

RESOLUTION NO. 23-4720

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA,
CALIFORNIA, AMENDING THE COMPREHENSIVE SALARY SCHEDULE
FOR FISCAL YEAR 2023/24**

WHEREAS, each fiscal year, the City Council of the City of Murrieta (City) adopts a new Comprehensive Salary Schedule (Salary Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

WHEREAS, the City of Murrieta (“City”), through negotiations with various employee bargaining groups, has established corresponding Memorandums of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management and Confidential employees and an employment agreement with the City Manager; and

WHEREAS, the California Public Employees’ Retirement System (CalPERS) limits “compensation earnable” for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the salary of all full-time, part-time employees and elected officials in a single salary format specified by CalPERS; and

WHEREAS, the City previously compiled the necessary salary data to create a Salary Schedule for Fiscal Year 2023/24, which was adopted by the City Council on June 20, 2023, and effective July 2, 2023, by City Council Resolution No. 23-4672; and

WHEREAS, the Salary Schedule was updated on August 1, 2023, by City Council Resolution No. 23-4697; and

WHEREAS, the City desires to further amend the salary data in the Salary Schedule for Fiscal Year 2023/24 (“Updated Comprehensive Salary Schedule”), as shown in the document attached hereto as Exhibit A, which shall be effective as of December 19, 2023, in compliance with the requirements of CALPERS; and

WHEREAS, the Updated Comprehensive Salary Schedule reflects the addition of the salary range for the new Police Detective III classification ranging from \$9,843.53 to \$11,961.22 monthly.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA,
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

Section 1. That the Updated Comprehensive Salary Schedule attached hereto as Exhibit A is adopted shall be effective December 19, 2023.

PASSED, APPROVED, AND ADOPTED this 19th day of December 2023, by the City Council of the City of Murrieta, State of California.

Lisa DeForest, Mayor

ATTEST:

Cristal McDonald, City Clerk

APPROVED AS TO FORM:

Tiffany Israel, City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE)
CITY OF MURRIETA)

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 23-4720 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 19th day of December, 2023, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Cristal McDonald, City Clerk

EXHIBIT A



City of Murrieta
Comprehensive Pay Schedule
December 19, 2023

Report Run Date: 11/18/2023

Elected

COUNCIL MEMBER

A

<u>Step</u>	<u>Start Date</u>	<u>Hourly</u>	<u>Monthly</u>	<u>Annual</u>
A	12/18/22	7.19388	1,246.93	14,963.27

ACCOUNTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.07544	6,253.07	75,036.91
B	07/02/23	37.87921	6,565.72	78,788.75
C	07/02/23	39.77318	6,894.01	82,728.21
D	07/02/23	41.76183	7,238.71	86,864.60
E	07/02/23	43.84993	7,600.65	91,207.85

ACCOUNTANT TRAINEE

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.12382	5,741.46	68,897.54
B	07/02/23	34.78001	6,028.53	72,342.42
C	07/02/23	36.51901	6,329.96	75,959.54
D	07/02/23	38.34496	6,646.45	79,757.51
E	07/02/23	40.26221	6,978.78	83,745.39

ACCOUNTING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.93087	4,148.01	49,776.20
B	07/02/23	25.12742	4,355.41	52,265.03
C	07/02/23	26.38379	4,573.19	54,878.28
D	07/02/23	27.70298	4,801.84	57,622.19
E	07/02/23	29.08812	5,041.94	60,503.28

ACCOUNTING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	64.82706	11,236.69	134,840.28
MN	07/02/23	53.33337	9,244.45	110,933.40

ACCOUNTING SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.43967	4,582.87	54,994.51
B	07/02/23	27.76165	4,812.01	57,744.23
C	07/02/23	29.14973	5,052.61	60,631.43
D	07/02/23	30.60722	5,305.25	63,663.01
E	07/02/23	32.13758	5,570.51	66,846.16

ACCOUNTING SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.08178	7,467.50	89,610.10
B	07/02/23	45.23587	7,840.88	94,090.60
C	07/02/23	47.49766	8,232.92	98,795.13
D	07/02/23	49.87254	8,644.57	103,734.88
E	07/02/23	52.36617	9,076.80	108,921.63

ACCOUNTING TECH AT WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99

Report Run Date: 11/18/2023

Full\Dept Heads

B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

ADMIN SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

ADMINISTRATIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

ADMINISTRATIVE FIRE ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	52.75691	9,144.53	109,734.37
B	07/02/23	55.39475	9,601.75	115,221.08
C	07/02/23	58.16449	10,081.84	120,982.13
D	07/02/23	61.07271	10,585.93	127,031.23
E	07/02/23	64.12635	11,115.23	133,382.80

ADMINISTRATIVE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	63.88564	11,073.51	132,882.13
MN	07/02/23	52.55888	9,110.20	109,322.47

ASSISTANT CITY CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.08178	7,467.50	89,610.10
B	07/02/23	45.23587	7,840.88	94,090.60
C	07/02/23	47.49766	8,232.92	98,795.13
D	07/02/23	49.87254	8,644.57	103,734.88
E	07/02/23	52.36617	9,076.80	108,921.63

ASSISTANT CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	149.44819	25,904.35	310,852.23
MN	07/02/23	117.09800	20,296.98	243,563.84

ASSISTANT MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	38.79578	6,724.60	80,695.22
B	07/02/23	40.73557	7,060.83	84,729.98
C	07/02/23	42.77235	7,413.87	88,966.48

D	07/02/23	44.91096	7,784.56	93,414.79
E	07/02/23	47.15651	8,173.79	98,085.54

ASSISTANT PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.37051	5,957.55	71,490.66
B	07/02/23	36.08904	6,255.43	75,065.20
C	07/02/23	37.89349	6,568.20	78,818.45
D	07/02/23	39.78816	6,896.61	82,759.37
E	07/02/23	41.77757	7,241.44	86,897.34

ASSISTANT TO THE CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	55.45606	9,612.38	115,348.60
B	07/02/23	58.22886	10,093.00	121,116.02
C	07/02/23	61.14030	10,597.65	127,171.82
D	07/02/23	64.19732	11,127.53	133,530.42
E	07/02/23	67.40718	11,683.91	140,206.93

ASSOCIATE CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

ASSOCIATE PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.69689	7,054.12	84,649.53
B	07/02/23	42.73173	7,406.83	88,882.00
C	07/02/23	44.86832	7,777.17	93,326.10
D	07/02/23	47.11173	8,166.03	97,992.39
E	07/02/23	49.46732	8,574.33	102,892.02

