

**RESOLUTION NO. 26-4949**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA,  
CALIFORNIA APPROVING THE COMPREHENSIVE PAY SCHEDULE  
FOR FISCAL YEAR 2026/27**

**WHEREAS**, each fiscal year, the City Council of the City of Murrieta (City) adopts a new Comprehensive Pay Schedule (Pay Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

**WHEREAS**, the City, through negotiations with various employee bargaining groups, has established corresponding Memorandums of Understanding, which are in full force and effect, and has also established a Compensation Plan for Management, Professional, and Confidential employees and an employment agreement with the City Manager; and

**WHEREAS**, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the compensation of all full-time, part-time employees and elected officials; and

**WHEREAS**, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

**WHEREAS**, the City has compiled the necessary compensation data to establish a Comprehensive Pay Schedule for Fiscal Year 2026/27 ("FY 2026/27 Pay Schedule"), as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 2% increase to the compensation ranges of classifications represented by the Murrieta Firefighters Association (MFA); and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 2% increase to the compensation ranges of classifications represented by the Murrieta Fire Management Association (MFMA); and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 3.3% increase to the compensation ranges of classifications represented by the Murrieta General Employees' Association (MGEA); and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 3.3% increase to the compensation ranges of classifications represented by the Murrieta Supervisors' Association (MSA); and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 3.3% increase to the compensation ranges of classifications covered by the Management, Professional and Confidential Employees' Compensation Plan (MPC Compensation Plan); and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 3.3% increase to the City Manager salary pursuant to Section 2.2 of the City Manager’s Employment Agreement, which provides that the City Manager “shall be entitled to receive a cost of living salary increase equal to that of other management employees.”; and

**WHEREAS**, the FY 2026/27 Pay Schedule reflects a 3.3% increase to the compensation ranges of unrepresented part-time classifications to maintain consistency and match the increase for full-time classifications; and

**WHEREAS**, the City now desires to adopt the FY 2026/27 Pay Schedule, as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** That the FY 2026/27 Pay Schedule attached hereto as Exhibit A is adopted and shall be effective July 1, 2026. Compensation ranges for individual classification shall become effective on the “start date” specified for each classification within the FY 2026/27 Pay Schedule.

**PASSED AND ADOPTED** this 16th day of June, 2026.

\_\_\_\_\_  
Jon Levell, Mayor

ATTEST:

\_\_\_\_\_  
Cristal McDonald, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Tiffany Israel, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE )§  
CITY OF MURRIETA )

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 26-4949 was duly passed and adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 16th day of June, 2026, and was signed by the Mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Cristal McDonald, City Clerk



**EXHIBIT A**

**City of Murrieta  
Comprehensive Pay Schedule  
July 1, 2026**

Report Run Date: 06/04/2026

Elected

**COUNCIL MEMBER**

A

<u>Step</u>	<u>Start Date</u>	<u>Hourly</u>	<u>Monthly</u>	<u>Annual</u>
A	12/15/24	8.86950	1,537.38	18,448.56

**ACCOUNTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	39.76424	6,892.46	82,709.61
B	06/28/26	41.75246	7,237.09	86,845.11
C	06/28/26	43.84008	7,598.94	91,187.36
D	06/28/26	46.03208	7,978.89	95,746.72
E	06/28/26	48.33369	8,377.83	100,534.07

**ACCOUNTANT TRAINEE**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.51081	6,328.54	75,942.48
B	06/28/26	38.33635	6,644.96	79,739.60
C	06/28/26	40.25317	6,977.21	83,726.59
D	06/28/26	42.26582	7,326.07	87,912.90
E	06/28/26	44.37912	7,692.38	92,308.56

**ACCOUNTING ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	26.37785	4,572.16	54,865.92
B	06/28/26	27.69674	4,800.76	57,609.21
C	06/28/26	29.08158	5,040.80	60,489.68
D	06/28/26	30.53566	5,292.84	63,514.17
E	06/28/26	32.06244	5,557.48	66,689.87

**ACCOUNTING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	71.45577	12,385.66	148,628.00
MN	06/28/26	58.78682	10,189.71	122,276.58

**ACCOUNTING SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	29.14318	5,051.48	60,617.81
B	06/28/26	30.60034	5,304.05	63,648.70
C	06/28/26	32.13036	5,569.26	66,831.14
D	06/28/26	33.73687	5,847.72	70,172.68
E	06/28/26	35.42372	6,140.11	73,681.33

**ACCOUNTING SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**ACCOUNTING TECH AT WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33

B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**ADMIN SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**ADMINISTRATIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**ADMINISTRATIVE FIRE ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	58.20311	10,088.53	121,062.46
B	07/12/26	61.11327	10,592.96	127,115.60
C	07/12/26	64.16893	11,122.61	133,471.37
D	07/12/26	67.37738	11,678.74	140,144.95
E	07/12/26	70.74625	12,262.68	147,152.20

**ADMINISTRATIVE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	70.41810	12,205.80	146,469.64
MN	06/28/26	57.93315	10,041.74	120,500.95

**ASSISTANT CITY CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**ASSISTANT CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	164.72962	28,553.13	342,637.60
MN	06/28/26	129.07154	22,372.40	268,468.80

**ASSISTANT ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.91255	7,784.84	93,418.10
B	06/28/26	47.15818	8,174.08	98,089.01
C	06/28/26	49.51609	8,582.78	102,993.46

D	06/28/26	51.99189	9,011.92	108,143.13
E	06/28/26	54.59149	9,462.52	113,550.29

**ASSISTANT MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	51.97837	9,009.58	108,115.00
MN	06/28/26	37.31760	6,468.38	77,620.60

**ASSISTANT PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	37.88498	6,566.72	78,800.75
B	06/28/26	39.77922	6,895.06	82,740.77
C	06/28/26	41.76819	7,239.81	86,877.83
D	06/28/26	43.85660	7,601.81	91,221.72
E	06/28/26	46.04943	7,981.90	95,782.81

**ASSISTANT TO THE CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	61.12657	10,595.27	127,143.26
B	06/28/26	64.18289	11,125.03	133,500.41
C	06/28/26	67.39204	11,681.28	140,175.44
D	06/28/26	70.76164	12,265.35	147,184.21
E	06/28/26	74.29972	12,878.61	154,543.41

**ASSOCIATE CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	57.35518	9,941.56	119,298.77
B	06/28/26	60.22294	10,438.64	125,263.71
C	06/28/26	63.23409	10,960.57	131,526.90
D	06/28/26	66.39579	11,508.60	138,103.24
E	06/28/26	69.71558	12,084.03	145,008.40

**ASSOCIATE ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	50.75399	8,797.35	105,568.29
B	06/28/26	53.29159	9,237.20	110,846.50
C	06/28/26	55.95627	9,699.08	116,389.04
D	06/28/26	58.75409	10,184.04	122,208.50
E	06/28/26	61.69179	10,693.24	128,318.92

**ASSOCIATE PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.85824	7,775.42	93,305.13
B	06/28/26	47.10115	8,164.19	97,970.39
C	06/28/26	49.45621	8,572.40	102,868.91
D	06/28/26	51.92902	9,001.03	108,012.36
E	06/28/26	54.52547	9,451.08	113,412.97

