

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

PROPOSAL

*****The entirety of this Proposal Section shall be completed, scanned, and submitted online with the electronic proposal in the PlanetBids Vendor Portal as identified in the Instructions to Bidders. The original, hardcopy of this proposal shall be submitted to the City Project Manager within three (3) days of the Bid Opening.*****

**PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044**

DATE: 2/5/25

TO THE CITY CLERK OF MURRIETA, CALIFORNIA:

BIDDER (Firm Name) L.C. PAVING & SEALING, INC.

The undersigned hereby proposes and agrees to furnish any and all materials, labor, and services for the following:

**PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044**

All in accordance with the City's Notice Inviting Bids, hereby proposes to furnish all materials, equipment, tools, labor, and incidentals required for the above-stated project as set forth in the Plans, Specifications, and Contract Documents therefore, and to perform all work in the manner and time prescribed therein. The attached Bid Schedule is hereby made a part of this proposal.

The undersigned bidder declares that this proposal is based upon careful examination of the work site, Plans, Specifications, Instructions to Bidders, and all other Contract Documents. If this proposal is accepted for award, bidder agrees to enter into a contract with City at the unit prices or lump-sum prices set forth in the following Bid Schedule. Bidder understands that failure to enter into a contract and furnish bonds in the manner and time prescribed will result in forfeiture to City of the guarantee accompanying this proposal.

The undersigned bidder certifies that this proposal is made in good faith, without collusion or connection with any other person or persons bidding on the work.

The undersigned bidder understands that the City Council reserves the right to accept or reject any or all proposals, or to waive any irregularities in any proposal in the interests of City.

The estimated quantities listed in the Proposal Bid Sheet(s) are supplied to give an indication of the general scope of work, but the accuracy of these figures is not guaranteed and bidder shall make his own estimates from the drawings. In case of a variation between the unit price and the totals shown by bidder, the unit price will be considered to be the bid.

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

BID SHEET

This Bid Sheet defines how the project will be bid and what will constitute the Lowest Most Responsive Bidder. The actual unit prices and total item prices shall be submitted online on the PlanetBids Vendor Portal as defined in the Instructions to Bidders. Should there be a discrepancy between this Bid Sheet and the electronic proposal, the electronic proposal shall govern.

**PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044**

| ITEM NO. | DESCRIPTION | ESTIMATED QUANTITY | UNIT | UNIT PRICE | TOTAL ITEM PRICE |
|---|--|--------------------|------|------------|--|
| BASE BID ITEMS – LOCATIONS 1 THROUGH 11 | | | | | |
| 1 | Mobilization | 1 | LS | | UNIT PRICES and TOTAL ITEM PRICE shall be submitted online at PlanetBids.com |
| 2 | Traffic Control System | 1 | LS | | |
| 3 | Pedestrian and Bicyclist Safety | 1 | LS | | |
| 4 | Water Pollution Control | 1 | LS | | |
| 5 | Project Information Sign | 2 | EA | | |
| 6 | Construction Survey and Staking | 1 | LS | | |
| 7 | Concrete Removal | 24,773 | SF | | |
| 8 | Remove Striping or Thermoplastic Pavement Markings | 3,232 | SF | | |
| 9 | 6" & 8" Concrete Curb & Gutter, City Std. 301 & 302 | 499 | LF | | |
| 10 | Concrete Access Ramp per Specified Detail | 13,235 | SF | | |
| 11 | Concrete Cross Gutters, Spandrel, and Curb, City Std. 311, 312 & 318 | 8,344 | SF | | |
| 12 | Concrete Sidewalks, City Std. 320 | 2,126 | SF | | |
| 13 | Remove and Replace Pull Box (Type 6 or 6E) | 41 | EA | | |
| 14 | Adjust Pull Boxes to Grade | 1 | EA | | |
| 15 | Pedestrian Push Button | 2 | EA | | |
| 16 | Roadside Sign, Post, and Anchor | 3 | EA | | |
| 17 | Install 12" Thermoplastic Limit Line | 2,010 | SF | | |
| 18 | Install Thermoplastic Pavement Marking "STOP" | 69 | SF | | |
| 19 | Install 24" Yellow Thermoplastic Continental Crosswalk | 1,008 | SF | | |
| 20 | Fog Seal | 9,942 | SF | | |
| 21 | Paint Curb Red | 114 | LF | | |
| TOTAL BASE BID: \$745,219.50 | | | | | |
| TOTAL AMOUNT OF BASE BID (WORDS): | | | | | |
| Seven Hundred Forty-Five Thousand Two Hundred Nineteen Dollars and Fifty Cents | | | | | |

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

| ITEM NO. | DESCRIPTION | ESTIMATED QUANTITY | UNIT | UNIT PRICE | TOTAL ITEM PRICE |
|--|--|---------------------------|-------------|-------------------|---|
| ADDITIVE BID ITEMS – LOCATIONS 12 AND 13 | | | | | |
| 1 | Traffic Control System | 1 | LS | | UNIT PRICES and TOTAL ITEM PRICE shall be submitted online at PlanetBids.com |
| 2 | Pedestrian and Bicyclist Safety | 1 | LS | | |
| 3 | Construction Survey and Staking | 1 | LS | | |
| 4 | Concrete Removal | 2,725 | SF | | |
| 5 | Remove Striping or Thermoplastic Pavement Markings | 538 | SF | | |
| 6 | 6" & 8" Concrete Curb & Gutter, City Std. 301 & 302 | 199 | LF | | |
| 7 | Concrete Access Ramp per Specified Detail | 2,189 | SF | | |
| 8 | Concrete Sidewalks, City Std. 320 | 288 | SF | | |
| 9 | Roadside Sign, Post, and Anchor | 4 | EA | | |
| 10 | Install 12" Thermoplastic Limit Line | 80 | SF | | |
| 11 | Install Thermoplastic Pavement Marking "STOP" | 88 | SF | | |
| 12 | Install 24" Yellow Thermoplastic Continental Crosswalk | 660 | SF | | |
| 13 | Fog Seal | 7,800 | SF | | |
| 14 | Paint Curb Red | 39 | LF | | |
| TOTAL ADDITIVE BID: \$161,848.25 | | | | | |
| TOTAL AMOUNT OF ADDITIVE BID (WORDS): | | | | | |
| One Hundred Sixty-One Thousand Eight Hundred Forty-Eight Dollars and Twenty-Five Cents | | | | | |
| SUM OF THE TOTAL BASE BID ITEMS AND ADDITIVE BID ITEMS: | | | | | |
| \$907,067.75 | | | | | |
| SUM OF THE TOTAL BASE BID ITEMS AND ADDITIVE BID ITEMS (WORDS): | | | | | |
| Nine Hundred Seven Thousand Sixty-Seven Dollars and Seventy-Five Cents | | | | | |
| <u>BASIS OF THE BID SHALL BE BASED UPON THE SUM OF THE TOTAL BASE BID ITEMS AND THE ADDITIVE BID ITEMS.</u> | | | | | |

The City reserves the right to reject any or all bids.

The City reserves the right to choose or reject any of the Additive Bid Items.

The unit price or lump sum prices to be paid for the items listed in the Proposal Bid Sheet shall include full compensation for furnishing all labor, materials, tools, and equipment, and doing all work involved in furnishing and installing the materials complete and in place, in accordance with the details as shown on the plans, exhibits, and as specified herein. Any items shown on the plans, but not included in the bid items, shall be considered as appurtenant items. All costs shall be included within the appropriate item of the Contractor's bid.

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

BID SCHEDULE

PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044

Addendum(a) No(s). #1, #2 has/have been received and is/are included in this proposal.

REJECTION OF BIDS

The undersigned agrees that City reserves the right to reject any or all bids, and reserves the right to waive informalities in a bid or bids not affected by law, if to do so seems to best serve the public interest.

TIME

The Contract and Proposal documents shall be signed by the bidder, scanned, and submitted with the electronic proposal. Two wet-signed copies of the Contract, Proposal documents, Bid Bond, and insurance certificates shall be provided to the City Project Manager within three (3) days of the bid opening. Signatures shall comply with Section 17 of the Contract. The successful bidder shall submit the Contract bonds, **within ten (10) calendar days** after the bidder has received a Notice of Award.

BID DEPOSIT

There is enclosed herewith, a certified check or surety bond in the sum of ten percent (10%) of the base 1070 GAB dollars and 1070 GAB cents (\$ 1070 G.A.B) made payable to City and the undersigned agrees that in case of his failure to execute the necessary Contract and furnish the required bonds, the certified check or surety bond, the money payable thereon, shall be and remain the property of City.

