

RESOLUTION NO. 25-4880

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, AMENDING AND RESTATING THE COMPREHENSIVE PAY SCHEDULE FOR FISCAL YEAR 2025/26

WHEREAS, each fiscal year, the City Council of the City of Murrieta (City) adopts a new Comprehensive Pay Schedule (Pay Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

WHEREAS, the City, through negotiations with various employee bargaining groups, has established corresponding Memoranda of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management, Professional, and Confidential employees and an employment agreement with the City Manager; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the compensation of all full-time, part-time employees and elected officials; and

WHEREAS, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

WHEREAS, the City previously compiled the necessary compensation data to establish a Comprehensive Pay Schedule for Fiscal Year 2025/26 (FY 25/26 Pay Schedule), which was adopted pursuant to City Council Resolution No. 25-4844 on June 17, 2025; and

WHEREAS, the City desires to amend and restate the compensation in the FY 25/26 Pay Schedule, as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

WHEREAS, the amended and restated Pay Schedule includes the addition of a compensation range for the new classification of Capital Projects Program Manager.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the amended and restated FY 25/26 Pay Schedule attached hereto as Exhibit A, is adopted and shall be effective August 19, 2025. Compensation ranges for individual classifications shall become effective on the "start date" specified for each classification within the amended and restated FY 25/26 Pay Schedule.

PASSED, APPROVED, AND ADOPTED this 19th day of August 2025, by the City Council of the City of Murrieta, State of California.

Cindy Warren, Mayor

ATTEST:

Cristal McDonald, City Clerk

APPROVED AS TO FORM:

Tiffany Israel, City Attorney

STATE OF CALIFORNIA }
COUNTY OF RIVERSIDE }
CITY OF MURRIETA }

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 25-4880 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 19th day of August, 2025, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Cristal McDonald, City Clerk

EXHIBIT A



City of Murrieta
Comprehensive Pay Schedule
August 19, 2025

Report Run Date: 07/24/2025

Elected

COUNCIL MEMBER

A

Step	Start Date	Hourly	Monthly	Annual
A	12/15/24	8.86950	1,537.38	18,448.56

ACCOUNTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.49395	6,672.28	80,067.41
B	06/29/25	40.41864	7,005.89	84,070.77
C	06/29/25	42.43958	7,356.19	88,274.32
D	06/29/25	44.56155	7,724.00	92,688.02
E	06/29/25	46.78963	8,110.20	97,322.43

ACCOUNTANT TRAINEE

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.34444	6,126.36	73,516.43
B	06/29/25	37.11166	6,432.68	77,192.25
C	06/29/25	38.96725	6,754.32	81,051.88
D	06/29/25	40.91561	7,092.03	85,104.46
E	06/29/25	42.96139	7,446.64	89,359.69

ACCOUNTING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.53519	4,426.09	53,113.19
B	06/29/25	26.81195	4,647.40	55,768.85
C	06/29/25	28.15255	4,879.77	58,557.30
D	06/29/25	29.56017	5,123.76	61,485.15
E	06/29/25	31.03818	5,379.95	64,559.41

ACCOUNTING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	69.17306	11,990.00	143,879.96
MN	06/29/25	56.90883	9,864.19	118,370.36

ACCOUNTING SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.21218	4,890.11	58,681.33
B	06/29/25	29.62279	5,134.61	61,615.40
C	06/29/25	31.10393	5,391.34	64,696.17
D	06/29/25	32.65912	5,660.91	67,930.96
E	06/29/25	34.29208	5,943.96	71,327.52

ACCOUNTING SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

ACCOUNTING TECH AT WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73

Report Run Date: 07/24/2025

Full\Dept Heads

B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

ADMIN SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

ADMINISTRATIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

ADMINISTRATIVE FIRE ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	57.06187	9,890.72	118,688.68
B	07/13/25	59.91497	10,385.26	124,623.13
C	07/13/25	62.91072	10,904.52	130,854.29
D	07/13/25	66.05625	11,449.75	137,397.00
E	07/13/25	69.35906	12,022.23	144,266.84

ADMINISTRATIVE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	68.16854	11,815.88	141,790.56
MN	06/29/25	56.08243	9,720.95	116,651.45

ASSISTANT CITY CLERK

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

ASSISTANT CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	159.46720	27,640.98	331,691.77
MN	06/29/25	124.94825	21,657.69	259,892.36

ASSISTANT MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	50.31788	8,721.76	104,661.19
MN	06/29/25	36.12546	6,261.74	75,140.95

ASSISTANT PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.67471	6,356.94	76,283.39
B	06/29/25	38.50844	6,674.79	80,097.55
C	06/29/25	40.43386	7,008.53	84,102.42
D	06/29/25	42.45556	7,358.96	88,307.56
E	06/29/25	44.57834	7,726.91	92,722.94

ASSISTANT TO THE CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	59.17383	10,256.79	123,081.56
B	06/29/25	62.13252	10,769.63	129,235.64
C	06/29/25	65.23915	11,308.11	135,697.43
D	06/29/25	68.50110	11,873.52	142,482.28
E	06/29/25	71.92616	12,467.20	149,606.41

ASSOCIATE CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.64163	8,604.54	103,254.59
B	06/29/25	52.12371	9,034.77	108,417.31
C	06/29/25	54.72989	9,486.51	113,838.17
D	06/29/25	57.46639	9,960.84	119,530.09
E	06/29/25	60.33971	10,458.88	125,506.59

ASSOCIATE PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.42520	7,527.03	90,324.41
B	06/29/25	45.59646	7,903.38	94,840.63
C	06/29/25	47.87629	8,298.55	99,582.68
D	06/29/25	50.27010	8,713.48	104,561.80
E	06/29/25	52.78361	9,149.15	109,789.90

AUDIO VISUAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

BUILDING INSPECTION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.42305	7,873.32	94,479.94
B	06/29/25	47.69421	8,267.00	99,203.95
C	06/29/25	50.07892	8,680.34	104,164.15
D	06/29/25	52.58286	9,114.36	109,372.34
E	06/29/25	55.21200	9,570.08	114,840.96

BUILDING INSPECTOR I

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 07/24/2025

Full\Dept Heads

A	06/29/25	28.11567	4,873.38	58,480.59
B	06/29/25	29.52145	5,117.05	61,404.61
C	06/29/25	30.99752	5,372.90	64,474.84
D	06/29/25	32.54740	5,641.54	67,698.59
E	06/29/25	34.17477	5,923.62	71,083.52

BUILDING INSPECTOR II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.86783	6,217.09	74,605.08
B	06/29/25	37.66122	6,527.94	78,335.33
C	06/29/25	39.54428	6,854.34	82,252.10
D	06/29/25	41.52150	7,197.06	86,364.72
E	06/29/25	43.59757	7,556.91	90,682.94

BUILDING INSPECTOR III

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.49831	6,846.37	82,156.48
B	06/29/25	41.47322	7,188.69	86,264.29
C	06/29/25	43.54688	7,548.12	90,577.51
D	06/29/25	45.72423	7,925.53	95,106.39
E	06/29/25	48.01044	8,321.80	99,861.71

BUILDING OFFICIAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	88.68381	15,371.86	184,462.32
MN	06/29/25	72.96040	12,646.46	151,757.63

BUILDING SAFETY MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	71.36552	12,370.02	148,440.28
MN	06/29/25	58.71258	10,176.84	122,122.16

CAD/RMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

CAPITAL PROJECTS PROGRAM MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
M	08/19/25	69.24791	12,002.97	144,035.65
M	08/19/25	56.97043	9,874.87	118,498.49

CIRCULATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.54162	6,680.54	80,166.56
B	06/29/25	40.46870	7,014.57	84,174.89

Report Run Date: 07/24/2025

Full\Dept Heads

C	06/29/25	42.49214	7,365.30	88,383.65
D	06/29/25	44.61674	7,733.56	92,802.81
E	06/29/25	46.84758	8,120.24	97,442.96

CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	105.91500	18,358.60	220,303.20

CITY ENGINEER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	92.58592	16,048.22	192,578.71
MN	06/29/25	76.17066	13,202.91	158,434.97

CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	168.55641	29,216.44	350,597.33
MN	06/29/25	0.00000	0.00	0.00

CITY PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	88.68381	15,371.86	184,462.32
MN	06/29/25	72.96040	12,646.46	151,757.63

CIVIL ENGINEERING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.08387	6,601.20	79,214.44
B	06/29/25	39.98806	6,931.26	83,175.16
C	06/29/25	41.98747	7,277.82	87,333.93
D	06/29/25	44.08684	7,641.71	91,700.62
E	06/29/25	46.29118	8,023.80	96,285.65

CODE ENFORCEMENT MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

CODE ENFORCEMENT OFFICER I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92
C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

CODE ENFORCEMENT OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.80578	6,553.00	78,636.02
B	06/29/25	39.69607	6,880.65	82,567.82
C	06/29/25	41.68088	7,224.68	86,696.23

D	06/29/25	43.76492	7,585.91	91,031.03
E	06/29/25	45.95317	7,965.21	95,582.59

CODE ENFORCEMENT SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.30943	7,853.63	94,243.61
B	06/29/25	47.57490	8,246.31	98,955.79
C	06/29/25	49.95365	8,658.63	103,903.59
D	06/29/25	52.45133	9,091.56	109,098.76
E	06/29/25	55.07389	9,546.14	114,553.69

COMM. RISK/DISASTER PREP ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.49831	6,846.37	82,156.48
B	06/29/25	41.47322	7,188.69	86,264.29
C	06/29/25	43.54688	7,548.12	90,577.51
D	06/29/25	45.72423	7,925.53	95,106.39
E	06/29/25	48.01044	8,321.80	99,861.71

COMMUNICATIONS SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.23848	6,108.00	73,296.03
B	06/29/25	37.00041	6,413.40	76,960.85
C	06/29/25	38.85043	6,734.07	80,808.89
D	06/29/25	40.79295	7,070.77	84,849.33
E	06/29/25	42.83260	7,424.31	89,091.80

COMMUNITY SERVICE MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	59.69795	10,347.64	124,171.73
MN	06/29/25	49.11367	8,513.03	102,156.43

COMMUNITY SERVICES OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

COMMUNITY SERVICES OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.23454	5,067.32	60,807.84
B	06/29/25	30.69627	5,320.68	63,848.24
C	06/29/25	32.23109	5,586.72	67,040.66
D	06/29/25	33.84264	5,866.05	70,392.69
E	06/29/25	35.53477	6,159.36	73,912.32

CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.59524	6,516.50	78,198.09
B	06/29/25	39.47500	6,842.33	82,108.00
C	06/29/25	41.44875	7,184.45	86,213.40
D	06/29/25	43.52119	7,543.67	90,524.07
E	06/29/25	45.69725	7,920.85	95,050.28

CRIME/PROPERTY EVID SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.99520	5,892.50	70,710.01
B	06/29/25	35.69496	6,187.12	74,245.51
C	06/29/25	37.47971	6,496.48	77,957.79
D	06/29/25	39.35370	6,821.30	81,855.69
E	06/29/25	41.32138	7,162.37	85,948.47

DEPUTY CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.71346	6,710.33	80,524.00
B	06/29/25	40.64913	7,045.84	84,550.19
C	06/29/25	42.68159	7,398.14	88,777.70
D	06/29/25	44.81567	7,768.04	93,216.59
E	06/29/25	47.05645	8,156.45	97,877.41

DEPUTY CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92
MN	06/29/25	118.99630	20,626.02	247,512.30

DEPUTY DIR DEV SERV ECON DEV.

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

DEPUTY DIR DEV SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

DEPUTY FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	131.49222	22,791.98	273,503.81
MN	06/29/25	103.02271	17,857.26	214,287.23

DEPUTY FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	57.17523	9,910.37	118,924.47
B	06/29/25	60.03399	10,405.89	124,870.69
C	06/29/25	63.03569	10,926.18	131,114.23
D	06/29/25	66.18747	11,472.49	137,669.93

E	06/29/25	69.49685	12,046.12	144,553.44
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DEPUTY LIBRARY DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	102.70260	17,801.78	213,621.40
MN	06/29/25	78.93478	13,682.02	164,184.34

DEVELOPMENT SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

DIRECTOR OF BUILDING/SAFETY

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DIRECTOR OF COMMUNITY SERVICES

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DIRECTOR OF FINANCE

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DIRECTOR OF LIBRARY SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DIRECTOR OF MUNICIPAL SERVICES

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DIRECTOR OF PW/CITY ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

DISASTER PREPAREDNESS COORDINA

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.70746	8,095.95	97,151.51
B	06/29/25	49.04283	8,500.75	102,009.08
C	06/29/25	51.49497	8,925.79	107,109.53
D	06/29/25	54.06972	9,372.08	112,465.01
E	06/29/25	56.77321	9,840.68	118,088.27

ECONOMIC DEVELOPMENT DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

ECONOMIC DEVELOPMENT MANGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	56.77321	9,840.68	118,088.27
MN	06/29/25	46.70746	8,095.95	97,151.51

EMERGENCY MED SRVS NURSE COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	61.03329	10,579.10	126,949.24
B	06/29/25	64.08495	11,108.05	133,296.69
C	06/29/25	67.28920	11,663.46	139,961.53
D	06/29/25	70.65366	12,246.63	146,959.61
E	06/29/25	74.18635	12,858.96	154,307.60

EMERGENCY MEDICAL SRV COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	52.99133	9,185.16	110,221.96
B	06/29/25	55.64090	9,644.42	115,733.07
C	06/29/25	58.42294	10,126.64	121,519.71
D	06/29/25	61.34409	10,632.97	127,595.70
E	06/29/25	64.41130	11,164.62	133,975.50

ENGINEERING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.32867	13,576.96	162,923.63
MN	06/29/25	64.44118	11,169.80	134,037.65

EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.48252	6,323.63	75,883.64
B	06/29/25	38.30665	6,639.81	79,677.83
C	06/29/25	40.22198	6,971.80	83,661.71
D	06/29/25	42.23308	7,320.40	87,844.80
E	06/29/25	44.34474	7,686.42	92,237.05

EXECUTIVE ASSISTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.39458	6,481.72	77,780.72

Report Run Date: 07/24/2025

Full\Dept Heads

B	06/29/25	39.26431	6,805.81	81,669.76
C	06/29/25	41.22753	7,146.10	85,753.26
D	06/29/25	43.28890	7,503.40	90,040.91
E	06/29/25	45.45335	7,878.58	94,542.96

FINANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08
MN	06/29/25	64.65970	11,207.68	134,492.17

FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

FIRE BATTALION CHIEF 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	81.79683	14,178.11	170,137.40
B	07/13/25	85.88667	14,887.02	178,644.27
C	07/13/25	90.18101	15,631.37	187,576.50
D	07/13/25	94.69006	16,412.94	196,955.32
E	07/13/25	99.42456	17,233.59	206,803.08

FIRE BATTALION CHIEF 56

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	61.73567	14,178.62	170,143.50
B	07/13/25	64.82245	14,887.55	178,650.67
C	07/13/25	68.06357	15,631.93	187,583.19
D	07/13/25	71.46675	16,413.53	196,962.36
E	07/13/25	75.04009	17,234.20	206,810.48

FIRE CAPTAIN (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	47.97788	11,018.91	132,227.03
B	07/13/25	50.37677	11,569.86	138,838.37
C	07/13/25	52.89561	12,148.35	145,780.30
D	07/13/25	55.54039	12,755.77	153,069.31
E	07/13/25	58.31741	13,393.56	160,722.78

FIRE CAPTAIN 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	67.16903	11,642.63	139,711.58
B	07/13/25	70.52748	12,224.76	146,697.15
C	07/13/25	74.05385	12,836.00	154,032.00
D	07/13/25	77.75654	13,477.80	161,733.60
E	07/13/25	81.64437	14,151.69	169,820.28

FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92
MN	06/29/25	118.99630	20,626.02	247,512.30

FIRE DIVISION CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	98.81487	17,127.91	205,534.92
B	07/13/25	103.75561	17,984.30	215,811.66
C	07/13/25	108.94339	18,883.52	226,602.25
D	07/13/25	114.39056	19,827.69	237,932.36
E	07/13/25	120.11009	20,819.08	249,828.98

FIRE ENGINEER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	40.75848	9,360.86	112,330.37
B	07/13/25	42.79641	9,828.90	117,946.90
C	07/13/25	44.93623	10,320.35	123,844.24
D	07/13/25	47.18304	10,836.37	130,036.45
E	07/13/25	49.54219	11,378.18	136,538.27

FIRE ENGINEER 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	57.06187	9,890.72	118,688.68
B	07/13/25	59.91497	10,385.26	124,623.13
C	07/13/25	62.91072	10,904.52	130,854.29
D	07/13/25	66.05625	11,449.75	137,397.00
E	07/13/25	69.35906	12,022.23	144,266.84

FIRE EQUIPMENT MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92
C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

FIRE INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.43108	6,834.72	82,016.64
B	06/29/25	41.40264	7,176.45	86,117.49
C	06/29/25	43.47277	7,535.28	90,423.36
D	06/29/25	45.64641	7,912.04	94,944.53
E	06/29/25	47.92873	8,307.64	99,691.75

FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	84.90642	14,717.11	176,605.35

MN

06/29/25

69.85273

12,107.80

145,293.67

FIRE PREVENTION BATTALIONCHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	76.99409	13,345.64	160,147.70
B	06/29/25	80.84379	14,012.92	168,155.08
C	06/29/25	84.88598	14,713.56	176,562.83
D	06/29/25	89.13028	15,449.24	185,390.98
E	06/29/25	93.58680	16,221.71	194,660.54

FIRE PROGRAM ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	30.50950	5,288.31	63,459.76
B	06/29/25	32.03498	5,552.72	66,632.75
C	06/29/25	33.63673	5,830.36	69,964.39
D	06/29/25	35.31856	6,121.88	73,462.60
E	06/29/25	37.08449	6,427.97	77,135.73

FLEET & FACILITIES MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	69.24791	12,002.97	144,035.65
MN	06/29/25	56.97043	9,874.87	118,498.49

GEOGRAPHIC INFO SYSTEM ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.15184	7,479.65	89,755.82
B	06/29/25	45.30943	7,853.63	94,243.61
C	06/29/25	47.57490	8,246.31	98,955.79
D	06/29/25	49.95364	8,658.63	103,903.57
E	06/29/25	52.45133	9,091.56	109,098.76

GIS TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

HISTORIAN/ARCHIVIST

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.49382	7,018.92	84,227.14
B	06/29/25	42.51851	7,369.87	88,438.50
C	06/29/25	44.64444	7,738.36	92,860.43
D	06/29/25	46.87666	8,125.28	97,503.45
E	06/29/25	49.22049	8,531.55	102,378.61

HOMELESS SERVICES MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 07/24/2025

Full\Dept Heads

MX	06/29/25	59.69795	10,347.64	124,171.73
MN	06/29/25	49.11367	8,513.03	102,156.43

HR DIRECTOR

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	144.64145	25,071.18	300,854.21
MN	06/29/25	112.03920	19,420.12	233,041.53

HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

HUMAN RESOURCES MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	83.25979	14,431.69	173,180.36
MN	06/29/25	68.49804	11,872.99	142,475.92

HUMAN RESOURCES TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

IT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.15184	7,479.65	89,755.82
B	06/29/25	45.30943	7,853.63	94,243.61
C	06/29/25	47.57490	8,246.31	98,955.79
D	06/29/25	49.95364	8,658.63	103,903.57
E	06/29/25	52.45133	9,091.56	109,098.76

IT COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

IT MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08
MN	06/29/25	64.65970	11,207.68	134,492.17

IT PROGRAM ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

IT SYSTEMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18
E	06/29/25	56.83185	9,850.85	118,210.24

IT TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

IT TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.22483	6,452.30	77,427.64
B	06/29/25	39.08607	6,774.91	81,299.02
C	06/29/25	41.04037	7,113.66	85,363.96
D	06/29/25	43.09239	7,469.34	89,632.17
E	06/29/25	45.24701	7,842.81	94,113.78

JR ENGINEER-CIVIL

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.62170	6,001.09	72,013.13
B	06/29/25	36.35279	6,301.15	75,613.80
C	06/29/25	38.17043	6,616.20	79,394.49
D	06/29/25	40.07895	6,947.01	83,364.21
E	06/29/25	42.08290	7,294.36	87,532.43

JR PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

LIBRARIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.91629	6,052.15	72,625.88
B	06/29/25	36.66211	6,354.76	76,257.18
C	06/29/25	38.49521	6,672.50	80,070.03
D	06/29/25	40.41997	7,006.12	84,073.53
E	06/29/25	42.44097	7,356.43	88,277.21

LIBRARIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.54162	6,680.54	80,166.56
B	06/29/25	40.46870	7,014.57	84,174.89
C	06/29/25	42.49214	7,365.30	88,383.65
D	06/29/25	44.61674	7,733.56	92,802.81
E	06/29/25	46.84758	8,120.24	97,442.96

LIBRARY ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.84827	3,787.03	45,444.40
B	06/29/25	22.94068	3,976.38	47,716.61
C	06/29/25	24.08772	4,175.20	50,102.45
D	06/29/25	25.29210	4,383.96	52,607.56
E	06/29/25	26.55671	4,603.16	55,237.95

LIBRARY ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11257	4,179.51	50,154.14
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91330	4,838.30	58,059.66
E	06/29/25	29.30897	5,080.22	60,962.65

LIBRARY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

LIBRARY SERVICES SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.31559	7,334.70	88,016.42
B	06/29/25	44.43137	7,701.43	92,417.24
C	06/29/25	46.65294	8,086.50	97,038.11
D	06/29/25	48.98559	8,490.83	101,890.02
E	06/29/25	51.43487	8,915.37	106,984.52

LIBRARY SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.32697	4,390.00	52,680.09
B	06/29/25	26.59332	4,609.50	55,314.10
C	06/29/25	27.92298	4,839.98	58,079.79

Report Run Date: 07/24/2025

Full\Dept Heads

D	06/29/25	29.31913	5,081.98	60,983.79
E	06/29/25	30.78509	5,336.08	64,032.98

MAINTENANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	56.97043	9,874.87	118,498.49
B	06/29/25	59.81895	10,368.61	124,423.41
C	06/29/25	62.80990	10,887.04	130,644.59
D	06/29/25	65.95039	11,431.40	137,176.81
E	06/29/25	69.24791	12,002.97	144,035.65

MAINTENANCE SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.96953	7,448.05	89,376.62
B	06/29/25	45.11800	7,820.45	93,845.44
C	06/29/25	47.37391	8,211.47	98,537.73
D	06/29/25	49.74260	8,622.05	103,464.60
E	06/29/25	52.22973	9,053.15	108,637.83

MAINTENANCE WORKER I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.71206	4,283.42	51,401.08
B	06/29/25	25.94767	4,497.59	53,971.15
C	06/29/25	27.24505	4,722.47	56,669.70
D	06/29/25	28.60730	4,958.59	59,503.18
E	06/29/25	30.03767	5,206.52	62,478.35

MAINTENANCE WORKER II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.96736	4,501.00	54,012.10
B	06/29/25	27.26572	4,726.05	56,712.69
C	06/29/25	28.62901	4,962.36	59,548.34
D	06/29/25	30.06046	5,210.47	62,525.75
E	06/29/25	31.56348	5,471.00	65,652.03

MANAGEMENT ANALYST AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

NETWORK SYSTEMS ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.75571	8,104.32	97,251.87
B	06/29/25	49.09349	8,509.53	102,114.45
C	06/29/25	51.54817	8,935.01	107,220.19
D	06/29/25	54.12557	9,381.76	112,581.18

E	06/29/25	56.83185	9,850.85	118,210.24
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OFFICE ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

OFFICE ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

PARAMEDIC/FIREFIGHTER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	37.83070	8,688.45	104,261.40
B	07/13/25	39.72224	9,122.87	109,474.49
C	07/13/25	41.70835	9,579.01	114,948.21
D	07/13/25	43.79377	10,057.96	120,695.63
E	07/13/25	45.98345	10,560.86	126,730.38

PARAMEDIC/FIREFIGHTER/ADMIN 40

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	52.96298	9,180.24	110,163.00
B	07/13/25	55.61113	9,639.26	115,671.15
C	07/13/25	58.39169	10,121.22	121,454.71
D	07/13/25	61.31127	10,627.28	127,527.44
E	07/13/25	64.37684	11,158.65	133,903.82

PARK RANGER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	30.86086	5,349.21	64,190.58
B	06/29/25	32.40390	5,616.67	67,400.11
C	06/29/25	34.02410	5,897.51	70,770.12
D	06/29/25	35.72530	6,192.38	74,308.62
E	06/29/25	37.51157	6,502.00	78,024.06

PARKS & COMMUNITY SRVS MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	76.79688	13,311.45	159,737.51
MN	06/29/25	59.75428	10,357.40	124,288.90

PARKS & LANDSCAPE INSPECTOR I

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 07/24/2025

Full\Dept Heads

A	06/29/25	32.93085	5,708.01	68,496.16
B	06/29/25	34.57739	5,993.41	71,920.97
C	06/29/25	36.30626	6,293.08	75,517.02
D	06/29/25	38.12158	6,607.74	79,292.88
E	06/29/25	40.02766	6,938.12	83,257.53

PARKS MAINTENANCE SUPERINTEN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.11365	8,513.03	102,156.39
B	06/29/25	51.56934	8,938.68	107,264.22
C	06/29/25	54.14780	9,385.61	112,627.42
D	06/29/25	56.85519	9,854.89	118,258.79
E	06/29/25	59.69795	10,347.64	124,171.73

PLAN REVIEW SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	48.92492	8,480.31	101,763.83
B	06/29/25	51.37116	8,904.33	106,852.01
C	06/29/25	53.93972	9,349.55	112,194.61
D	06/29/25	56.63670	9,817.02	117,804.33
E	06/29/25	59.46854	10,307.88	123,694.56

PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.54340	7,374.18	88,490.27
B	06/29/25	44.67057	7,742.89	92,914.78
C	06/29/25	46.90409	8,130.04	97,560.50
D	06/29/25	49.24930	8,536.54	102,438.54
E	06/29/25	51.71176	8,963.37	107,560.46

POLICE AGENT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

POLICE CAPTAIN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	106.44779	18,450.95	221,411.40
B	07/13/25	111.77018	19,373.49	232,481.97
C	07/13/25	117.35869	20,342.17	244,106.07
D	07/13/25	123.22663	21,359.28	256,311.39
E	07/13/25	129.38796	22,427.24	269,126.95

POLICE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	151.87352	26,324.74	315,896.92

MN

06/29/25

118.99630

20,626.02

247,512.30

POLICE CORPORAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

POLICE DETECTIVE I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

POLICE DETECTIVE II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

POLICE DETECTIVE III

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	61.40490	10,643.51	127,722.19
B	07/13/25	64.47515	11,175.69	134,108.31
C	07/13/25	67.69891	11,734.47	140,813.73
D	07/13/25	71.08385	12,321.20	147,854.40
E	07/13/25	74.63804	12,937.26	155,247.12

POLICE LIEUTENANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	83.40464	14,456.80	173,481.65
B	07/13/25	87.57487	15,179.64	182,155.72
C	07/13/25	91.95361	15,938.62	191,263.50
D	07/13/25	96.55129	16,735.55	200,826.68
E	07/13/25	101.37886	17,572.33	210,868.02

POLICE OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	50.50693	8,754.53	105,054.41
B	07/13/25	53.03228	9,192.26	110,307.14
C	07/13/25	55.68389	9,651.87	115,822.49
D	07/13/25	58.46809	10,134.46	121,613.62
E	07/13/25	61.39149	10,641.19	127,694.29

POLICE RECORDS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.94781	6,230.95	74,771.44
B	06/29/25	37.74520	6,542.50	78,510.01
C	06/29/25	39.63246	6,869.62	82,435.51
D	06/29/25	41.61408	7,213.10	86,557.28
E	06/29/25	43.69479	7,573.76	90,885.16

POLICE RECRUIT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	42.47081	7,361.60	88,339.28
B	07/13/25	44.59436	7,729.68	92,756.26
C	07/13/25	46.82407	8,116.17	97,394.06
D	07/13/25	49.16528	8,521.98	102,263.78
E	07/13/25	51.62354	8,948.08	107,376.96

POLICE SERGEANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	65.34971	11,327.28	135,927.39
B	07/13/25	68.61720	11,893.64	142,723.77
C	07/13/25	72.04806	12,488.33	149,859.96
D	07/13/25	75.65046	13,112.74	157,352.95
E	07/13/25	79.43298	13,768.38	165,220.59

POLICE SERVICES TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

POLICE SERVICES TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

POLICE SUPPORT SVS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.84920	6,733.86	80,806.33
B	06/29/25	40.79166	7,070.55	84,846.65
C	06/29/25	42.83124	7,424.08	89,088.97
D	06/29/25	44.97280	7,795.28	93,543.42
E	06/29/25	47.22144	8,185.04	98,220.59

POLICE TRAFFIC INVESTIGATOR I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

POLICE TRAFFIC INVESTIGATOR II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

PRINCIPAL CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	77.29415	13,397.65	160,771.83
MN	06/29/25	63.59008	11,022.28	132,267.36

PRINCIPAL LIBRARIAN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	44.50378	7,713.98	92,567.86
B	06/29/25	46.72897	8,099.68	97,196.25
C	06/29/25	49.06541	8,504.67	102,056.05
D	06/29/25	51.51868	8,929.90	107,158.85
E	06/29/25	54.09462	9,376.40	112,516.80

PROPERTY/EVIDENCE TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.42540	4,407.06	52,884.83
B	06/29/25	26.69667	4,627.42	55,529.07
C	06/29/25	28.03150	4,858.79	58,305.52
D	06/29/25	29.43308	5,101.73	61,220.80
E	06/29/25	30.90473	5,356.81	64,281.83

PUBLIC INFORMATION OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	59.17383	10,256.79	123,081.56
B	06/29/25	62.13252	10,769.63	129,235.64
C	06/29/25	65.23915	11,308.11	135,697.43
D	06/29/25	68.50110	11,873.52	142,482.28
E	06/29/25	71.92616	12,467.20	149,606.41

PUBLIC SAFETY COMMUNICATIO MGR

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	78.59427	13,623.00	163,476.08

MN

06/29/25

64.65970

11,207.68

134,492.17

PUBLIC SAFETY DISPATCH SUPVR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	44.62376	7,734.78	92,817.42
B	06/29/25	46.85495	8,121.52	97,458.29
C	06/29/25	49.19770	8,527.60	102,331.21
D	06/29/25	51.65759	8,953.98	107,447.78
E	06/29/25	54.24046	9,401.67	112,820.15

PUBLIC SAFETY DISPATCHER I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	31.96209	5,540.09	66,481.14
B	06/29/25	33.56019	5,817.09	69,805.19
C	06/29/25	35.23820	6,107.95	73,295.45
D	06/29/25	37.00011	6,413.35	76,960.22
E	06/29/25	38.85012	6,734.02	80,808.24

PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.15832	6,094.10	73,129.30
B	06/29/25	36.91624	6,398.81	76,785.77
C	06/29/25	38.76205	6,718.75	80,625.06
D	06/29/25	40.70015	7,054.69	84,656.31
E	06/29/25	42.73516	7,407.42	88,889.13

PUBLIC SAFETY RADIO SYST ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	38.84920	6,733.86	80,806.33
B	06/29/25	40.79166	7,070.55	84,846.65
C	06/29/25	42.83124	7,424.08	89,088.97
D	06/29/25	44.97280	7,795.28	93,543.42
E	06/29/25	47.22144	8,185.04	98,220.59

PURCHASING & CONTRACTS COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.23250	5,760.30	69,123.60
B	06/29/25	34.89412	6,048.31	72,579.76
C	06/29/25	36.63883	6,350.73	76,208.76
D	06/29/25	38.47077	6,668.26	80,019.20
E	06/29/25	40.39431	7,001.68	84,020.16

PURCHASING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	65.80040	11,405.40	136,864.83
MN	06/29/25	54.13415	9,383.25	112,599.03

PW EQUIPMENT OPER/SR MAIN WRKR

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 07/24/2025

Full\Dept Heads

A	06/29/25	28.65328	4,966.56	59,598.82
B	06/29/25	30.08594	5,214.89	62,578.75
C	06/29/25	31.59024	5,475.64	65,707.69
D	06/29/25	33.16975	5,749.42	68,993.08
E	06/29/25	34.82824	6,036.89	72,442.73

PW INSPECTION SUPERINTENDENT

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.11365	8,513.03	102,156.39
B	06/29/25	51.56934	8,938.68	107,264.22
C	06/29/25	54.14780	9,385.61	112,627.42
D	06/29/25	56.85519	9,854.89	118,258.79
E	06/29/25	59.69795	10,347.64	124,171.73

PW INSPECTION SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	41.31685	7,161.58	85,939.04
B	06/29/25	43.38270	7,519.66	90,236.01
C	06/29/25	45.55183	7,895.65	94,747.80
D	06/29/25	47.82942	8,290.43	99,485.19
E	06/29/25	50.22089	8,704.95	104,459.45

PW INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	36.59260	6,342.71	76,112.60
B	06/29/25	38.42223	6,659.85	79,918.23
C	06/29/25	40.34334	6,992.84	83,914.14
D	06/29/25	42.36051	7,342.48	88,109.86
E	06/29/25	44.47854	7,709.61	92,515.36

RECORDS CLERK

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11257	4,179.51	50,154.14
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91330	4,838.30	58,059.66
E	06/29/25	29.30897	5,080.22	60,962.65

RECORDS MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.29217	7,503.97	90,047.71
B	06/29/25	45.45677	7,879.17	94,550.08
C	06/29/25	47.72961	8,273.13	99,277.58
D	06/29/25	50.11609	8,686.78	104,241.46
E	06/29/25	52.62190	9,121.12	109,453.55

RECREATION COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	27.96208	4,846.76	58,161.12

Report Run Date: 07/24/2025

Full\Dept Heads

B	06/29/25	29.36019	5,089.09	61,069.19
C	06/29/25	30.82820	5,343.55	64,122.65
D	06/29/25	32.36961	5,610.73	67,328.78
E	06/29/25	33.98809	5,891.26	70,695.22

RECREATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.54972	6,855.28	82,263.41
B	06/29/25	41.52721	7,198.04	86,376.59
C	06/29/25	43.60357	7,557.95	90,695.42
D	06/29/25	45.78375	7,935.85	95,230.20
E	06/29/25	48.07293	8,332.64	99,991.69

RISK MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.96998	7,968.12	95,617.55
B	06/29/25	48.26848	8,366.53	100,398.43
C	06/29/25	50.68191	8,784.86	105,418.37
D	06/29/25	53.21600	9,224.10	110,689.28
E	06/29/25	55.87680	9,685.31	116,223.74

RISK MANAGEMENT TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

SR CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	56.09503	9,723.13	116,677.66
B	06/29/25	58.89978	10,209.29	122,511.54
C	06/29/25	61.84477	10,719.76	128,637.12
D	06/29/25	64.93701	11,255.74	135,068.98
E	06/29/25	68.18386	11,818.53	141,822.42

SR CODE ENFORCEMENT OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.78347	6,202.46	74,429.61
B	06/29/25	37.57265	6,512.59	78,151.11
C	06/29/25	39.45128	6,838.22	82,058.66
D	06/29/25	41.42384	7,180.13	86,161.58
E	06/29/25	43.49503	7,539.13	90,469.66

SR CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	41.35475	7,168.15	86,017.88
B	06/29/25	43.42249	7,526.56	90,318.77

Report Run Date: 07/24/2025

Full\Dept Heads

C	06/29/25	45.59362	7,902.89	94,834.72
D	06/29/25	47.87330	8,298.03	99,576.46
E	06/29/25	50.26696	8,712.93	104,555.27

SR DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	37.17660	6,443.94	77,327.32
B	06/29/25	39.03543	6,766.14	81,193.69
C	06/29/25	40.98720	7,104.44	85,253.37
D	06/29/25	43.03656	7,459.67	89,516.04
E	06/29/25	45.18838	7,832.65	93,991.83

SR EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.13079	6,956.00	83,472.04
B	06/29/25	42.13732	7,303.80	87,645.62
C	06/29/25	44.24419	7,668.99	92,027.91
D	06/29/25	46.45640	8,052.44	96,629.31
E	06/29/25	48.77922	8,455.06	101,460.77

SR FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

SR FIRE EQUIPMENT MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	45.72559	7,925.76	95,109.22
B	06/29/25	48.01187	8,322.05	99,864.68
C	06/29/25	50.41246	8,738.15	104,857.91
D	06/29/25	52.93309	9,175.06	110,100.82
E	06/29/25	55.57974	9,633.82	115,605.85

SR HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

SR MAINTENANCE WORKER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.66503	5,141.93	61,703.26
B	06/29/25	31.14828	5,399.03	64,788.42
C	06/29/25	32.70570	5,668.98	68,027.85

Report Run Date: 07/24/2025

Full\Dept Heads

D	06/29/25	34.34098	5,952.43	71,429.23
E	06/29/25	36.05803	6,250.05	75,000.70

SR MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

SR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.64163	8,604.54	103,254.59
B	06/29/25	52.12371	9,034.77	108,417.31
C	06/29/25	54.72989	9,486.51	113,838.17
D	06/29/25	57.46639	9,960.84	119,530.09
E	06/29/25	60.33971	10,458.88	125,506.59

SR PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	46.79774	8,111.60	97,339.29
B	06/29/25	49.13763	8,517.18	102,206.27
C	06/29/25	51.59451	8,943.04	107,316.58
D	06/29/25	54.17424	9,390.20	112,682.41
E	06/29/25	56.88295	9,859.71	118,316.53

SR PROGRAM MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	65.70823	11,389.42	136,673.11
B	06/29/25	68.99364	11,958.89	143,506.77
C	06/29/25	72.44332	12,556.84	150,682.10
D	06/29/25	76.06549	13,184.68	158,216.21
E	06/29/25	79.86876	13,843.91	166,127.02

SR PUBLIC WORKS INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	40.25186	6,976.98	83,723.86
B	06/29/25	42.26446	7,325.83	87,910.07
C	06/29/25	44.37768	7,692.13	92,305.57
D	06/29/25	46.59656	8,076.73	96,920.84
E	06/29/25	48.92639	8,480.57	101,766.89

SR RECORDS COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	29.49598	5,112.63	61,351.63
B	06/29/25	30.97078	5,368.26	64,419.22
C	06/29/25	32.51931	5,636.68	67,640.16
D	06/29/25	34.14528	5,918.51	71,022.18

E	06/29/25	35.85254	6,214.44	74,573.28
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SR RECREATION COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.05237	5,902.41	70,828.92
B	06/29/25	35.75499	6,197.53	74,370.37
C	06/29/25	37.54274	6,507.40	78,088.89
D	06/29/25	39.41988	6,832.77	81,993.35
E	06/29/25	41.39087	7,174.41	86,093.00

SR RECREATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	43.60357	7,557.95	90,695.42
B	06/29/25	45.78375	7,935.85	95,230.20
C	06/29/25	48.07293	8,332.64	99,991.69
D	06/29/25	50.47658	8,749.27	104,991.28
E	06/29/25	53.00041	9,186.73	110,240.85

SR RISK MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	51.49498	8,925.79	107,109.55
B	06/29/25	54.06973	9,372.08	112,465.03
C	06/29/25	56.77322	9,840.69	118,088.29
D	06/29/25	59.61188	10,332.72	123,992.71
E	06/29/25	62.59247	10,849.36	130,192.33

SUPERVISING LIBRARIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.31559	7,334.70	88,016.42
B	06/29/25	44.43137	7,701.43	92,417.24
C	06/29/25	46.65294	8,086.50	97,038.11
D	06/29/25	48.98559	8,490.83	101,890.02
E	06/29/25	51.43487	8,915.37	106,984.52

TRAFFIC ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	66.54002	11,533.60	138,403.24
B	06/29/25	69.86703	12,110.28	145,323.42
C	06/29/25	73.36038	12,715.79	152,589.59
D	06/29/25	77.02840	13,351.58	160,219.07
E	06/29/25	80.87982	14,019.16	168,230.02

TRAFFIC SIGNAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	42.54340	7,374.18	88,490.27
B	06/29/25	44.67057	7,742.89	92,914.78
C	06/29/25	46.90409	8,130.04	97,560.50
D	06/29/25	49.24930	8,536.54	102,438.54
E	06/29/25	51.71176	8,963.37	107,560.46

PT ACCOUNTING SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	28.21218	2,445.05	29,340.66
B	06/29/25	29.62279	2,567.30	30,807.70
C	06/29/25	31.10393	2,695.67	32,348.08
D	06/29/25	32.65912	2,830.45	33,965.48
E	06/29/25	34.29208	2,971.98	35,663.76

PT ACCOUNTING TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

PT CASHIER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	19.98031	3,463.25	41,559.04
B	06/29/25	20.97932	3,636.41	43,636.98
C	06/29/25	22.02829	3,818.23	45,818.84
D	06/29/25	23.12970	4,009.14	48,109.77
E	06/29/25	24.28619	4,209.60	50,515.27

PT CODE ENFORCEMENT OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.19869	5,927.77	71,133.27
B	06/29/25	35.90862	6,224.16	74,689.92
C	06/29/25	37.70405	6,535.36	78,424.42
D	06/29/25	39.58926	6,862.13	82,345.66
E	06/29/25	41.56872	7,205.24	86,462.93

PT FIRE INSPECTOR I (NONE)

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	39.43108	6,834.72	82,016.64
B	06/29/25	41.40264	7,176.45	86,117.49
C	06/29/25	43.47277	7,535.28	90,423.36
D	06/29/25	45.64641	7,912.04	94,944.53
E	06/29/25	47.92873	8,307.64	99,691.75

PT FIRE MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	27.12472	4,701.61	56,419.41
B	06/29/25	28.48095	4,936.69	59,240.37
C	06/29/25	29.90500	5,183.53	62,202.40
D	06/29/25	31.40025	5,442.71	65,312.52
E	06/29/25	32.97026	5,714.84	68,578.14

PT INTERN

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	23.30415	4,039.38	48,472.63
MN	06/29/25	17.64617	3,058.66	36,704.03

PT IT TECHNICIAN I

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	33.56045	5,817.14	69,805.73
B	06/29/25	35.23847	6,108.00	73,296.01
C	06/29/25	37.00040	6,413.40	76,960.83
D	06/29/25	38.85042	6,734.07	80,808.87
E	06/29/25	40.79294	7,070.77	84,849.31

PT LIBRARIAN I

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	34.91629	6,052.15	72,625.88
B	06/29/25	36.66211	6,354.76	76,257.18
C	06/29/25	38.49521	6,672.50	80,070.03
D	06/29/25	40.41997	7,006.12	84,073.53
E	06/29/25	42.44097	7,356.43	88,277.21

PT LIBRARY ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.84827	3,787.03	45,444.40
B	06/29/25	22.94068	3,976.38	47,716.61
C	06/29/25	24.08772	4,175.20	50,102.45
D	06/29/25	25.29210	4,383.96	52,607.56
E	06/29/25	26.55671	4,603.16	55,237.95

PT LIBRARY ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11256	4,179.51	50,154.12
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91331	4,838.30	58,059.68
E	06/29/25	29.30897	5,080.22	60,962.65

PT LIBRARY PAGE

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

PT LIBRARY SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	25.32697	4,390.00	52,680.09
B	06/29/25	26.59332	4,609.50	55,314.10
C	06/29/25	27.92298	4,839.98	58,079.79

Report Run Date: 07/24/2025

Part Time

D	06/29/25	29.31913	5,081.98	60,983.79
E	06/29/25	30.78509	5,336.08	64,032.98

PT LIFEGUARD LEAD SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	19.26962	3,340.06	40,080.80
B	06/29/25	20.23310	3,507.07	42,084.84
C	06/29/25	21.24475	3,682.42	44,189.08
D	06/29/25	22.30699	3,866.54	46,398.53
E	06/29/25	23.42234	4,059.87	48,718.46

PT LIFEGUARD SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

PT LIFEGUARD SENIOR SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	21.19659	3,674.07	44,088.90
B	06/29/25	22.25642	3,857.77	46,293.35
C	06/29/25	23.36924	4,050.66	48,608.01
D	06/29/25	24.53770	4,253.20	51,038.41
E	06/29/25	25.76458	4,465.86	53,590.32

PT LIFEGUARD/WSI SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	18.35202	3,181.01	38,172.20
B	06/29/25	19.26962	3,340.06	40,080.80
C	06/29/25	20.23310	3,507.07	42,084.84
D	06/29/25	21.24476	3,682.42	44,189.10
E	06/29/25	22.30699	3,866.54	46,398.53

PT LIVE SCAN TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	18.21496	3,157.25	37,887.11
B	06/29/25	19.12570	3,315.12	39,781.45
C	06/29/25	20.08199	3,480.87	41,770.53
D	06/29/25	21.08609	3,654.92	43,859.06
E	06/29/25	22.14039	3,837.66	46,052.01

PT POLICE AIDE

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84

E	06/29/25	21.24476	3,682.42	44,189.10
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PT POLICE CADET

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

PT POLICE SERVICES TECH II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	26.57687	4,606.65	55,279.88
B	06/29/25	27.90571	4,836.98	58,043.87
C	06/29/25	29.30100	5,078.84	60,946.08
D	06/29/25	30.76605	5,332.78	63,993.38
E	06/29/25	32.30435	5,599.42	67,193.04

PT POLICE SRVCS TECH I

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.16079	4,187.87	50,254.44
B	06/29/25	25.36883	4,397.26	52,767.16
C	06/29/25	26.63727	4,617.12	55,405.52
D	06/29/25	27.96913	4,847.98	58,175.79
E	06/29/25	29.36759	5,090.38	61,084.58

PT PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	35.15832	3,047.05	36,564.65
B	06/29/25	36.91624	3,199.40	38,392.88
C	06/29/25	38.76205	3,359.37	40,312.53
D	06/29/25	40.70015	3,527.34	42,328.15
E	06/29/25	42.73516	3,703.71	44,444.56

PT RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	24.11256	4,179.51	50,154.12
B	06/29/25	25.31819	4,388.48	52,661.83
C	06/29/25	26.58410	4,607.91	55,294.92
D	06/29/25	27.91331	4,838.30	58,059.68
E	06/29/25	29.30897	5,080.22	60,962.65

PT RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

PT RECREATION SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	17.47811	3,029.53	36,354.46
B	06/29/25	18.35202	3,181.01	38,172.20
C	06/29/25	19.26962	3,340.06	40,080.80
D	06/29/25	20.23310	3,507.07	42,084.84
E	06/29/25	21.24476	3,682.42	44,189.10

PT SENIOR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	49.64163	8,604.54	103,254.59
B	06/29/25	52.12371	9,034.77	108,417.31
C	06/29/25	54.72989	9,486.51	113,838.17
D	06/29/25	57.46639	9,960.84	119,530.09
E	06/29/25	60.33971	10,458.88	125,506.59

PT SENIOR RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	06/29/25	20.23966	3,508.20	42,098.49
B	06/29/25	21.25164	3,683.61	44,203.41
C	06/29/25	22.31422	3,867.79	46,413.57
D	06/29/25	23.42993	4,061.18	48,734.25
E	06/29/25	24.60143	4,264.24	51,170.97

PT TEMPORARY OFFICE SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/29/25	23.30415	4,039.38	48,472.63
MN	06/29/25	17.64617	3,058.66	36,704.03