

RESOLUTION NO. 25-4844

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MURRIETA, CALIFORNIA, APPROVING THE
COMPREHENSIVE PAY SCHEDULE FOR FISCAL YEAR 2025/26**

WHEREAS, each fiscal year, the City Council of the City of Murrieta (City) adopts a new Comprehensive Pay Schedule (Pay Schedule), a document that includes a list of employment classifications for the City and their corresponding compensation ranges; and

WHEREAS, the City, through negotiations with various employee bargaining groups, has established corresponding Memoranda of Understanding, which are in full force and effect, and has similarly established a Compensation Plan for Management, Professional, and Confidential employees and an employment agreement with the City Manager; and

WHEREAS, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the compensation of all full-time, part-time employees and elected officials; and

WHEREAS, Section 36506 of the California Government Code requires that the City Council of the City fix compensation of all appointive officers and employees by resolution or ordinance; and

WHEREAS, the City has compiled the necessary compensation data to establish a Comprehensive Pay Schedule for Fiscal Year 2025/26 (FY 25/26 Pay Schedule), as shown in the document attached hereto as Exhibit A, in compliance with the requirements of CalPERS; and

WHEREAS, the FY 25/26 Pay Schedule reflects a 4% increase to the compensation ranges of classifications represented by the Murrieta Police Officers Association (MPOA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 4% increase to the compensation ranges of classifications represented by the Murrieta Police Management Association (MPMA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 4% increase to the compensation ranges of classifications represented by the Murrieta Firefighters Association (MFA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 4% increase to the compensation ranges of classifications represented by the Murrieta Fire Management Association (MFMA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 2.6% increase to the compensation ranges of classifications represented by the Murrieta General Employees' Association (MGEA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 2.6% increase to the compensation ranges of classifications represented by the Murrieta Supervisors' Association (MSA); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 2.6% increase to the compensation ranges of classifications covered by the Management, Professional and Confidential Employees' Compensation Plan (MPC Compensation Plan); and

WHEREAS, the FY 25/26 Pay Schedule reflects a 2.6% increase to the City Manager salary pursuant to Section 2.2 of the City Manager's Employment Agreement, which provides that the City Manager "shall be entitled to receive a cost of living salary increase equal to that of other management employees."; and

WHEREAS, the FY 25/26 Pay Schedule includes a 2.6% increase to the compensation ranges of unrepresented part-time classifications to maintain consistency and match the hourly rate of the full-time classifications receiving an increase as described in the recitals above; and

WHEREAS, the FY 25/26 Pay Schedule includes a title change for the classification of Business Development Program Manager to Economic Development Manager; and

WHEREAS, the FY 25/26 Pay Schedule includes the addition of compensation ranges for the new classifications of Homeless Services Manager, Senior Fire Equipment Mechanic, Crime Scene/Property Evidence Specialist, and Senior Recreation Supervisor.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MURRIETA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the FY 25/26 Pay Schedule attached hereto as Exhibit A, is adopted and shall be effective June 17, 2025. Compensation ranges for individual classifications shall become effective on the "start date" specified for each classification within the FY 25/26 Pay Schedule.

Section 2. Implementation of the addition of the new classifications of Homeless Services Manager, Senior Fire Equipment Mechanic, Crime Scene/Property Evidence Specialist, and Senior Recreation Supervisor and the compensation ranges for these classification as reflected in the FY 25/26 Pay Schedule shall be subject to any meet and confer as may be required by the Meyers-Milias-Brown Act (MMBA), Government Code §3500 *et seq.*

PASSED, APPROVED, AND ADOPTED this 17th day of June 2025, by the City Council of the City of Murrieta, State of California.

Cindy Warren, Mayor

ATTEST:

Cristal McDonald, City Clerk

APPROVED AS TO FORM:

Tiffany Israel, City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE)
CITY OF MURRIETA)

I, Cristal McDonald, City Clerk of the City of Murrieta, California, do hereby certify that the foregoing Resolution No. 25-4844 was duly adopted by the City Council of the City of Murrieta at the regular meeting thereof, held on the 17th day of June, 2025, and was signed by the mayor of the said City, and that the same was passed and adopted by the following vote:

AYES:

NOES:

ABSE

NT:

ABSTAIN:

Cristal McDonald, City Clerk

EXHIBIT A



City of Murrieta
Comprehensive Pay Schedule
June 17, 2025

Report Run Date: 05/28/2025

Elected

COUNCIL MEMBER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|---------|----------|-----------|
| A | 12/15/24 | 8.86950 | 1,537.38 | 18,448.56 |

ACCOUNTANT AT-WILL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.49395 | 6,672.28 | 80,067.41 |
| B | 06/29/25 | 40.41864 | 7,005.89 | 84,070.77 |
| C | 06/29/25 | 42.43958 | 7,356.19 | 88,274.32 |
| D | 06/29/25 | 44.56155 | 7,724.00 | 92,688.02 |
| E | 06/29/25 | 46.78963 | 8,110.20 | 97,322.43 |

ACCOUNTANT TRAINEE

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.34444 | 6,126.36 | 73,516.43 |
| B | 06/29/25 | 37.11166 | 6,432.68 | 77,192.25 |
| C | 06/29/25 | 38.96725 | 6,754.32 | 81,051.88 |
| D | 06/29/25 | 40.91561 | 7,092.03 | 85,104.46 |
| E | 06/29/25 | 42.96139 | 7,446.64 | 89,359.69 |

ACCOUNTING ASSISTANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 25.53519 | 4,426.09 | 53,113.19 |
| B | 06/29/25 | 26.81195 | 4,647.40 | 55,768.85 |
| C | 06/29/25 | 28.15255 | 4,879.77 | 58,557.30 |
| D | 06/29/25 | 29.56017 | 5,123.76 | 61,485.15 |
| E | 06/29/25 | 31.03818 | 5,379.95 | 64,559.41 |

ACCOUNTING MANAGER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 69.17306 | 11,990.00 | 143,879.96 |
| MN | 06/29/25 | 56.90883 | 9,864.19 | 118,370.36 |

ACCOUNTING SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 28.21218 | 4,890.11 | 58,681.33 |
| B | 06/29/25 | 29.62279 | 5,134.61 | 61,615.40 |
| C | 06/29/25 | 31.10393 | 5,391.34 | 64,696.17 |
| D | 06/29/25 | 32.65912 | 5,660.91 | 67,930.96 |
| E | 06/29/25 | 34.29208 | 5,943.96 | 71,327.52 |

ACCOUNTING SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

ACCOUNTING TECH AT WILL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

ADMIN SERVICES DIRECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

ADMINISTRATIVE ASSISTANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

ADMINISTRATIVE FIRE ENGINEER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 57.06187 | 9,890.72 | 118,688.68 |
| B | 07/13/25 | 59.91497 | 10,385.26 | 124,623.13 |
| C | 07/13/25 | 62.91072 | 10,904.52 | 130,854.29 |
| D | 07/13/25 | 66.05625 | 11,449.75 | 137,397.00 |
| E | 07/13/25 | 69.35906 | 12,022.23 | 144,266.84 |

ADMINISTRATIVE MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 68.16854 | 11,815.88 | 141,790.56 |
| MN | 06/29/25 | 56.08243 | 9,720.95 | 116,651.45 |