The undersigned hereby certifies that he will have an appropriate license, issued by the State of California to provide this work; that such license will be in full force and effect throughout the duration of construction; and that any and all subcontractors to be employed on this project will be similarly licensed.

Dated: 2/5/25
621610
California Contractor's License No.

CONTRACTOR


Signature
JOSE SALINAS, PRESIDENT
Print or Type Name and Title
(760)752-1743
Telephone Number

SUBCONTRACTORS LIST

PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23

CITY PROJECT NO. 22-454

CIP No. 13044

As required by California State Law, the General Contractor bidding will hereinafter state the subcontractor who will be the subcontractor on the job for each particular trade or subdivision of the work in an amount in excess of one-half of one percent (0.5%) of the General Contractor's total bid and will state the firm name and California contractor license number. If a General Contractor fails to specify a subcontractor, or if he specifies more than one (1) subcontractor for the same portion of work to be performed under the Contract in excess of one-half of one percent (0.5%), he agrees that he is fully qualified to perform that portion himself and that he shall perform that portion himself.

NOTE: If alternate bids are called for, and the General Contractor intends to use different or additional subcontractors on the alternates, he must provide a separate list of subcontractors for each alternate.

*****The Subcontractor List shall be provided with the online electronic proposal on the PlanetBids Vendor Portal as defined in the Instructions to Bidders. The signature below indicates the Subcontractor's List presented online is in compliance with the instructions herein.*****



Signature of Bidder



REFERENCES

CITY OF VISTA
200 CIVIC CENTER DRIVE
VISTA, CA 92084
*2022 PEDESTRIAN MOBILITY
\$467,949.45 – OCT 2022

JASON RIVERA
jrivera@ci.vista.ca.us
760.643.5422

CITY OF HEMET
445 E FLORIDA AVENUE
HEMET, CA 92543
*CDBG 2021/22 ACCESSIBLE SIDEWALK
\$461,852.50 – APRIL 2023

DARYL SCHOLES
DScholes@hemetca.gov
951.765.2361

CITY OF TEMECULA
41000 MAIN STREET
TEMECULA, CA 92590
*CITYWIDE CONCRETE REPAIRS
\$272,369.97 – APRIL 2023

RYAN CASTILLO
ryan.castillo@temeculaca.gov
951.693.3964

CITY OF SAN CLEMENTE
910 CALLE NEGOCIO, STE 100
SAN CLEMENTE, CA 92673
*CALLE DEL CERRO
\$792,396.00 – OCTOBER 2023

MASAKO HENNEQUIN
hennequinM@san-clemente.org
949.361.6133

COUNTY OF RIVERSIDE
2950 WASHINGTON STREET
RIVERSIDE, CA 92504
*SYCAMORE CANYON BLVD
\$872,767.25 – DECEMBER 2023

DUSTIN RACE
drace@rivco.org
951-203-6272

CITY OF SANTEE
10601 MAGNOLIA AVENUE
SANTEE, CA 92071
*PROSPECT AVE & MESA RD INTERSECTION
*750,927.00 – FEB 2024

TAYLOR CARRICO
Tcarrico@cityofsantee.ca.gov
619-258-4100

CITY OF BRAWLEY
180 S WESTERN AVENUE
BRAWLEY, CA 92227
*STREET IMPROVEMENTS VARIOUS LOCATIONS
*1,177,956.00 – NOVEMBER 2024

JUAN CABRERA
JCabrera@brawley-ca.gov
760-344-5800

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

NON-COLLUSION AFFIDAVIT

PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044

State of California)
County of San Diego) ss

The undersigned declares:

I am the PRESIDENT of L.C. PAVING & SEALING, INC., the party making the foregoing bid. The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged the information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on 2/5/2025, at ESCONDIDO,
CALIFORNIA State Date City
State

By: [Signature]
President
Title

Notary Public

Date: 2/5/2025

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

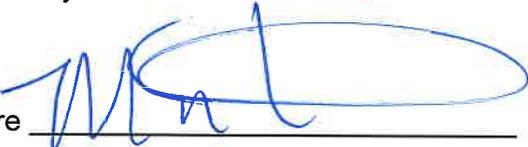
State of California
County of San Diego

On February 5, 2025 before me, Marisa Haas, Notary Public
(insert name and title of the officer)

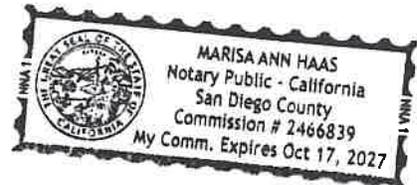
personally appeared Jose Salinas
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature 

(Seal)



CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

BIDDER'S AGREEMENT

PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23

CITY PROJECT NO. 22-454

CIP No. 13044

The undersigned also agrees as follows:

FIRST: Execute the Contract, scan, and submit with the online electronic proposal.

SECOND: Within **ten (10) calendar days** from the receipt of the Notice of Award of Contract, furnish to City, two (2) satisfactory bonds in the amounts specified in the Notice Inviting Bids guarantying the faithful performance of the work and payment of bills.

THIRD: To begin work within **ten (10) calendar days** after the date specified in the Notice to Proceed.

Accompanying this proposal is cash, a cashier's check, a certified check, or a bidder's bond for not less than ten percent (10%) of the total amount of the bid payable to City which is to be forfeited, as liquidated damages, if, in the event Contractor does not execute the Contract and furnish satisfactory bonds under the conditions and within the time specified in this proposal, otherwise said cash, cashier's check, certified check, or bidder's bond is to be returned to the undersigned. Within fifteen (15) calendar days after award of this Contract, City will return the bidder's bond accompanying such proposal not considered in making the award. All other bidder's bonds will be held until the Contract has been finally executed; they will then be returned to the bidders whose proposals they accompany.

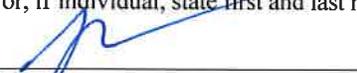
L.C. PAVING & SEALING, INC.

BIDDER'S NAME

620 ALPINE WAY, ESCONDIDO, CA 92029

BIDDER'S ADDRESS

IMPORTANT NOTICE: If bidder is a corporation, state legal name of corporation and names of the president, secretary, treasurer, and manager; if co-partnership, state true name of firm and names of all individual co-partners composing firm; or, if individual, state first and last names in full.

| | | |
|---|-----------------------------|---------------------------|
|  _____ Officer's Signature | President _____ Title | 2/5/2025 _____ Date |
|---|-----------------------------|---------------------------|

| | | |
|------------------------------|----------------|---------------|
| _____ Officer's Signature | _____ Title | _____ Date |
|------------------------------|----------------|---------------|

| | | |
|------------------------------|----------------|---------------|
| _____ Officer's Signature | _____ Title | _____ Date |
|------------------------------|----------------|---------------|

Signature and title of the officer(s) set forth above shall be authorized to sign contracts on behalf of the corporation, co-partnership, or individual. If signature is by an agent, other than an officer of the corporation or a member of a partnership, a Power of Attorney must be on file with City prior to or at time of bid opening; otherwise, the bid will be subject to rejection by City Council.

CITY OF MURRIETA, DEPARTMENT OF PUBLIC WORKS/ENGINEERING

DEBARMENT AND SUSPENSION CERTIFICATION

TITLE 49, CODE OF FEDERAL REGULATIONS, PART 29

Project Name: Pedestrian Safety Enhancement Project 2022/23

Name of Bidder: L.C. PAVING & SEALING, INC.

The bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, and manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

N/A

Exceptions will not necessarily result in denial of award, but will be considered in determining bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.



Signature of Bidder

**CERTIFICATION OF BIDDER
REGARDING NONSEGREGATED FACILITIES**

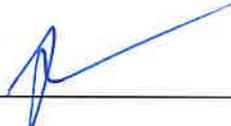
Project Name: Pedestrian Safety Enhancements 2022/23

Name of Bidder: L.C. PAVING & SEALING, INC.

The above-named Bidder hereby certifies that:

I do not maintain or provide for my employees any segregated facilities at any of my establishments, and that I do not permit my employees to perform their services at any location, under my control, where segregated facilities are maintained. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms, wash rooms, restaurants and other eating areas, time clocks, locker rooms or other dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, national origin, or because of habits, local customs, or otherwise.

I further agree to obtain identical certifications from all proposed subcontractors prior to the award of subcontracts exceeding \$10,000.