AUDIO VISUAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

BUILDING INSPECTION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	42.56921	7,378.66	88,543.95
B	07/02/23	44.69767	7,747.59	92,971.15
C	07/02/23	46.93255	8,134.97	97,619.70
D	07/02/23	49.27918	8,541.72	102,500.69

E	07/02/23	51.74314	8,968.81	107,625.73
---	----------	----------	----------	------------

BUILDING INSPECTOR I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	25.14053	4,357.69	52,292.30
B	07/02/23	26.39756	4,575.57	54,906.92
C	07/02/23	27.71744	4,804.35	57,652.27
D	07/02/23	29.10331	5,044.57	60,534.88
E	07/02/23	30.55848	5,296.80	63,561.63

BUILDING INSPECTOR II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.61432	5,826.48	69,917.78
B	07/02/23	35.29504	6,117.80	73,413.68
C	07/02/23	37.05979	6,423.69	77,084.36
D	07/02/23	38.91278	6,744.88	80,938.58
E	07/02/23	40.85842	7,082.12	84,985.51

BUILDING INSPECTOR III

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.01671	6,416.22	76,994.75
B	07/02/23	38.86754	6,737.04	80,844.48
C	07/02/23	40.81092	7,073.89	84,886.71
D	07/02/23	42.85147	7,427.58	89,131.05
E	07/02/23	44.99404	7,798.96	93,587.60

BUILDING OFFICIAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	78.02872	13,524.97	162,299.73
MN	07/02/23	64.19444	11,127.03	133,524.43

BUILDING SAFETY MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	66.88177	11,592.84	139,114.08
MN	07/02/23	55.02379	9,537.45	114,449.48

BUSINESS DEVELOPMT PROGRAM MGR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.77293	7,587.30	91,047.69
B	07/02/23	45.96157	7,966.67	95,600.06
C	07/02/23	48.25965	8,365.00	100,380.07
D	07/02/23	50.67263	8,783.25	105,399.07
E	07/02/23	53.20626	9,222.41	110,669.02

CAD/RMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76

D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

CIRCULATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.12013	6,260.82	75,129.87
B	07/02/23	37.92614	6,573.86	78,886.37
C	07/02/23	39.82244	6,902.55	82,830.67
D	07/02/23	41.81357	7,247.68	86,972.22
E	07/02/23	43.90424	7,610.06	91,320.81

CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	115.16767	19,962.39	239,548.75
MN	07/02/23	90.23688	15,641.05	187,692.71

CITY ENGINEER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	86.76893	15,039.94	180,479.37
MN	07/02/23	71.38501	12,373.40	148,480.82

CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	08/13/23	164.39301	28,494.78	341,937.46
MN	08/13/23	0.00000	0.00	0.00

CITY PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	83.11198	14,406.07	172,872.91
MN	07/02/23	68.37644	11,851.91	142,223.00

CIVIL ENGINEERING ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.69114	6,186.46	74,237.57
B	07/02/23	37.47569	6,495.78	77,949.43
C	07/02/23	39.34948	6,820.57	81,846.91
D	07/02/23	41.31695	7,161.60	85,939.25
E	07/02/23	43.38280	7,519.68	90,236.22

CODE ENFORCEMENT OFFICER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03
E	07/02/23	38.95704	6,752.55	81,030.64

CODE ENFORCEMENT OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.43052	6,141.29	73,695.48

B	07/02/23	37.20205	6,448.35	77,380.26
C	07/02/23	39.06215	6,770.77	81,249.27
D	07/02/23	41.01526	7,109.31	85,311.74
E	07/02/23	43.06602	7,464.77	89,577.32

CODE ENFORCEMENT SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	42.46272	7,360.20	88,322.45
B	07/02/23	44.58586	7,728.21	92,738.58
C	07/02/23	46.81515	8,114.62	97,375.51
D	07/02/23	49.15591	8,520.35	102,244.29
E	07/02/23	51.61371	8,946.37	107,356.51

COMM. RISK/DISASTER PREP ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.01671	6,416.22	76,994.75
B	07/02/23	38.86754	6,737.04	80,844.48
C	07/02/23	40.81092	7,073.89	84,886.71
D	07/02/23	42.85147	7,427.58	89,131.05
E	07/02/23	44.99404	7,798.96	93,587.60

COMMUNICATIONS SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.02452	5,724.25	68,691.00
B	07/02/23	34.67574	6,010.46	72,125.53
C	07/02/23	36.40953	6,310.98	75,731.82
D	07/02/23	38.23000	6,626.53	79,518.40
E	07/02/23	40.14151	6,957.86	83,494.34

COMMUNITY SERVICE MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	55.94725	9,697.52	116,370.28
MN	07/02/23	46.02795	7,978.17	95,738.13

COMMUNITY SERVICES OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

COMMUNITY SERVICES OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	27.39780	4,748.95	56,987.42
B	07/02/23	28.76769	4,986.39	59,836.79
C	07/02/23	30.20607	5,235.71	62,828.62
D	07/02/23	31.71637	5,497.50	65,970.04
E	07/02/23	33.30219	5,772.37	69,268.55

CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.23320	6,107.08	73,285.05
B	07/02/23	36.99487	6,412.44	76,949.32
C	07/02/23	38.84461	6,733.06	80,796.78
D	07/02/23	40.78684	7,069.71	84,836.62
E	07/02/23	42.82618	7,423.20	89,078.45

DEPUTY CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.28117	6,288.73	75,464.83
B	07/02/23	38.09523	6,603.17	79,238.07
C	07/02/23	39.99999	6,933.33	83,199.97
D	07/02/23	41.99999	7,280.00	87,359.97
E	07/02/23	44.09999	7,644.00	91,727.97

DEPUTY CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	142.33161	24,670.81	296,049.74
MN	07/02/23	111.52000	19,330.13	231,961.60

DEPUTY DIR DEV SERV ECON DEV.