**AUDIO VISUAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**BUILDING INSPECTION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	46.92201	8,133.14	97,597.78
B	06/28/26	49.26811	8,539.80	102,477.66
C	06/28/26	51.73152	8,966.79	107,601.56
D	06/28/26	54.31809	9,415.13	112,981.62
E	06/28/26	57.03400	9,885.89	118,630.72

**BUILDING INSPECTOR I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	29.04348	5,034.20	60,410.43
B	06/28/26	30.49566	5,285.91	63,430.97
C	06/28/26	32.02044	5,550.20	66,602.51
D	06/28/26	33.62146	5,827.71	69,932.63
E	06/28/26	35.30254	6,119.10	73,429.28

**BUILDING INSPECTOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	37.05147	6,422.25	77,067.05
B	06/28/26	38.90404	6,743.36	80,920.40
C	06/28/26	40.84924	7,080.53	84,966.41
D	06/28/26	42.89170	7,434.56	89,214.73
E	06/28/26	45.03629	7,806.29	93,675.48

**BUILDING INSPECTOR III**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.80175	7,072.30	84,867.64
B	06/28/26	42.84184	7,425.91	89,111.02
C	06/28/26	44.98393	7,797.21	93,566.57
D	06/28/26	47.23313	8,187.07	98,244.91
E	06/28/26	49.59478	8,596.42	103,157.14

**BUILDING OFFICIAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	91.61038	15,879.13	190,549.59
MN	06/28/26	75.36809	13,063.80	156,765.62

**BUILDING SAFETY MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	73.72058	12,778.23	153,338.80
MN	06/28/26	60.65010	10,512.68	126,152.20

**CAD/RMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.29864	8,371.76	100,461.17
B	06/28/26	50.71357	8,790.35	105,484.22
C	06/28/26	53.24925	9,229.87	110,758.44
D	06/28/26	55.91172	9,691.36	116,296.37
E	06/28/26	58.70730	10,175.93	122,111.18

**CAPITAL PROJECTS PROGRAM MGR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	71.53309	12,399.06	148,788.82
MN	06/28/26	58.85045	10,200.74	122,408.93

**CIRCULATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	39.81349	6,901.00	82,812.05
B	06/28/26	41.80417	7,246.05	86,952.67
C	06/28/26	43.89438	7,608.35	91,300.31
D	06/28/26	46.08910	7,988.77	95,865.32
E	06/28/26	48.39355	8,388.21	100,658.58

**CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	109.41020	18,964.43	227,573.21

**CITY ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	100.60910	17,438.91	209,266.92
MN	06/28/26	82.77135	14,347.03	172,164.40

**CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	174.11877	30,180.58	362,167.04
MN	06/28/26	0.00000	0.00	0.00

**CITY PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	91.61038	15,879.13	190,549.59
MN	06/28/26	75.36809	13,063.80	156,765.62

**CODE ENFORCEMENT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	79.33118	13,750.73	165,008.85
MN	06/28/26	61.72617	10,699.20	128,390.43

**CODE ENFORCEMENT OFFICER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.32725	6,123.39	73,480.68
B	06/28/26	37.09361	6,429.55	77,154.70

C	06/28/26	38.94829	6,751.03	81,012.44
D	06/28/26	40.89570	7,088.58	85,063.05
E	06/28/26	42.94049	7,443.01	89,316.21

**CODE ENFORCEMENT OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	39.05338	6,769.25	81,231.03
B	06/28/26	41.00605	7,107.71	85,292.58
C	06/28/26	43.05635	7,463.10	89,557.20
D	06/28/26	45.20917	7,836.25	94,035.07
E	06/28/26	47.46962	8,228.06	98,736.80

**CODE ENFORCEMENT SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	46.80464	8,112.80	97,353.65
B	06/28/26	49.14487	8,518.44	102,221.32
C	06/28/26	51.60211	8,944.36	107,332.38
D	06/28/26	54.18222	9,391.58	112,699.01
E	06/28/26	56.89133	9,861.16	118,333.96

**COMM. RISK/DISASTER PREP ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.80175	7,072.30	84,867.64
B	06/28/26	42.84184	7,425.91	89,111.02
C	06/28/26	44.98393	7,797.21	93,566.57
D	06/28/26	47.23313	8,187.07	98,244.91
E	06/28/26	49.59478	8,596.42	103,157.14

**COMMUNICATIONS SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.40136	6,309.56	75,714.82
B	06/28/26	38.22142	6,625.04	79,500.55
C	06/28/26	40.13250	6,956.30	83,475.60
D	06/28/26	42.13912	7,304.11	87,649.36
E	06/28/26	44.24608	7,669.32	92,031.84

**COMMUNITY SERVICE MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	61.66798	10,689.11	128,269.39
MN	06/28/26	50.73442	8,793.96	105,527.59

**COMMUNITY SERVICES OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	27.45391	4,758.67	57,104.13
B	06/28/26	28.82660	4,996.61	59,959.32
C	06/28/26	30.26793	5,246.44	62,957.29
D	06/28/26	31.78133	5,508.76	66,105.16
E	06/28/26	33.37039	5,784.20	69,410.41

**COMMUNITY SERVICES OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	30.19928	5,234.54	62,814.50
B	06/28/26	31.70925	5,496.27	65,955.24
C	06/28/26	33.29471	5,771.08	69,253.00
D	06/28/26	34.95945	6,059.63	72,715.65
E	06/28/26	36.70742	6,362.61	76,351.43

**CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	38.83588	6,731.55	80,778.63
B	06/28/26	40.77768	7,068.13	84,817.57
C	06/28/26	42.81656	7,421.53	89,058.44
D	06/28/26	44.95739	7,792.61	93,511.37
E	06/28/26	47.20526	8,182.24	98,186.94

**CRIME/PROPERTY EVID SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.11704	6,086.95	73,043.44
B	06/28/26	36.87290	6,391.30	76,695.63
C	06/28/26	38.71654	6,710.86	80,530.40
D	06/28/26	40.65237	7,046.41	84,556.92
E	06/28/26	42.68499	7,398.73	88,784.77

**DEPUTY CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	39.99100	6,931.77	83,181.28
B	06/28/26	41.99055	7,278.36	87,340.34
C	06/28/26	44.09008	7,642.28	91,707.36
D	06/28/26	46.29458	8,024.39	96,292.72
E	06/28/26	48.60931	8,425.61	101,107.36

**DEPUTY CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	156.88535	27,193.46	326,321.52
MN	06/28/26	122.92318	21,306.68	255,680.21

**DEPUTY DIR DEV SERV ECON DEV.**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	106.09179	18,389.24	220,670.92
MN	06/28/26	81.53963	14,133.53	169,602.43

**DEPUTY DIR DEV SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	106.09179	18,389.24	220,670.92
MN	06/28/26	81.53963	14,133.53	169,602.43