Signature:  _____

Name (Print): JOSE SALINAS

Title: PRESIDENT

Date: 2/5/2025



**COUNTY OF RIVERSIDE'S
DEPARTMENT OF HOUSING AND WORKFORCE SOLUTIONS
SECTION 3 PROGRAM
OVERVIEW AND REQUIREMENTS**

The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing or residents of the community in which Federal assistance is spent.

APPLICABILITY

- Recipients and sub-recipients of Section 3 covered assistance, including contractors and subcontractors that perform work on Section 3 covered contracts/projects, are required to comply with Section 3 requirements.
- Section 3 requirements do not apply to contractors who furnish only materials or supplies and do not undertake the installation of the materials or supplies.

SECTION 3 GOALS

Contracts over \$200,000 trigger Section 3. When triggered, best efforts must be made to extend Section 3 opportunities to verified Section 3 residents and business concerns to meet these safe harbor benchmarks:

1. Twenty-five percent (25%) of the total hours on a Section 3 project must be worked by Section 3 workers; and
2. Five percent (5%) of the total hours on a Section 3 project must be worked by Targeted Section 3 workers.

Contractors and subcontractors must make their best efforts to provide employment and training opportunities to Section 3 Workers and document such efforts to realize the Section 3 benchmarks. Contractors and subcontractors will be considered to have complied with Section 3, if they meet or exceed the Section 3 benchmarks, or certify that they have followed the prioritization of efforts in 24 CFR 75.9 and 24 CFR 75.19.

SECTION 3 REQUIREMENTS FOR BIDDERS/PROPOSERS

Section 3 Project Implementation Plan

- I. **Submittal of Section 3 Implementation Plan:**
Bidder/Proposer AND its first-tier subcontractors are to submit a completed Section 3 Implementation Plan in bid. **A “non-responsive” determination may be made due to non-submittal.**
- II. **Submittal of Supporting Documentation:**
Bidder/Proposer AND its first-tier subcontractors whose Utilization Plans indicate no subcontract awards to certified Section 3 Business Concerns will be required to submit, upon request by HWS supporting documentation for review and approval verifying efforts to outreach to and award subcontracts to Section 3 Business Concerns. **A “non-responsive” determination shall be made due to a lack of documented outreach to Section 3 Business Concerns by the Bidder/Proposer.**

Bidder/Proposer may be deemed “non-responsive” if Implementation Plan indicates the following: (1) Existing employees do not meet the definition of a Section 3 Worker; and (2) Bidder/Proposer does not agree to make a documented good faith effort to hire Section 3 Workers (when there is a need to hire new employees).

SECTION 3 REQUIREMENTS FOR AWARDEES

Section 3 Contract Language

All Section 3 covered contracts and subcontracts shall include the following language:

- I. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 USC.1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance, or HUD-assisted projects covered by Section 3, shall to the greatest extent feasible be directed to low and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- II. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.
- III. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 Clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- IV. The contractor agrees to include this Section 3 Clause in every subcontract subject to compliance with regulations in 24 CFR part 75, and agrees to take appropriate actions, as provided in an applicable provision of the subcontract or in this Section 3 Clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 75.
- V. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 75.
- VI. Noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- VII. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 USC 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

Section 3 Quarterly Labor Hours Report

Contractors and subcontractors are to make good faith assessments of employees’ labor hours on Section 3 covered contracts/projects for the following:

- Total labor hours worked by all employees (excludes the total labor hours from professional services)
- Total labor hours worked by Section 3 Workers
- Total labor hours worked by Targeted Section 3 Workers

Contractors and subcontractors are to report their good faith assessments of labor hours on the Section 3 Quarterly Labor Hours Report. Exception: Contractors and subcontractors whose contracts are subject to prevailing wage laws are to submit their weekly certified payroll reports, instead of the Section 3 Quarterly Labor Hours Report.

Compliance Monitoring

Section 3 compliance monitoring will be performed by HWS Section 3/EOC Unit. **Contractors and subcontractors who submitted approved Utilization Plans shall maintain their approved percentages of Section 3 participation throughout the term of the contract/project. Contractors and/or subcontractors whose Utilization Plans projected no new hires must, to the greatest extent feasible, hire certified Section 3 Workers or Targeted Section 3 Workers, when the need to hire occurs.**

| FREQUENCY OF MONITORING | | | | |
|---|--------------------------------|---------|-----------|------------|
| Contract Description | Contract Award/ Negotiation | Monthly | Quarterly | Completion |
| Construction and Maintenance (subject to prevailing wage) | X | X | | X |
| Non-Construction (<3 months’ performance) | X | | | X |
| Non-Construction (>3 months’ performance) | X | | X | X |
| | | | | |

Noncompliance with HUD’s regulations in 24CFR75 may result in sanctions, termination of contract for default, and debarment or suspension from future HUD-assisted contracts.

Section 3 Project Implementation Plan

General Submittal Instructions:

Bidder/Proposer AND its first-tier subcontractors are to submit a completed Section 3 Implementation Plan(s) in bid. **If not, A “non-responsive” determination may be made due to non-submittal.**

Project Information:

| | |
|--|---------------------|
| Project Name: <i>Red Safety Enhancement Proj.</i> | Bid/Solicitation #: |
|--|---------------------|

Contractor **Subcontractor Information**

| | |
|--|---|
| Company Name: L.C. PAVING & SEALING, INC. | Address: 620 ALPINE WAY, ESCONDIDO, CA 92029 |
| Authorized Representative: JOSE SALINAS | Title: PRESIDENT |
| Phone: (760)752-1743 | Email: JOSE@LCPAVING.COM |
| Proposed Dollar Value of Contract or Subcontract: <i>207,007.75</i> | |
| List if ELBE, DBE, DVBE, MBE, SB, SLBE or WBE (or “N/A” if non-applicable): <i>N/A</i> | |

Section 3 Requirements

Employment and Training

To the greatest extent feasible, employment and training opportunities arising in connection with Section 3 projects shall be provided to Section 3 workers within the County of Riverside. Where feasible, priority for employment and training will be given to:

1. Section 3 workers residing within the service area or neighborhood of the project, and
2. Participants in YouthBuild programs.

Contracting

To the greatest extent feasible, work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers residing within the County of Riverside. Where feasible, priority for contracting opportunities will be given to:

1. Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and
2. YouthBuild programs.

Compliance Benchmarks

To demonstrate compliance with Section 3, contractors are required to follow the prioritization of effort outlined above and meet or exceed the following safe harbor benchmarks:

1. 25 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Section 3 workers, and
2. 5 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Targeted Section 3 workers.

Definitions

- **Section 3 worker:** Any worker who currently fits or when hired within the past three years fits at least one of the following categories, as documented:
 - (1) The worker’s income for the previous or annualized calendar year is below the income

Section 3 Project Implementation Plan

limit established by HUD (see Income Limits table below).

- (2) The worker is employed by a Section 3 business concern.
- (3) The worker is a YouthBuild participant.

- **Targeted Section 3 worker:** A Section 3 worker who is:
 - (1) A worker employed by a Section 3 business concern; or
 - (2) A worker who currently fits or when hired within the past three years fit at least one of the following categories, as documented:
 - (i) Living within the service area or the neighborhood of the project; or
 - (ii) A YouthBuild participant.
- **Service area or the neighborhood of the project:** An area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

HUD Income Limits

The table below shows the income limits set by HUD that determine eligibility for certain programs, including Section 3. HUD develops income limits based on Area Median Income (AMI) estimates and Fair Market Rent (FMR) area definitions. For more information, please see the HUD Income Limits Documentation System online at www.huduser.gov/portal/datasets/il.html.

| Riverside County, CA MSA | | | |
|---------------------------------|-----------------|-----------------|---------------|
| Fiscal Year | 2024 | 2023 | 2022 |
| Low-income (80% AMI) | \$57,400 | \$52,000 | 49,300 |

1. Does your business qualify as a Section 3 business concern? YES NO

If you answered YES, complete the attached Section 3 Business Concern Form (Pg. 6), and submit with this Plan.

A **Section 3 business concern** is a business that satisfies at least one of the following criteria, as documented within the last six-month period:

- a. The business is at least 51% owned and controlled by low- or very low-income persons;
- b. The business is at least 51% owned and controlled by residents who currently live in public housing or Section 8-assisted housing; or
- c. Over 75% of the labor hours performed for the business over the prior three-month period were performed by Section 3 workers – i.e., workers who currently are, or when hired within the past three years were:
 - (i) low-income persons or
 - (ii) YouthBuild participants.