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	96.25000	16,683.33	200,200.00
MN	07/02/23	73.97546	12,822.41	153,868.95

DEPUTY DIR DEV SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	96.25000	16,683.33	200,200.00
MN	07/02/23	73.97546	12,822.41	153,868.95

DEPUTY DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	96.25000	16,683.33	200,200.00
MN	07/02/23	73.97546	12,822.41	153,868.95

DEPUTY FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	123.23083	21,360.01	256,320.12
MN	07/02/23	96.55000	16,735.33	200,824.00

DEPUTY FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	53.58302	9,287.72	111,452.68
B	07/02/23	56.26217	9,752.10	117,025.31
C	07/02/23	59.07528	10,239.71	122,876.58
D	07/02/23	62.02905	10,751.70	129,020.42
E	07/02/23	65.13050	11,289.28	135,471.44

DEPUTY LIBRARY DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	96.25000	16,683.33	200,200.00
MN	07/02/23	73.97546	12,822.41	153,868.95

DEVELOPMENT SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

DIRECTOR OF BUILDING/SAFETY

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DIRECTOR OF COMMUNITY SERVICES

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DIRECTOR OF FINANCE

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DIRECTOR OF LIBRARY SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DIRECTOR OF PW/CITY ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

DISASTER PREPAREDNESS COORDINA

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.77293	7,587.30	91,047.69
B	07/02/23	45.96157	7,966.67	95,600.06
C	07/02/23	48.25965	8,365.00	100,380.07
D	07/02/23	50.67263	8,783.25	105,399.07
E	07/02/23	53.20626	9,222.41	110,669.02

ECONOMIC DEVELOPMENT DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

EMERGENCY MEDICAL SRV COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	49.66199	8,608.07	103,296.93
B	07/02/23	52.14509	9,038.48	108,461.78
C	07/02/23	54.75235	9,490.40	113,884.88
D	07/02/23	57.48996	9,964.92	119,579.11
E	07/02/23	60.36446	10,463.17	125,558.07

ENGINEERING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	73.40743	12,723.95	152,687.45
MN	07/02/23	60.39247	10,468.02	125,616.33

EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.19040	5,926.33	71,116.03
B	07/02/23	35.89992	6,222.65	74,671.83
C	07/02/23	37.69491	6,533.78	78,405.41
D	07/02/23	39.57966	6,860.47	82,325.69
E	07/02/23	41.55864	7,203.49	86,441.97

EXECUTIVE ASSISTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	35.04516	6,074.49	72,893.93
B	07/02/23	36.79742	6,378.21	76,538.63
C	07/02/23	38.63729	6,697.13	80,365.56
D	07/02/23	40.56915	7,031.98	84,383.83
E	07/02/23	42.59761	7,383.58	88,603.02

FINANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	73.65635	12,767.10	153,205.20
MN	07/02/23	60.59726	10,503.52	126,042.30

FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.08178	7,467.50	89,610.10
B	07/02/23	45.23587	7,840.88	94,090.60
C	07/02/23	47.49766	8,232.92	98,795.13
D	07/02/23	49.87254	8,644.57	103,734.88
E	07/02/23	52.36617	9,076.80	108,921.63

FIRE BATTALION CHIEF 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 11/18/2023

Full\Dept Heads

A	07/02/23	75.62578	13,108.46	157,301.62
B	07/02/23	79.40706	13,763.89	165,166.68
C	07/02/23	83.37742	14,452.08	173,425.03
D	07/02/23	87.54629	15,174.69	182,096.28
E	07/02/23	91.92360	15,933.42	191,201.08

FIRE BATTALION CHIEF 56

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	57.07810	13,108.93	157,307.24
B	07/02/23	59.93200	13,764.38	165,172.59
C	07/02/23	62.92860	14,452.60	173,431.22
D	07/02/23	66.07503	15,175.23	182,102.78
E	07/02/23	69.37878	15,933.99	191,207.91

FIRE CAPTAIN (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	44.35824	10,187.60	122,251.30
B	07/02/23	46.57616	10,696.99	128,363.89
C	07/02/23	48.90496	11,231.83	134,782.06
D	07/02/23	51.35021	11,793.43	141,521.17
E	07/02/23	53.91772	12,383.10	148,597.23

FIRE CAPTAIN 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	62.10154	10,764.26	129,171.20
B	07/02/23	65.20662	11,302.48	135,629.76
C	07/02/23	68.46695	11,867.60	142,411.25
D	07/02/23	71.89030	12,460.98	149,531.82
E	07/02/23	75.48481	13,084.03	157,008.40

FIRE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	142.33161	24,670.81	296,049.74
MN	07/02/23	111.52000	19,330.13	231,961.60

FIRE DIVISION CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	83.20454	14,422.12	173,065.44
B	07/02/23	87.36477	15,143.22	181,718.72
C	07/02/23	91.73301	15,900.38	190,804.66
D	07/02/23	96.31966	16,695.40	200,344.89
E	07/02/23	101.13564	17,530.17	210,362.13

FIRE ENGINEER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.68351	8,654.64	103,855.75
B	07/02/23	39.56768	9,087.37	109,048.52
C	07/02/23	41.54606	9,541.74	114,500.94
D	07/02/23	43.62337	10,018.83	120,226.00

E	07/02/23	45.80454	10,519.77	126,237.31
---	----------	----------	-----------	------------

FIRE ENGINEER 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	52.75691	9,144.53	109,734.37
B	07/02/23	55.39475	9,601.75	115,221.08
C	07/02/23	58.16449	10,081.84	120,982.13
D	07/02/23	61.07271	10,585.93	127,031.23
E	07/02/23	64.12635	11,115.23	133,382.80

FIRE EQUIPMENT MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03
E	07/02/23	38.95704	6,752.55	81,030.64

FIRE INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.95371	6,405.30	76,863.71
B	07/02/23	38.80139	6,725.57	80,706.89
C	07/02/23	40.74146	7,061.85	84,742.23
D	07/02/23	42.77854	7,414.94	88,979.36
E	07/02/23	44.91746	7,785.69	93,428.31

FIRE MARSHAL

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	79.57192	13,792.46	165,509.59
MN	07/02/23	65.46402	11,347.09	136,165.16

FIRE PREVENTION BATTALIONCHIEF

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	72.15670	12,507.16	150,085.93
B	07/02/23	75.76454	13,132.52	157,590.24
C	07/02/23	79.55276	13,789.14	165,469.74
D	07/02/23	83.53040	14,478.60	173,743.23
E	07/02/23	87.70692	15,202.53	182,430.39

FIRE PROGRAM ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	28.59266	4,956.06	59,472.73
B	07/02/23	30.02229	5,203.86	62,446.36
C	07/02/23	31.52340	5,464.05	65,568.67
D	07/02/23	33.09957	5,737.25	68,847.10
E	07/02/23	34.75455	6,024.12	72,289.46

