

**RESOLUTION NO. 24-4800**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, AMENDING AND RESTATING THE COMPREHENSIVE PAY SCHEDULE FOR FISCAL YEAR 2024/25**

**WHEREAS**, each fiscal year the City Council of the City of Murrieta (City) adopts a new Comprehensive Pay Schedule (Pay Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

**WHEREAS**, the City, through negotiations with various employee bargaining groups, has established corresponding Memorandums of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management and Confidential employees and an employment agreement with the City Manager; and

**WHEREAS**, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the compensation of all full-time, part-time employees and elected officials; and

**WHEREAS**, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

**WHEREAS**, the City previously compiled the necessary compensation data to establish a Pay Schedule for Fiscal Year 2024/25 (FY 24/25 Pay Schedule), which was adopted by City Council Resolution No. 24-4768 on July 2, 2024, and amended by City Council Resolution No. 24-4781 on September 3, 2024; and

**WHEREAS**, the City desires to amend and restate the compensation data in the FY 24/25 Pay Schedule ("Updated Pay Schedule"), as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

**WHEREAS**, the Updated Pay Schedule reflects a 12.73% decrease to the compensation range of the Assistant Management Analyst classification; and

**WHEREAS**, the Updated Pay Schedule reflects a 9.8% increase to the compensation range of the Fire Division Chief classification; and

**WHEREAS**, the Updated Pay Schedule sets the City Manager annual salary to \$314,712.80.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** That the Updated Pay Schedule attached hereto as Exhibit A is adopted and shall be effective December 17, 2024. Compensation ranges for individual classifications shall be effective as of the "Start Date" for that classification specified in the Updated Pay Schedule.

**PASSED, AND ADOPTED** this 17th day of December 2024, by the City Council of the City of Murrieta, State of California.

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Lori Stone, Mayor

ATTEST:

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Cristal McDonald, City Clerk

APPROVED AS TO FORM:

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Tiffany Israel, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE )§  
CITY OF MURRIETA )

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 24-4800 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 17th day of December, 2024, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Cristal McDonald, City Clerk

# Exhibit A



## City of Murrieta Comprehensive Pay Schedule December 17, 2024

Report Run Date: 12/02/2024

Elected

**COUNCIL MEMBER**

A

<u>Step</u>	<u>Start Date</u>	<u>Hourly</u>	<u>Monthly</u>	<u>Annual</u>
A	12/18/22	7.19388	1,246.93	14,963.27

**ACCOUNTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	37.51846	6,503.19	78,038.39
B	07/14/24	39.39439	6,828.36	81,940.33
C	07/14/24	41.36411	7,169.77	86,037.34
D	07/14/24	43.43231	7,528.26	90,339.20
E	07/14/24	45.60393	7,904.68	94,856.17

**ACCOUNTANT TRAINEE**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	34.44877	5,971.12	71,653.44
B	07/14/24	36.17121	6,269.67	75,236.11
C	07/14/24	37.97977	6,583.16	78,997.92
D	07/14/24	39.87876	6,912.31	82,947.82
E	07/14/24	41.87270	7,257.93	87,095.21

**ACCOUNTING ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.88810	4,313.93	51,767.24
B	09/08/24	26.13251	4,529.63	54,355.62
C	09/08/24	27.43913	4,756.11	57,073.39
D	09/08/24	28.81109	4,993.92	59,927.06
E	09/08/24	30.25164	5,243.61	62,923.41

**ACCOUNTING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	67.42014	11,686.15	140,233.89
MN	07/14/24	55.46670	9,614.22	115,370.73

**ACCOUNTING SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	27.49725	4,766.19	57,194.28
B	09/08/24	28.87212	5,004.50	60,054.00
C	09/08/24	30.31572	5,254.72	63,056.69
D	09/08/24	31.83151	5,517.46	66,209.54
E	09/08/24	33.42308	5,793.33	69,520.00

**ACCOUNTING SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

**ACCOUNTING TECH AT WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77

B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

**ADMIN SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**ADMINISTRATIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**ADMINISTRATIVE FIRE ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	54.86719	9,510.31	114,123.75
B	07/14/24	57.61055	9,985.82	119,829.94
C	07/14/24	60.49108	10,485.12	125,821.44
D	07/14/24	63.51563	11,009.37	132,112.51
E	07/14/24	66.69141	11,559.84	138,718.13

**ADMINISTRATIVE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	66.44107	11,516.45	138,197.42
MN	07/14/24	54.66124	9,474.61	113,695.37

**ASSISTANT CITY CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

**ASSISTANT CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	155.42612	26,940.52	323,286.32
MN	07/14/24	121.78192	21,108.86	253,306.39

**ASSISTANT MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	12/15/24	49.04277	8,500.74	102,008.96
MN	12/15/24	35.21000	6,103.06	73,236.80

**ASSISTANT PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	35.74533	6,195.85	74,350.28
B	09/08/24	37.53260	6,505.65	78,067.80
C	09/08/24	39.40923	6,830.93	81,971.19
D	09/08/24	41.37969	7,172.47	86,069.75
E	09/08/24	43.44867	7,531.10	90,373.23

**ASSISTANT TO THE CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	57.67430	9,996.87	119,962.54
B	07/14/24	60.55801	10,496.72	125,960.66
C	07/14/24	63.58591	11,021.55	132,258.69
D	07/14/24	66.76521	11,572.63	138,871.63
E	07/14/24	70.10347	12,151.26	145,815.21

**ASSOCIATE CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	48.38365	8,386.49	100,637.99
B	09/08/24	50.80283	8,805.82	105,669.88
C	09/08/24	53.34297	9,246.11	110,953.37
D	09/08/24	56.01012	9,708.42	116,501.04
E	09/08/24	58.81063	10,193.84	122,326.11

**ASSOCIATE PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	42.32476	7,336.29	88,035.50
B	09/08/24	44.44100	7,703.10	92,437.28
C	09/08/24	46.66305	8,088.26	97,059.14
D	09/08/24	48.99620	8,492.67	101,912.09
E	09/08/24	51.44601	8,917.30	107,007.70

**AUDIO VISUAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**BUILDING INSPECTION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	44.27198	7,673.80	92,085.71
B	09/08/24	46.48558	8,057.50	96,690.00
C	09/08/24	48.80986	8,460.37	101,524.50
D	09/08/24	51.25035	8,883.39	106,600.72
E	09/08/24	53.81287	9,327.56	111,930.76

**BUILDING INSPECTOR I**

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 12/02/2024

Full\Dept Heads

A	09/08/24	27.40319	4,749.88	56,998.63
B	09/08/24	28.77334	4,987.37	59,848.54
C	09/08/24	30.21201	5,236.74	62,840.98
D	09/08/24	31.72261	5,498.58	65,983.02
E	09/08/24	33.30874	5,773.51	69,282.17