2. Do you have current employees whose annual income is below the income limit? See HUD Income Limits table. YES NO

If "YES," prior to contract execution, the names of qualifying employees shall be provided to HWS.

3. Do you plan to hire new employees to perform on or support the contract, if awarded the contract? YES NO

Section 3 Project Implementation Plan

If "YES," at a minimum, you must contact the HWS Section 3 Unit at RivCoCDBG@rivco.org to obtain examples of qualitative efforts to create employment.

4. Do you agree that when there is a need to hire new employees, a documented good faith effort shall be made to hire Section 3 Workers? YES NO

Implementation Plans that indicate a "No" response for question #4 may be deemed "non-responsive."

5. How many workers are needed to complete the project?

Please list the job classifications and number of workers your company will need to complete the contract work. Attach additional sheets if necessary.

| Job classification (Office/Clerical, Manager, Engineer, Technician, Supervisor/Foreman, Electrician, Plumber, Laborer, Trainee, Security, etc.) | Total estimated number of workers needed | Number of workers in current workforce | Estimated number of additional workers needed |
|--|--|--|---|
| off/clerical | 2 | 2 | 0 |
| Labar | 8 | 8 | 0 |
| operator | 2 | 2 | 0 |
| Tramster | 2 | 2 | 0 |
| Carpenter | 4 | 4 | 0 |
| Mason | 4 | 4 | 0 |
| Sup/Foreman | 2 | 2 | 0 |
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Section 3 Project Implementation Plan

8. Will you be using subcontractors on this project? YES NO

If "Yes", Bidder/Proposer is required, to the greatest extent feasible, to outreach to and award subcontracts to Section 3 Business Concerns. AT A MINIMUM, YOU MUST, CONTACT THE HWS SECTION 3/EOC UNIT AT HWS-Section3@rivco.org OR VISIT OUR SITE AT <https://rivcohhpws.org/section-3>, TO OBTAIN "Examples of Efforts to Create Employment and Contracting Opportunities."

Section 3 Business Concerns **must complete** the Section 3 Business Concern Form and **must be** certified by HWS. For ELBE, SLBE, SB, DBE, MBE, WBE or DVBE firms, please attach a copy of their certification(s). **List ALL** proposed subcontractors (including subconsultants) for this project on the table below.

| Business name | Scope of work (trade or service description) | Section 3 business? Yes / No | Estimated contract value |
|----------------------|--|------------------------------|--------------------------|
| Landmark Consult | Survey | NO | \$ 96,300.- |
| Intervstate Striping | PAV. Markings | NO | \$ 42,000.- |
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4. Do you commit to engage in good faith efforts to meet or exceed the Section 3 Benchmarks? YES NO

Such qualitative efforts may include, but are not limited to:

- Applicant Outreach –
 - Engage in outreach efforts to generate job applicants who are Targeted Section 3 workers, including posting job openings at the job site, HUD Opportunity Portal, social media pages, and other platforms.

Section 3 Project Implementation Plan

- Clearly indicate Section 3 eligibility on all job postings, notifications, and advertisements with the following statement: “This is a Section 3 eligible job opportunity. We encourage applications from individuals that are low-income, live in public housing, and/or receive a Section 8 voucher.”
- Include the Section 3 Worker Self-Certification form in all job postings.
- One-Stop / YouthBuild Outreach – Engage in outreach or referrals with local YouthBuild programs, or other community organizations to assist with training and recruiting Section 3 and Targeted Section 3 workers.
- Training and Apprenticeship – Provide training or apprenticeship opportunities.
- Job Fairs – Hold one or more job fairs or sponsor a job informational meeting in the project area.
- Business Concern Outreach –
 - Engage in outreach efforts to identify and secure bids from Section 3 businesses by advertising notices of contracting opportunities and related information in local community papers.
 - Provide written notice to all known Section 3 business concerns, with sufficient time for interested businesses to respond to bid invitations.
 - Send notice of contracting opportunities to local community development organizations, business development organizations, or minority contracting associations.
 - State clearly in all notices that the contracting opportunity is Section 3 eligible and include a copy of the Section 3 Business Concern Certification form.
- Competition Assistance – Provide technical assistance to help Section 3 business concerns understand and bid on contracts.
- Contract Sizing – Size, split, or divide contracts into smaller jobs to facilitate participation by Section 3 business concerns, particularly where economies of scale or efficiency of delivery are not factors. [2 CFR 200.321(b)(3)]
- Bidder Viability Support – Provide bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- Business Registries – Promote the use of business registries designed to create opportunities for disadvantaged and small businesses.

Additional activities and efforts aimed at increasing economic opportunities for Section 3 workers and businesses may include, but are not limited to:

- Employment Assistance – Provide technical assistance to help Section 3 workers compete for jobs, or connect them with assistance in seeking employment, including resume assistance, interview preparation, coaching, or job placement services.
- Work Readiness and Retention – Provide or refer Section 3 workers to services supporting work readiness and retention, such as interview clothing, licensing or testing fees, transportation, or childcare.
- Financial Literacy – Help Section 3 workers obtain financial literacy training or coaching.
- Education Assistance – Assist Section 3 workers to apply for or attend community college, four-year educational institution, or vocational/technical training.

5. Do you commit to prioritize your efforts in hiring, training, and contracting as required by the Section 3 regulations and outlined on page 1 of this Plan?

YES NO



SECTION 3 BUSINESS CONCERN FORM

Please complete this form to determine if your business may qualify as a Section 3 Business. Businesses that qualify will be contacted by HWS Section 3 Coordinator to complete a Section 3 Business Application and asked to provide additional documentation to verify their status as a Section 3 Business.

What is Section 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (24 CFR Part 75) that requires recipients of certain HUD financial assistance, to the greatest extent possible, to provide job training, employment, and contract opportunities for low- or very low-income residents in connection with projects and activities in their neighborhood.

A business can qualify as Section 3 if it meets one of the following criteria:

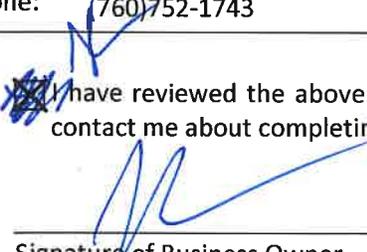
- A. It is at least 51% owned and controlled by low- or very low-income persons;
- B. Over 75% of the labor hours performed for the business over the past three-month period were performed by workers who met at least one of the criteria below; or
- C. It is at least 51% owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

Workers must meet one of the following criteria for a business to qualify as Section 3 under item B above:

- Reside within one mile of the Section 3 project (or, if fewer than 5,000 people live within one mile of the Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census);
- Be a HUD YouthBuild participant; or
- Income for the previous or annualized calendar year is below 80% of the current area median income for the area in which the worker resides. (Use the worker's annual gross income based on AMI for a single-person household.) HUD income limits can be found at <https://www.huduser.gov/portal/datasets/il.html>.)

| | | |
|---|--------------------------|------------|
| Company Name: L.C. PAVING & SEALING, INC. | | |
| Contact Person: JOSE SALINAS | | |
| Address: 620 ALPINE WAY | | |
| City: ESCONDIDO | State: CALIFORNIA | Zip: 92029 |
| Phone: (760)752-1743 | Email: JOSE@LCPAVING.COM | |

I have reviewed the above information and my business **MAY QUALIFY** as a Section 3 Business. Please contact me about completing an application and certification.



Signature of Business Owner

2/5/2025

Date

Certification for Section 3 Compliance
(Required for Bidder and all Subcontractors)

Project Information:

| | |
|---|---------------------|
| Project Name: <u>Red Safety Enhancement</u> | Bid/Solicitation #: |
|---|---------------------|

Contractor/Subcontractor Information:

| | |
|--|-----------------------------------|
| Company Name: <u>L.C. Paving's Sealing</u> | Address: <u>6020 Alpine Way</u> |
| Authorized Representative: <u>Jose Salinas</u> | Title: <u>President</u> |
| Phone: <u>760 752 1743</u> | Email: <u>manisa@lcpaving.com</u> |

- I. By completing and signing this form, I agree to comply with all applicable requirements of Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 75) and HWS' Section 3 requirements.