GEOGRAPHIC INFO SYSTEM ANALYST

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 11/18/2023

Full\Dept Heads

A	07/02/23	40.44069	7,009.71	84,116.63
B	07/02/23	42.46272	7,360.20	88,322.45
C	07/02/23	44.58586	7,728.21	92,738.58
D	07/02/23	46.81515	8,114.62	97,375.51
E	07/02/23	49.15591	8,520.35	102,244.29

GIS TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

HISTORIAN/ARCHIVIST

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.94967	6,577.94	78,935.31
B	07/02/23	39.84716	6,906.84	82,882.09
C	07/02/23	41.83952	7,252.18	87,026.20
D	07/02/23	43.93149	7,614.79	91,377.49
E	07/02/23	46.12807	7,995.53	95,946.38

HR DIRECTOR

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	135.55391	23,496.01	281,952.13
MN	07/02/23	105.00000	18,200.00	218,400.00

HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.08178	7,467.50	89,610.10
B	07/02/23	45.23587	7,840.88	94,090.60
C	07/02/23	47.49766	8,232.92	98,795.13
D	07/02/23	49.87254	8,644.57	103,734.88
E	07/02/23	52.36617	9,076.80	108,921.63

HUMAN RESOURCES MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	78.02874	13,524.98	162,299.77
MN	07/02/23	64.19444	11,127.03	133,524.43

HUMAN RESOURCES TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

IT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.44069	7,009.71	84,116.63
B	07/02/23	42.46272	7,360.20	88,322.45
C	07/02/23	44.58586	7,728.21	92,738.58
D	07/02/23	46.81515	8,114.62	97,375.51
E	07/02/23	49.15591	8,520.35	102,244.29

IT COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.14456	5,398.39	64,780.68
B	07/02/23	32.70179	5,668.31	68,019.72
C	07/02/23	34.33688	5,951.72	71,420.71
D	07/02/23	36.05372	6,249.31	74,991.73
E	07/02/23	37.85641	6,561.77	78,741.33

IT MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	73.65635	12,767.10	153,205.20
MN	07/02/23	60.59726	10,503.52	126,042.30

IT PROGRAM ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76
D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

IT SYSTEMS ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.81814	7,595.14	91,141.73
B	07/02/23	46.00904	7,974.90	95,698.80
C	07/02/23	48.30950	8,373.64	100,483.76
D	07/02/23	50.72497	8,792.32	105,507.93
E	07/02/23	53.26122	9,231.94	110,783.33

IT TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

IT TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.88607	6,046.91	72,563.02
B	07/02/23	36.63037	6,349.26	76,191.16
C	07/02/23	38.46189	6,666.72	80,000.73

D	07/02/23	40.38498	7,000.06	84,000.75
E	07/02/23	42.40423	7,350.06	88,200.79

JR ENGINEER-CIVIL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.44649	5,624.05	67,488.69
B	07/02/23	34.06881	5,905.26	70,863.12
C	07/02/23	35.77226	6,200.52	74,406.30
D	07/02/23	37.56087	6,510.55	78,126.60
E	07/02/23	39.43891	6,836.07	82,032.93

JR PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.14456	5,398.39	64,780.68
B	07/02/23	32.70179	5,668.31	68,019.72
C	07/02/23	34.33688	5,951.72	71,420.71
D	07/02/23	36.05372	6,249.31	74,991.73
E	07/02/23	37.85641	6,561.77	78,741.33

LIBRARIAN I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.72257	5,671.91	68,062.94
B	07/02/23	34.35870	5,955.50	71,466.09
C	07/02/23	36.07663	6,253.28	75,039.39
D	07/02/23	37.88046	6,565.94	78,791.35
E	07/02/23	39.77449	6,894.24	82,730.93

LIBRARIAN II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.12013	6,260.82	75,129.87
B	07/02/23	37.92614	6,573.86	78,886.37
C	07/02/23	39.82244	6,902.55	82,830.67
D	07/02/23	41.81357	7,247.68	86,972.22
E	07/02/23	43.90424	7,610.06	91,320.81

LIBRARY ASSISTANT I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	20.47558	3,549.10	42,589.20
B	07/02/23	21.49936	3,726.55	44,718.66
C	07/02/23	22.57433	3,912.88	46,954.60
D	07/02/23	23.70305	4,108.52	49,302.34
E	07/02/23	24.88820	4,313.95	51,767.45

LIBRARY ASSISTANT II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92

E	07/02/23	27.46755	4,761.04	57,132.50
---	----------	----------	----------	-----------

LIBRARY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	71.97188	12,475.12	149,701.51
MN	07/02/23	56.00004	9,706.67	116,480.08

LIBRARY SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.73572	4,114.19	49,370.29
B	07/02/23	24.92251	4,319.90	51,838.82
C	07/02/23	26.16864	4,535.89	54,430.77
D	07/02/23	27.47707	4,762.69	57,152.30
E	07/02/23	28.85092	5,000.82	60,009.91

MAINTENANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	53.39108	9,254.45	111,053.44
B	07/02/23	56.06064	9,717.17	116,606.13
C	07/02/23	58.86367	10,203.03	122,436.43
D	07/02/23	61.80685	10,713.18	128,558.24
E	07/02/23	64.89720	11,248.84	134,986.17

MAINTENANCE SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.26984	6,980.10	83,761.26
B	07/02/23	42.28333	7,329.11	87,949.32
C	07/02/23	44.39750	7,695.56	92,346.80
D	07/02/23	46.61737	8,080.34	96,964.12
E	07/02/23	48.94824	8,484.36	101,812.33

MAINTENANCE WORKER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.15945	4,014.30	48,171.65
B	07/02/23	24.31743	4,215.02	50,580.25
C	07/02/23	25.53330	4,425.77	53,109.26
D	07/02/23	26.80996	4,647.05	55,764.71
E	07/02/23	28.15046	4,879.41	58,552.95

MAINTENANCE WORKER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.33587	4,218.21	50,618.60
B	07/02/23	25.55267	4,429.12	53,149.55
C	07/02/23	26.83030	4,650.58	55,807.02
D	07/02/23	28.17182	4,883.11	58,597.38
E	07/02/23	29.58041	5,127.27	61,527.25

MANAGEMENT ANALYST AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 11/18/2023

Full\Dept Heads

A	07/02/23	43.08178	7,467.50	89,610.10
B	07/02/23	45.23587	7,840.88	94,090.60
C	07/02/23	47.49766	8,232.92	98,795.13
D	07/02/23	49.87254	8,644.57	103,734.88
E	07/02/23	52.36617	9,076.80	108,921.63

OFFICE ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

OFFICE ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

PARAMEDIC/FIREFIGHTER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.97662	8,032.96	96,395.56
B	07/02/23	36.72545	8,434.61	101,215.34
C	07/02/23	38.56172	8,856.34	106,276.10
D	07/02/23	40.48980	9,299.15	111,589.88
E	07/02/23	42.51429	9,764.11	117,169.38

PARAMEDIC/FIREFIGHTER/ADMIN 40

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	48.96726	8,487.65	101,851.90
B	07/02/23	51.41562	8,912.04	106,944.48
C	07/02/23	53.98641	9,357.64	112,291.73
D	07/02/23	56.68573	9,825.52	117,906.31
E	07/02/23	59.52001	10,316.80	123,801.62

PARK RANGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	28.92193	5,013.13	60,157.61
B	07/02/23	30.36803	5,263.79	63,165.50
C	07/02/23	31.88643	5,526.98	66,323.77
D	07/02/23	33.48075	5,803.33	69,639.96
E	07/02/23	35.15479	6,093.49	73,121.96

PARKS & COMMUNITY SRVS MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	71.97188	12,475.12	149,701.51

MN	07/02/23	56.00004	9,706.67	116,480.08
----	----------	----------	----------	------------

PARKS & LANDSCAPE INSPECTOR I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	30.86187	5,349.39	64,192.68
B	07/02/23	32.40497	5,616.86	67,402.33
C	07/02/23	34.02522	5,897.70	70,772.45
D	07/02/23	35.72648	6,192.58	74,311.07
E	07/02/23	37.51280	6,502.21	78,026.62

PARKS & LANDSCAPE INSPECTOR II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.29356	5,944.21	71,330.60
B	07/02/23	36.00824	6,241.42	74,897.13
C	07/02/23	37.80866	6,553.50	78,642.01
D	07/02/23	39.69909	6,881.17	82,574.10
E	07/02/23	41.68404	7,225.23	86,702.80

PARKS MAINTENANCE SUPERINTEN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.02794	7,978.17	95,738.11
B	07/02/23	48.32934	8,377.08	100,525.02
C	07/02/23	50.74580	8,795.93	105,551.26
D	07/02/23	53.28309	9,235.73	110,828.82
E	07/02/23	55.94725	9,697.52	116,370.28

PLAN REVIEW SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	45.85106	7,947.51	95,370.20
B	07/02/23	48.14361	8,344.89	100,138.70
C	07/02/23	50.55079	8,762.13	105,145.64
D	07/02/23	53.07833	9,200.24	110,402.92
E	07/02/23	55.73225	9,660.25	115,923.08

PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.87049	6,910.88	82,930.61
B	07/02/23	41.86401	7,256.42	87,077.14
C	07/02/23	43.95721	7,619.24	91,431.00
D	07/02/23	46.15507	8,000.21	96,002.54
E	07/02/23	48.46282	8,400.22	100,802.66

POLICE AGENT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	51.49414	8,925.65	107,107.81
B	07/02/23	54.06885	9,371.93	112,463.20
C	07/02/23	56.77229	9,840.53	118,086.36
D	07/02/23	59.61090	10,332.55	123,990.67
E	07/02/23	62.59145	10,849.18	130,190.21

POLICE CAPTAIN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	98.41697	17,058.94	204,707.29
B	07/02/23	103.33782	17,911.88	214,942.66
C	07/02/23	108.50471	18,807.48	225,689.79
D	07/02/23	113.92995	19,747.85	236,974.29
E	07/02/23	119.62644	20,735.24	248,823.00

POLICE CHIEF

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	142.33161	24,670.81	296,049.74
MN	07/02/23	111.52000	19,330.13	231,961.60

POLICE CORPORAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	51.49414	8,925.65	107,107.81
B	07/02/23	54.06885	9,371.93	112,463.20
C	07/02/23	56.77229	9,840.53	118,086.36
D	07/02/23	59.61090	10,332.55	123,990.67
E	07/02/23	62.59145	10,849.18	130,190.21

POLICE DETECTIVE I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	51.49414	8,925.65	107,107.81
B	07/02/23	54.06885	9,371.93	112,463.20
C	07/02/23	56.77229	9,840.53	118,086.36
D	07/02/23	59.61090	10,332.55	123,990.67
E	07/02/23	62.59145	10,849.18	130,190.21

POLICE DETECTIVE II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	54.06885	9,371.93	112,463.20
B	07/02/23	56.77229	9,840.53	118,086.36
C	07/02/23	59.61010	10,332.41	123,989.00
D	07/02/23	62.59145	10,849.18	130,190.21
E	07/02/23	65.72102	11,391.64	136,699.72

POLICE DETECTIVE III

A

Step	Start Date	Hourly	Monthly	Annual
A	12/20/23	56.77229	9,840.53	118,086.36
B	12/20/23	59.61090	10,332.55	123,990.67
C	12/20/23	62.59145	10,849.18	130,190.21
D	12/20/23	65.72102	11,391.64	136,699.72
E	12/20/23	69.00707	11,961.22	143,534.70

POLICE LIEUTENANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	77.11227	13,366.12	160,393.52

B	07/02/23	80.96789	14,034.43	168,413.21
C	07/02/23	85.01628	14,736.15	176,833.86
D	07/02/23	89.26709	15,472.96	185,675.54
E	07/02/23	93.73045	16,246.61	194,959.33

POLICE OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.69650	8,094.06	97,128.72
B	07/02/23	49.03132	8,498.76	101,985.14
C	07/02/23	51.48289	8,923.70	107,084.41
D	07/02/23	54.05703	9,369.88	112,438.62
E	07/02/23	56.75988	9,838.37	118,060.55

POLICE RECORDS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.68928	5,839.47	70,073.70
B	07/02/23	35.37375	6,131.45	73,577.40
C	07/02/23	37.14243	6,438.02	77,256.25
D	07/02/23	38.99955	6,759.92	81,119.06
E	07/02/23	40.94953	7,097.91	85,175.02

POLICE RECRUIT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.26666	6,806.22	81,674.65
B	07/02/23	41.22999	7,146.53	85,758.37
C	07/02/23	43.29149	7,503.85	90,046.29
D	07/02/23	45.45607	7,879.05	94,548.62
E	07/02/23	47.72887	8,273.00	99,276.04

POLICE SERGEANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	60.41948	10,472.70	125,672.51
B	07/02/23	63.44046	10,996.34	131,956.15
C	07/02/23	66.61248	11,546.16	138,553.95
D	07/02/23	69.94310	12,123.47	145,481.64
E	07/02/23	73.44026	12,729.64	152,755.74

POLICE SERVICES TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

POLICE SERVICES TECHNICIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09

C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

POLICE SUPPORT SVS SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.40839	6,310.78	75,729.45
B	07/02/23	38.22881	6,626.32	79,515.92
C	07/02/23	40.14025	6,957.64	83,491.72
D	07/02/23	42.14726	7,305.52	87,666.30
E	07/02/23	44.25462	7,670.80	92,049.60

PRINCIPAL CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	72.43791	12,555.90	150,670.85
MN	07/02/23	59.59485	10,329.77	123,957.28

PRINCIPAL LIBRARIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	41.70770	7,229.33	86,752.01
B	07/02/23	43.79308	7,590.80	91,089.60
C	07/02/23	45.98273	7,970.33	95,644.07
D	07/02/23	48.28187	8,368.85	100,426.28
E	07/02/23	50.69596	8,787.29	105,447.59

PROPERTY/EVIDENCE TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.82798	4,130.18	49,562.19
B	07/02/23	25.01937	4,336.69	52,040.28
C	07/02/23	26.27034	4,553.52	54,642.30
D	07/02/23	27.58386	4,781.20	57,374.42
E	07/02/23	28.96305	5,020.26	60,243.14

PUBLIC INFORMATION OFFICER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	55.45606	9,612.38	115,348.60
B	07/02/23	58.22886	10,093.00	121,116.02
C	07/02/23	61.14030	10,597.65	127,171.82
D	07/02/23	64.19732	11,127.53	133,530.42
E	07/02/23	67.40718	11,683.91	140,206.93

PUBLIC SAFETY COMMUNICATIO MGR

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	73.65635	12,767.10	153,205.20
MN	07/02/23	60.59726	10,503.52	126,042.30

PUBLIC SAFETY DISPATCH SUPVR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	41.42185	7,179.78	86,157.44

B	07/02/23	43.49295	7,538.77	90,465.33
C	07/02/23	45.66759	7,915.71	94,988.58
D	07/02/23	47.95097	8,311.50	99,738.01
E	07/02/23	50.34852	8,727.07	104,724.92

PUBLIC SAFETY DISPATCHER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	29.66870	5,142.57	61,710.89
B	07/02/23	31.15213	5,399.70	64,796.43
C	07/02/23	32.70974	5,669.68	68,036.25
D	07/02/23	34.34523	5,953.17	71,438.07
E	07/02/23	36.06249	6,250.83	75,009.97

PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.63559	5,656.83	67,882.02
B	07/02/23	34.26737	5,939.67	71,276.12
C	07/02/23	35.98074	6,236.66	74,839.93
D	07/02/23	37.77977	6,548.49	78,581.92
E	07/02/23	39.66876	6,875.91	82,511.02

PUBLIC SAFETY RADIO SYST ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.40839	6,310.78	75,729.45
B	07/02/23	38.22881	6,626.32	79,515.92
C	07/02/23	40.14025	6,957.64	83,491.72
D	07/02/23	42.14726	7,305.52	87,666.30
E	07/02/23	44.25462	7,670.80	92,049.60

PURCHASING & CONTRACTS COORD

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.14456	5,398.39	64,780.68
B	07/02/23	32.70179	5,668.31	68,019.72
C	07/02/23	34.33688	5,951.72	71,420.71
D	07/02/23	36.05372	6,249.31	74,991.73
E	07/02/23	37.85641	6,561.77	78,741.33

PURCHASING MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	61.66629	10,688.82	128,265.88
MN	07/02/23	50.73301	8,793.72	105,524.66

PW EQUIPMENT OPER/SR MAIN WRKR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.85305	4,654.52	55,854.34
B	07/02/23	28.19570	4,887.25	58,647.05
C	07/02/23	29.60548	5,131.61	61,579.39
D	07/02/23	31.08576	5,388.19	64,658.38
E	07/02/23	32.64005	5,657.60	67,891.30

PW INSPECTION SUPERINTENDENT

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.02794	7,978.17	95,738.11
B	07/02/23	48.32934	8,377.08	100,525.02
C	07/02/23	50.74580	8,795.93	105,551.26
D	07/02/23	53.28309	9,235.73	110,828.82
E	07/02/23	55.94725	9,697.52	116,370.28

PW INSPECTION SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	38.72100	6,711.64	80,539.68
B	07/02/23	40.65705	7,047.22	84,566.66
C	07/02/23	42.68990	7,399.58	88,794.99
D	07/02/23	44.82440	7,769.56	93,234.75
E	07/02/23	47.06562	8,158.04	97,896.48

PW INSPECTOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.29356	5,944.21	71,330.60
B	07/02/23	36.00824	6,241.42	74,897.13
C	07/02/23	37.80866	6,553.50	78,642.01
D	07/02/23	39.69909	6,881.17	82,574.10
E	07/02/23	41.68404	7,225.23	86,702.80

RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

RECORDS MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	40.57221	7,032.51	84,390.19
B	07/02/23	42.60082	7,384.14	88,609.70
C	07/02/23	44.73086	7,753.34	93,040.18
D	07/02/23	46.96740	8,141.01	97,692.19
E	07/02/23	49.31577	8,548.06	102,576.80

RECREATION COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.20528	4,542.24	54,506.98
B	07/02/23	27.51555	4,769.36	57,232.34
C	07/02/23	28.89132	5,007.82	60,093.94
D	07/02/23	30.33589	5,258.22	63,098.65
E	07/02/23	31.85268	5,521.13	66,253.57

RECREATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.06490	6,424.58	77,094.99
B	07/02/23	38.91814	6,745.81	80,949.73
C	07/02/23	40.86405	7,083.10	84,997.22
D	07/02/23	42.90725	7,437.25	89,247.08
E	07/02/23	45.05261	7,809.11	93,709.42

RISK MANAGEMENT TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02452	5,724.25	68,691.00
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40953	6,310.98	75,731.82
E	07/02/23	38.23000	6,626.53	79,518.40

SENIOR CIVIL ENGINEER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	52.57069	9,112.25	109,347.03
B	07/02/23	55.19922	9,567.86	114,814.37
C	07/02/23	57.95919	10,046.25	120,555.11
D	07/02/23	60.85715	10,548.57	126,582.87
E	07/02/23	63.90000	11,076.00	132,912.00

SENIOR RECORDS COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	27.64280	4,791.41	57,497.02
B	07/02/23	29.02494	5,030.98	60,371.87
C	07/02/23	30.47619	5,282.53	63,390.47
D	07/02/23	32.00000	5,546.66	66,560.00
E	07/02/23	33.60000	5,824.00	69,888.00

SR CODE ENFORCEMENT OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	33.53527	5,812.78	69,753.36
B	07/02/23	35.21203	6,103.41	73,241.02
C	07/02/23	36.97264	6,408.59	76,903.09
D	07/02/23	38.82127	6,729.02	80,748.24
E	07/02/23	40.76233	7,065.47	84,785.64

SR CRIME ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	38.75652	6,717.79	80,613.56
B	07/02/23	40.69434	7,053.68	84,644.22
C	07/02/23	42.72906	7,406.37	88,876.44
D	07/02/23	44.86551	7,776.68	93,320.26
E	07/02/23	47.10879	8,165.52	97,986.28

SR DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	34.84086	6,039.08	72,468.98
B	07/02/23	36.58291	6,341.03	76,092.45
C	07/02/23	38.41205	6,658.08	79,897.06
D	07/02/23	40.33265	6,990.99	83,891.91
E	07/02/23	42.34929	7,340.54	88,086.52

SR EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.60945	6,518.97	78,227.65
B	07/02/23	39.48992	6,844.91	82,139.03
C	07/02/23	41.46442	7,187.16	86,245.99
D	07/02/23	43.53764	7,546.52	90,558.29
E	07/02/23	45.71452	7,923.85	95,086.20

SR FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	48.25965	8,365.00	100,380.07
B	07/02/23	50.67263	8,783.25	105,399.07
C	07/02/23	53.20626	9,222.41	110,669.02
D	07/02/23	55.86658	9,683.54	116,202.48
E	07/02/23	58.65991	10,167.71	122,012.61

SR HUMAN RESOURCES ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	48.25965	8,365.00	100,380.07
B	07/02/23	50.67263	8,783.25	105,399.07
C	07/02/23	53.20626	9,222.41	110,669.02
D	07/02/23	55.86658	9,683.54	116,202.48
E	07/02/23	58.65991	10,167.71	122,012.61

SR MAINTENANCE WORKER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	27.80124	4,818.88	57,826.57
B	07/02/23	29.19131	5,059.82	60,717.92
C	07/02/23	30.65087	5,312.81	63,753.80
D	07/02/23	32.18341	5,578.45	66,941.49
E	07/02/23	33.79258	5,857.38	70,288.56

SR MANAGEMENT ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	48.25965	8,365.00	100,380.07
B	07/02/23	50.67263	8,783.25	105,399.07
C	07/02/23	53.20626	9,222.41	110,669.02
D	07/02/23	55.86658	9,683.54	116,202.48
E	07/02/23	58.65991	10,167.71	122,012.61

SR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 11/18/2023

Full\Dept Heads

A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

SR PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	43.85754	7,601.97	91,223.68
B	07/02/23	46.05041	7,982.07	95,784.85
C	07/02/23	48.35293	8,381.17	100,574.09
D	07/02/23	50.77058	8,800.23	105,602.80
E	07/02/23	53.30911	9,240.24	110,882.94

SR PROGRAM MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	61.57991	10,673.85	128,086.21
B	07/02/23	64.65891	11,207.54	134,490.53
C	07/02/23	67.89185	11,767.92	141,215.04
D	07/02/23	71.28644	12,356.31	148,275.79
E	07/02/23	74.85077	12,974.13	155,689.60

SR PUBLIC WORKS INSPECTOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	37.72291	6,538.63	78,463.65
B	07/02/23	39.60906	6,865.57	82,386.84
C	07/02/23	41.58951	7,208.84	86,506.18
D	07/02/23	43.66899	7,569.29	90,831.49
E	07/02/23	45.85244	7,947.75	95,373.07

SR RECREATION COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.91293	5,531.57	66,378.89
B	07/02/23	33.50858	5,808.15	69,697.84
C	07/02/23	35.18401	6,098.56	73,182.74
D	07/02/23	36.94321	6,403.48	76,841.87
E	07/02/23	38.79037	6,723.66	80,683.96

SUPERVISING LIBRARIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.65699	6,873.87	82,486.53
B	07/02/23	41.63984	7,217.57	86,610.86
C	07/02/23	43.72184	7,578.45	90,941.42
D	07/02/23	45.90793	7,957.37	95,488.49
E	07/02/23	48.20332	8,355.24	100,262.90

TRAFFIC ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	62.35945	10,808.97	129,707.65

Report Run Date: 11/18/2023

Full\Dept Heads

B	07/02/23	65.47742	11,349.41	136,193.03
C	07/02/23	68.75129	11,916.89	143,002.68
D	07/02/23	72.18886	12,512.73	150,152.82
E	07/02/23	75.79830	13,138.37	157,660.46

TRAFFIC SIGNAL TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	39.87049	6,910.88	82,930.61
B	07/02/23	41.86401	7,256.42	87,077.14
C	07/02/23	43.95721	7,619.24	91,431.00
D	07/02/23	46.15507	8,000.21	96,002.54
E	07/02/23	48.46282	8,400.22	100,802.66

PT ACCOUNTING SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	26.43967	2,291.43	27,497.25
B	07/02/23	27.76165	2,406.00	28,872.11
C	07/02/23	29.14973	2,526.30	30,315.71
D	07/02/23	30.60722	2,652.62	31,831.50
E	07/02/23	32.13758	2,785.25	33,423.08

PT ACCOUNTING TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

PT CASHIER

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.72499	3,245.66	38,947.97
B	07/02/23	19.66124	3,407.94	40,895.37
C	07/02/23	20.64430	3,578.34	42,940.14
D	07/02/23	21.67651	3,757.26	45,087.14
E	07/02/23	22.76034	3,945.12	47,341.50

PT CODE ENFORCEMENT OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.05005	5,555.34	66,664.10
B	07/02/23	33.65255	5,833.10	69,997.30
C	07/02/23	35.33518	6,124.76	73,497.17
D	07/02/23	37.10194	6,431.00	77,172.03
E	07/02/23	38.95704	6,752.55	81,030.64

PT FIRE INSPECTOR I (NONE)

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	36.95371	6,405.30	76,863.71
B	07/02/23	38.80139	6,725.57	80,706.89
C	07/02/23	40.74146	7,061.85	84,742.23
D	07/02/23	42.77854	7,414.94	88,979.36
E	07/02/23	44.91746	7,785.69	93,428.31

PT FIRE MECHANIC

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	25.42052	4,406.22	52,874.68
B	07/02/23	26.69155	4,626.53	55,518.42
C	07/02/23	28.02613	4,857.86	58,294.35
D	07/02/23	29.42743	5,100.75	61,209.05
E	07/02/23	30.89881	5,355.79	64,269.52

PT INTERN

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	21.84000	3,785.60	45,427.20
MN	07/02/23	16.38000	2,839.20	34,070.40

PT IT TECHNICIAN I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	31.45192	5,451.66	65,419.99
B	07/02/23	33.02451	5,724.24	68,690.98
C	07/02/23	34.67574	6,010.46	72,125.53
D	07/02/23	36.40952	6,310.98	75,731.80
E	07/02/23	38.23000	6,626.53	79,518.40

PT LIBRARIAN I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.72257	5,671.91	68,062.94
B	07/02/23	34.35870	5,955.50	71,466.09
C	07/02/23	36.07663	6,253.28	75,039.39
D	07/02/23	37.88046	6,565.94	78,791.35
E	07/02/23	39.77449	6,894.24	82,730.93

PT LIBRARY ASSISTANT I

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	20.47558	3,549.10	42,589.20
B	07/02/23	21.49936	3,726.55	44,718.66
C	07/02/23	22.57433	3,912.88	46,954.60
D	07/02/23	23.70305	4,108.52	49,302.34
E	07/02/23	24.88820	4,313.95	51,767.45

PT LIBRARY ASSISTANT II

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

PT LIBRARY PAGE

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT LIFEGUARD LEAD SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.05894	3,130.21	37,562.59
B	07/02/23	18.96189	3,286.72	39,440.73
C	07/02/23	19.90999	3,451.06	41,412.77

Report Run Date: 11/18/2023

Part Time

D	07/02/23	20.90549	3,623.61	43,483.41
E	07/02/23	21.95076	3,804.79	45,657.58

PT LIFEGUARD SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT LIFEGUARD SENIOR SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	19.86485	3,443.24	41,318.88
B	07/02/23	20.85809	3,615.40	43,384.82
C	07/02/23	21.90099	3,796.17	45,554.05
D	07/02/23	22.99604	3,985.98	47,831.76
E	07/02/23	24.14585	4,185.28	50,223.36

PT LIFEGUARD/WSI SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	17.19900	2,981.16	35,773.92
B	07/02/23	18.05895	3,130.21	37,562.61
C	07/02/23	18.96189	3,286.72	39,440.73
D	07/02/23	19.90999	3,451.06	41,412.77
E	07/02/23	20.90549	3,623.61	43,483.41

PT LIVE SCAN TECHNICIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	17.07055	2,958.89	35,506.74
B	07/02/23	17.92408	3,106.84	37,282.08
C	07/02/23	18.82028	3,262.18	39,146.18
D	07/02/23	19.76130	3,425.29	41,103.50
E	07/02/23	20.74936	3,596.55	43,158.66

PT MAINTENANCE WORKER I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	23.15945	4,014.30	48,171.65
B	07/02/23	24.31743	4,215.02	50,580.25
C	07/02/23	25.53330	4,425.77	53,109.26
D	07/02/23	26.80996	4,647.05	55,764.71
E	07/02/23	28.15046	4,879.41	58,552.95

PT POLICE AIDE

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73

E	07/02/23	19.90999	3,451.06	41,412.77
---	----------	----------	----------	-----------

PT POLICE CADET

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT POLICE SERVICES TECH II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	24.90710	4,317.23	51,806.76
B	07/02/23	26.15245	4,533.09	54,397.09
C	07/02/23	27.46008	4,759.74	57,116.96
D	07/02/23	28.83308	4,997.73	59,972.80
E	07/02/23	30.27473	5,247.61	62,971.43

PT POLICE SRVCS TECH I

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.64281	3,924.75	47,097.04
B	07/02/23	23.77495	4,120.99	49,451.89
C	07/02/23	24.96370	4,327.04	51,924.49
D	07/02/23	26.21188	4,543.39	54,520.71
E	07/02/23	27.52248	4,770.56	57,246.75

PT PUBLIC SAFETY DISPATCHER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	32.63559	2,828.41	33,941.01
B	07/02/23	34.26737	2,969.83	35,638.06
C	07/02/23	35.98074	3,118.33	37,419.96
D	07/02/23	37.77977	3,274.24	39,290.96
E	07/02/23	39.66876	3,437.95	41,255.51

PT RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	22.59762	3,916.92	47,003.04
B	07/02/23	23.72751	4,112.76	49,353.22
C	07/02/23	24.91388	4,318.40	51,820.87
D	07/02/23	26.15958	4,534.32	54,411.92
E	07/02/23	27.46755	4,761.04	57,132.50

PT RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT RECREATION SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	16.38000	2,839.20	34,070.40
B	07/02/23	17.19900	2,981.16	35,773.92
C	07/02/23	18.05895	3,130.21	37,562.61
D	07/02/23	18.96189	3,286.72	39,440.73
E	07/02/23	19.90999	3,451.06	41,412.77

PT SENIOR PLANNER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	46.52274	8,063.94	96,767.29
B	07/02/23	48.84888	8,467.13	101,605.67
C	07/02/23	51.29132	8,890.49	106,685.94
D	07/02/23	53.85588	9,335.01	112,020.23
E	07/02/23	56.54868	9,801.77	117,621.25

PT SENIOR RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/02/23	18.96804	3,287.79	39,453.52
B	07/02/23	19.91644	3,452.18	41,426.19
C	07/02/23	20.91226	3,624.79	43,497.50
D	07/02/23	21.95787	3,806.03	45,672.36
E	07/02/23	23.05577	3,996.33	47,956.00

PT TEMPORARY OFFICE SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/02/23	21.84000	3,785.60	45,427.20
MN	07/02/23	16.38000	2,839.20	34,070.40