ASSISTANT CITY CLERK

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

ASSISTANT CITY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 159.46720 | 27,640.98 | 331,691.77 |
| MN | 06/29/25 | 124.94825 | 21,657.69 | 259,892.36 |

ASSISTANT MANAGEMENT ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| MX | 06/29/25 | 50.31788 | 8,721.76 | 104,661.19 |
| MN | 06/29/25 | 36.12546 | 6,261.74 | 75,140.95 |

ASSISTANT PLANNER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 36.67471 | 6,356.94 | 76,283.39 |
| B | 06/29/25 | 38.50844 | 6,674.79 | 80,097.55 |
| C | 06/29/25 | 40.43386 | 7,008.53 | 84,102.42 |
| D | 06/29/25 | 42.45556 | 7,358.96 | 88,307.56 |
| E | 06/29/25 | 44.57834 | 7,726.91 | 92,722.94 |

ASSISTANT TO THE CITY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 59.17383 | 10,256.79 | 123,081.56 |
| B | 06/29/25 | 62.13252 | 10,769.63 | 129,235.64 |
| C | 06/29/25 | 65.23915 | 11,308.11 | 135,697.43 |
| D | 06/29/25 | 68.50110 | 11,873.52 | 142,482.28 |
| E | 06/29/25 | 71.92616 | 12,467.20 | 149,606.41 |

ASSOCIATE CIVIL ENGINEER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 49.64163 | 8,604.54 | 103,254.59 |
| B | 06/29/25 | 52.12371 | 9,034.77 | 108,417.31 |
| C | 06/29/25 | 54.72989 | 9,486.51 | 113,838.17 |
| D | 06/29/25 | 57.46639 | 9,960.84 | 119,530.09 |
| E | 06/29/25 | 60.33971 | 10,458.88 | 125,506.59 |

ASSOCIATE PLANNER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 43.42520 | 7,527.03 | 90,324.41 |
| B | 06/29/25 | 45.59646 | 7,903.38 | 94,840.63 |
| C | 06/29/25 | 47.87629 | 8,298.55 | 99,582.68 |
| D | 06/29/25 | 50.27010 | 8,713.48 | 104,561.80 |
| E | 06/29/25 | 52.78361 | 9,149.15 | 109,789.90 |

AUDIO VISUAL TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

BUILDING INSPECTION SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.42305 | 7,873.32 | 94,479.94 |
| B | 06/29/25 | 47.69421 | 8,267.00 | 99,203.95 |
| C | 06/29/25 | 50.07892 | 8,680.34 | 104,164.15 |
| D | 06/29/25 | 52.58286 | 9,114.36 | 109,372.34 |
| E | 06/29/25 | 55.21200 | 9,570.08 | 114,840.96 |

BUILDING INSPECTOR I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|--------|---------|--------|
|------|------------|--------|---------|--------|

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| A | 06/29/25 | 28.11567 | 4,873.38 | 58,480.59 |
| B | 06/29/25 | 29.52145 | 5,117.05 | 61,404.61 |
| C | 06/29/25 | 30.99752 | 5,372.90 | 64,474.84 |
| D | 06/29/25 | 32.54740 | 5,641.54 | 67,698.59 |
| E | 06/29/25 | 34.17477 | 5,923.62 | 71,083.52 |

BUILDING INSPECTOR II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.86783 | 6,217.09 | 74,605.08 |
| B | 06/29/25 | 37.66122 | 6,527.94 | 78,335.33 |
| C | 06/29/25 | 39.54428 | 6,854.34 | 82,252.10 |
| D | 06/29/25 | 41.52150 | 7,197.06 | 86,364.72 |
| E | 06/29/25 | 43.59757 | 7,556.91 | 90,682.94 |

BUILDING INSPECTOR III

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 39.49831 | 6,846.37 | 82,156.48 |
| B | 06/29/25 | 41.47322 | 7,188.69 | 86,264.29 |
| C | 06/29/25 | 43.54688 | 7,548.12 | 90,577.51 |
| D | 06/29/25 | 45.72423 | 7,925.53 | 95,106.39 |
| E | 06/29/25 | 48.01044 | 8,321.80 | 99,861.71 |

BUILDING OFFICIAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 88.68381 | 15,371.86 | 184,462.32 |
| MN | 06/29/25 | 72.96040 | 12,646.46 | 151,757.63 |

BUILDING SAFETY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 71.36552 | 12,370.02 | 148,440.28 |
| MN | 06/29/25 | 58.71258 | 10,176.84 | 122,122.16 |

CAD/RMS ADMINISTRATOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 46.75571 | 8,104.32 | 97,251.87 |
| B | 06/29/25 | 49.09349 | 8,509.53 | 102,114.45 |
| C | 06/29/25 | 51.54817 | 8,935.01 | 107,220.19 |
| D | 06/29/25 | 54.12557 | 9,381.76 | 112,581.18 |
| E | 06/29/25 | 56.83185 | 9,850.85 | 118,210.24 |

CIRCULATION SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.54162 | 6,680.54 | 80,166.56 |
| B | 06/29/25 | 40.46870 | 7,014.57 | 84,174.89 |
| C | 06/29/25 | 42.49214 | 7,365.30 | 88,383.65 |
| D | 06/29/25 | 44.61674 | 7,733.56 | 92,802.81 |
| E | 06/29/25 | 46.84758 | 8,120.24 | 97,442.96 |

CITY CLERK

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 105.91500 | 18,358.60 | 220,303.20 |

CITY ENGINEER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 92.58592 | 16,048.22 | 192,578.71 |
| MN | 06/29/25 | 76.17066 | 13,202.91 | 158,434.97 |

CITY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 168.55641 | 29,216.44 | 350,597.33 |
| MN | 06/29/25 | 0.00000 | 0.00 | 0.00 |

CITY PLANNER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 88.68381 | 15,371.86 | 184,462.32 |
| MN | 06/29/25 | 72.96040 | 12,646.46 | 151,757.63 |

CIVIL ENGINEERING ASSISTANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.08387 | 6,601.20 | 79,214.44 |
| B | 06/29/25 | 39.98806 | 6,931.26 | 83,175.16 |
| C | 06/29/25 | 41.98747 | 7,277.82 | 87,333.93 |
| D | 06/29/25 | 44.08684 | 7,641.71 | 91,700.62 |
| E | 06/29/25 | 46.29118 | 8,023.80 | 96,285.65 |

CODE ENFORCEMENT MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 76.79688 | 13,311.45 | 159,737.51 |
| MN | 06/29/25 | 59.75428 | 10,357.40 | 124,288.90 |

CODE ENFORCEMENT OFFICER I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.19869 | 5,927.77 | 71,133.27 |
| B | 06/29/25 | 35.90862 | 6,224.16 | 74,689.92 |
| C | 06/29/25 | 37.70405 | 6,535.36 | 78,424.42 |
| D | 06/29/25 | 39.58926 | 6,862.13 | 82,345.66 |
| E | 06/29/25 | 41.56872 | 7,205.24 | 86,462.93 |