**BUILDING INSPECTOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.95890	6,059.54	72,714.51
B	09/08/24	36.70684	6,362.51	76,350.22
C	09/08/24	38.54218	6,680.64	80,167.73
D	09/08/24	40.46929	7,014.67	84,176.12
E	09/08/24	42.49276	7,365.41	88,384.94

**BUILDING INSPECTOR III**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	38.49738	6,672.87	80,074.55
B	09/08/24	40.42225	7,006.52	84,078.28
C	09/08/24	42.44336	7,356.84	88,282.18
D	09/08/24	44.56553	7,724.69	92,696.30
E	09/08/24	46.79380	8,110.92	97,331.10

**BUILDING OFFICIAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	09/08/24	86.43646	14,982.31	179,787.83
MN	09/08/24	71.11150	12,325.99	147,911.92

**BUILDING SAFETY MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	69.55704	12,056.55	144,678.64
MN	07/14/24	57.22474	9,918.95	119,027.45

**BUSINESS DEVELOPMT PROGRAM MGR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	45.52384	7,890.79	94,689.58
B	07/14/24	47.80003	8,285.33	99,424.06
C	07/14/24	50.19003	8,699.60	104,395.26
D	07/14/24	52.69953	9,134.58	109,615.02
E	07/14/24	55.33451	9,591.31	115,095.78

**CAD/RMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	45.57086	7,898.94	94,787.38
B	09/08/24	47.84941	8,293.89	99,526.77
C	09/08/24	50.24188	8,708.59	104,503.11
D	09/08/24	52.75397	9,144.02	109,728.25
E	09/08/24	55.39167	9,601.22	115,214.67

**CIRCULATION SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	37.56493	6,511.25	78,135.05
B	09/08/24	39.44318	6,836.81	82,041.81
C	09/08/24	41.41534	7,178.65	86,143.90
D	09/08/24	43.48610	7,537.59	90,451.08
E	09/08/24	45.66041	7,914.47	94,973.65

**CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	103.23099	17,893.37	214,720.45

**CITY ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	90.23969	15,641.54	187,698.55
MN	07/14/24	74.24041	12,868.33	154,420.05

**CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	01/12/25	164.28500	28,476.06	341,712.80
MN	01/12/25	0.00000	0.00	0.00

**CITY PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	86.43646	14,982.31	179,787.83
MN	07/14/24	71.11150	12,325.99	147,911.92

**CIVIL ENGINEERING ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	37.11878	6,433.92	77,207.06
B	09/08/24	38.97472	6,755.61	81,067.41
C	09/08/24	40.92346	7,093.39	85,120.79
D	09/08/24	42.96963	7,448.06	89,376.83
E	09/08/24	45.11811	7,820.47	93,845.66

**CODE ENFORCEMENT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

**CODE ENFORCEMENT OFFICER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	33.33206	5,777.55	69,330.68
B	09/08/24	34.99866	6,066.43	72,797.21
C	09/08/24	36.74859	6,369.75	76,437.06
D	09/08/24	38.58602	6,688.24	80,258.92
E	09/08/24	40.51532	7,022.65	84,271.86

**CODE ENFORCEMENT OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
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A	09/08/24	36.84774	6,386.94	76,643.29
B	09/08/24	38.69013	6,706.28	80,475.47
C	09/08/24	40.62464	7,041.60	84,499.25
D	09/08/24	42.65587	7,393.68	88,724.20
E	09/08/24	44.78866	7,763.36	93,160.41

**CODE ENFORCEMENT SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	44.16124	7,654.61	91,855.37
B	09/08/24	46.36930	8,037.34	96,448.14
C	09/08/24	48.68776	8,439.21	101,270.54
D	09/08/24	51.12215	8,861.17	106,334.07
E	09/08/24	53.67826	9,304.23	111,650.78

**COMM. RISK/DISASTER PREP ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	38.49738	6,672.87	80,074.55
B	09/08/24	40.42225	7,006.52	84,078.28
C	09/08/24	42.44336	7,356.84	88,282.18
D	09/08/24	44.56553	7,724.69	92,696.30
E	09/08/24	46.79380	8,110.92	97,331.10

**COMMUNICATIONS SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.34550	5,953.22	71,438.64
B	09/08/24	36.06278	6,250.88	75,010.58
C	09/08/24	37.86591	6,563.42	78,761.09
D	09/08/24	39.75921	6,891.59	82,699.15
E	09/08/24	41.74717	7,236.17	86,834.11

**COMMUNITY SERVICE MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	58.18514	10,085.42	121,025.09
MN	07/14/24	47.86907	8,297.30	99,567.66

**COMMUNITY SERVICES OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	25.90338	4,489.91	53,879.03
B	09/08/24	27.19855	4,714.41	56,572.98
C	09/08/24	28.55848	4,950.13	59,401.63
D	09/08/24	29.98640	5,197.64	62,371.71
E	09/08/24	31.48572	5,457.52	65,490.29

**COMMUNITY SERVICES OFFICER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	28.49371	4,938.90	59,266.91
B	09/08/24	29.91839	5,185.85	62,230.25
C	09/08/24	31.41431	5,445.14	65,341.76
D	09/08/24	32.98503	5,717.40	68,608.86

E 09/08/24 34.63428 6,003.27 72,039.30

**CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	36.64253	6,351.37	76,216.46
B	09/08/24	38.47466	6,668.94	80,027.29
C	09/08/24	40.39839	7,002.38	84,028.65
D	09/08/24	42.41831	7,352.50	88,230.08
E	09/08/24	44.53923	7,720.13	92,641.59

**DEPUTY CITY CLERK**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	37.73242	6,540.28	78,483.43
B	07/14/24	39.61904	6,867.30	82,407.60
C	07/14/24	41.59999	7,210.66	86,527.97
D	07/14/24	43.67999	7,571.19	90,854.37
E	07/14/24	45.86399	7,949.75	95,397.09

**DEPUTY CITY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

**DEPUTY DIR DEV SERV ECON DEV.**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

**DEPUTY DIR DEV SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

**DEPUTY DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

**DEPUTY FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	128.16006	22,214.41	266,572.92
MN	07/14/24	100.41200	17,404.74	208,856.96

**DEPUTY FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	55.72634	9,659.23	115,910.78
B	07/14/24	58.51266	10,142.19	121,706.33
C	07/14/24	61.43829	10,649.30	127,791.64
D	07/14/24	64.51021	11,181.76	134,181.23
E	07/14/24	67.73572	11,740.85	140,890.29

**DEPUTY LIBRARY DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	100.10000	17,350.66	208,208.00
MN	07/14/24	76.93448	13,335.30	160,023.71

**DEVELOPMENT SERVICES DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**DIRECTOR OF BUILDING/SAFETY**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DIRECTOR OF COMMUNITY SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DIRECTOR OF FINANCE**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DIRECTOR OF LIBRARY SERVICES**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DIRECTOR OF MUNICIPAL SERVICES**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DIRECTOR OF PW/CITY ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**DISASTER PREPAREDNESS COORDINA**