INITIAL HERE [Signature]
- II. I understand that "to the greatest extent feasible," work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE [Signature]
- III. I understand that in the event any new employment opportunities are created as a result of this CDBG-funded project then "to the greatest extent feasible" employment and training opportunities shall be provided to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE [Signature]
- IV. I understand the safe harbor benchmarks for Section 3 compliance and that if these benchmarks are not met the contractor will be required to report on the qualitative efforts made to meet the benchmarks.

INITIAL HERE [Signature]
- V. I understand that I will be required to make good faith assessments of employee labor hours on Section 3 covered projects and submit quarterly and final Section 3 reports and supporting documentation.

INITIAL HERE [Signature]
- VI. I understand that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance and that it will be the General/Prime Contractor's responsibility to ensure compliance from all subcontractors.

INITIAL HERE [Signature]
- VII. I understand that noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of contract for default, and debarment or suspension from future HUD-assisted contracts.

INITIAL HERE [Signature]

I declare that all statements contained in this form and any accompanying documents are true and correct and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of funding or other penalties as prescribed under 18 U.S. Code § 1001.

Jose Salinas
Name of President or Authorized Officer

[Signature]
Signature and Title

L.C. Paving's Sealing, Inc
Company Name

2/5/2025
Date



**BIDDER CERTIFICATION ON
FEDERAL CONTRACT REQUIREMENTS**

Project Name: Pedestrian Safety Enhancements 2022/23 Bid/Solicitation #: 22-454 (CIP13044)

CERTIFICATION:

I hereby certify that I have reviewed and understand the diversified Federal construction contract-related requirements imposed on the Contractor(s) of HUD-funded construction projects, including but not limited to the following:

1. The subject project is being financed with Community Development Block Grant funds (*24 CFR Part 570*); and
2. This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010 – revised 10/2023); and
3. This project is subject to all applicable laws and regulations as listed in the General Summary of these Special Federal Provisions; and
4. If my bid is \$200,000 or more, this project and all related contracts will be subject to Section 3 requirements (12 U.S.C.1701u); and
5. If the project is \$250,000 or more, this project and all related contracts will be subject to comply with the requirements of the Build America, Buy America (BABA) Act (41 USC 8301).

CONTRACTOR'S NAME: L.C. PAVING & SEALING, INC.

CONTRACTOR'S LICENSE NO.: 621610

ADDRESS: 620 ALPINE WAY, ESCONDIDO, CA 92029

AUTHORIZED REPRESENTATIVE: JOSE SALINAS (Print Name)

SIGNATURE:  _____

DATE: 2/5/2025

QUESTIONNAIRE REGARDING BIDDERS

Bidder has been engaged in the contracting business under the present name of

L.C. PAVING & SEALING, INC., since 6/1/1991 (Date).

Present business address is: 620 ALPINE WAY, ESCONDIDO, CA 92029

Federal Tax ID: 27-232776 Amount of Bid \$ 907,067.75

California Contractor's License No.: 621610 Expiration Date: 8/31/2025

UEI Number: _____ or CAGE Code: 44871-8(A)

Because this project is Federally funded, it is necessary to obtain information concerning minority and other group participation for statistical purposes. The U.S. Department of Housing and Urban Development (HUD) uses this information to determine the degree to which its programs are being utilized by minority business enterprises and targeted group contractors.

A minority enterprise is defined by the Federal Government as a business that is fifty-one percent (51%) or more "minority-owned". Please check the applicable box concerning the ownership of your business:

- American Indian or Native Alaskan
- Asian or Pacific Islander/Native Hawaiian
- Black/African American
- Hispanic
- White
- Hasidic Jews
- Other _____

A woman-owned enterprise is defined by the Federal Government as a business that is fifty-one percent (51%) or more woman-owned. Please check applicable box concerning the ownership of your business:

- Woman/Female owned Male owned

A Section 3 Contractor or Subcontractor is a business concern that is more than fifty-one percent (51%) owned by a low or very low-income person, or over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers. Please check the applicable box concerning the ownership of your business:

- Section 3 Business concern Non-Section 3 Business concern

The United States Department of Housing and Urban Development (HUD) is authorized to solicit the information requested in this form by virtue of Title 12, United States Code, Section 1701 et seq., and other regulations. It will not be disclosed or released outside of HUD without your consent, except as required or permitted by law.

LIST OF SUBCONTRACTORS

| SUBCONTRACTOR | FED. I.D.# | AMOUNT | ADDRESS/PHONE NO. |
|---------------------------|-------------|----------|------------------------------------|
| LANDMARK CONSULTING | #330835649 | \$96,300 | 2888 LOKER AVE, CARLSBAD, CA 92010 |
| INTERSTATE STRIPING, INC. | #87-3211537 | \$48,238 | 9784 POPLAR AVE, FONTANA, CA 92335 |

SUPPLIERS

| NAME OF SUPPLIER | ADDRESS/PHONE NO. | CONTRACT AMOUNT |
|------------------|-------------------|-----------------|
| Superior Ready | Ready Mix | |

If the project is \$250,000 or more, this project and all related contracts will be subject to comply with the requirements of the Build America, Buy America (BABA) Act (41 USC 8301).

This form is to be completed and submitted with the bid package.

CALIFORNIA AIR RESOURCES BOARD (CARB)
ACKNOWLEDGEMENT FORM

PEDESTRIAN SAFETY ENHANCEMENT PROJECT 2022/23
CITY PROJECT NO. 22-454
CIP No. 13044

This is to Certify that

L.C. PAVING & SEALING, INC.

(FILL IN CONTRACTOR'S NAME)

(hereinafter the "undersigned") acknowledges that they have read and shall comply with the requirements of Title 13: California Code of Regulations, Chapter 9: Off-Road Vehicles and Engines Pollution Control Devices, Article 4.8: In-Use Off-Road Diesel-Fueled Fleets sections 2449, 2449.1, and 2449.2 as described in these provisions. The undersigned shall provide their *Certificate of Reported Compliance: In-Use Off-Road Diesel-Fueled Fleets (CARB)* with their electronic bid prior to the bid date and time.

In addition, the undersigned acknowledges that they are responsible for gathering and submitting with their electronic bid any *CARB Certificate(s) of Reported Compliance: In-Use Off-Road Diesel-Fueled Fleets* for any listed Subcontractors utilizing a fleet that falls under these same provisions prior to the date and time of bid.

Dated: 2/5/2025

By: _____


(Signature)

JOSE SALINAS, PRESIDENT
(Print Name and Title)

Section 3 Project Implementation Plan

General Submittal Instructions:

Bidder/Proposer AND its first-tier subcontractors are to submit a completed Section 3 Implementation Plan(s) in bid. **If not, A “non-responsive” determination may be made due to non-submittal.**

Project Information:

| | |
|---|---|
| Project Name: Murrieta Pedestrian Improvement | Bid/Solicitation #: CIP 13044 |
|---|---|

Contractor **Subcontractor Information**

| | |
|--|---|
| Company Name: Landmark Consulting | Address: 2888 Loker AVE Carlsbad CA 92010 |
| Authorized Representative: Amy Van Duzer | Title: Marketer |
| Phone: 8057484587 | Email: avanduzer@nova-eng.com |
| Proposed Dollar Value of Contract or Subcontract: \$96300 | |
| List if ELBE, DBE, DVBE, MBE, SB, SLBE or WBE (or “N/A” if non-applicable): na | |

Section 3 Requirements

Employment and Training

To the greatest extent feasible, employment and training opportunities arising in connection with Section 3 projects shall be provided to Section 3 workers within the County of Riverside. Where feasible, priority for employment and training will be given to:

1. Section 3 workers residing within the service area or neighborhood of the project, and
2. Participants in YouthBuild programs.

Contracting

To the greatest extent feasible, work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers residing within the County of Riverside. Where feasible, priority for contracting opportunities will be given to:

1. Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and
2. YouthBuild programs.

Compliance Benchmarks

To demonstrate compliance with Section 3, contractors are required to follow the prioritization of effort outlined above and meet or exceed the following safe harbor benchmarks:

1. 25 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Section 3 workers, and
2. 5 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Targeted Section 3 workers.

Definitions

- **Section 3 worker:** Any worker who currently fits or when hired within the past three years fits at least one of the following categories, as documented:
 - (1) The worker’s income for the previous or annualized calendar year is below the income

Section 3 Project Implementation Plan

limit established by HUD (see Income Limits table below).

- (2) The worker is employed by a Section 3 business concern.
- (3) The worker is a YouthBuild participant.