CODE ENFORCEMENT OFFICER II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 37.80578 | 6,553.00 | 78,636.02 |
| B | 06/29/25 | 39.69607 | 6,880.65 | 82,567.82 |
| C | 06/29/25 | 41.68088 | 7,224.68 | 86,696.23 |
| D | 06/29/25 | 43.76492 | 7,585.91 | 91,031.03 |
| E | 06/29/25 | 45.95317 | 7,965.21 | 95,582.59 |

CODE ENFORCEMENT SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|--------|---------|--------|
|------|------------|--------|---------|--------|

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|------------|
| A | 06/29/25 | 45.30943 | 7,853.63 | 94,243.61 |
| B | 06/29/25 | 47.57490 | 8,246.31 | 98,955.79 |
| C | 06/29/25 | 49.95365 | 8,658.63 | 103,903.59 |
| D | 06/29/25 | 52.45133 | 9,091.56 | 109,098.76 |
| E | 06/29/25 | 55.07389 | 9,546.14 | 114,553.69 |

COMM. RISK/DISASTER PREP ADMIN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 39.49831 | 6,846.37 | 82,156.48 |
| B | 06/29/25 | 41.47322 | 7,188.69 | 86,264.29 |
| C | 06/29/25 | 43.54688 | 7,548.12 | 90,577.51 |
| D | 06/29/25 | 45.72423 | 7,925.53 | 95,106.39 |
| E | 06/29/25 | 48.01044 | 8,321.80 | 99,861.71 |

COMMUNICATIONS SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.23848 | 6,108.00 | 73,296.03 |
| B | 06/29/25 | 37.00041 | 6,413.40 | 76,960.85 |
| C | 06/29/25 | 38.85043 | 6,734.07 | 80,808.89 |
| D | 06/29/25 | 40.79295 | 7,070.77 | 84,849.33 |
| E | 06/29/25 | 42.83260 | 7,424.31 | 89,091.80 |

COMMUNITY SERVICE MANAGER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 59.69795 | 10,347.64 | 124,171.73 |
| MN | 06/29/25 | 49.11367 | 8,513.03 | 102,156.43 |

COMMUNITY SERVICES OFFICER I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 26.57687 | 4,606.65 | 55,279.88 |
| B | 06/29/25 | 27.90571 | 4,836.98 | 58,043.87 |
| C | 06/29/25 | 29.30100 | 5,078.84 | 60,946.08 |
| D | 06/29/25 | 30.76605 | 5,332.78 | 63,993.38 |
| E | 06/29/25 | 32.30435 | 5,599.42 | 67,193.04 |

COMMUNITY SERVICES OFFICER II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 29.23454 | 5,067.32 | 60,807.84 |
| B | 06/29/25 | 30.69627 | 5,320.68 | 63,848.24 |
| C | 06/29/25 | 32.23109 | 5,586.72 | 67,040.66 |
| D | 06/29/25 | 33.84264 | 5,866.05 | 70,392.69 |
| E | 06/29/25 | 35.53477 | 6,159.36 | 73,912.32 |

CRIME ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 37.59524 | 6,516.50 | 78,198.09 |
| B | 06/29/25 | 39.47500 | 6,842.33 | 82,108.00 |
| C | 06/29/25 | 41.44875 | 7,184.45 | 86,213.40 |
| D | 06/29/25 | 43.52119 | 7,543.67 | 90,524.07 |

| | | | | |
|---|----------|----------|----------|-----------|
| E | 06/29/25 | 45.69725 | 7,920.85 | 95,050.28 |
|---|----------|----------|----------|-----------|

CRIME/PROPERTY EVID SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.99520 | 5,892.50 | 70,710.01 |
| B | 06/29/25 | 35.69496 | 6,187.12 | 74,245.51 |
| C | 06/29/25 | 37.47971 | 6,496.48 | 77,957.79 |
| D | 06/29/25 | 39.35370 | 6,821.30 | 81,855.69 |
| E | 06/29/25 | 41.32138 | 7,162.37 | 85,948.47 |

DEPUTY CITY CLERK

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.71346 | 6,710.33 | 80,524.00 |
| B | 06/29/25 | 40.64913 | 7,045.84 | 84,550.19 |
| C | 06/29/25 | 42.68159 | 7,398.14 | 88,777.70 |
| D | 06/29/25 | 44.81567 | 7,768.04 | 93,216.59 |
| E | 06/29/25 | 47.05645 | 8,156.45 | 97,877.41 |

DEPUTY CITY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 151.87352 | 26,324.74 | 315,896.92 |
| MN | 06/29/25 | 118.99630 | 20,626.02 | 247,512.30 |

DEPUTY DIR DEV SERV ECON DEV.

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 102.70260 | 17,801.78 | 213,621.40 |
| MN | 06/29/25 | 78.93478 | 13,682.02 | 164,184.34 |

DEPUTY DIR DEV SERVICES

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 102.70260 | 17,801.78 | 213,621.40 |
| MN | 06/29/25 | 78.93478 | 13,682.02 | 164,184.34 |

DEPUTY DIRECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 102.70260 | 17,801.78 | 213,621.40 |
| MN | 06/29/25 | 78.93478 | 13,682.02 | 164,184.34 |

DEPUTY FIRE CHIEF

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 131.49222 | 22,791.98 | 273,503.81 |
| MN | 06/29/25 | 103.02271 | 17,857.26 | 214,287.23 |

DEPUTY FIRE MARSHAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 57.17523 | 9,910.37 | 118,924.47 |
| B | 06/29/25 | 60.03399 | 10,405.89 | 124,870.69 |
| C | 06/29/25 | 63.03569 | 10,926.18 | 131,114.23 |
| D | 06/29/25 | 66.18747 | 11,472.49 | 137,669.93 |
| E | 06/29/25 | 69.49685 | 12,046.12 | 144,553.44 |

DEPUTY LIBRARY DIRECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 102.70260 | 17,801.78 | 213,621.40 |
| MN | 06/29/25 | 78.93478 | 13,682.02 | 164,184.34 |

DEVELOPMENT SERVICES DIRECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DEVELOPMENT SERVICES TECH

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

DIRECTOR OF BUILDING/SAFETY

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DIRECTOR OF COMMUNITY SERVICES

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DIRECTOR OF FINANCE

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DIRECTOR OF LIBRARY SERVICES

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DIRECTOR OF MUNICIPAL SERVICES

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DIRECTOR OF PW/CITY ENGINEER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

DISASTER PREPAREDNESS COORDINA

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|--------|---------|--------|
|------|------------|--------|---------|--------|

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|------------|
| A | 06/29/25 | 46.70746 | 8,095.95 | 97,151.51 |
| B | 06/29/25 | 49.04283 | 8,500.75 | 102,009.08 |
| C | 06/29/25 | 51.49497 | 8,925.79 | 107,109.53 |
| D | 06/29/25 | 54.06972 | 9,372.08 | 112,465.01 |
| E | 06/29/25 | 56.77321 | 9,840.68 | 118,088.27 |

ECONOMIC DEVELOPMENT DIRECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

ECONOMIC DEVELOPMENT MANGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| MX | 06/29/25 | 56.77321 | 9,840.68 | 118,088.27 |
| MN | 06/29/25 | 46.70746 | 8,095.95 | 97,151.51 |