A

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 12/02/2024

Full\Dept Heads

A	07/14/24	45.52384	7,890.79	94,689.58
B	07/14/24	47.80003	8,285.33	99,424.06
C	07/14/24	50.19003	8,699.60	104,395.26
D	07/14/24	52.69953	9,134.58	109,615.02
E	07/14/24	55.33451	9,591.31	115,095.78

**ECONOMIC DEVELOPMENT DIRECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**EMERGENCY MED SRVS NURSE COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.48664	10,311.01	123,732.21
B	07/14/24	62.46097	10,826.56	129,918.81
C	07/14/24	65.58402	11,367.89	136,414.76
D	07/14/24	68.86322	11,936.29	143,235.49
E	07/14/24	72.30638	12,533.10	150,397.27

**EMERGENCY MEDICAL SRV COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	51.64847	8,952.40	107,428.81
B	09/08/24	54.23089	9,400.02	112,800.25
C	09/08/24	56.94244	9,870.02	118,440.27
D	09/08/24	59.78956	10,363.52	124,362.28
E	09/08/24	62.77904	10,881.70	130,580.40

**ENGINEERING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.34373	13,232.91	158,794.95
MN	07/14/24	62.80817	10,886.74	130,640.99

**EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	35.55801	6,163.38	73,960.66
B	09/08/24	37.33591	6,471.55	77,658.69
C	09/08/24	39.20271	6,795.13	81,541.63
D	09/08/24	41.16284	7,134.89	85,618.70
E	09/08/24	43.22099	7,491.63	89,899.65

**EXECUTIVE ASSISTANT AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	36.44697	6,317.47	75,809.69
B	07/14/24	38.26931	6,633.34	79,600.16
C	07/14/24	40.18278	6,965.01	83,580.18
D	07/14/24	42.19192	7,313.26	87,759.19
E	07/14/24	44.30151	7,678.92	92,147.14

**FINANCE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

**FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

**FIRE BATTALION CHIEF 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	78.65080	13,632.80	163,593.66
B	07/14/24	82.58334	14,314.44	171,773.34
C	07/14/24	86.71251	15,030.16	180,362.02
D	07/14/24	91.04814	15,781.67	189,380.13
E	07/14/24	95.60054	16,570.76	198,849.12

**FIRE BATTALION CHIEF 56**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.36122	13,633.29	163,599.52
B	07/14/24	62.32928	14,314.95	171,779.49
C	07/14/24	65.44574	15,030.70	180,368.45
D	07/14/24	68.71803	15,782.24	189,386.89
E	07/14/24	72.15393	16,571.35	198,856.23

**FIRE CAPTAIN (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	46.13257	10,595.11	127,141.36
B	07/14/24	48.43920	11,124.86	133,498.43
C	07/14/24	50.86116	11,681.11	140,173.35
D	07/14/24	53.40422	12,265.16	147,182.03
E	07/14/24	56.07443	12,878.42	154,541.12

**FIRE CAPTAIN 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	64.58560	11,194.83	134,338.04
B	07/14/24	67.81488	11,754.57	141,054.95
C	07/14/24	71.20562	12,342.30	148,107.68
D	07/14/24	74.76591	12,959.42	155,513.09
E	07/14/24	78.50420	13,607.39	163,288.73

**FIRE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

**FIRE DIVISION CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	12/15/24	95.01430	16,469.14	197,629.74
B	12/15/24	99.76501	17,292.60	207,511.22
C	12/15/24	104.75326	18,157.23	217,886.78
D	12/15/24	109.99092	19,065.09	228,781.11
E	12/15/24	115.49047	20,018.34	240,220.17

**FIRE ENGINEER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	39.19085	9,000.83	108,009.98
B	07/14/24	41.15039	9,450.87	113,410.47
C	07/14/24	43.20791	9,923.41	119,081.00
D	07/14/24	45.36831	10,419.58	125,035.06
E	07/14/24	47.63672	10,940.56	131,286.80

**FIRE ENGINEER 40 HOUR**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	54.86719	9,510.31	114,123.75
B	07/14/24	57.61055	9,985.82	119,829.94
C	07/14/24	60.49108	10,485.12	125,821.44
D	07/14/24	63.51563	11,009.37	132,112.51
E	07/14/24	66.69141	11,559.84	138,718.13

**FIRE EQUIPMENT MECHANIC**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	33.33206	5,777.55	69,330.68
B	09/08/24	34.99866	6,066.43	72,797.21
C	09/08/24	36.74859	6,369.75	76,437.06
D	09/08/24	38.58602	6,688.24	80,258.92
E	09/08/24	40.51532	7,022.65	84,271.86

**FIRE INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	38.43185	6,661.52	79,938.24
B	09/08/24	40.35345	6,994.59	83,935.17
C	09/08/24	42.37112	7,344.32	88,131.92
D	09/08/24	44.48967	7,711.54	92,538.51
E	09/08/24	46.71416	8,097.12	97,165.45

**FIRE MARSHAL**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	82.75480	14,344.16	172,129.98
MN	07/14/24	68.08258	11,800.98	141,611.76

**FIRE PREVENTION BATTALIONCHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	75.04297	13,007.44	156,089.37

B	07/14/24	78.79512	13,657.82	163,893.84
C	07/14/24	82.73487	14,340.71	172,088.52
D	07/14/24	86.87162	15,057.74	180,692.96
E	07/14/24	91.21520	15,810.63	189,727.61

**FIRE PROGRAM ASSISTANT**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	29.73636	5,154.30	61,851.62
B	09/08/24	31.22318	5,412.01	64,944.21
C	09/08/24	32.78434	5,682.61	68,191.42
D	09/08/24	34.42355	5,966.74	71,600.98
E	09/08/24	36.14473	6,265.08	75,181.03

**GEOGRAPHIC INFO SYSTEM ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	42.05832	7,290.10	87,481.30
B	09/08/24	44.16123	7,654.61	91,855.35
C	09/08/24	46.36929	8,037.34	96,448.12
D	09/08/24	48.68776	8,439.21	101,270.54
E	09/08/24	51.12215	8,861.17	106,334.07

**GIS TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**HISTORIAN/ARCHIVIST**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	39.46766	6,841.06	82,092.73
B	09/08/24	41.44105	7,183.11	86,197.38
C	09/08/24	43.51310	7,542.27	90,507.24
D	09/08/24	45.68876	7,919.38	95,032.62
E	09/08/24	47.97319	8,315.35	99,784.23

**HR DIRECTOR**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	140.97607	24,435.85	293,230.22
MN	07/14/24	109.20000	18,928.00	227,136.00

**HUMAN RESOURCES ANALYST**

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

A

**HUMAN RESOURCES MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	81.14989	14,065.98	168,791.77
MN	07/14/24	66.76222	11,572.11	138,865.41

