616.90	91,402.85
B	12/14/25	46.14087	7,997.75	95,973.00
C	12/14/25	48.44791	8,397.63	100,771.65
D	12/14/25	50.87030	8,817.51	105,810.22
E	12/14/25	53.41382	9,258.39	111,100.74

**SR RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

**SUPERVISING LIBRARIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.31559	7,334.70	88,016.42
B	06/29/25	44.43137	7,701.43	92,417.24
C	06/29/25	46.65294	8,086.50	97,038.11
D	06/29/25	48.98559	8,490.83	101,890.02
E	06/29/25	51.43487	8,915.37	106,984.52

**TRAFFIC ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	66.54002	11,533.60	138,403.24
B	06/29/25	69.86703	12,110.28	145,323.42
C	06/29/25	73.36038	12,715.79	152,589.59
D	06/29/25	77.02840	13,351.58	160,219.07
E	06/29/25	80.87982	14,019.16	168,230.02

**TRAFFIC SIGNAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.54340	7,374.18	88,490.27
B	06/29/25	44.67057	7,742.89	92,914.78
C	06/29/25	46.90409	8,130.04	97,560.50
D	06/29/25	49.24930	8,536.54	102,438.54
E	06/29/25	51.71176	8,963.37	107,560.46

**OFFICE ASSISTANT I**

Step	Start Date	Hourly	Monthly	Annual
A	10/05/25	24.16079	4,187.87	50,254.44
B	10/05/25	25.36883	4,397.26	52,767.16
C	10/05/25	26.63727	4,617.12	55,405.52
D	10/05/25	27.96913	4,847.98	58,175.79
E	10/05/25	29.36759	5,090.38	61,084.58

**PT ACCOUNTING SPECIALIST**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.21218	2,445.05	29,340.66
B	06/29/25	29.62279	2,567.30	30,807.70
C	06/29/25	31.10393	2,695.67	32,348.08
D	06/29/25	32.65912	2,830.45	33,965.48
E	06/29/25	34.29208	2,971.98	35,663.76

**PT ACCOUNTING TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**PT CASHIER**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	19.98031	3,463.25	41,559.04
B	06/29/25	20.97932	3,636.41	43,636.98
C	06/29/25	22.02829	3,818.23	45,818.84
D	06/29/25	23.12970	4,009.14	48,109.77
E	06/29/25	24.28619	4,209.60	50,515.27

A

**PT CODE ENFORCEMENT OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92
C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

**PT FIRE INSPECTOR I (NONE)**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.43108	6,834.72	82,016.64
B	06/29/25	41.40264	7,176.45	86,117.49
C	06/29/25	43.47277	7,535.28	90,423.36
D	06/29/25	45.64641	7,912.04	94,944.53
E	06/29/25	47.92873	8,307.64	99,691.75

A

**PT FIRE MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	27.12472	4,701.61	56,419.41
B	06/29/25	28.48095	4,936.69	59,240.37
C	06/29/25	29.90500	5,183.53	62,202.40
D	06/29/25	31.40025	5,442.71	65,312.52
E	06/29/25	32.97026	5,714.84	68,578.14

**PT INTERN**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	23.30415	4,039.38	48,472.63
MN	06/29/25	17.64617	3,058.66	36,704.03

**PT IT TECHNICIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

**PT LIBRARIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.91629	6,052.15	72,625.88
B	06/29/25	36.66211	6,354.76	76,257.18
C	06/29/25	38.49521	6,672.50	80,070.03
D	06/29/25	40.41997	7,006.12	84,073.53
E	06/29/25	42.44097	7,356.43	88,277.21

**PT LIBRARY ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.84827	3,787.03	45,444.40
B	06/29/25	22.94068	3,976.38	47,716.61
C	06/29/25	24.08772	4,175.20	50,102.45
D	06/29/25	25.29210	4,383.96	52,607.56
E	06/29/25	26.55671	4,603.16	55,237.95

**PT LIBRARY ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11256	4,179.51	50,154.12
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91331	4,838.30	58,059.68
E	06/29/25	29.30897	5,080.22	60,962.65

**PT LIBRARY PAGE**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80

Report Run Date: 03/30/2026

Part Time

D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT LIBRARY SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.32697	4,390.00	52,680.09
B	06/29/25	26.59332	4,609.50	55,314.10
C	06/29/25	27.92298	4,839.98	58,079.79
D	06/29/25	29.31913	5,081.98	60,983.79
E	06/29/25	30.78509	5,336.08	64,032.98

**PT LIFEGUARD LEAD SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	19.26962	3,340.06	40,080.80
B	06/29/25	20.23310	3,507.07	42,084.84
C	06/29/25	21.24475	3,682.42	44,189.08
D	06/29/25	22.30699	3,866.54	46,398.53
E	06/29/25	23.42234	4,059.87	48,718.46

**PT LIFEGUARD SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT LIFEGUARD SENIOR SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.19659	3,674.07	44,088.90
B	06/29/25	22.25642	3,857.77	46,293.35
C	06/29/25	23.36924	4,050.66	48,608.01
D	06/29/25	24.53770	4,253.20	51,038.41
E	06/29/25	25.76458	4,465.86	53,590.32

**PT LIFEGUARD/WSI SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	18.35202	3,181.01	38,172.20
B	06/29/25	19.26962	3,340.06	40,080.80
C	06/29/25	20.23310	3,507.07	42,084.84
D	06/29/25	21.24476	3,682.42	44,189.10
E	06/29/25	22.30699	3,866.54	46,398.53

**PT LIVE SCAN TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	18.21496	3,157.25	37,887.11
B	06/29/25	19.12570	3,315.12	39,781.45
C	06/29/25	20.08199	3,480.87	41,770.53
D	06/29/25	21.08609	3,654.92	43,859.06

E 06/29/25 22.14039 3,837.66 46,052.01

**PT OFFICE ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	10/05/25	24.16079	4,187.87	50,254.44
B	10/05/25	25.36883	4,397.26	52,767.16
C	10/05/25	26.63727	4,617.12	55,405.52
D	10/05/25	27.96913	4,847.98	58,175.79
E	10/05/25	29.36759	5,090.38	61,084.58

**PT POLICE AIDE**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT POLICE CADET**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT POLICE SERVICES TECH II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

**PT POLICE SRVCS TECH I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

**PT PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.15832	3,047.05	36,564.65
B	06/29/25	36.91624	3,199.40	38,392.88
C	06/29/25	38.76205	3,359.37	40,312.53
D	06/29/25	40.70015	3,527.34	42,328.15
E	06/29/25	42.73516	3,703.71	44,444.56

**PT RECORDS CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11256	4,179.51	50,154.12
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91331	4,838.30	58,059.68
E	06/29/25	29.30897	5,080.22	60,962.65

**PT RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT RECREATION SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

**PT SENIOR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.64163	8,604.54	103,254.59
B	06/29/25	52.12371	9,034.77	108,417.31
C	06/29/25	54.72989	9,486.51	113,838.17
D	06/29/25	57.46639	9,960.84	119,530.09
E	06/29/25	60.33971	10,458.88	125,506.59

**PT SENIOR RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	20.23966	3,508.20	42,098.49
B	06/29/25	21.25164	3,683.61	44,203.41
C	06/29/25	22.31422	3,867.79	46,413.57
D	06/29/25	23.42993	4,061.18	48,734.25
E	06/29/25	24.60143	4,264.24	51,170.97

**PT TEMPORARY OFFICE SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	23.30415	4,039.38	48,472.63
MN	06/29/25	17.64617	3,058.66	36,704.03