EMERGENCY MED SRVS NURSE COORD

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 61.03329 | 10,579.10 | 126,949.24 |
| B | 06/29/25 | 64.08495 | 11,108.05 | 133,296.69 |
| C | 06/29/25 | 67.28920 | 11,663.46 | 139,961.53 |
| D | 06/29/25 | 70.65366 | 12,246.63 | 146,959.61 |
| E | 06/29/25 | 74.18635 | 12,858.96 | 154,307.60 |

EMERGENCY MEDICAL SRV COORD

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 52.99133 | 9,185.16 | 110,221.96 |
| B | 06/29/25 | 55.64090 | 9,644.42 | 115,733.07 |
| C | 06/29/25 | 58.42294 | 10,126.64 | 121,519.71 |
| D | 06/29/25 | 61.34409 | 10,632.97 | 127,595.70 |
| E | 06/29/25 | 64.41130 | 11,164.62 | 133,975.50 |

ENGINEERING MANAGER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 78.32867 | 13,576.96 | 162,923.63 |
| MN | 06/29/25 | 64.44118 | 11,169.80 | 134,037.65 |

EXECUTIVE ASSISTANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 36.48252 | 6,323.63 | 75,883.64 |
| B | 06/29/25 | 38.30665 | 6,639.81 | 79,677.83 |
| C | 06/29/25 | 40.22198 | 6,971.80 | 83,661.71 |
| D | 06/29/25 | 42.23308 | 7,320.40 | 87,844.80 |
| E | 06/29/25 | 44.34474 | 7,686.42 | 92,237.05 |

EXECUTIVE ASSISTANT AT-WILL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 37.39458 | 6,481.72 | 77,780.72 |
| B | 06/29/25 | 39.26431 | 6,805.81 | 81,669.76 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| C | 06/29/25 | 41.22753 | 7,146.10 | 85,753.26 |
| D | 06/29/25 | 43.28890 | 7,503.40 | 90,040.91 |
| E | 06/29/25 | 45.45335 | 7,878.58 | 94,542.96 |

FINANCE MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 78.59427 | 13,623.00 | 163,476.08 |
| MN | 06/29/25 | 64.65970 | 11,207.68 | 134,492.17 |

FINANCIAL ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

FIRE BATTALION CHIEF 40 HOUR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 81.79683 | 14,178.11 | 170,137.40 |
| B | 07/13/25 | 85.88667 | 14,887.02 | 178,644.27 |
| C | 07/13/25 | 90.18101 | 15,631.37 | 187,576.50 |
| D | 07/13/25 | 94.69006 | 16,412.94 | 196,955.32 |
| E | 07/13/25 | 99.42456 | 17,233.59 | 206,803.08 |

FIRE BATTALION CHIEF 56

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 61.73567 | 14,178.62 | 170,143.50 |
| B | 07/13/25 | 64.82245 | 14,887.55 | 178,650.67 |
| C | 07/13/25 | 68.06357 | 15,631.93 | 187,583.19 |
| D | 07/13/25 | 71.46675 | 16,413.53 | 196,962.36 |
| E | 07/13/25 | 75.04009 | 17,234.20 | 206,810.48 |

FIRE CAPTAIN (56 HR)

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 47.97788 | 11,018.91 | 132,227.03 |
| B | 07/13/25 | 50.37677 | 11,569.86 | 138,838.37 |
| C | 07/13/25 | 52.89561 | 12,148.35 | 145,780.30 |
| D | 07/13/25 | 55.54039 | 12,755.77 | 153,069.31 |
| E | 07/13/25 | 58.31741 | 13,393.56 | 160,722.78 |

FIRE CAPTAIN 40 HOUR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 67.16903 | 11,642.63 | 139,711.58 |
| B | 07/13/25 | 70.52748 | 12,224.76 | 146,697.15 |
| C | 07/13/25 | 74.05385 | 12,836.00 | 154,032.00 |
| D | 07/13/25 | 77.75654 | 13,477.80 | 161,733.60 |
| E | 07/13/25 | 81.64437 | 14,151.69 | 169,820.28 |

FIRE CHIEF

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 151.87352 | 26,324.74 | 315,896.92 |
| MN | 06/29/25 | 118.99630 | 20,626.02 | 247,512.30 |

FIRE DIVISION CHIEF

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| A | 07/13/25 | 98.81487 | 17,127.91 | 205,534.92 |
| B | 07/13/25 | 103.75561 | 17,984.30 | 215,811.66 |
| C | 07/13/25 | 108.94339 | 18,883.52 | 226,602.25 |
| D | 07/13/25 | 114.39056 | 19,827.69 | 237,932.36 |
| E | 07/13/25 | 120.11009 | 20,819.08 | 249,828.98 |

FIRE ENGINEER (56 HR)

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 40.75848 | 9,360.86 | 112,330.37 |
| B | 07/13/25 | 42.79641 | 9,828.90 | 117,946.90 |
| C | 07/13/25 | 44.93623 | 10,320.35 | 123,844.24 |
| D | 07/13/25 | 47.18304 | 10,836.37 | 130,036.45 |
| E | 07/13/25 | 49.54219 | 11,378.18 | 136,538.27 |

FIRE ENGINEER 40 HOUR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 57.06187 | 9,890.72 | 118,688.68 |
| B | 07/13/25 | 59.91497 | 10,385.26 | 124,623.13 |
| C | 07/13/25 | 62.91072 | 10,904.52 | 130,854.29 |
| D | 07/13/25 | 66.05625 | 11,449.75 | 137,397.00 |
| E | 07/13/25 | 69.35906 | 12,022.23 | 144,266.84 |

FIRE EQUIPMENT MECHANIC

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.19869 | 5,927.77 | 71,133.27 |
| B | 06/29/25 | 35.90862 | 6,224.16 | 74,689.92 |
| C | 06/29/25 | 37.70405 | 6,535.36 | 78,424.42 |
| D | 06/29/25 | 39.58926 | 6,862.13 | 82,345.66 |
| E | 06/29/25 | 41.56872 | 7,205.24 | 86,462.93 |

FIRE INSPECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 39.43108 | 6,834.72 | 82,016.64 |
| B | 06/29/25 | 41.40264 | 7,176.45 | 86,117.49 |
| C | 06/29/25 | 43.47277 | 7,535.28 | 90,423.36 |
| D | 06/29/25 | 45.64641 | 7,912.04 | 94,944.53 |
| E | 06/29/25 | 47.92873 | 8,307.64 | 99,691.75 |

FIRE MARSHAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 84.90642 | 14,717.11 | 176,605.35 |

MN

06/29/25

69.85273

12,107.80

145,293.67

FIRE PREVENTION BATTALIONCHIEF

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 76.99409 | 13,345.64 | 160,147.70 |
| B | 06/29/25 | 80.84379 | 14,012.92 | 168,155.08 |
| C | 06/29/25 | 84.88598 | 14,713.56 | 176,562.83 |
| D | 06/29/25 | 89.13028 | 15,449.24 | 185,390.98 |
| E | 06/29/25 | 93.58680 | 16,221.71 | 194,660.54 |