**HUMAN RESOURCES TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

**IT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	42.05832	7,290.10	87,481.30
B	09/08/24	44.16123	7,654.61	91,855.35
C	09/08/24	46.36929	8,037.34	96,448.12
D	09/08/24	48.68776	8,439.21	101,270.54
E	09/08/24	51.12215	8,861.17	106,334.07

**IT COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.39034	5,614.32	67,371.90
B	09/08/24	34.00986	5,895.04	70,740.50
C	09/08/24	35.71036	6,189.79	74,277.54
D	09/08/24	37.49587	6,499.28	77,991.40
E	09/08/24	39.37067	6,824.24	81,890.99

**IT MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

**IT PROGRAM ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	45.57086	7,898.94	94,787.38
B	09/08/24	47.84941	8,293.89	99,526.77
C	09/08/24	50.24188	8,708.59	104,503.11
D	09/08/24	52.75397	9,144.02	109,728.25
E	09/08/24	55.39167	9,601.22	115,214.67

**IT SYSTEMS ADMINISTRATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	45.57086	7,898.94	94,787.38
B	09/08/24	47.84941	8,293.89	99,526.77
C	09/08/24	50.24188	8,708.59	104,503.11
D	09/08/24	52.75397	9,144.02	109,728.25



E 09/08/24 55.39167 9,601.22 115,214.67

**IT TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**IT TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	36.28151	6,288.79	75,465.54
B	09/08/24	38.09558	6,603.23	79,238.80
C	09/08/24	40.00036	6,933.39	83,200.74
D	09/08/24	42.00038	7,280.06	87,360.79
E	09/08/24	44.10040	7,644.06	91,728.83

**JR ENGINEER-CIVIL**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	33.74435	5,849.02	70,188.24
B	09/08/24	35.43157	6,141.47	73,697.66
C	09/08/24	37.20314	6,448.54	77,382.53
D	09/08/24	39.06330	6,770.97	81,251.66
E	09/08/24	41.01647	7,109.52	85,314.25

**JR PLANNER**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.39034	5,614.32	67,371.90
B	09/08/24	34.00986	5,895.04	70,740.50
C	09/08/24	35.71036	6,189.79	74,277.54
D	09/08/24	37.49587	6,499.28	77,991.40
E	09/08/24	39.37067	6,824.24	81,890.99

**LIBRARIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.03147	5,898.78	70,785.45
B	09/08/24	35.73305	6,193.72	74,324.74
C	09/08/24	37.51970	6,503.41	78,040.97
D	09/08/24	39.39569	6,828.58	81,943.03
E	09/08/24	41.36547	7,170.01	86,040.17

**LIBRARIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	37.56493	6,511.25	78,135.05
B	09/08/24	39.44318	6,836.81	82,041.81
C	09/08/24	41.41534	7,178.65	86,143.90
D	09/08/24	43.48610	7,537.59	90,451.08
E	09/08/24	45.66041	7,914.47	94,973.65

**LIBRARY ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	21.29461	3,691.06	44,292.78
B	09/08/24	22.35934	3,875.61	46,507.42
C	09/08/24	23.47730	4,069.39	48,832.78
D	09/08/24	24.65117	4,272.86	51,274.43
E	09/08/24	25.88373	4,486.51	53,838.15

**LIBRARY ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.50153	4,073.59	48,883.18
B	09/08/24	24.67660	4,277.27	51,327.32
C	09/08/24	25.91043	4,491.14	53,893.69
D	09/08/24	27.20595	4,715.69	56,588.37
E	09/08/24	28.56625	4,951.48	59,417.80

**LIBRARY MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

**LIBRARY SERVICES SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	41.24327	7,148.83	85,786.00
B	09/08/24	43.30543	7,506.27	90,075.29
C	09/08/24	45.47071	7,881.58	94,579.07
D	09/08/24	47.74424	8,275.66	99,308.01
E	09/08/24	50.13145	8,689.45	104,273.41

**LIBRARY SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.68515	4,278.75	51,345.11
B	09/08/24	25.91941	4,492.69	53,912.37
C	09/08/24	27.21538	4,717.33	56,607.99
D	09/08/24	28.57615	4,953.19	59,438.39
E	09/08/24	30.00496	5,200.85	62,410.31

**MAINTENANCE MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	55.52673	9,624.63	115,495.59
B	09/08/24	58.30307	10,105.86	121,270.38
C	09/08/24	61.21822	10,611.15	127,333.89
D	09/08/24	64.27913	11,141.71	133,700.59
E	09/08/24	67.49309	11,698.80	140,385.62

**MAINTENANCE SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	41.88063	7,259.30	87,111.71

B	09/08/24	43.97466	7,622.27	91,467.29
C	09/08/24	46.17340	8,003.38	96,040.67
D	09/08/24	48.48207	8,403.55	100,842.70
E	09/08/24	50.90617	8,823.73	105,884.83

**MAINTENANCE WORKER I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.08583	4,174.87	50,098.52
B	09/08/24	25.29012	4,383.62	52,603.44
C	09/08/24	26.55463	4,602.80	55,233.63
D	09/08/24	27.88236	4,832.94	57,995.30
E	09/08/24	29.27648	5,074.58	60,895.07

**MAINTENANCE WORKER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	25.30931	4,386.94	52,643.36
B	09/08/24	26.57478	4,606.29	55,275.54
C	09/08/24	27.90352	4,836.61	58,039.32
D	09/08/24	29.29869	5,078.43	60,941.27
E	09/08/24	30.76363	5,332.36	63,988.35

**MANAGEMENT ANALYST AT-WILL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

**NETWORK SYSTEMS ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	45.57086	7,898.94	94,787.38
B	09/08/24	47.84941	8,293.89	99,526.77
C	09/08/24	50.24188	8,708.59	104,503.11
D	09/08/24	52.75397	9,144.02	109,728.25
E	09/08/24	55.39167	9,601.22	115,214.67

**OFFICE ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.54852	4,081.74	48,980.92
B	09/08/24	24.72595	4,285.83	51,429.97
C	09/08/24	25.96225	4,500.12	54,001.48
D	09/08/24	27.26036	4,725.12	56,701.54
E	09/08/24	28.62338	4,961.38	59,536.63

**OFFICE ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	25.90338	4,489.91	53,879.03
B	09/08/24	27.19855	4,714.41	56,572.98

C	09/08/24	28.55848	4,950.13	59,401.63
D	09/08/24	29.98640	5,197.64	62,371.71
E	09/08/24	31.48572	5,457.52	65,490.29

**PARAMEDIC/FIREFIGHTER (56 HR)**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	36.37568	8,354.28	100,251.37
B	07/14/24	38.19446	8,771.99	105,263.93
C	07/14/24	40.10418	9,210.59	110,527.12
D	07/14/24	42.10939	9,671.12	116,053.47
E	07/14/24	44.21486	10,154.67	121,856.15