**DEPUTY FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 06/04/2026

Full\Dept Heads

MX	06/28/26	135.83146	23,544.11	282,529.43
MN	06/28/26	106.42246	18,446.55	221,358.71

**DEPUTY FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	59.06201	10,237.41	122,848.98
B	06/28/26	62.01511	10,749.28	128,991.42
C	06/28/26	65.11587	11,286.75	135,441.00
D	06/28/26	68.37166	11,851.08	142,213.05
E	06/28/26	71.79025	12,443.64	149,323.72

**DEPUTY LIBRARY DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	106.09179	18,389.24	220,670.92
MN	06/28/26	81.53963	14,133.53	169,602.43

**DEVELOPMENT REVIEW COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**DEVELOPMENT SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**DIRECTOR OF BUILDING/SAFETY**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DIRECTOR OF COMMUNITY SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DIRECTOR OF EXECUTIVE SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40

MN 06/28/26 109.41020 18,964.43 227,573.21

**DIRECTOR OF FINANCE**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DIRECTOR OF LIBRARY SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DIRECTOR OF MUNICIPAL SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DIRECTOR OF PW/CITY ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**DISASTER PREPAREDNESS COORDINA**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.24881	8,363.12	100,357.52
B	06/28/26	50.66125	8,781.28	105,375.40
C	06/28/26	53.19431	9,220.34	110,644.16
D	06/28/26	55.85402	9,681.36	116,176.36
E	06/28/26	58.64673	10,165.43	121,985.19

**ECONOMIC DEVELOPMENT ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.95810	4,326.07	51,912.84
B	06/28/26	26.20600	4,542.37	54,508.48
C	06/28/26	27.51630	4,769.49	57,233.90
D	06/28/26	28.89211	5,007.96	60,095.58
E	06/28/26	30.33672	5,258.36	63,100.37

**ECONOMIC DEVELOPMENT DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**ECONOMIC DEVELOPMENT MANGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	58.64673	10,165.43	121,985.19
MN	06/28/26	48.24881	8,363.12	100,357.52

**EMERGENCY MED SRVS NURSE COORD**

A

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

A	06/28/26	63.04739	10,928.21	131,138.57
B	06/28/26	66.19976	11,474.62	137,695.50
C	06/28/26	69.50975	12,048.35	144,580.28
D	06/28/26	72.98524	12,650.77	151,809.29
E	06/28/26	76.63450	13,283.31	159,399.76

**EMERGENCY MEDICAL SRV COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	54.74005	9,488.27	113,859.30
B	06/28/26	57.47705	9,962.68	119,552.26
C	06/28/26	60.35091	10,460.82	125,529.89
D	06/28/26	63.36845	10,983.86	131,806.37
E	06/28/26	66.53687	11,533.05	138,396.68

**ENGINEERING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	80.91352	14,025.01	168,300.12
MN	06/28/26	66.56774	11,538.40	138,460.89

**EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	37.68645	6,532.31	78,387.81
B	06/28/26	39.57077	6,858.93	82,307.20
C	06/28/26	41.54931	7,201.88	86,422.56
D	06/28/26	43.62678	7,561.97	90,743.70
E	06/28/26	45.80812	7,940.07	95,280.88

**EXECUTIVE ASSISTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	38.62860	6,695.62	80,347.48
B	06/28/26	40.56004	7,030.40	84,364.88
C	06/28/26	42.58804	7,381.92	88,583.12
D	06/28/26	44.71744	7,751.02	93,012.27
E	06/28/26	46.95331	8,138.57	97,662.88

**FINANCE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	81.18788	14,072.56	168,870.79
MN	06/28/26	66.79347	11,577.53	138,930.41

**FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**FIRE BATTALION CHIEF 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	83.43277	14,461.68	173,540.16
B	07/12/26	87.60441	15,184.76	182,217.17
C	07/12/26	91.98463	15,944.00	191,328.03
D	07/12/26	96.58386	16,741.20	200,894.42
E	07/12/26	101.41305	17,578.26	210,939.14

**FIRE BATTALION CHIEF 56**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	62.97038	14,462.19	173,546.36
B	07/12/26	66.11890	15,185.30	182,223.68
C	07/12/26	69.42485	15,944.57	191,334.88
D	07/12/26	72.89609	16,741.80	200,901.62
E	07/12/26	76.54089	17,578.89	210,946.69

**FIRE CAPTAIN (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	48.93744	11,239.29	134,871.58
B	07/12/26	51.38431	11,801.26	141,615.15
C	07/12/26	53.95352	12,391.32	148,695.90
D	07/12/26	56.65120	13,010.89	156,130.70
E	07/12/26	59.48376	13,661.43	163,937.24

**FIRE CAPTAIN 40 HR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	68.51241	11,875.48	142,505.81
B	07/12/26	71.93803	12,469.25	149,631.10
C	07/12/26	75.53493	13,092.72	157,112.65
D	07/12/26	79.31168	13,747.35	164,968.29
E	07/12/26	83.27726	14,434.72	173,216.70

**FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	156.88535	27,193.46	326,321.52
MN	06/28/26	122.92318	21,306.68	255,680.21

**FIRE DIVISION CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	100.79117	17,470.46	209,645.63
B	07/12/26	105.83072	18,343.99	220,127.89
C	07/12/26	111.12226	19,261.19	231,134.30
D	07/12/26	116.67837	20,224.25	242,691.00
E	07/12/26	122.51229	21,235.46	254,825.56

**FIRE ENGINEER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	41.57365	9,548.08	114,576.97
B	07/12/26	43.65233	10,025.48	120,305.82
C	07/12/26	45.83495	10,526.76	126,321.12

D	07/12/26	48.12670	11,053.09	132,637.18
E	07/12/26	50.53303	11,605.75	139,269.03

**FIRE ENGINEER 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	58.20311	10,088.53	121,062.46
B	07/12/26	61.11327	10,592.96	127,115.60
C	07/12/26	64.16893	11,122.61	133,471.37
D	07/12/26	67.37738	11,678.74	140,144.95
E	07/12/26	70.74625	12,262.68	147,152.20

**FIRE EQUIPMENT MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.32725	6,123.39	73,480.68
B	06/28/26	37.09361	6,429.55	77,154.70
C	06/28/26	38.94829	6,751.03	81,012.44
D	06/28/26	40.89570	7,088.58	85,063.05
E	06/28/26	42.94049	7,443.01	89,316.21

**FIRE INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.73231	7,060.26	84,723.20
B	06/28/26	42.76893	7,413.28	88,959.37
C	06/28/26	44.90737	7,783.94	93,407.32
D	06/28/26	47.15274	8,173.14	98,077.69
E	06/28/26	49.51038	8,581.79	102,981.59

**FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	87.70833	15,202.77	182,433.32
MN	06/28/26	72.15787	12,507.36	150,088.36

**FIRE PREVENTION BATTALIONCHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	84.49613	14,646.00	175,751.95
B	06/28/26	88.72093	15,378.29	184,539.53
C	06/28/26	93.15698	16,147.20	193,766.51
D	06/28/26	97.81483	16,954.57	203,454.84
E	06/28/26	102.70557	17,802.29	213,627.58