FIRE PROGRAM ASSISTANT

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 30.50950 | 5,288.31 | 63,459.76 |
| B | 06/29/25 | 32.03498 | 5,552.72 | 66,632.75 |
| C | 06/29/25 | 33.63673 | 5,830.36 | 69,964.39 |
| D | 06/29/25 | 35.31856 | 6,121.88 | 73,462.60 |
| E | 06/29/25 | 37.08449 | 6,427.97 | 77,135.73 |

FLEET & FACILITIES MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 69.24791 | 12,002.97 | 144,035.65 |
| MN | 06/29/25 | 56.97043 | 9,874.87 | 118,498.49 |

GEOGRAPHIC INFO SYSTEM ANALYST

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 43.15184 | 7,479.65 | 89,755.82 |
| B | 06/29/25 | 45.30943 | 7,853.63 | 94,243.61 |
| C | 06/29/25 | 47.57490 | 8,246.31 | 98,955.79 |
| D | 06/29/25 | 49.95364 | 8,658.63 | 103,903.57 |
| E | 06/29/25 | 52.45133 | 9,091.56 | 109,098.76 |

GIS TECHNICIAN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

HISTORIAN/ARCHIVIST

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 40.49382 | 7,018.92 | 84,227.14 |
| B | 06/29/25 | 42.51851 | 7,369.87 | 88,438.50 |
| C | 06/29/25 | 44.64444 | 7,738.36 | 92,860.43 |
| D | 06/29/25 | 46.87666 | 8,125.28 | 97,503.45 |
| E | 06/29/25 | 49.22049 | 8,531.55 | 102,378.61 |

HOMELESS SERVICES MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|--------|---------|--------|
|------|------------|--------|---------|--------|

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|----|----------|----------|-----------|------------|
| MX | 06/29/25 | 59.69795 | 10,347.64 | 124,171.73 |
| MN | 06/29/25 | 49.11367 | 8,513.03 | 102,156.43 |

HR DIRECTOR

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 144.64145 | 25,071.18 | 300,854.21 |
| MN | 06/29/25 | 112.03920 | 19,420.12 | 233,041.53 |

HUMAN RESOURCES ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

HUMAN RESOURCES MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 83.25979 | 14,431.69 | 173,180.36 |
| MN | 06/29/25 | 68.49804 | 11,872.99 | 142,475.92 |

HUMAN RESOURCES TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

IT ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 43.15184 | 7,479.65 | 89,755.82 |
| B | 06/29/25 | 45.30943 | 7,853.63 | 94,243.61 |
| C | 06/29/25 | 47.57490 | 8,246.31 | 98,955.79 |
| D | 06/29/25 | 49.95364 | 8,658.63 | 103,903.57 |
| E | 06/29/25 | 52.45133 | 9,091.56 | 109,098.76 |

IT COORDINATOR

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.23250 | 5,760.30 | 69,123.60 |
| B | 06/29/25 | 34.89412 | 6,048.31 | 72,579.76 |
| C | 06/29/25 | 36.63883 | 6,350.73 | 76,208.76 |
| D | 06/29/25 | 38.47077 | 6,668.26 | 80,019.20 |
| E | 06/29/25 | 40.39431 | 7,001.68 | 84,020.16 |

IT MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 78.59427 | 13,623.00 | 163,476.08 |
| MN | 06/29/25 | 64.65970 | 11,207.68 | 134,492.17 |

IT PROGRAM ADMINISTRATOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 46.75571 | 8,104.32 | 97,251.87 |
| B | 06/29/25 | 49.09349 | 8,509.53 | 102,114.45 |
| C | 06/29/25 | 51.54817 | 8,935.01 | 107,220.19 |
| D | 06/29/25 | 54.12557 | 9,381.76 | 112,581.18 |
| E | 06/29/25 | 56.83185 | 9,850.85 | 118,210.24 |

IT SYSTEMS ADMINISTRATOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 46.75571 | 8,104.32 | 97,251.87 |
| B | 06/29/25 | 49.09349 | 8,509.53 | 102,114.45 |
| C | 06/29/25 | 51.54817 | 8,935.01 | 107,220.19 |
| D | 06/29/25 | 54.12557 | 9,381.76 | 112,581.18 |
| E | 06/29/25 | 56.83185 | 9,850.85 | 118,210.24 |

IT TECHNICIAN I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

IT TECHNICIAN II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 37.22483 | 6,452.30 | 77,427.64 |
| B | 06/29/25 | 39.08607 | 6,774.91 | 81,299.02 |
| C | 06/29/25 | 41.04037 | 7,113.66 | 85,363.96 |
| D | 06/29/25 | 43.09239 | 7,469.34 | 89,632.17 |
| E | 06/29/25 | 45.24701 | 7,842.81 | 94,113.78 |

JR ENGINEER-CIVIL

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.62170 | 6,001.09 | 72,013.13 |
| B | 06/29/25 | 36.35279 | 6,301.15 | 75,613.80 |
| C | 06/29/25 | 38.17043 | 6,616.20 | 79,394.49 |
| D | 06/29/25 | 40.07895 | 6,947.01 | 83,364.21 |
| E | 06/29/25 | 42.08290 | 7,294.36 | 87,532.43 |

JR PLANNER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.23250 | 5,760.30 | 69,123.60 |
| B | 06/29/25 | 34.89412 | 6,048.31 | 72,579.76 |
| C | 06/29/25 | 36.63883 | 6,350.73 | 76,208.76 |
| D | 06/29/25 | 38.47077 | 6,668.26 | 80,019.20 |
| E | 06/29/25 | 40.39431 | 7,001.68 | 84,020.16 |

LIBRARIAN I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.91629 | 6,052.15 | 72,625.88 |
| B | 06/29/25 | 36.66211 | 6,354.76 | 76,257.18 |
| C | 06/29/25 | 38.49521 | 6,672.50 | 80,070.03 |
| D | 06/29/25 | 40.41997 | 7,006.12 | 84,073.53 |
| E | 06/29/25 | 42.44097 | 7,356.43 | 88,277.21 |

LIBRARIAN II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.54162 | 6,680.54 | 80,166.56 |
| B | 06/29/25 | 40.46870 | 7,014.57 | 84,174.89 |
| C | 06/29/25 | 42.49214 | 7,365.30 | 88,383.65 |
| D | 06/29/25 | 44.61674 | 7,733.56 | 92,802.81 |
| E | 06/29/25 | 46.84758 | 8,120.24 | 97,442.96 |

LIBRARY ASSISTANT I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 21.84827 | 3,787.03 | 45,444.40 |
| B | 06/29/25 | 22.94068 | 3,976.38 | 47,716.61 |
| C | 06/29/25 | 24.08772 | 4,175.20 | 50,102.45 |
| D | 06/29/25 | 25.29210 | 4,383.96 | 52,607.56 |
| E | 06/29/25 | 26.55671 | 4,603.16 | 55,237.95 |

LIBRARY ASSISTANT II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.11257 | 4,179.51 | 50,154.14 |
| B | 06/29/25 | 25.31819 | 4,388.48 | 52,661.83 |
| C | 06/29/25 | 26.58410 | 4,607.91 | 55,294.92 |
| D | 06/29/25 | 27.91330 | 4,838.30 | 58,059.66 |
| E | 06/29/25 | 29.30897 | 5,080.22 | 60,962.65 |