**PARAMEDIC/FIREFIGHTER/ADMIN 40**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.92595	8,827.16	105,925.97
B	07/14/24	53.47224	9,268.52	111,222.25
C	07/14/24	56.14587	9,731.95	116,783.40
D	07/14/24	58.95315	10,218.54	122,622.55
E	07/14/24	61.90081	10,729.47	128,753.68

**PARK RANGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	30.07881	5,213.66	62,563.92
B	09/08/24	31.58275	5,474.34	65,692.12
C	09/08/24	33.16189	5,748.06	68,976.73
D	09/08/24	34.81998	6,035.46	72,425.55
E	09/08/24	36.56098	6,337.23	76,046.83

**PARKS & COMMUNITY SRVS MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	74.85076	12,974.13	155,689.58
MN	07/14/24	58.24004	10,094.94	121,139.28

**PARKS & LANDSCAPE INSPECTOR I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.09635	5,563.36	66,760.40
B	09/08/24	33.70117	5,841.53	70,098.43
C	09/08/24	35.38622	6,133.61	73,603.33
D	09/08/24	37.15554	6,440.29	77,283.52
E	09/08/24	39.01331	6,762.30	81,147.68

**PARKS & LANDSCAPE INSPECTOR II**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	35.66531	6,181.98	74,183.84
B	09/08/24	37.44857	6,491.08	77,893.02
C	09/08/24	39.32100	6,815.64	81,787.68
D	09/08/24	41.28705	7,156.42	85,877.06
E	09/08/24	43.35140	7,514.24	90,170.91

**PARKS MAINTENANCE SUPERINTEN**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	47.86906	8,297.30	99,567.64
B	09/08/24	50.26251	8,712.16	104,546.02
C	09/08/24	52.77564	9,147.77	109,773.33
D	09/08/24	55.41442	9,605.16	115,261.99
E	09/08/24	58.18514	10,085.42	121,025.09

**PLAN REVIEW SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	47.68510	8,265.41	99,185.00
B	09/08/24	50.06936	8,678.68	104,144.26
C	09/08/24	52.57283	9,112.62	109,351.48
D	09/08/24	55.20147	9,568.25	114,819.05
E	09/08/24	57.96154	10,046.66	120,560.00

**PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	41.46530	7,187.31	86,247.82
B	09/08/24	43.53857	7,546.68	90,560.22
C	09/08/24	45.71549	7,924.01	95,088.21
D	09/08/24	48.00127	8,320.22	99,842.64
E	09/08/24	50.40133	8,736.23	104,834.76

**POLICE AGENT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

**POLICE CAPTAIN**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	102.35365	17,741.29	212,895.59
B	07/14/24	107.47133	18,628.36	223,540.36
C	07/14/24	112.84490	19,559.78	234,717.39
D	07/14/24	118.48714	20,537.77	246,453.25
E	07/14/24	124.41150	21,564.66	258,775.92

**POLICE CHIEF**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	148.02487	25,657.64	307,891.72
MN	07/14/24	115.98080	20,103.33	241,240.06

**POLICE CORPORAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13

B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

**POLICE DETECTIVE I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81
D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

**POLICE DETECTIVE II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	56.23160	9,746.81	116,961.72
B	07/14/24	59.04318	10,234.15	122,809.81
C	07/14/24	61.99450	10,745.71	128,948.56
D	07/14/24	65.09511	11,283.15	135,397.82
E	07/14/24	68.34986	11,847.30	142,167.70

**POLICE DETECTIVE III**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	59.04318	10,234.15	122,809.81
B	07/14/24	61.99534	10,745.85	128,950.30
C	07/14/24	65.09510	11,283.15	135,397.80
D	07/14/24	68.34986	11,847.30	142,167.70
E	07/14/24	71.76735	12,439.67	149,276.08

**POLICE LIEUTENANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	80.19676	13,900.77	166,809.26
B	07/14/24	84.20660	14,595.81	175,149.72
C	07/14/24	88.41693	15,325.60	183,907.21
D	07/14/24	92.83778	16,091.88	193,102.58
E	07/14/24	97.47967	16,896.47	202,757.71

**POLICE OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	48.56435	8,417.82	101,013.84
B	07/14/24	50.99257	8,838.71	106,064.54
C	07/14/24	53.54220	9,280.64	111,367.77
D	07/14/24	56.21931	9,744.68	116,936.16
E	07/14/24	59.03028	10,231.91	122,782.98

**POLICE RECORDS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	35.03685	6,073.05	72,876.64
B	09/08/24	36.78869	6,376.70	76,520.47

C	09/08/24	38.62813	6,695.54	80,346.51
D	09/08/24	40.55953	7,030.31	84,363.82
E	09/08/24	42.58751	7,381.83	88,582.02

**POLICE RECRUIT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	40.83733	7,078.47	84,941.64
B	07/14/24	42.87919	7,432.39	89,188.71
C	07/14/24	45.02315	7,804.01	93,648.15
D	07/14/24	47.27431	8,194.21	98,330.56
E	07/14/24	49.63802	8,603.92	103,247.08

**POLICE SERGEANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	62.83626	10,891.61	130,699.42
B	07/14/24	65.97808	11,436.20	137,234.40
C	07/14/24	69.27698	12,008.00	144,096.11
D	07/14/24	72.74083	12,608.41	151,300.92
E	07/14/24	76.37787	13,238.83	158,865.96

**POLICE SERVICES TECHNICIAN I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.54852	4,081.74	48,980.92
B	09/08/24	24.72595	4,285.83	51,429.97
C	09/08/24	25.96225	4,500.12	54,001.48
D	09/08/24	27.26036	4,725.12	56,701.54
E	09/08/24	28.62338	4,961.38	59,536.63

**POLICE SERVICES TECHNICIAN II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	25.90338	4,489.91	53,879.03
B	09/08/24	27.19855	4,714.41	56,572.98
C	09/08/24	28.55848	4,950.13	59,401.63
D	09/08/24	29.98640	5,197.64	62,371.71
E	09/08/24	31.48572	5,457.52	65,490.29

**POLICE SUPPORT SVS SUPERVISOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	37.86472	6,563.21	78,758.61
B	09/08/24	39.75796	6,891.37	82,696.55
C	09/08/24	41.74585	7,235.94	86,831.36
D	09/08/24	43.83315	7,597.74	91,172.95
E	09/08/24	46.02480	7,977.63	95,731.58

**POLICE TRAFFIC INVESTIGATOR I**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	53.55391	9,282.67	111,392.13
B	07/14/24	56.23160	9,746.81	116,961.72
C	07/14/24	59.04318	10,234.15	122,809.81

D	07/14/24	61.99534	10,745.85	128,950.30
E	07/14/24	65.09511	11,283.15	135,397.82

**POLICE TRAFFIC INVESTIGATOR II**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	56.23160	9,746.81	116,961.72
B	07/14/24	59.04318	10,234.15	122,809.81
C	07/14/24	61.99450	10,745.71	128,948.56
D	07/14/24	65.09511	11,283.15	135,397.82
E	07/14/24	68.34986	11,847.30	142,167.70