**FIRE PROGRAM ASSISTANT**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	31.51632	5,462.82	65,553.94
B	06/28/26	33.09213	5,735.96	68,831.63
C	06/28/26	34.74674	6,022.76	72,273.21
D	06/28/26	36.48407	6,323.90	75,886.86
E	06/28/26	38.30828	6,640.10	79,681.22

**FLEET & FACILITIES MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	71.53309	12,399.06	148,788.82
MN	06/28/26	58.85045	10,200.74	122,408.93

**GEOGRAPHIC INFO SYSTEM ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.57585	7,726.48	92,717.76
B	06/28/26	46.80464	8,112.80	97,353.65
C	06/28/26	49.14487	8,518.44	102,221.32
D	06/28/26	51.60212	8,944.36	107,332.40
E	06/28/26	54.18222	9,391.58	112,699.01

**GIS TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**HISTORIAN/ARCHIVIST**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	41.83011	7,250.55	87,006.62
B	06/28/26	43.92162	7,613.08	91,356.96
C	06/28/26	46.11770	7,993.73	95,924.81
D	06/28/26	48.42359	8,393.42	100,721.06
E	06/28/26	50.84477	8,813.09	105,757.12

**HOMELESS SERVICES MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	61.66798	10,689.11	128,269.39
MN	06/28/26	50.73442	8,793.96	105,527.59

**HR DIRECTOR**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	149.41462	25,898.53	310,782.40
MN	06/28/26	115.73649	20,060.99	240,731.89

**HUMAN RESOURCES ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**HUMAN RESOURCES MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	86.00736	14,907.94	178,895.30

MN

06/28/26

70.75848

12,264.80

147,177.63

**HUMAN RESOURCES TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**IT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.57585	7,726.48	92,717.76
B	06/28/26	46.80464	8,112.80	97,353.65
C	06/28/26	49.14487	8,518.44	102,221.32
D	06/28/26	51.60212	8,944.36	107,332.40
E	06/28/26	54.18222	9,391.58	112,699.01

**IT COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.32917	5,950.38	71,404.67
B	06/28/26	36.04563	6,247.90	74,974.91
C	06/28/26	37.84791	6,560.30	78,723.65
D	06/28/26	39.74031	6,888.32	82,659.84
E	06/28/26	41.72732	7,232.73	86,792.82

**IT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	81.18788	14,072.56	168,870.79
MN	06/28/26	66.79347	11,577.53	138,930.41

**IT PROGRAM ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.29864	8,371.76	100,461.17
B	06/28/26	50.71357	8,790.35	105,484.22
C	06/28/26	53.24925	9,229.87	110,758.44
D	06/28/26	55.91172	9,691.36	116,296.37
E	06/28/26	58.70730	10,175.93	122,111.18

**IT SYSTEMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.29864	8,371.76	100,461.17
B	06/28/26	50.71357	8,790.35	105,484.22
C	06/28/26	53.24925	9,229.87	110,758.44
D	06/28/26	55.91172	9,691.36	116,296.37
E	06/28/26	58.70730	10,175.93	122,111.18

**IT TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 06/04/2026

Full\Dept Heads

A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**IT TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	38.45325	6,665.23	79,982.76
B	06/28/26	40.37591	6,998.49	83,981.89
C	06/28/26	42.39470	7,348.41	88,180.97
D	06/28/26	44.51444	7,715.83	92,590.03
E	06/28/26	46.74016	8,101.62	97,219.53

**JR ENGINEER-CIVIL**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.76422	6,199.13	74,389.57
B	06/28/26	37.55243	6,509.08	78,109.05
C	06/28/26	39.43006	6,834.54	82,014.52
D	06/28/26	41.40156	7,176.27	86,115.24
E	06/28/26	43.47164	7,535.08	90,421.01

**JR PLANNER**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.32917	5,950.38	71,404.67
B	06/28/26	36.04563	6,247.90	74,974.91
C	06/28/26	37.84791	6,560.30	78,723.65
D	06/28/26	39.74031	6,888.32	82,659.84
E	06/28/26	41.72732	7,232.73	86,792.82

**LIBRARIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.06853	6,251.87	75,022.54
B	06/28/26	37.87196	6,564.47	78,773.67
C	06/28/26	39.76555	6,892.69	82,712.34
D	06/28/26	41.75383	7,237.33	86,847.96
E	06/28/26	43.84152	7,599.19	91,190.36

**LIBRARIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	39.81349	6,901.00	82,812.05
B	06/28/26	41.80417	7,246.05	86,952.67
C	06/28/26	43.89438	7,608.35	91,300.31
D	06/28/26	46.08910	7,988.77	95,865.32
E	06/28/26	48.39355	8,388.21	100,658.58

**LIBRARY ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	22.56926	3,912.00	46,944.06

B	06/28/26	23.69773	4,107.60	49,291.27
C	06/28/26	24.88261	4,312.98	51,755.82
D	06/28/26	26.12674	4,528.63	54,343.61
E	06/28/26	27.43308	4,755.06	57,060.80

**LIBRARY ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.90828	4,317.43	51,809.22
B	06/28/26	26.15369	4,533.30	54,399.67
C	06/28/26	27.46138	4,759.97	57,119.67
D	06/28/26	28.83444	4,997.96	59,975.63
E	06/28/26	30.27617	5,247.86	62,974.43

**LIBRARY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	79.33118	13,750.73	165,008.85
MN	06/28/26	61.72617	10,699.20	128,390.43

**LIBRARY SERVICES SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	43.71201	7,576.74	90,920.98
B	06/28/26	45.89761	7,955.58	95,467.02
C	06/28/26	48.19249	8,353.36	100,240.37
D	06/28/26	50.60211	8,771.03	105,252.38
E	06/28/26	53.13222	9,209.58	110,515.01

**LIBRARY SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	26.16276	4,534.87	54,418.54
B	06/28/26	27.47090	4,761.62	57,139.47
C	06/28/26	28.84444	4,999.70	59,996.43
D	06/28/26	30.28666	5,249.68	62,996.25
E	06/28/26	31.80100	5,512.17	66,146.08

**MAINTENANCE MANAGER**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	58.85045	10,200.74	122,408.93
B	06/28/26	61.79297	10,710.78	128,529.37
C	06/28/26	64.88262	11,246.32	134,955.84
D	06/28/26	68.12675	11,808.63	141,703.64
E	06/28/26	71.53309	12,399.06	148,788.82

**MAINTENANCE SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.38752	7,693.83	92,326.04
B	06/28/26	46.60690	8,078.52	96,942.35
C	06/28/26	48.93724	8,482.45	101,789.45
D	06/28/26	51.38411	8,906.57	106,878.94
E	06/28/26	53.95331	9,351.90	112,222.88

**MAINTENANCE WORKER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	25.52756	4,424.77	53,097.32
B	06/28/26	26.80394	4,646.01	55,752.19
C	06/28/26	28.14414	4,878.31	58,539.81
D	06/28/26	29.55135	5,122.23	61,466.80
E	06/28/26	31.02891	5,378.34	64,540.13

**MAINTENANCE WORKER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	26.82428	4,649.54	55,794.50
B	06/28/26	28.16549	4,882.01	58,584.21
C	06/28/26	29.57376	5,126.11	61,513.42
D	06/28/26	31.05245	5,382.42	64,589.09
E	06/28/26	32.60507	5,651.54	67,818.54