- **Targeted Section 3 worker:** A Section 3 worker who is:
 - (1) A worker employed by a Section 3 business concern; or
 - (2) A worker who currently fits or when hired within the past three years fit at least one of the following categories, as documented:
 - (i) Living within the service area or the neighborhood of the project; or
 - (ii) A YouthBuild participant.
- **Service area or the neighborhood of the project:** An area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

HUD Income Limits

The table below shows the income limits set by HUD that determine eligibility for certain programs, including Section 3. HUD develops income limits based on Area Median Income (AMI) estimates and Fair Market Rent (FMR) area definitions. For more information, please see the HUD Income Limits Documentation System online at www.huduser.gov/portal/datasets/il.html.

| Riverside County, CA MSA | | | |
|---------------------------------|-----------------|-----------------|---------------|
| Fiscal Year | 2024 | 2023 | 2022 |
| Low-income (80% AMI) | \$57,400 | \$52,000 | 49,300 |

1. Does your business qualify as a Section 3 business concern? YES NO

If you answered YES, complete the attached Section 3 Business Concern Form (Pg. 6), and submit with this Plan.

A **Section 3 business concern** is a business that satisfies **at least one** of the following criteria, as documented within the last six-month period:

- a. The business is at least 51% owned and controlled by low- or very low-income persons;
- b. The business is at least 51% owned and controlled by residents who currently live in public housing or Section 8-assisted housing; or
- c. Over 75% of the labor hours performed for the business over the prior three-month period were performed by Section 3 workers – i.e., workers who currently are, or when hired within the past three years were:
 - (i) low-income persons or
 - (ii) YouthBuild participants.

2. Do you have current employees whose annual income is below the income limit? See HUD Income Limits table. YES NO

If “YES,” prior to contract execution, the names of qualifying employees shall be provided to HWS.

3. Do you plan to hire new employees to perform on or support the contract, if awarded the contract? YES NO

Section 3 Project Implementation Plan

8. Will you be using subcontractors on this project? YES NO

If “Yes”, Bidder/Proposer is required, to the greatest extent feasible, to outreach to and award subcontracts to Section 3 Business Concerns. AT A MINIMUM, YOU MUST, CONTACT THE HWS SECTION 3/EOC UNIT AT HWS-Section3@rivco.org OR VISIT OUR SITE AT <https://rivcohhpws.org/section-3>, TO OBTAIN “Examples of Efforts to Create Employment and Contracting Opportunities.”

Section 3 Business Concerns **must complete** the Section 3 Business Concern Form and **must be** certified by HWS. For ELBE, SLBE, SB, DBE, MBE, WBE or DVBE firms, please attach a copy of their certification(s). **List ALL** proposed subcontractors (including subconsultants) for this project on the table below.

| Business name | Scope of work (trade or service description) | Section 3 business? Yes / No | Estimated contract value |
|---------------------|--|------------------------------|--------------------------|
| Landmark Consulting | Survey,staking | N | \$ 96,300 |
| | | | \$ |
| | | | \$ |
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4. Do you commit to engage in good faith efforts to meet or exceed the Section 3 Benchmarks?

YES NO

Such qualitative efforts may include, but are not limited to:

- Applicant Outreach –
 - Engage in outreach efforts to generate job applicants who are Targeted Section 3 workers, including posting job openings at the job site, HUD Opportunity Portal, social media pages, and other platforms.

Section 3 Project Implementation Plan

- Clearly indicate Section 3 eligibility on all job postings, notifications, and advertisements with the following statement: “This is a Section 3 eligible job opportunity. We encourage applications from individuals that are low-income, live in public housing, and/or receive a Section 8 voucher.”
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- One-Stop / YouthBuild Outreach – Engage in outreach or referrals with local YouthBuild programs, or other community organizations to assist with training and recruiting Section 3 and Targeted Section 3 workers.
- Training and Apprenticeship – Provide training or apprenticeship opportunities.
- Job Fairs – Hold one or more job fairs or sponsor a job informational meeting in the project area.
- Business Concern Outreach –
 - Engage in outreach efforts to identify and secure bids from Section 3 businesses by advertising notices of contracting opportunities and related information in local community papers.
 - Provide written notice to all known Section 3 business concerns, with sufficient time for interested businesses to respond to bid invitations.
 - Send notice of contracting opportunities to local community development organizations, business development organizations, or minority contracting associations.
 - State clearly in all notices that the contracting opportunity is Section 3 eligible and include a copy of the Section 3 Business Concern Certification form.
- Competition Assistance – Provide technical assistance to help Section 3 business concerns understand and bid on contracts.
- Contract Sizing – Size, split, or divide contracts into smaller jobs to facilitate participation by Section 3 business concerns, particularly where economies of scale or efficiency of delivery are not factors. [2 CFR 200.321(b)(3)]
- Bidder Viability Support – Provide bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
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Additional activities and efforts aimed at increasing economic opportunities for Section 3 workers and businesses may include, but are not limited to:

- Employment Assistance – Provide technical assistance to help Section 3 workers compete for jobs, or connect them with assistance in seeking employment, including resume assistance, interview preparation, coaching, or job placement services.
- Work Readiness and Retention – Provide or refer Section 3 workers to services supporting work readiness and retention, such as interview clothing, licensing or testing fees, transportation, or childcare.
- Financial Literacy – Help Section 3 workers obtain financial literacy training or coaching.
- Education Assistance – Assist Section 3 workers to apply for or attend community college, four-year educational institution, or vocational/technical training.

5. Do you commit to prioritize your efforts in hiring, training, and contracting as required by the Section 3 regulations and outlined on page 1 of this Plan? YES NO

SECTION 3 BUSINESS CONCERN FORM

Please complete this form to determine if your business may qualify as a Section 3 Business. Businesses that qualify will be contacted by HWS Section 3 Coordinator to complete a Section 3 Business Application and asked to provide additional documentation to verify their status as a Section 3 Business.

What is Section 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (24 CFR Part 75) that requires recipients of certain HUD financial assistance, to the greatest extent possible, to provide job training, employment, and contract opportunities for low- or very low-income residents in connection with projects and activities in their neighborhood.

A business can qualify as Section 3 if it meets one of the following criteria:

- A. It is at least 51% owned and controlled by low- or very low-income persons;
- B. Over 75% of the labor hours performed for the business over the past three-month period were performed by workers who met at least one of the criteria below; or
- C. It is at least 51% owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

Workers must meet one of the following criteria for a business to qualify as Section 3 under item B above:

- Reside within one mile of the Section 3 project (or, if fewer than 5,000 people live within one mile of the Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census);
- Be a HUD YouthBuild participant; or
- Income for the previous or annualized calendar year is below 80% of the current area median income for the area in which the worker resides. (Use the worker’s annual gross income based on AMI for a single-person household.) HUD income limits can be found at <https://www.huduser.gov/portal/datasets/il.html>.)

| | | |
|--|--------------------------------------|-------------------|
| Company Name: Landmark Consulting <small>Type text here</small> | | |
| Contact Person: Amy Van Duzer | | |
| Address: 2888 Loker Ave Carlsbad CA 92010 | | |
| City: Carlsbad | State: CA | Zip: 92010 |
| Phone: 805 748 4587 | Email: avanduzer@nova-eng.com | |

I have reviewed the above information and my business **MAY QUALIFY** as a Section 3 Business. Please contact me about completing an application and certification.



 Signature of Business Owner

2 5 25

 Date



Certification for Section 3 Compliance
(Required for Bidder and all Subcontractors)

Project Information:

| | |
|--|---|
| Project Name: Murrieta Pedestrian Safety Enhancements | Bid/Solicitation #: 22-454 (CIP 13044) |
|--|---|

Contractor/Subcontractor Information:

| | |
|---|--|
| Company Name: Landmark Consulting | Address: 2888 Loker Ave Carlsbad CA 92010 |
| Authorized Representative: Amy Van Duzer | Title: Marketer |
| Phone: 805 748 4587 | Email: avanduzer@nova-eng.com |

- I. By completing and signing this form, I agree to comply with all applicable requirements of Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 75) and HWS' Section 3 requirements.

INITIAL HERE AV
- II. I understand that "to the greatest extent feasible," work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE AV
- III. I understand that in the event any new employment opportunities are created as a result of this CDBG-funded project then "to the greatest extent feasible" employment and training opportunities shall be provided to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE AV
- IV. I understand the safe harbor benchmarks for Section 3 compliance and that if these benchmarks are not met the contractor will be required to report on the qualitative efforts made to meet the benchmarks.