**PRINCIPAL CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	75.33543	13,058.14	156,697.69
MN	07/14/24	61.97864	10,742.96	128,915.57

**PRINCIPAL LIBRARIAN**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	43.37600	7,518.50	90,222.08
B	09/08/24	45.54480	7,894.43	94,733.18
C	09/08/24	47.82204	8,289.15	99,469.84
D	09/08/24	50.21314	8,703.61	104,443.33
E	09/08/24	52.72380	9,138.79	109,665.50

**PROPERTY/EVIDENCE TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.78109	4,295.38	51,544.66
B	09/08/24	26.02015	4,510.15	54,121.91
C	09/08/24	27.32115	4,735.66	56,827.99
D	09/08/24	28.68721	4,972.44	59,669.39
E	09/08/24	30.12157	5,221.07	62,652.86

**PUBLIC INFORMATION OFFICER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	57.67430	9,996.87	119,962.54
B	07/14/24	60.55801	10,496.72	125,960.66
C	07/14/24	63.58591	11,021.55	132,258.69
D	07/14/24	66.76521	11,572.63	138,871.63
E	07/14/24	70.10347	12,151.26	145,815.21

**PUBLIC SAFETY COMMUNICATIO MGR**

A

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	76.60260	13,277.78	159,333.40
MN	07/14/24	63.02115	10,923.66	131,083.99

**PUBLIC SAFETY DISPATCH SUPVR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	43.49294	7,538.77	90,465.31
B	09/08/24	45.66759	7,915.71	94,988.58



C	09/08/24	47.95097	8,311.50	99,738.01
D	09/08/24	50.34852	8,727.07	104,724.92
E	09/08/24	52.86595	9,163.43	109,961.17

**PUBLIC SAFETY DISPATCHER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	31.15213	5,399.70	64,796.43
B	09/08/24	32.70974	5,669.68	68,036.25
C	09/08/24	34.34523	5,953.17	71,438.07
D	09/08/24	36.06249	6,250.83	75,009.97
E	09/08/24	37.86561	6,563.37	78,760.46

**PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.26737	5,939.67	71,276.12
B	09/08/24	35.98073	6,236.65	74,839.91
C	09/08/24	37.77977	6,548.49	78,581.92
D	09/08/24	39.66876	6,875.91	82,511.02
E	09/08/24	41.65220	7,219.71	86,636.57

**PUBLIC SAFETY RADIO SYST ADMIN**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	37.86472	6,563.21	78,758.61
B	09/08/24	39.75796	6,891.37	82,696.55
C	09/08/24	41.74585	7,235.94	86,831.36
D	09/08/24	43.83315	7,597.74	91,172.95
E	09/08/24	46.02480	7,977.63	95,731.58

**PURCHASING & CONTRACTS COORD**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.39034	5,614.32	67,371.90
B	07/14/24	34.00986	5,895.04	70,740.50
C	07/14/24	35.71036	6,189.79	74,277.54
D	07/14/24	37.49587	6,499.28	77,991.40
E	07/14/24	39.37067	6,824.24	81,890.99

**PURCHASING MANAGER**

Step	Start Date	Hourly	Monthly	Annual
MX	07/14/24	64.13294	11,116.37	133,396.51
MN	07/14/24	52.76233	9,145.47	109,745.64

**PW EQUIPMENT OPER/SR MAIN WRKR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	27.92717	4,840.70	58,088.51
B	09/08/24	29.32353	5,082.74	60,992.94
C	09/08/24	30.78971	5,336.88	64,042.59
D	09/08/24	32.32919	5,603.72	67,244.71
E	09/08/24	33.94565	5,883.91	70,606.95

**PW INSPECTION SUPERINTENDENT**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	47.86906	8,297.30	99,567.64
B	09/08/24	50.26251	8,712.16	104,546.02
C	09/08/24	52.77564	9,147.77	109,773.33
D	09/08/24	55.41442	9,605.16	115,261.99
E	09/08/24	58.18514	10,085.42	121,025.09

**PW INSPECTION SUPERVISOR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	40.26984	6,980.10	83,761.26
B	09/08/24	42.28333	7,329.11	87,949.32
C	09/08/24	44.39750	7,695.56	92,346.80
D	09/08/24	46.61738	8,080.34	96,964.15
E	09/08/24	48.94824	8,484.36	101,812.33

**PW INSPECTOR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	35.66531	6,181.98	74,183.84
B	09/08/24	37.44857	6,491.08	77,893.02
C	09/08/24	39.32100	6,815.64	81,787.68
D	09/08/24	41.28705	7,156.42	85,877.06
E	09/08/24	43.35140	7,514.24	90,170.91

**RECORDS CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.50153	4,073.59	48,883.18
B	09/08/24	24.67660	4,277.27	51,327.32
C	09/08/24	25.91043	4,491.14	53,893.69
D	09/08/24	27.20595	4,715.69	56,588.37
E	09/08/24	28.56625	4,951.48	59,417.80

**RECORDS MANAGER**

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	42.19509	7,313.81	87,765.78
B	07/14/24	44.30485	7,679.50	92,154.08
C	07/14/24	46.52009	8,063.48	96,761.78
D	07/14/24	48.84610	8,466.65	101,599.88
E	07/14/24	51.28840	8,889.98	106,679.87

**RECREATION COORDINATOR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	27.25349	4,723.93	56,687.25
B	09/08/24	28.61616	4,960.13	59,521.61
C	09/08/24	30.04697	5,208.14	62,497.69
D	09/08/24	31.54932	5,468.54	65,622.58
E	09/08/24	33.12679	5,741.97	68,903.72

**RECREATION SUPERVISOR**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	38.54749	6,681.56	80,178.77
B	09/08/24	40.47486	7,015.64	84,187.70
C	09/08/24	42.49861	7,366.42	88,397.10
D	09/08/24	44.62354	7,734.74	92,816.96
E	09/08/24	46.85471	8,121.48	97,457.79

**RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	44.80505	7,766.20	93,194.50
B	07/14/24	47.04530	8,154.51	97,854.22
C	07/14/24	49.39757	8,562.24	102,746.94
D	07/14/24	51.86744	8,990.35	107,884.27
E	07/14/24	54.46082	9,439.87	113,278.50

**RISK MANAGEMENT TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

**SENIOR CIVIL ENGINEER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	54.67352	9,476.74	113,720.92
B	09/08/24	57.40719	9,950.57	119,406.95
C	09/08/24	60.27755	10,448.10	125,377.30
D	09/08/24	63.29143	10,970.51	131,646.17
E	09/08/24	66.45600	11,519.04	138,228.48

**SENIOR RECORDS COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	28.74852	4,983.07	59,796.92
B	09/08/24	30.18594	5,232.22	62,786.75
C	09/08/24	31.69524	5,493.84	65,926.09
D	09/08/24	33.28000	5,768.53	69,222.40
E	09/08/24	34.94400	6,056.96	72,683.52

**SENIOR RISK MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

**SR CODE ENFORCEMENT OFFICER**

Step	Start Date	Hourly	Monthly	Annual
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Report Run Date: 12/02/2024

Full\Dept Heads

A	09/08/24	34.87668	6,045.29	72,543.49
B	09/08/24	36.62051	6,347.55	76,170.66
C	09/08/24	38.45154	6,664.93	79,979.20
D	09/08/24	40.37412	6,998.18	83,978.16
E	09/08/24	42.39282	7,348.08	88,177.06

**SR CRIME ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	40.30678	6,986.50	83,838.10
B	09/08/24	42.32212	7,335.83	88,030.00
C	09/08/24	44.43822	7,702.62	92,431.49
D	09/08/24	46.66013	8,087.75	97,053.07
E	09/08/24	48.99314	8,492.14	101,905.73

**SR DEVELOPMENT SERVICES TECH**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	36.23450	6,280.64	75,367.76
B	09/08/24	38.04623	6,594.67	79,136.15
C	09/08/24	39.94854	6,924.41	83,092.96
D	09/08/24	41.94596	7,270.63	87,247.59
E	09/08/24	44.04326	7,634.16	91,609.98

**SR EXECUTIVE ASSISTANT**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	39.11383	6,779.73	81,356.76
B	07/14/24	41.06952	7,118.71	85,424.60
C	07/14/24	43.12299	7,474.65	89,695.81
D	07/14/24	45.27914	7,848.38	94,180.61
E	07/14/24	47.54310	8,240.80	98,889.64

**SR FINANCIAL ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

**SR HUMAN RESOURCES ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

**SR MAINTENANCE WORKER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	28.91329	5,011.63	60,139.64

Report Run Date: 12/02/2024

Full\Dept Heads

B	09/08/24	30.35895	5,262.21	63,146.61
C	09/08/24	31.87690	5,525.32	66,303.95
D	09/08/24	33.47075	5,801.59	69,619.16
E	09/08/24	35.14428	6,091.67	73,100.10

**SR MANAGEMENT ANALYST**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	50.19004	8,699.60	104,395.28
B	07/14/24	52.69954	9,134.58	109,615.04
C	07/14/24	55.33452	9,591.31	115,095.80
D	07/14/24	58.10124	10,070.88	120,850.57
E	07/14/24	61.00631	10,574.42	126,893.12

**SR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	48.38365	8,386.49	100,637.99
B	09/08/24	50.80283	8,805.82	105,669.88
C	09/08/24	53.34297	9,246.11	110,953.37
D	09/08/24	56.01012	9,708.42	116,501.04
E	09/08/24	58.81063	10,193.84	122,326.11

**SR PLANS EXAMINER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	45.61184	7,906.05	94,872.62
B	09/08/24	47.89243	8,301.35	99,616.25
C	09/08/24	50.28705	8,716.42	104,597.06
D	09/08/24	52.80140	9,152.24	109,826.91
E	09/08/24	55.44147	9,609.85	115,318.25

**SR PROGRAM MANAGER**

A

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	64.04311	11,100.80	133,209.66
B	07/14/24	67.24527	11,655.84	139,870.16
C	07/14/24	70.60753	12,238.63	146,863.66
D	07/14/24	74.13791	12,850.57	154,206.85
E	07/14/24	77.84480	13,493.09	161,917.18

**SR PUBLIC WORKS INSPECTOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	39.23183	6,800.18	81,602.20
B	09/08/24	41.19342	7,140.19	85,682.31
C	09/08/24	43.25310	7,497.20	89,966.44
D	09/08/24	45.41575	7,872.06	94,464.76
E	09/08/24	47.68654	8,265.66	99,188.00

**SR RECREATION COORDINATOR**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	33.18945	5,752.83	69,034.05
B	09/08/24	34.84892	6,040.47	72,485.75

Report Run Date: 12/02/2024

Full\Dept Heads

C	09/08/24	36.59137	6,342.50	76,110.04
D	09/08/24	38.42094	6,659.62	79,915.55
E	09/08/24	40.34198	6,992.60	83,911.31

**SUPERVISING LIBRARIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	41.24327	7,148.83	85,786.00
B	09/08/24	43.30543	7,506.27	90,075.29
C	09/08/24	45.47071	7,881.58	94,579.07
D	09/08/24	47.74424	8,275.66	99,308.01
E	09/08/24	50.13145	8,689.45	104,273.41

**TRAFFIC ENGINEER**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	64.85383	11,241.33	134,895.96
B	09/08/24	68.09652	11,803.39	141,640.76
C	09/08/24	71.50134	12,393.56	148,722.78
D	09/08/24	75.07641	13,013.24	156,158.93
E	09/08/24	78.83023	13,663.90	163,966.87

**TRAFFIC SIGNAL TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	41.46530	7,187.31	86,247.82
B	09/08/24	43.53857	7,546.68	90,560.22
C	09/08/24	45.71549	7,924.01	95,088.21
D	09/08/24	48.00127	8,320.22	99,842.64
E	09/08/24	50.40133	8,736.23	104,834.76

**PT ACCOUNTING SPECIALIST**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	27.49725	2,383.09	28,597.14
B	09/08/24	28.87212	2,502.25	30,027.00
C	09/08/24	30.31572	2,627.36	31,528.34
D	09/08/24	31.83151	2,758.73	33,104.77
E	09/08/24	33.42308	2,896.66	34,760.00

**PT ACCOUNTING TECHNICIAN**

Step	Start Date	Hourly	Monthly	Annual
A	07/14/24	32.70999	5,669.73	68,036.77
B	07/14/24	34.34549	5,953.21	71,438.61
C	07/14/24	36.06277	6,250.88	75,010.56
D	07/14/24	37.86590	6,563.42	78,761.07
E	07/14/24	39.75920	6,891.59	82,699.13

**PT CASHIER**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	19.47399	3,375.49	40,505.89
B	09/08/24	20.44769	3,544.26	42,531.19
C	09/08/24	21.47007	3,721.47	44,657.74
D	09/08/24	22.54357	3,907.55	46,890.62
E	09/08/24	23.67075	4,102.93	49,235.16

**PT CODE ENFORCEMENT OFFICER I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	33.33206	5,777.55	69,330.68
B	09/08/24	34.99866	6,066.43	72,797.21
C	09/08/24	36.74859	6,369.75	76,437.06
D	09/08/24	38.58602	6,688.24	80,258.92
E	09/08/24	40.51532	7,022.65	84,271.86

**PT FIRE INSPECTOR I (NONE)**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	38.43185	6,661.52	79,938.24
B	09/08/24	40.35345	6,994.59	83,935.17
C	09/08/24	42.37112	7,344.32	88,131.92
D	09/08/24	44.48967	7,711.54	92,538.51
E	09/08/24	46.71416	8,097.12	97,165.45

**PT FIRE MECHANIC**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	26.43735	4,582.47	54,989.68
B	09/08/24	27.75922	4,811.59	57,739.17
C	09/08/24	29.14718	5,052.17	60,626.13
D	09/08/24	30.60454	5,304.78	63,657.44
E	09/08/24	32.13476	5,570.02	66,840.30

**PT INTERN**

Step	Start Date	Hourly	Monthly	Annual
MX	09/08/24	22.71360	3,937.02	47,244.28
MN	09/08/24	17.19900	2,981.16	35,773.92

**PT IT TECHNICIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	32.70999	5,669.73	68,036.77
B	09/08/24	34.34549	5,953.21	71,438.61
C	09/08/24	36.06277	6,250.88	75,010.56
D	09/08/24	37.86590	6,563.42	78,761.07
E	09/08/24	39.75920	6,891.59	82,699.13

**PT LIBRARIAN I**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.03147	5,898.78	70,785.45
B	09/08/24	35.73305	6,193.72	74,324.74
C	09/08/24	37.51970	6,503.41	78,040.97
D	09/08/24	39.39569	6,828.58	81,943.03
E	09/08/24	41.36547	7,170.01	86,040.17

**PT LIBRARY ASSISTANT I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	21.29461	3,691.06	44,292.78
B	09/08/24	22.35934	3,875.61	46,507.42
C	09/08/24	23.47730	4,069.39	48,832.78
D	09/08/24	24.65117	4,272.86	51,274.43
E	09/08/24	25.88373	4,486.51	53,838.15

**PT LIBRARY ASSISTANT II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.50153	4,073.59	48,883.18
B	09/08/24	24.67660	4,277.27	51,327.32
C	09/08/24	25.91043	4,491.14	53,893.69
D	09/08/24	27.20595	4,715.69	56,588.37
E	09/08/24	28.56625	4,951.48	59,417.80

**PT LIBRARY PAGE**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT LIBRARY SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.68515	4,278.75	51,345.11
B	09/08/24	25.91941	4,492.69	53,912.37
C	09/08/24	27.21538	4,717.33	56,607.99



Report Run Date: 12/02/2024

Part Time

D	09/08/24	28.57615	4,953.19	59,438.39
E	09/08/24	30.00496	5,200.85	62,410.31

**PT LIFEGUARD LEAD SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	18.78130	3,255.42	39,065.10
B	09/08/24	19.72037	3,418.19	41,018.36
C	09/08/24	20.70639	3,589.10	43,069.29
D	09/08/24	21.74171	3,768.56	45,222.75
E	09/08/24	22.82879	3,956.99	47,483.88

**PT LIFEGUARD SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT LIFEGUARD SENIOR SEASONAL**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	20.65944	3,580.96	42,971.63
B	09/08/24	21.69242	3,760.01	45,120.23
C	09/08/24	22.77704	3,948.02	47,376.24
D	09/08/24	23.91589	4,145.42	49,745.05
E	09/08/24	25.11168	4,352.69	52,232.29

**PT LIFEGUARD/WSI SEASONAL**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.88696	3,100.40	37,204.87
B	09/08/24	18.78131	3,255.42	39,065.12
C	09/08/24	19.72037	3,418.19	41,018.36
D	09/08/24	20.70639	3,589.10	43,069.29
E	09/08/24	21.74171	3,768.56	45,222.75

**PT LIVE SCAN TECHNICIAN**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.75337	3,077.25	36,927.00
B	09/08/24	18.64104	3,231.11	38,773.36
C	09/08/24	19.57309	3,392.66	40,712.02
D	09/08/24	20.55175	3,562.30	42,747.64
E	09/08/24	21.57933	3,740.41	44,885.00

**PT MAINTENANCE WORKER I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	24.08583	4,174.87	50,098.52
B	09/08/24	25.29012	4,383.62	52,603.44
C	09/08/24	26.55463	4,602.80	55,233.63
D	09/08/24	27.88236	4,832.94	57,995.30

E	09/08/24	29.27648	5,074.58	60,895.07
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**PT POLICE AIDE**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT POLICE CADET**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT POLICE SERVICES TECH II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	25.90338	4,489.91	53,879.03
B	09/08/24	27.19855	4,714.41	56,572.98
C	09/08/24	28.55848	4,950.13	59,401.63
D	09/08/24	29.98640	5,197.64	62,371.71
E	09/08/24	31.48572	5,457.52	65,490.29

**PT POLICE SRVCS TECH I**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.54852	4,081.74	48,980.92
B	09/08/24	24.72595	4,285.83	51,429.97
C	09/08/24	25.96225	4,500.12	54,001.48
D	09/08/24	27.26036	4,725.12	56,701.54
E	09/08/24	28.62338	4,961.38	59,536.63

**PT PUBLIC SAFETY DISPATCHER II**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	34.26737	2,969.83	35,638.06
B	09/08/24	35.98073	3,118.32	37,419.95
C	09/08/24	37.77977	3,274.24	39,290.96
D	09/08/24	39.66876	3,437.95	41,255.51
E	09/08/24	41.65220	3,609.85	43,318.28

**PT RECORDS CLERK**

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	23.50153	4,073.59	48,883.18
B	09/08/24	24.67660	4,277.27	51,327.32
C	09/08/24	25.91043	4,491.14	53,893.69
D	09/08/24	27.20595	4,715.69	56,588.37
E	09/08/24	28.56625	4,951.48	59,417.80

**PT RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT RECREATION SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	17.03520	2,952.76	35,433.21
B	09/08/24	17.88696	3,100.40	37,204.87
C	09/08/24	18.78131	3,255.42	39,065.12
D	09/08/24	19.72037	3,418.19	41,018.36
E	09/08/24	20.70639	3,589.10	43,069.29

**PT SENIOR PLANNER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	48.38365	8,386.49	100,637.99
B	09/08/24	50.80283	8,805.82	105,669.88
C	09/08/24	53.34297	9,246.11	110,953.37
D	09/08/24	56.01012	9,708.42	116,501.04
E	09/08/24	58.81063	10,193.84	122,326.11

**PT SENIOR RECREATION LEADER**

A

Step	Start Date	Hourly	Monthly	Annual
A	09/08/24	19.72676	3,419.30	41,031.66
B	09/08/24	20.71310	3,590.27	43,083.24
C	09/08/24	21.74875	3,769.78	45,237.40
D	09/08/24	22.83619	3,958.27	47,499.27
E	09/08/24	23.97800	4,156.18	49,874.24

**PT TEMPORARY OFFICE SPECIALIST**

A

Step	Start Date	Hourly	Monthly	Annual
MX	09/08/24	22.71360	3,937.02	47,244.28
MN	09/08/24	17.19900	2,981.16	35,773.92