**MANAGEMENT ANALYST AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58
C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**NETWORK SYSTEMS ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.29864	8,371.76	100,461.17
B	06/28/26	50.71357	8,790.35	105,484.22
C	06/28/26	53.24925	9,229.87	110,758.44
D	06/28/26	55.91172	9,691.36	116,296.37
E	06/28/26	58.70730	10,175.93	122,111.18

**OFFICE ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.95810	4,326.07	51,912.84
B	06/28/26	26.20600	4,542.37	54,508.48
C	06/28/26	27.51630	4,769.49	57,233.90
D	06/28/26	28.89211	5,007.96	60,095.58
E	06/28/26	30.33672	5,258.36	63,100.37

**OFFICE ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	27.45391	4,758.67	57,104.13
B	06/28/26	28.82660	4,996.61	59,959.32
C	06/28/26	30.26793	5,246.44	62,957.29
D	06/28/26	31.78133	5,508.76	66,105.16
E	06/28/26	33.37039	5,784.20	69,410.41

**PARAMEDIC/FIREFIGHTER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	38.58731	8,862.21	106,346.62
B	07/12/26	40.51668	9,305.33	111,663.97
C	07/12/26	42.54251	9,770.59	117,247.15
D	07/12/26	44.66964	10,259.12	123,109.52
E	07/12/26	46.90312	10,772.08	129,265.00

**PARAMEDIC/FIREFIGHTER/ADMIN 40**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/12/26	54.02224	9,363.85	112,366.25
B	07/12/26	56.72335	9,832.04	117,984.56
C	07/12/26	59.55952	10,323.65	123,883.80
D	07/12/26	62.53749	10,839.83	130,077.97
E	07/12/26	65.66437	11,381.82	136,581.88

**PARK RANGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	31.87927	5,525.74	66,308.88
B	06/28/26	33.47323	5,802.02	69,624.31
C	06/28/26	35.14690	6,092.12	73,105.55
D	06/28/26	36.90424	6,396.73	76,760.81
E	06/28/26	38.74945	6,716.57	80,598.85

**PARKS & COMMUNITY SRVS MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	79.33118	13,750.73	165,008.85
MN	06/28/26	61.72617	10,699.20	128,390.43

**PARKS & LANDSCAPE INSPECTOR I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.01757	5,896.37	70,756.54
B	06/28/26	35.71845	6,191.19	74,294.37
C	06/28/26	37.50437	6,500.75	78,009.08
D	06/28/26	39.37959	6,825.79	81,909.54
E	06/28/26	41.34857	7,167.08	86,005.02

**PARKS MAINTENANCE SUPERINTEN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	50.73440	8,793.96	105,527.55
B	06/28/26	53.27112	9,233.66	110,803.92
C	06/28/26	55.93468	9,695.34	116,344.13
D	06/28/26	58.73141	10,180.11	122,161.33
E	06/28/26	61.66798	10,689.11	128,269.39

**PLAN REVIEW SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	50.53944	8,760.16	105,122.03

B	06/28/26	53.06641	9,198.17	110,378.13
C	06/28/26	55.71973	9,658.08	115,897.03
D	06/28/26	58.50572	10,140.99	121,691.89
E	06/28/26	61.43100	10,648.04	127,776.48

**PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	43.94732	7,617.53	91,410.42
B	06/28/26	46.14469	7,998.41	95,980.95
C	06/28/26	48.45193	8,398.33	100,780.01
D	06/28/26	50.87452	8,818.25	105,819.00
E	06/28/26	53.41825	9,259.16	111,109.96

**POLICE AGENT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE CAPTAIN**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	106.44779	18,450.95	221,411.40
B	07/13/25	111.77018	19,373.49	232,481.97
C	07/13/25	117.35869	20,342.17	244,106.07
D	07/13/25	123.22663	21,359.28	256,311.39
E	07/13/25	129.38796	22,427.24	269,126.95

**POLICE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	156.88535	27,193.46	326,321.52
MN	06/28/26	122.92318	21,306.68	255,680.21

**POLICE CORPORAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE DETECTIVE I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE DETECTIVE II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

**POLICE DETECTIVE III**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	61.40490	10,643.51	127,722.19
B	07/13/25	64.47515	11,175.69	134,108.31
C	07/13/25	67.69891	11,734.47	140,813.73
D	07/13/25	71.08385	12,321.20	147,854.40
E	07/13/25	74.63804	12,937.26	155,247.12

**POLICE LIEUTENANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	83.40464	14,456.80	173,481.65
B	07/13/25	87.57487	15,179.64	182,155.72
C	07/13/25	91.95361	15,938.62	191,263.50
D	07/13/25	96.55129	16,735.55	200,826.68
E	07/13/25	101.37886	17,572.33	210,868.02

**POLICE OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	50.50693	8,754.53	105,054.41
B	07/13/25	53.03228	9,192.26	110,307.14
C	07/13/25	55.68389	9,651.87	115,822.49
D	07/13/25	58.46809	10,134.46	121,613.62
E	07/13/25	61.39149	10,641.19	127,694.29

**POLICE RECORDS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	37.13409	6,436.57	77,238.90
B	06/28/26	38.99079	6,758.40	81,100.84
C	06/28/26	40.94033	7,096.32	85,155.88
D	06/28/26	42.98735	7,451.14	89,413.68
E	06/28/26	45.13672	7,823.69	93,884.37

**POLICE RECRUIT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	42.47081	7,361.60	88,339.28
B	07/13/25	44.59436	7,729.68	92,756.26
C	07/13/25	46.82407	8,116.17	97,394.06
D	07/13/25	49.16528	8,521.98	102,263.78
E	07/13/25	51.62354	8,948.08	107,376.96

**POLICE SERGEANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	65.34971	11,327.28	135,927.39
B	07/13/25	68.61720	11,893.64	142,723.77
C	07/13/25	72.04806	12,488.33	149,859.96
D	07/13/25	75.65046	13,112.74	157,352.95
E	07/13/25	79.43298	13,768.38	165,220.59

**POLICE SERVICES TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.95810	4,326.07	51,912.84
B	06/28/26	26.20600	4,542.37	54,508.48
C	06/28/26	27.51630	4,769.49	57,233.90
D	06/28/26	28.89211	5,007.96	60,095.58
E	06/28/26	30.33672	5,258.36	63,100.37

**POLICE SERVICES TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	27.45391	4,758.67	57,104.13
B	06/28/26	28.82660	4,996.61	59,959.32
C	06/28/26	30.26793	5,246.44	62,957.29
D	06/28/26	31.78133	5,508.76	66,105.16
E	06/28/26	33.37039	5,784.20	69,410.41

**POLICE SUPPORT SVS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.13122	6,956.07	83,472.93
B	06/28/26	42.13778	7,303.88	87,646.58
C	06/28/26	44.24467	7,669.07	92,028.91
D	06/28/26	46.45690	8,052.52	96,630.35
E	06/28/26	48.77975	8,455.15	101,461.88

