



March 16, 2025

Mr. Justin Clifton, City Manager
1 Town Square
Murrieta, CA 92562
Email only: jclifton@murrietaca.gov

Dear Mr. Clifton:

I am delighted to inform you that the City of Murrieta has been awarded a PERMA 2024 Risk Management Award for "Law Enforcement Risk Management", which includes a \$2,500 reimbursement grant to be used towards a risk management related expense. The City's police department, under the leadership of Chief Conrad (retired), went above and beyond to foster collaboration, knowledge-sharing, and the pursuit of excellence in law enforcement. Chief Conrad's leadership was instrumental in the creation of the Chiefs' Roundtables, a forum that brought law enforcement leaders from PERMA member agencies together to share best practices, discuss challenges, and strengthen PERMA's collective approach to public safety. Because of the Department's dedication, member agencies are more informed, better connected, and play an active role in shaping law enforcement risk management.

The award was granted by the Executive Committee in recognition of the City's outstanding efforts in fostering a safer and more resilient community. The City's commitment to proactive risk management strategies and innovative safety initiatives has set an exemplary standard, and PERMA is pleased to support your continued success. Risk management is not just about responding to challenges, it is about anticipating them, mitigating them, and ensuring that all PERMA members are protected from unnecessary financial exposure.

The award funds are intended to further enhance law enforcement risk management programs, whether through employee safety training, equipment upgrades, policy development, or other initiatives that align with your ongoing efforts. We appreciate the dedication and hard work demonstrated in making the City a safer place for residents, employees, and visitors.

To request the funds, email me at blyons@permarisk.gov describing the risk management expense. Include a receipt for the expenditure and we will coordinate reimbursement. The award funds must be used by March 16, 2026. Please reach out if you would like to discuss how best to utilize these funds or if you would like to PERMA to present the award at a future Council meeting. Thank you for your continued leadership in risk management excellence.

Once again, congratulations on this well-deserved recognition.

Beth Lyons
Executive Director

Copy: Jim Elledge, Deputy Executive Director, jelledge@permarisk.gov
Diego Chavez, Director of Administrative Services/PERMA Board Director, dchavez@murrietaca.gov
Christina Arias Loera, Risk Management Technician/PERMA Board alternate, cariasloera@murrietaca.gov

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