LIBRARY MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 76.79688 | 13,311.45 | 159,737.51 |
| MN | 06/29/25 | 59.75428 | 10,357.40 | 124,288.90 |

LIBRARY SERVICES SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 42.31559 | 7,334.70 | 88,016.42 |
| B | 06/29/25 | 44.43137 | 7,701.43 | 92,417.24 |
| C | 06/29/25 | 46.65294 | 8,086.50 | 97,038.11 |
| D | 06/29/25 | 48.98559 | 8,490.83 | 101,890.02 |
| E | 06/29/25 | 51.43487 | 8,915.37 | 106,984.52 |

LIBRARY SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 25.32697 | 4,390.00 | 52,680.09 |
| B | 06/29/25 | 26.59332 | 4,609.50 | 55,314.10 |
| C | 06/29/25 | 27.92298 | 4,839.98 | 58,079.79 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| D | 06/29/25 | 29.31913 | 5,081.98 | 60,983.79 |
| E | 06/29/25 | 30.78509 | 5,336.08 | 64,032.98 |

MAINTENANCE MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 56.97043 | 9,874.87 | 118,498.49 |
| B | 06/29/25 | 59.81895 | 10,368.61 | 124,423.41 |
| C | 06/29/25 | 62.80990 | 10,887.04 | 130,644.59 |
| D | 06/29/25 | 65.95039 | 11,431.40 | 137,176.81 |
| E | 06/29/25 | 69.24791 | 12,002.97 | 144,035.65 |

MAINTENANCE SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 42.96953 | 7,448.05 | 89,376.62 |
| B | 06/29/25 | 45.11800 | 7,820.45 | 93,845.44 |
| C | 06/29/25 | 47.37391 | 8,211.47 | 98,537.73 |
| D | 06/29/25 | 49.74260 | 8,622.05 | 103,464.60 |
| E | 06/29/25 | 52.22973 | 9,053.15 | 108,637.83 |

MAINTENANCE WORKER I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.71206 | 4,283.42 | 51,401.08 |
| B | 06/29/25 | 25.94767 | 4,497.59 | 53,971.15 |
| C | 06/29/25 | 27.24505 | 4,722.47 | 56,669.70 |
| D | 06/29/25 | 28.60730 | 4,958.59 | 59,503.18 |
| E | 06/29/25 | 30.03767 | 5,206.52 | 62,478.35 |

MAINTENANCE WORKER II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 25.96736 | 4,501.00 | 54,012.10 |
| B | 06/29/25 | 27.26572 | 4,726.05 | 56,712.69 |
| C | 06/29/25 | 28.62901 | 4,962.36 | 59,548.34 |
| D | 06/29/25 | 30.06046 | 5,210.47 | 62,525.75 |
| E | 06/29/25 | 31.56348 | 5,471.00 | 65,652.03 |

MANAGEMENT ANALYST AT-WILL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

NETWORK SYSTEMS ENGINEER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 46.75571 | 8,104.32 | 97,251.87 |
| B | 06/29/25 | 49.09349 | 8,509.53 | 102,114.45 |
| C | 06/29/25 | 51.54817 | 8,935.01 | 107,220.19 |
| D | 06/29/25 | 54.12557 | 9,381.76 | 112,581.18 |

| | | | | |
|---|----------|----------|----------|------------|
| E | 06/29/25 | 56.83185 | 9,850.85 | 118,210.24 |
|---|----------|----------|----------|------------|

OFFICE ASSISTANT I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.16079 | 4,187.87 | 50,254.44 |
| B | 06/29/25 | 25.36883 | 4,397.26 | 52,767.16 |
| C | 06/29/25 | 26.63727 | 4,617.12 | 55,405.52 |
| D | 06/29/25 | 27.96913 | 4,847.98 | 58,175.79 |
| E | 06/29/25 | 29.36759 | 5,090.38 | 61,084.58 |

OFFICE ASSISTANT II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 26.57687 | 4,606.65 | 55,279.88 |
| B | 06/29/25 | 27.90571 | 4,836.98 | 58,043.87 |
| C | 06/29/25 | 29.30100 | 5,078.84 | 60,946.08 |
| D | 06/29/25 | 30.76605 | 5,332.78 | 63,993.38 |
| E | 06/29/25 | 32.30435 | 5,599.42 | 67,193.04 |

PARAMEDIC/FIREFIGHTER (56 HR)

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 37.83070 | 8,688.45 | 104,261.40 |
| B | 07/13/25 | 39.72224 | 9,122.87 | 109,474.49 |
| C | 07/13/25 | 41.70835 | 9,579.01 | 114,948.21 |
| D | 07/13/25 | 43.79377 | 10,057.96 | 120,695.63 |
| E | 07/13/25 | 45.98345 | 10,560.86 | 126,730.38 |

PARAMEDIC/FIREFIGHTER/ADMIN 40

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 52.96298 | 9,180.24 | 110,163.00 |
| B | 07/13/25 | 55.61113 | 9,639.26 | 115,671.15 |
| C | 07/13/25 | 58.39169 | 10,121.22 | 121,454.71 |
| D | 07/13/25 | 61.31127 | 10,627.28 | 127,527.44 |
| E | 07/13/25 | 64.37684 | 11,158.65 | 133,903.82 |

PARK RANGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 30.86086 | 5,349.21 | 64,190.58 |
| B | 06/29/25 | 32.40390 | 5,616.67 | 67,400.11 |
| C | 06/29/25 | 34.02410 | 5,897.51 | 70,770.12 |
| D | 06/29/25 | 35.72530 | 6,192.38 | 74,308.62 |
| E | 06/29/25 | 37.51157 | 6,502.00 | 78,024.06 |

PARKS & COMMUNITY SRVS MANAGER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 76.79688 | 13,311.45 | 159,737.51 |
| MN | 06/29/25 | 59.75428 | 10,357.40 | 124,288.90 |

PARKS & LANDSCAPE INSPECTOR I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|--------|---------|--------|
|------|------------|--------|---------|--------|

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| A | 06/29/25 | 32.93085 | 5,708.01 | 68,496.16 |
| B | 06/29/25 | 34.57739 | 5,993.41 | 71,920.97 |
| C | 06/29/25 | 36.30626 | 6,293.08 | 75,517.02 |
| D | 06/29/25 | 38.12158 | 6,607.74 | 79,292.88 |
| E | 06/29/25 | 40.02766 | 6,938.12 | 83,257.53 |

PARKS & LANDSCAPE INSPECTOR II

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 36.59261 | 6,342.71 | 76,112.62 |
| B | 06/29/25 | 38.42223 | 6,659.85 | 79,918.23 |
| C | 06/29/25 | 40.34335 | 6,992.84 | 83,914.16 |
| D | 06/29/25 | 42.36051 | 7,342.48 | 88,109.86 |
| E | 06/29/25 | 44.47854 | 7,709.61 | 92,515.36 |

PARKS MAINTENANCE SUPERINTEN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 49.11365 | 8,513.03 | 102,156.39 |
| B | 06/29/25 | 51.56934 | 8,938.68 | 107,264.22 |
| C | 06/29/25 | 54.14780 | 9,385.61 | 112,627.42 |
| D | 06/29/25 | 56.85519 | 9,854.89 | 118,258.79 |
| E | 06/29/25 | 59.69795 | 10,347.64 | 124,171.73 |