**POLICE TRAFFIC INVESTIGATOR I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	55.69606	9,653.98	115,847.80
B	07/13/25	58.48087	10,136.68	121,640.20
C	07/13/25	61.40491	10,643.51	127,722.21
D	07/13/25	64.47516	11,175.69	134,108.33
E	07/13/25	67.69891	11,734.47	140,813.73

**POLICE TRAFFIC INVESTIGATOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/13/25	58.48086	10,136.68	121,640.18
B	07/13/25	61.40491	10,643.51	127,722.21
C	07/13/25	64.47515	11,175.69	134,108.31
D	07/13/25	67.69891	11,734.47	140,813.73
E	07/13/25	71.08385	12,321.20	147,854.40

**PRINCIPAL CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	89.02967	15,431.80	185,181.71
MN	06/28/26	73.24493	12,695.78	152,349.45

**PRINCIPAL LIBRARIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	45.97240	7,968.54	95,622.59
B	06/28/26	48.27102	8,366.97	100,403.72
C	06/28/26	50.68457	8,785.32	105,423.90
D	06/28/26	53.21880	9,224.59	110,695.10
E	06/28/26	55.87974	9,685.82	116,229.85

**PROPERTY/EVIDENCE TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	26.26444	4,552.50	54,630.03
B	06/28/26	27.57766	4,780.12	57,361.53
C	06/28/26	28.95654	5,019.13	60,229.60
D	06/28/26	30.40437	5,270.09	63,241.08
E	06/28/26	31.92459	5,533.59	66,403.14

**PUBLIC INFORMATION OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	61.12657	10,595.27	127,143.26
B	06/28/26	64.18289	11,125.03	133,500.41
C	06/28/26	67.39204	11,681.28	140,175.44
D	06/28/26	70.76164	12,265.35	147,184.21
E	06/28/26	74.29972	12,878.61	154,543.41

**PUBLIC SAFETY COMMUNICATIO MGR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	81.18788	14,072.56	168,870.79
MN	06/28/26	66.79347	11,577.53	138,930.41

**PUBLIC SAFETY DISPATCH SUPVR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	46.09634	7,990.03	95,880.38
B	06/28/26	48.40116	8,389.53	100,674.41
C	06/28/26	50.82122	8,809.01	105,708.13
D	06/28/26	53.36228	9,249.46	110,993.54
E	06/28/26	56.03040	9,711.93	116,543.23

**PUBLIC SAFETY DISPATCHER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	33.01684	5,722.91	68,675.02
B	06/28/26	34.66768	6,009.06	72,108.77
C	06/28/26	36.40106	6,309.51	75,714.20
D	06/28/26	38.22112	6,624.99	79,499.92
E	06/28/26	40.13217	6,956.24	83,474.91

**PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.31855	6,295.21	75,542.58
B	06/28/26	38.13447	6,609.97	79,319.69
C	06/28/26	40.04120	6,940.47	83,285.69
D	06/28/26	42.04326	7,287.49	87,449.98
E	06/28/26	44.14542	7,651.87	91,822.47

**PUBLIC SAFETY RADIO SYST ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.13122	6,956.07	83,472.93
B	06/28/26	42.13778	7,303.88	87,646.58
C	06/28/26	44.24467	7,669.07	92,028.91
D	06/28/26	46.45690	8,052.52	96,630.35
E	06/28/26	48.77975	8,455.15	101,461.88

**PURCHASING & CONTRACTS COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.32917	5,950.38	71,404.67
B	06/28/26	36.04563	6,247.90	74,974.91
C	06/28/26	37.84791	6,560.30	78,723.65
D	06/28/26	39.74031	6,888.32	82,659.84
E	06/28/26	41.72732	7,232.73	86,792.82

**PURCHASING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	67.97181	11,781.78	141,381.36
MN	06/28/26	55.92058	9,692.90	116,314.80

**PW EQUIPMENT OPER/SR MAIN WRKR**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	29.59884	5,130.46	61,565.58
B	06/28/26	31.07878	5,386.98	64,643.86
C	06/28/26	32.63272	5,656.33	67,876.05
D	06/28/26	34.26435	5,939.15	71,269.84
E	06/28/26	35.97757	6,236.11	74,833.34

**PW INSPECTION SUPERINTENDENT**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	50.73440	8,793.96	105,527.55
B	06/28/26	53.27112	9,233.66	110,803.92
C	06/28/26	55.93468	9,695.34	116,344.13
D	06/28/26	58.73141	10,180.11	122,161.33
E	06/28/26	61.66798	10,689.11	128,269.39

**PW INSPECTION SUPERVISOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	42.68031	7,397.92	88,775.04

B	06/28/26	44.81432	7,767.81	93,213.78
C	06/28/26	47.05504	8,156.20	97,874.48
D	06/28/26	49.40779	8,564.01	102,768.20
E	06/28/26	51.87818	8,992.21	107,906.61

**PW INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	37.80016	6,552.02	78,624.33
B	06/28/26	39.69017	6,879.62	82,555.55
C	06/28/26	41.67468	7,223.61	86,683.33
D	06/28/26	43.75841	7,584.79	91,017.49
E	06/28/26	45.94633	7,964.03	95,568.36

**RECORDS CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.90828	4,317.43	51,809.22
B	06/28/26	26.15369	4,533.30	54,399.67
C	06/28/26	27.46138	4,759.97	57,119.67
D	06/28/26	28.83444	4,997.96	59,975.63
E	06/28/26	30.27617	5,247.86	62,974.43

**RECORDS MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	44.72081	7,751.60	93,019.28
B	06/28/26	46.95685	8,139.18	97,670.24
C	06/28/26	49.30469	8,546.14	102,553.75
D	06/28/26	51.76993	8,973.45	107,681.45
E	06/28/26	54.35842	9,422.12	113,065.51

**RECREATION COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	28.88483	5,006.70	60,080.44
B	06/28/26	30.32908	5,257.04	63,084.48
C	06/28/26	31.84553	5,519.89	66,238.70
D	06/28/26	33.43781	5,795.88	69,550.64
E	06/28/26	35.10970	6,085.68	73,028.17

**RECREATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.85486	7,081.50	84,978.10
B	06/28/26	42.89760	7,435.58	89,227.00
C	06/28/26	45.04248	7,807.36	93,688.35
D	06/28/26	47.29461	8,197.73	98,372.78
E	06/28/26	49.65934	8,607.61	103,291.42

**RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.48699	8,231.07	98,772.93
B	06/28/26	49.86134	8,642.63	103,711.58

Report Run Date: 06/04/2026

Full\Dept Heads

C	06/28/26	52.35441	9,074.76	108,897.17
D	06/28/26	54.97213	9,528.50	114,342.03
E	06/28/26	57.72073	10,004.92	120,059.11

**RISK MANAGEMENT TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**SR CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	64.81494	11,234.58	134,815.07
B	06/28/26	68.05569	11,796.31	141,555.83
C	06/28/26	71.45847	12,386.13	148,633.61
D	06/28/26	75.03139	13,005.44	156,065.29
E	06/28/26	78.78296	13,655.71	163,868.55

**SR CODE ENFORCEMENT OFFICER**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.96432	6,407.14	76,885.78
B	06/28/26	38.81254	6,727.50	80,730.08
C	06/28/26	40.75317	7,063.88	84,766.59
D	06/28/26	42.79082	7,417.07	89,004.90
E	06/28/26	44.93037	7,787.93	93,455.16

**SR CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	42.71946	7,404.70	88,856.47
B	06/28/26	44.85543	7,774.94	93,299.29
C	06/28/26	47.09820	8,163.68	97,964.25
D	06/28/26	49.45311	8,571.87	102,862.46
E	06/28/26	51.92577	9,000.46	108,005.60

**SR DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	38.40342	6,656.59	79,879.11
B	06/28/26	40.32359	6,989.42	83,873.06
C	06/28/26	42.33977	7,338.89	88,066.72
D	06/28/26	44.45676	7,705.83	92,470.06
E	06/28/26	46.67960	8,091.13	97,093.56

**SR EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	41.45510	7,185.55	86,226.60
B	06/28/26	43.52786	7,544.82	90,537.94
C	06/28/26	45.70425	7,922.07	95,064.84

Report Run Date: 06/04/2026

Full\Dept Heads

D	06/28/26	47.98946	8,318.17	99,818.07
E	06/28/26	50.38893	8,734.08	104,808.97

**SR FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	53.19431	9,220.34	110,644.16
B	06/28/26	55.85403	9,681.36	116,176.38
C	06/28/26	58.64673	10,165.43	121,985.19
D	06/28/26	61.57907	10,673.70	128,084.46
E	06/28/26	64.65802	11,207.39	134,488.68

**SR FIRE EQUIPMENT MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	47.23453	8,187.31	98,247.82
B	06/28/26	49.59626	8,596.68	103,160.22
C	06/28/26	52.07607	9,026.51	108,318.22
D	06/28/26	54.67988	9,477.84	113,734.15
E	06/28/26	57.41387	9,951.73	119,420.84

**SR HUMAN RESOURCES ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	53.19431	9,220.34	110,644.16
B	06/28/26	55.85403	9,681.36	116,176.38
C	06/28/26	58.64673	10,165.43	121,985.19
D	06/28/26	61.57907	10,673.70	128,084.46
E	06/28/26	64.65802	11,207.39	134,488.68

**SR MAINTENANCE WORKER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	30.64398	5,311.62	63,739.47
B	06/28/26	32.17618	5,577.20	66,926.45
C	06/28/26	33.78498	5,856.06	70,272.75
D	06/28/26	35.47423	6,148.86	73,786.39
E	06/28/26	37.24794	6,456.30	77,475.71

**SR MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	53.19431	9,220.34	110,644.16
B	06/28/26	55.85403	9,681.36	116,176.38
C	06/28/26	58.64673	10,165.43	121,985.19
D	06/28/26	61.57907	10,673.70	128,084.46
E	06/28/26	64.65802	11,207.39	134,488.68

**SR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	51.27980	8,888.49	106,661.98
B	06/28/26	53.84379	9,332.92	111,995.08
C	06/28/26	56.53598	9,799.56	117,594.83
D	06/28/26	59.36278	10,289.54	123,474.58

E	06/28/26	62.33092	10,804.02	129,648.31
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**SR PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	48.34207	8,379.29	100,551.50
B	06/28/26	50.75917	8,798.25	105,579.07
C	06/28/26	53.29713	9,238.16	110,858.03
D	06/28/26	55.96199	9,700.07	116,400.93
E	06/28/26	58.76009	10,185.08	122,220.98

**SR PROGRAM MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	67.87660	11,765.27	141,183.32
B	06/28/26	71.27043	12,353.54	148,242.49
C	06/28/26	74.83395	12,971.21	155,654.61
D	06/28/26	78.57565	13,619.77	163,437.35
E	06/28/26	82.50443	14,300.76	171,609.21

**SR PUBLIC WORKS INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	41.58017	7,207.22	86,486.75
B	06/28/26	43.65918	7,567.59	90,811.09
C	06/28/26	45.84214	7,945.97	95,351.65
D	06/28/26	48.13425	8,343.27	100,119.24
E	06/28/26	50.54096	8,760.43	105,125.19

**SR RECORDS COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	30.46934	5,281.35	63,376.22
B	06/28/26	31.99281	5,545.42	66,545.04
C	06/28/26	33.59245	5,822.69	69,872.29
D	06/28/26	35.27207	6,113.82	73,365.90
E	06/28/26	37.03567	6,419.51	77,034.19

**SR RECREATION COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.17610	6,097.19	73,166.28
B	06/28/26	36.93490	6,402.04	76,824.59
C	06/28/26	38.78165	6,722.15	80,665.83
D	06/28/26	40.72073	7,058.25	84,699.11
E	06/28/26	42.75677	7,411.17	88,934.08

**SR RECREATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	45.39382	7,868.26	94,419.14
B	06/28/26	47.66351	8,261.67	99,140.10
C	06/28/26	50.04669	8,674.75	104,097.11
D	06/28/26	52.54902	9,108.49	109,301.96
E	06/28/26	55.17648	9,563.92	114,767.07

**SR RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	53.19431	9,220.34	110,644.16
B	06/28/26	55.85403	9,681.36	116,176.38
C	06/28/26	58.64673	10,165.43	121,985.19
D	06/28/26	61.57907	10,673.70	128,084.46
E	06/28/26	64.65802	11,207.39	134,488.68

**SUPERVISING LIBRARIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	43.71201	7,576.74	90,920.98
B	06/28/26	45.89761	7,955.58	95,467.02
C	06/28/26	48.19249	8,353.36	100,240.37
D	06/28/26	50.60211	8,771.03	105,252.38
E	06/28/26	53.13222	9,209.58	110,515.01

**TRAFFIC ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	68.73585	11,914.21	142,970.56
B	06/28/26	72.17264	12,509.92	150,119.09
C	06/28/26	75.78127	13,135.42	157,625.04
D	06/28/26	79.57034	13,792.19	165,506.30
E	06/28/26	83.54885	14,481.80	173,781.60

**TRAFFIC SIGNAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	43.94732	7,617.53	91,410.42
B	06/28/26	46.14469	7,998.41	95,980.95
C	06/28/26	48.45193	8,398.33	100,780.01
D	06/28/26	50.87452	8,818.25	105,819.00
E	06/28/26	53.41825	9,259.16	111,109.96

**PT ACCOUNTING SPECIALIST**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	29.14318	2,525.74	30,308.90
B	06/28/26	30.60034	2,652.02	31,824.35
C	06/28/26	32.13036	2,784.63	33,415.57
D	06/28/26	33.73687	2,923.86	35,086.34
E	06/28/26	35.42372	3,070.05	36,840.66

**PT ACCOUNTING TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**PT CASHIER**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	20.63966	3,577.54	42,930.49
B	06/28/26	21.67164	3,756.41	45,077.01
C	06/28/26	22.75522	3,944.23	47,330.85
D	06/28/26	23.89299	4,141.45	49,697.41
E	06/28/26	25.08763	4,348.52	52,182.27

A

**PT CODE ENFORCEMENT OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	35.32725	6,123.39	73,480.68
B	06/28/26	37.09361	6,429.55	77,154.70
C	06/28/26	38.94829	6,751.03	81,012.44
D	06/28/26	40.89570	7,088.58	85,063.05
E	06/28/26	42.94049	7,443.01	89,316.21

**PT FIRE INSPECTOR I (NONE)**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	40.73231	7,060.26	84,723.20
B	06/28/26	42.76893	7,413.28	88,959.37
C	06/28/26	44.90737	7,783.94	93,407.32
D	06/28/26	47.15274	8,173.14	98,077.69
E	06/28/26	49.51038	8,581.79	102,981.59

A

**PT FIRE MECHANIC**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	28.01983	4,856.77	58,281.24
B	06/28/26	29.42082	5,099.60	61,195.30
C	06/28/26	30.89186	5,354.58	64,255.06
D	06/28/26	32.43646	5,622.31	67,467.83
E	06/28/26	34.05828	5,903.43	70,841.22

A

**PT INTERN**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	24.07319	4,172.68	50,072.23
MN	06/28/26	18.22849	3,159.60	37,915.25

**PT IT TECHNICIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	34.66795	6,009.11	72,109.33
B	06/28/26	36.40135	6,309.56	75,714.80
C	06/28/26	38.22141	6,625.04	79,500.53
D	06/28/26	40.13248	6,956.29	83,475.55
E	06/28/26	42.13911	7,304.11	87,649.34

**PT LIBRARIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.06853	6,251.87	75,022.54
B	06/28/26	37.87196	6,564.47	78,773.67
C	06/28/26	39.76555	6,892.69	82,712.34
D	06/28/26	41.75383	7,237.33	86,847.96
E	06/28/26	43.84152	7,599.19	91,190.36

**PT LIBRARY ASSISTANT I**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	22.56926	3,912.00	46,944.06
B	06/28/26	23.69773	4,107.60	49,291.27
C	06/28/26	24.88261	4,312.98	51,755.82
D	06/28/26	26.12674	4,528.63	54,343.61
E	06/28/26	27.43308	4,755.06	57,060.80

**PT LIBRARY ASSISTANT II**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.90828	4,317.43	51,809.22
B	06/28/26	26.15369	4,533.30	54,399.67
C	06/28/26	27.46138	4,759.97	57,119.67
D	06/28/26	28.83444	4,997.96	59,975.63
E	06/28/26	30.27617	5,247.86	62,974.43

**PT LIBRARY PAGE**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT LIBRARY SPECIALIST**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	26.16276	4,534.87	54,418.54
B	06/28/26	27.47090	4,761.62	57,139.47
C	06/28/26	28.84444	4,999.70	59,996.43

Report Run Date: 06/04/2026

Part Time

D	06/28/26	30.28666	5,249.68	62,996.25
E	06/28/26	31.80100	5,512.17	66,146.08

**PT LIFEGUARD LEAD SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	19.90551	3,450.28	41,403.46
B	06/28/26	20.90079	3,622.80	43,473.64
C	06/28/26	21.94583	3,803.94	45,647.32
D	06/28/26	23.04312	3,994.14	47,929.68
E	06/28/26	24.19528	4,193.84	50,326.18

**PT LIFEGUARD SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT LIFEGUARD SENIOR SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	21.89607	3,795.31	45,543.82
B	06/28/26	22.99087	3,985.08	47,821.00
C	06/28/26	24.14042	4,184.33	50,212.07
D	06/28/26	25.34744	4,393.55	52,722.67
E	06/28/26	26.61481	4,613.23	55,358.80

**PT LIFEGUARD/WSI SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.95763	3,285.98	39,431.87
B	06/28/26	19.90551	3,450.28	41,403.46
C	06/28/26	20.90079	3,622.80	43,473.64
D	06/28/26	21.94583	3,803.94	45,647.32
E	06/28/26	23.04312	3,994.14	47,929.68

**PT LIVE SCAN TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.81605	3,261.44	39,137.38
B	06/28/26	19.75685	3,424.52	41,094.24
C	06/28/26	20.74469	3,595.74	43,148.95
D	06/28/26	21.78193	3,775.53	45,306.41
E	06/28/26	22.87102	3,964.31	47,571.72

**PT OFFICE ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.95810	4,326.07	51,912.84
B	06/28/26	26.20600	4,542.37	54,508.48
C	06/28/26	27.51630	4,769.49	57,233.90
D	06/28/26	28.89211	5,007.96	60,095.58

E	06/28/26	30.33672	5,258.36	63,100.37
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**PT POLICE AIDE**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT POLICE CADET**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT POLICE SERVICES TECH II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	27.45391	4,758.67	57,104.13
B	06/28/26	28.82660	4,996.61	59,959.32
C	06/28/26	30.26793	5,246.44	62,957.29
D	06/28/26	31.78133	5,508.76	66,105.16
E	06/28/26	33.37039	5,784.20	69,410.41

**PT POLICE SRVCS TECH I**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.95810	4,326.07	51,912.84
B	06/28/26	26.20600	4,542.37	54,508.48
C	06/28/26	27.51630	4,769.49	57,233.90
D	06/28/26	28.89211	5,007.96	60,095.58
E	06/28/26	30.33672	5,258.36	63,100.37

**PT PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	36.31855	3,147.60	37,771.29
B	06/28/26	38.13447	3,304.98	39,659.84
C	06/28/26	40.04120	3,470.23	41,642.84
D	06/28/26	42.04326	3,643.74	43,724.99
E	06/28/26	44.14542	3,825.93	45,911.23

**PT RECORDS CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	24.90828	4,317.43	51,809.22
B	06/28/26	26.15369	4,533.30	54,399.67
C	06/28/26	27.46138	4,759.97	57,119.67
D	06/28/26	28.83444	4,997.96	59,975.63
E	06/28/26	30.27617	5,247.86	62,974.43

**PT RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT RECREATION SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	18.05489	3,129.51	37,554.17
B	06/28/26	18.95764	3,285.99	39,431.89
C	06/28/26	19.90552	3,450.29	41,403.48
D	06/28/26	20.90080	3,622.80	43,473.66
E	06/28/26	21.94584	3,803.94	45,647.34

**PT SENIOR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	51.27980	8,888.49	106,661.98
B	06/28/26	53.84379	9,332.92	111,995.08
C	06/28/26	56.53598	9,799.56	117,594.83
D	06/28/26	59.36278	10,289.54	123,474.58
E	06/28/26	62.33092	10,804.02	129,648.31

**PT SENIOR RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	06/28/26	20.90757	3,623.97	43,487.74
B	06/28/26	21.95294	3,805.17	45,662.11
C	06/28/26	23.05059	3,995.43	47,945.22
D	06/28/26	24.20312	4,195.20	50,342.48
E	06/28/26	25.41328	4,404.96	52,859.62

**PT TEMPORARY OFFICE SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	06/28/26	24.07319	4,172.68	50,072.23
MN	06/28/26	18.22849	3,159.60	37,915.25