INITIAL HERE AV
- V. I understand that I will be required to make good faith assessments of employee labor hours on Section 3 covered projects and submit quarterly and final Section 3 reports and supporting documentation.

INITIAL HERE AV
- VI. I understand that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance and that it will be the General/Prime Contractor's responsibility to ensure compliance from all subcontractors.

INITIAL HERE AV
- VII. I understand that noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of contract for default, and debarment or suspension from future HUD-assisted contracts.

INITIAL HERE AV

I declare that all statements contained in this form and any accompanying documents are true and correct and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of funding or other penalties as prescribed under 18 U.S. Code § 1001.

Amy Van Duzer
Name of President or Authorized Officer

Signature and Title

Landmark Consulting
Company Name
2 5 2025
Date

Section 3 Project Implementation Plan

General Submittal Instructions:

Bidder/Proposer AND its first-tier subcontractors are to submit a completed Section 3 Implementation Plan(s) in bid. **If not, A "non-responsive" determination may be made due to non-submittal.**

Project Information:

| | |
|--|---------------------------------------|
| Project Name: <i>pedestrian safety enhancements project</i> | Bid/Solicitation #: <i>2025/34</i> |
|--|---------------------------------------|

Contractor Subcontractor Information

| | |
|---|--|
| Company Name: <i>Interstate Striping, Inc</i> | Address: <i>9784 Poplar Ave Fontana, CA 92335</i> |
| Authorized Representative: <i>Stephanie Acosta</i> | Title: <i>President</i> |
| Phone: <i>909 774 9803</i> | Email: <i>Stephanie@interstate-striping.com</i> |
| Proposed Dollar Value of Contract or Subcontract: <i>48,238.00</i> | |
| List if ELBE, DBE, DVBE, MBE, SB, SLBE or WBE (or "N/A" if non-applicable): <i>N/A</i> | |

Section 3 Requirements

Employment and Training

To the greatest extent feasible, employment and training opportunities arising in connection with Section 3 projects shall be provided to Section 3 workers within the County of Riverside. Where feasible, priority for employment and training will be given to:

1. Section 3 workers residing within the service area or neighborhood of the project, and
2. Participants in YouthBuild programs.

Contracting

To the greatest extent feasible, work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers residing within the County of Riverside. Where feasible, priority for contracting opportunities will be given to:

1. Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and
2. YouthBuild programs.

Compliance Benchmarks

To demonstrate compliance with Section 3, contractors are required to follow the prioritization of effort outlined above and meet or exceed the following safe harbor benchmarks:

1. 25 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Section 3 workers, and
2. 5 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Targeted Section 3 workers.

Definitions

- **Section 3 worker:** Any worker who currently fits or when hired within the past three years fits at least one of the following categories, as documented:
 - (1) The worker's income for the previous or annualized calendar year is below the income

Section 3 Project Implementation Plan

limit established by HUD (see Income Limits table below).

- (2) The worker is employed by a Section 3 business concern.
- (3) The worker is a YouthBuild participant.
- **Targeted Section 3 worker:** A Section 3 worker who is:
 - (1) A worker employed by a Section 3 business concern; or
 - (2) A worker who currently fits or when hired within the past three years fit at least one of the following categories, as documented:
 - (i) Living within the service area or the neighborhood of the project; or
 - (ii) A YouthBuild participant.
- **Service area or the neighborhood of the project:** An area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

HUD Income Limits

The table below shows the income limits set by HUD that determine eligibility for certain programs, including Section 3. HUD develops income limits based on Area Median Income (AMI) estimates and Fair Market Rent (FMR) area definitions. For more information, please see the HUD Income Limits Documentation System online at www.huduser.gov/portal/datasets/il.html.

| Riverside County, CA MSA | | | |
|---------------------------------|-----------------|-----------------|---------------|
| Fiscal Year | 2023 | 2022 | 2021 |
| Low-income (80% AMI) | \$52,000 | \$49,300 | 44,250 |

1. Does your business qualify as a Section 3 business concern? YES NO

If you answered YES, complete the attached Section 3 Business Concern Form (Pg. 6), and submit with this Plan.

A **Section 3 business concern** is a business that satisfies **at least one** of the following criteria, as documented within the last six-month period:

- a. The business is at least 51% owned and controlled by low- or very low-income persons;
- b. The business is at least 51% owned and controlled by residents who currently live in public housing or Section 8-assisted housing; or
- c. Over 75% of the labor hours performed for the business over the prior three-month period were performed by Section 3 workers – i.e., workers who currently are, or when hired within the past three years were:
 - (i) low-income persons or
 - (ii) YouthBuild participants.

2. Do you have current employees whose annual income is below the income limit? See HUD Income Limits table. YES NO

If “YES,” prior to contract execution, the names of qualifying employees shall be provided to HWS.

3. Do you plan to hire new employees to perform on or support the contract, if awarded the contract? YES NO

Section 3 Project Implementation Plan

8. Will you be using subcontractors on this project? YES NO

If "Yes", Bidder/Proposer is required, to the greatest extent feasible, to outreach to and award subcontracts to Section 3 Business Concerns. AT A MINIMUM, YOU MUST, CONTACT THE HWS SECTION 3/EOC UNIT AT RivCoCDBG@rivco.org OR GO TO <https://rivcoeda.org/Departments/Housing/Community-Development-BlockGrant/CommunityDevelopment/Section-3-Program> TO OBTAIN "Examples of Efforts to Create Employment and Contracting Opportunities."

Section 3 Business Concerns must complete the Section 3 Business Concern Form and must be certified by HWS. For ELBE, SLBE, SB, DBE, MBE, WBE or DVBE firms, please attach a copy of their certification(s). List ALL proposed subcontractors (including subconsultants) for this project on the table below.

| Business name | Scope of work (trade or service description) | Section 3 business? Yes / No | Estimated contract value |
|--------------------------|--|------------------------------|--------------------------|
| Interstate Striping, Inc | Sandblasting Removals & Painted Stripe | NO | \$ 48,238.00 |
| | | | \$ |
| | | | \$ |
| | | | \$ |
| | | | \$ |
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| | | | \$ |

4. Do you commit to engage in good faith efforts to meet or exceed the Section 3 Benchmarks? YES NO

Such qualitative efforts may include, but are not limited to:

- Applicant Outreach –
 - Engage in outreach efforts to generate job applicants who are Targeted Section 3 workers, including posting job openings at the job site, HUD Opportunity Portal, social media pages, and other platforms.

Section 3 Project Implementation Plan

- Clearly indicate Section 3 eligibility on all job postings, notifications, and advertisements with the following statement: “This is a Section 3 eligible job opportunity. We encourage applications from individuals that are low-income, live in public housing, and/or receive a Section 8 voucher.”
- Include the Section 3 Worker Self-Certification form in all job postings.
- One-Stop / YouthBuild Outreach – Engage in outreach or referrals with local YouthBuild programs, or other community organizations to assist with training and recruiting Section 3 and Targeted Section 3 workers.
- Training and Apprenticeship – Provide training or apprenticeship opportunities.
- Job Fairs – Hold one or more job fairs or sponsor a job informational meeting in the project area.
- Business Concern Outreach –
 - Engage in outreach efforts to identify and secure bids from Section 3 businesses by advertising notices of contracting opportunities and related information in local community papers.
 - Provide written notice to all known Section 3 business concerns, with sufficient time for interested businesses to respond to bid invitations.
 - Send notice of contracting opportunities to local community development organizations, business development organizations, or minority contracting associations.
 - State clearly in all notices that the contracting opportunity is Section 3 eligible and include a copy of the Section 3 Business Concern Certification form.
- Competition Assistance – Provide technical assistance to help Section 3 business concerns understand and bid on contracts.
- Contract Sizing – Size, split, or divide contracts into smaller jobs to facilitate participation by Section 3 business concerns, particularly where economies of scale or efficiency of delivery are not factors. [2 CFR 200.321(b)(3)]
- Bidder Viability Support – Provide bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- Business Registries – Promote the use of business registries designed to create opportunities for disadvantaged and small businesses.

Additional activities and efforts aimed at increasing economic opportunities for Section 3 workers and businesses may include, but are not limited to:

- Employment Assistance – Provide technical assistance to help Section 3 workers compete for jobs, or connect them with assistance in seeking employment, including resume assistance, interview preparation, coaching, or job placement services.
- Work Readiness and Retention – Provide or refer Section 3 workers to services supporting work readiness and retention, such as interview clothing, licensing or testing fees, transportation, or childcare.
- Financial Literacy – Help Section 3 workers obtain financial literacy training or coaching.
- Education Assistance – Assist Section 3 workers to apply for or attend community college, four-year educational institution, or vocational/technical training.

