

RESOLUTION NO. 24-4777

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, ADOPTING A MEDICAL EXPENSE REIMBURSEMENT PLAN OF THE WASHINGTON STATE COUNCIL OF FIRE FIGHTERS EMPLOYEE BENEFIT TRUST, APPROVING AN AMENDMENT OF THE RETIREMENT HEALTH SAVINGS (RHS) PLAN WITH MISSION SQUARE AND APPROVING AN AMENDMENT OF THE 401(A) DEFERRED COMPENSATION PLAN WITH NATIONWIDE

WHEREAS, firefighter employees of the City of Murrieta (City), who are in the bargaining unit represented by Murrieta Firefighters Association, IAFF Local 3540 (MFA), participate in the IAFF Medical Expense Reimbursement Plan (Plan), which provides reimbursement for medical expenses for retired firefighters who meet the eligibility rules of the Plan as adopted by Resolution 2009-2316 and consolidated under 2022-4614;

WHEREAS, MFA employees participate in the Plan through employee and employer contributions under the Memorandum of Understanding (MOU) between the City and MFA covering the period July 1, 2023 through June 30, 2026 (MFA MOU 2023-26); and

WHEREAS, the governing body of the City has the authority to require mandatory deductions from employee payroll as part of the employee's compensation package for contributions to such Plan to correspond to the MFA MOU 2023-26;

WHEREAS, the MFA requests that the City cease making this contribution to the 401(a) Deferred Compensation Plan and instead make a \$200 monthly contribution for each MFA member towards the IAFF Medical Expense Reimbursement Plan account; and

WHEREAS, the MFA voted to join the International Association of Fire Fighters (IAFF) "Medical Expense Reimbursement Plan" (MERP) and discontinue participation in the current RHS plan with Mission Square.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That all of the above recitals are true and correct.

Section 2. Murrieta Firefighters Association, IAFF Local 3540, negotiated participation in the IAFF Medical Expense Reimbursement Plan (Plan), which provides reimbursement for medical expenses for retired firefighters who meet the Plan's eligibility rules.

Section 3. Murrieta Firefighters Association, IAFF Local 3540 requests that the City cease making City contributions to the 401(a) Deferred Compensation Plan and instead make a \$200 monthly contribution for each MFA member towards the IAFF Medical Expense Reimbursement Plan account.

Section 4. MFA voted to join the International Association of Fire Fighters (IAFF) "Medical Expense Reimbursement Plan" (MERP) and discontinue participation in the current RHS plan with Mission Square.

Section 5. All aspects of the Plan contributions for MFA members, including the timing, manner, and reporting of the contributions, will be determined according to the terms of the MFA MOU 2023-26 with the City, as amended from time to time.

Section 6. Authorize the City Manager to execute all necessary documents to implement the Medical Expense Reimbursement Plan of the Washington State Council of Fire Fighters Employee Benefit Trust, amend the Retirement Health Savings (RHS) plan with Mission Square, and the 401(a) Deferred Compensation Plan with Nationwide.

Section 7. That this Resolution shall take effect upon its adoption by this City Council.

PASSED, APPROVED, AND ADOPTED this 20th day of August, 2024, by the City Council of the City of Murrieta, State of California.

Lori Stone, Mayor

ATTEST:

Cristal McDonald, City Clerk

APPROVED AS TO FORM:

Tiffany Israel, City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE)
CITY OF MURRIETA)

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 24-4777 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 20th day of August, 2024, and was signed by the mayor of said City and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN: