



AMENDING SALARY SCHEDULE

FY 2023/24

BACKGROUND

Comprehensive Salary Schedule

- Lists pay range for all classifications
- Adopted each Fiscal Year
- City Manager recommends adjustments
- Satisfies State and Public Employees' Retirement Law Requirements
- Publicly available and transparent

Recent Updates

June 20, 2023 - Fiscal Year 2023/24 Salary Schedule adopted

August 1, 2023 – Salary Schedule amended

December 19, 2023 – Salary Schedule amended



PROPOSED AMENDMENT

Reclassifications

Emergency Medical Services Coordinator

Emergency Medical Services Nurse Coordinator

Circulation Supervisor

Library Services Supervisor

Code Enforcement Supervisor

Code Enforcement Manager

New Classification

Director of Municipal Services

(Park, Street, and Facility Maintenance;
Fleet, Landscape, and Solid Waste)

Consultant Assessment/Recommendation

- Written position questionnaires
- Interviews with employees, Human Resources and management
- Survey of benchmark agencies and internal organization

Implementation

- Subject to meet and confer with applicable Associations