5. Do you commit to prioritize your efforts in hiring, training, and contracting as required by the Section 3 regulations and outlined on page 1 of this Plan?

YES NO

SECTION 3 BUSINESS CONCERN FORM

Please complete this form to determine if your business may qualify as a Section 3 Business. Businesses that qualify will be contacted by HWS Section 3 Coordinator to complete a Section 3 Business Application and asked to provide additional documentation to verify their status as a Section 3 Business.

What is Section 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (24 CFR Part 75) that requires recipients of certain HUD financial assistance, to the greatest extent possible, to provide job training, employment, and contract opportunities for low- or very low-income residents in connection with projects and activities in their neighborhood.

A business can qualify as Section 3 if it meets one of the following criteria:

- A. It is at least 51% owned and controlled by low- or very low-income persons;
- B. Over 75% of the labor hours performed for the business over the past three-month period were performed by workers who met at least one of the criteria below; or
- C. It is at least 51% owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

Workers must meet one of the following criteria for a business to qualify as Section 3 under item B above:

- Reside within one mile of the Section 3 project (or, if fewer than 5,000 people live within one mile of the Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census);
- Be a HUD YouthBuild participant; or
- Income for the previous or annualized calendar year is below 80% of the current area median income for the area in which the worker resides. (Use the worker’s annual gross income based on AMI for a single-person household.) HUD income limits can be found at <https://www.huduser.gov/portal/datasets/il.html>.)

| | | |
|---|---|-------------------|
| Company Name: <u>Interstate Striping, Inc</u> | | |
| Contact Person: <u>Stephanie Acosta</u> | | |
| Address: <u>9784 Poplar Ave</u> | | |
| City: <u>Fantana</u> | State: <u>CA</u> | Zip: <u>92335</u> |
| Phone: <u>9097749803</u> | Email: <u>Stephanie@interstate-striping.com</u> | |

I have reviewed the above information and my business **MAY QUALIFY** as a Section 3 Business. Please contact me about completing an application and certification.



 Signature of Business Owner

2/5/2025

 Date



Certification for Section 3 Compliance
(Required for Bidder and all Subcontractors)

Project Information:

| | |
|---|------------------------------------|
| Project Name: <u>pedestrian safety enhancements</u> | Bid/Solicitation #: <u>2025/34</u> |
|---|------------------------------------|

Contractor/Subcontractor Information:

| | |
|--|---|
| Company Name: <u>interstate striping, Inc</u> | Address: <u>9784 Poplar Ave Fontana, CA 92335</u> |
| Authorized Representative: <u>Stephanie Acosta</u> | Title: <u>President</u> |
| Phone: <u>909 774 9803</u> | Email: <u>Stephanie@interstatestriping.com</u> |

I. By completing and signing this form, I agree to comply with all applicable requirements of Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 75) and HWS' Section 3 requirements.

INITIAL HERE SMA

II. I understand that "to the greatest extent feasible," work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE SMA

III. I understand that in the event any new employment opportunities are created as a result of this CDBG-funded project then "to the greatest extent feasible" employment and training opportunities shall be provided to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE SMA

IV. I understand the safe harbor benchmarks for Section 3 compliance and that if these benchmarks are not met the contractor will be required to report on the qualitative efforts made to meet the benchmarks.

INITIAL HERE SMA

V. I understand that I will be required to make good faith assessments of employee labor hours on Section 3 covered projects and submit quarterly and final Section 3 reports and supporting documentation.

INITIAL HERE SMA

VI. I understand that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance and that it will be the General/Prime Contractor's responsibility to ensure compliance from all subcontractors.

INITIAL HERE SMA

VII. I understand that noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of contract for default, and debarment or suspension from future HUD-assisted contracts.

INITIAL HERE SMA

I declare that all statements contained in this form and any accompanying documents are true and correct and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of funding or other penalties as prescribed under 18 U.S. Code § 1001.

Stephanie Acosta
Name of President or Authorized Officer
Stephanie Acosta
Signature and Title

Interstate Striping, Inc
Company Name
2/5/2025
Date

California Environmental Protection Agency
Air Resources Board

January 1, 2024

**CERTIFICATE OF REPORTED COMPLIANCE
OFF-ROAD DIESEL VEHICLE REGULATION
is issued to
LC PAVING & SEALING INC.**

This certificate indicates that the fleet listed above has reported off-road diesel vehicles to the California Air Resources Board and has certified they are in compliance with title 13 CCR, section 24419. All applicable vehicles owned by the individual, company, or agency must be reported and labeled, as specified in Section 24419, with all possible completeness, else this certificate is null and void. **Certificate expires 2/28/2025**


Jack Klenowski
Chief, Mobile Source Control Division
California Air Resources Board

Off-road Diesel Fleet Identification

5298

To verify the authenticity of this certificate, enter this number at
http://www.arb.ca.gov/doors/compliance_cert1.html

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of San Diego

On February 5, 2025 before me, Marisa Haas, Notary Public
(insert name and title of the officer)

personally appeared Jose Salinas,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature  (Seal)



ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of San Diego)

On February 3, 2025 before me, Minna Huovila, Notary Public
(insert name and title of the officer)

personally appeared Lawrence F. McMahon,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature 

(Seal)



POWER OF ATTORNEY

Great Midwest Insurance Company

KNOW ALL MEN BY THESE PRESENTS, that GREAT MIDWEST INSURANCE COMPANY, a Texas Corporation, with its principal office in Houston, TX, does hereby constitute and appoint:

Sarah Myers, Janice Martin, Maria Guise, Ryan Warnock, Lawrence F. McMahon, Maria Hallmark

its true and lawful Attorney(s)-In-Fact to make, execute, seal and deliver for, and on its behalf as surety, any and all bonds, undertakings or other writings obligatory in nature of a bond.

This authority is made under and by the authority of a resolution which was passed by the Board of Directors of GREAT MIDWEST INSURANCE COMPANY, on the 1st day of October, 2018 as follows:

Resolved, that the President, or any officer, be and hereby is, authorized to appoint and empower any representative of the Company or other person or persons as Attorney-In-Fact to execute on behalf of the Company any bonds, undertakings, policies, contracts of indemnity or other writings obligatory in nature of a bond not to exceed Ten Million dollars (\$10,000,000.00), which the Company might execute through its duly elected officers, and affix the seal of the Company thereto. Any said execution of such documents by an Attorney-In-Fact shall be as binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company. Any Attorney-In-Fact, so appointed, may be removed in the Company's sole discretion and the authority so granted may be revoked as specified in the Power of Attorney.

Resolved, that the signature of the President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary, and the seal of the Company may be affixed by facsimile to any certificate of any such power and any such power or certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certificate so executed and sealed shall, with respect to any bond of undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS THEREOF, GREAT MIDWEST INSURANCE COMPANY, has caused this instrument to be signed by its President, and its Corporate Seal to be affixed this 11th day of February, 2021.

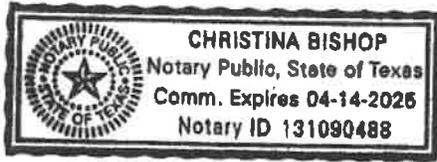


GREAT MIDWEST INSURANCE COMPANY

BY [Signature] Mark W. Haushill President

ACKNOWLEDGEMENT

On this 11th day of February, 2021, before me, personally came Mark W. Haushill to me known, who being duly sworn, did depose and say that he is the President of GREAT MIDWEST INSURANCE COMPANY, the corporation described in and which executed the above instrument; that he executed said instrument on behalf of the corporation by authority of his office under the By-laws of said corporation.



BY [Signature] Christina Bishop Notary Public

CERTIFICATE

I, the undersigned, Secretary of GREAT MIDWEST INSURANCE COMPANY, A Texas Insurance Company, DO HEREBY CERTIFY that the original Power of Attorney of which the foregoing is a true and correct copy, is in full force and effect and has not been revoked and the resolutions as set forth are now in force.

Signed and Sealed at Houston, TX this 3rd Day of February, 2025.



BY [Signature] Leslie K. Shaunty Secretary

WARNING: Any person who knowingly and with intent to defraud any insurance company or other person, files and application for insurance of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.