PLAN REVIEW SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 48.92492 | 8,480.31 | 101,763.83 |
| B | 06/29/25 | 51.37116 | 8,904.33 | 106,852.01 |
| C | 06/29/25 | 53.93972 | 9,349.55 | 112,194.61 |
| D | 06/29/25 | 56.63670 | 9,817.02 | 117,804.33 |
| E | 06/29/25 | 59.46854 | 10,307.88 | 123,694.56 |

PLANS EXAMINER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 42.54340 | 7,374.18 | 88,490.27 |
| B | 06/29/25 | 44.67057 | 7,742.89 | 92,914.78 |
| C | 06/29/25 | 46.90409 | 8,130.04 | 97,560.50 |
| D | 06/29/25 | 49.24930 | 8,536.54 | 102,438.54 |
| E | 06/29/25 | 51.71176 | 8,963.37 | 107,560.46 |

POLICE AGENT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 55.69606 | 9,653.98 | 115,847.80 |
| B | 07/13/25 | 58.48087 | 10,136.68 | 121,640.20 |
| C | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| D | 07/13/25 | 64.47516 | 11,175.69 | 134,108.33 |
| E | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |

POLICE CAPTAIN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| A | 07/13/25 | 106.44779 | 18,450.95 | 221,411.40 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|-----------|-----------|------------|
| B | 07/13/25 | 111.77018 | 19,373.49 | 232,481.97 |
| C | 07/13/25 | 117.35869 | 20,342.17 | 244,106.07 |
| D | 07/13/25 | 123.22663 | 21,359.28 | 256,311.39 |
| E | 07/13/25 | 129.38796 | 22,427.24 | 269,126.95 |

POLICE CHIEF

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| MX | 06/29/25 | 151.87352 | 26,324.74 | 315,896.92 |
| MN | 06/29/25 | 118.99630 | 20,626.02 | 247,512.30 |

POLICE CORPORAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 55.69606 | 9,653.98 | 115,847.80 |
| B | 07/13/25 | 58.48087 | 10,136.68 | 121,640.20 |
| C | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| D | 07/13/25 | 64.47516 | 11,175.69 | 134,108.33 |
| E | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |

POLICE DETECTIVE I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 55.69606 | 9,653.98 | 115,847.80 |
| B | 07/13/25 | 58.48087 | 10,136.68 | 121,640.20 |
| C | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| D | 07/13/25 | 64.47516 | 11,175.69 | 134,108.33 |
| E | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |

POLICE DETECTIVE II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 58.48086 | 10,136.68 | 121,640.18 |
| B | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| C | 07/13/25 | 64.47515 | 11,175.69 | 134,108.31 |
| D | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |
| E | 07/13/25 | 71.08385 | 12,321.20 | 147,854.40 |

POLICE DETECTIVE III

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 61.40490 | 10,643.51 | 127,722.19 |
| B | 07/13/25 | 64.47515 | 11,175.69 | 134,108.31 |
| C | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |
| D | 07/13/25 | 71.08385 | 12,321.20 | 147,854.40 |
| E | 07/13/25 | 74.63804 | 12,937.26 | 155,247.12 |

POLICE LIEUTENANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|-----------|-----------|------------|
| A | 07/13/25 | 83.40464 | 14,456.80 | 173,481.65 |
| B | 07/13/25 | 87.57487 | 15,179.64 | 182,155.72 |
| C | 07/13/25 | 91.95361 | 15,938.62 | 191,263.50 |
| D | 07/13/25 | 96.55129 | 16,735.55 | 200,826.68 |
| E | 07/13/25 | 101.37886 | 17,572.33 | 210,868.02 |

POLICE OFFICER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 50.50693 | 8,754.53 | 105,054.41 |
| B | 07/13/25 | 53.03228 | 9,192.26 | 110,307.14 |
| C | 07/13/25 | 55.68389 | 9,651.87 | 115,822.49 |
| D | 07/13/25 | 58.46809 | 10,134.46 | 121,613.62 |
| E | 07/13/25 | 61.39149 | 10,641.19 | 127,694.29 |

POLICE RECORDS SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.94781 | 6,230.95 | 74,771.44 |
| B | 06/29/25 | 37.74520 | 6,542.50 | 78,510.01 |
| C | 06/29/25 | 39.63246 | 6,869.62 | 82,435.51 |
| D | 06/29/25 | 41.61408 | 7,213.10 | 86,557.28 |
| E | 06/29/25 | 43.69479 | 7,573.76 | 90,885.16 |

POLICE RECRUIT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 07/13/25 | 42.47081 | 7,361.60 | 88,339.28 |
| B | 07/13/25 | 44.59436 | 7,729.68 | 92,756.26 |
| C | 07/13/25 | 46.82407 | 8,116.17 | 97,394.06 |
| D | 07/13/25 | 49.16528 | 8,521.98 | 102,263.78 |
| E | 07/13/25 | 51.62354 | 8,948.08 | 107,376.96 |

POLICE SERGEANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 65.34971 | 11,327.28 | 135,927.39 |
| B | 07/13/25 | 68.61720 | 11,893.64 | 142,723.77 |
| C | 07/13/25 | 72.04806 | 12,488.33 | 149,859.96 |
| D | 07/13/25 | 75.65046 | 13,112.74 | 157,352.95 |
| E | 07/13/25 | 79.43298 | 13,768.38 | 165,220.59 |

POLICE SERVICES TECHNICIAN I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.16079 | 4,187.87 | 50,254.44 |
| B | 06/29/25 | 25.36883 | 4,397.26 | 52,767.16 |
| C | 06/29/25 | 26.63727 | 4,617.12 | 55,405.52 |
| D | 06/29/25 | 27.96913 | 4,847.98 | 58,175.79 |
| E | 06/29/25 | 29.36759 | 5,090.38 | 61,084.58 |

POLICE SERVICES TECHNICIAN II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 26.57687 | 4,606.65 | 55,279.88 |
| B | 06/29/25 | 27.90571 | 4,836.98 | 58,043.87 |
| C | 06/29/25 | 29.30100 | 5,078.84 | 60,946.08 |
| D | 06/29/25 | 30.76605 | 5,332.78 | 63,993.38 |
| E | 06/29/25 | 32.30435 | 5,599.42 | 67,193.04 |

POLICE SUPPORT SVS SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.84920 | 6,733.86 | 80,806.33 |
| B | 06/29/25 | 40.79166 | 7,070.55 | 84,846.65 |
| C | 06/29/25 | 42.83124 | 7,424.08 | 89,088.97 |
| D | 06/29/25 | 44.97280 | 7,795.28 | 93,543.42 |
| E | 06/29/25 | 47.22144 | 8,185.04 | 98,220.59 |

POLICE TRAFFIC INVESTIGATOR I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 55.69606 | 9,653.98 | 115,847.80 |
| B | 07/13/25 | 58.48087 | 10,136.68 | 121,640.20 |
| C | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| D | 07/13/25 | 64.47516 | 11,175.69 | 134,108.33 |
| E | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |

POLICE TRAFFIC INVESTIGATOR II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 07/13/25 | 58.48086 | 10,136.68 | 121,640.18 |
| B | 07/13/25 | 61.40491 | 10,643.51 | 127,722.21 |
| C | 07/13/25 | 64.47515 | 11,175.69 | 134,108.31 |
| D | 07/13/25 | 67.69891 | 11,734.47 | 140,813.73 |
| E | 07/13/25 | 71.08385 | 12,321.20 | 147,854.40 |

PRINCIPAL CIVIL ENGINEER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 77.29415 | 13,397.65 | 160,771.83 |
| MN | 06/29/25 | 63.59008 | 11,022.28 | 132,267.36 |

PRINCIPAL LIBRARIAN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 44.50378 | 7,713.98 | 92,567.86 |
| B | 06/29/25 | 46.72897 | 8,099.68 | 97,196.25 |
| C | 06/29/25 | 49.06541 | 8,504.67 | 102,056.05 |
| D | 06/29/25 | 51.51868 | 8,929.90 | 107,158.85 |
| E | 06/29/25 | 54.09462 | 9,376.40 | 112,516.80 |

PROPERTY/EVIDENCE TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 25.42540 | 4,407.06 | 52,884.83 |
| B | 06/29/25 | 26.69667 | 4,627.42 | 55,529.07 |
| C | 06/29/25 | 28.03150 | 4,858.79 | 58,305.52 |
| D | 06/29/25 | 29.43308 | 5,101.73 | 61,220.80 |
| E | 06/29/25 | 30.90473 | 5,356.81 | 64,281.83 |

PUBLIC INFORMATION OFFICER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 59.17383 | 10,256.79 | 123,081.56 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|-----------|------------|
| B | 06/29/25 | 62.13252 | 10,769.63 | 129,235.64 |
| C | 06/29/25 | 65.23915 | 11,308.11 | 135,697.43 |
| D | 06/29/25 | 68.50110 | 11,873.52 | 142,482.28 |
| E | 06/29/25 | 71.92616 | 12,467.20 | 149,606.41 |

PUBLIC SAFETY COMMUNICATIO MGR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 78.59427 | 13,623.00 | 163,476.08 |
| MN | 06/29/25 | 64.65970 | 11,207.68 | 134,492.17 |

PUBLIC SAFETY DISPATCH SUPVR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 44.62376 | 7,734.78 | 92,817.42 |
| B | 06/29/25 | 46.85495 | 8,121.52 | 97,458.29 |
| C | 06/29/25 | 49.19770 | 8,527.60 | 102,331.21 |
| D | 06/29/25 | 51.65759 | 8,953.98 | 107,447.78 |
| E | 06/29/25 | 54.24046 | 9,401.67 | 112,820.15 |

PUBLIC SAFETY DISPATCHER I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 31.96209 | 5,540.09 | 66,481.14 |
| B | 06/29/25 | 33.56019 | 5,817.09 | 69,805.19 |
| C | 06/29/25 | 35.23820 | 6,107.95 | 73,295.45 |
| D | 06/29/25 | 37.00011 | 6,413.35 | 76,960.22 |
| E | 06/29/25 | 38.85012 | 6,734.02 | 80,808.24 |

PUBLIC SAFETY DISPATCHER II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.15832 | 6,094.10 | 73,129.30 |
| B | 06/29/25 | 36.91624 | 6,398.81 | 76,785.77 |
| C | 06/29/25 | 38.76205 | 6,718.75 | 80,625.06 |
| D | 06/29/25 | 40.70015 | 7,054.69 | 84,656.31 |
| E | 06/29/25 | 42.73516 | 7,407.42 | 88,889.13 |

PUBLIC SAFETY RADIO SYST ADMIN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 38.84920 | 6,733.86 | 80,806.33 |
| B | 06/29/25 | 40.79166 | 7,070.55 | 84,846.65 |
| C | 06/29/25 | 42.83124 | 7,424.08 | 89,088.97 |
| D | 06/29/25 | 44.97280 | 7,795.28 | 93,543.42 |
| E | 06/29/25 | 47.22144 | 8,185.04 | 98,220.59 |

PURCHASING & CONTRACTS COORD

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.23250 | 5,760.30 | 69,123.60 |
| B | 06/29/25 | 34.89412 | 6,048.31 | 72,579.76 |
| C | 06/29/25 | 36.63883 | 6,350.73 | 76,208.76 |
| D | 06/29/25 | 38.47077 | 6,668.26 | 80,019.20 |
| E | 06/29/25 | 40.39431 | 7,001.68 | 84,020.16 |

PURCHASING MANAGER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| MX | 06/29/25 | 65.80040 | 11,405.40 | 136,864.83 |
| MN | 06/29/25 | 54.13415 | 9,383.25 | 112,599.03 |

PW EQUIPMENT OPER/SR MAIN WRKR

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 28.65328 | 4,966.56 | 59,598.82 |
| B | 06/29/25 | 30.08594 | 5,214.89 | 62,578.75 |
| C | 06/29/25 | 31.59024 | 5,475.64 | 65,707.69 |
| D | 06/29/25 | 33.16975 | 5,749.42 | 68,993.08 |
| E | 06/29/25 | 34.82824 | 6,036.89 | 72,442.73 |

PW INSPECTION SUPERINTENDENT

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 49.11365 | 8,513.03 | 102,156.39 |
| B | 06/29/25 | 51.56934 | 8,938.68 | 107,264.22 |
| C | 06/29/25 | 54.14780 | 9,385.61 | 112,627.42 |
| D | 06/29/25 | 56.85519 | 9,854.89 | 118,258.79 |
| E | 06/29/25 | 59.69795 | 10,347.64 | 124,171.73 |

PW INSPECTION SUPERVISOR

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 41.31685 | 7,161.58 | 85,939.04 |
| B | 06/29/25 | 43.38270 | 7,519.66 | 90,236.01 |
| C | 06/29/25 | 45.55183 | 7,895.65 | 94,747.80 |
| D | 06/29/25 | 47.82942 | 8,290.43 | 99,485.19 |
| E | 06/29/25 | 50.22089 | 8,704.95 | 104,459.45 |

PW INSPECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 36.59260 | 6,342.71 | 76,112.60 |
| B | 06/29/25 | 38.42223 | 6,659.85 | 79,918.23 |
| C | 06/29/25 | 40.34334 | 6,992.84 | 83,914.14 |
| D | 06/29/25 | 42.36051 | 7,342.48 | 88,109.86 |
| E | 06/29/25 | 44.47854 | 7,709.61 | 92,515.36 |

RECORDS CLERK

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.11257 | 4,179.51 | 50,154.14 |
| B | 06/29/25 | 25.31819 | 4,388.48 | 52,661.83 |
| C | 06/29/25 | 26.58410 | 4,607.91 | 55,294.92 |
| D | 06/29/25 | 27.91330 | 4,838.30 | 58,059.66 |
| E | 06/29/25 | 29.30897 | 5,080.22 | 60,962.65 |

RECORDS MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 43.29217 | 7,503.97 | 90,047.71 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|------------|
| B | 06/29/25 | 45.45677 | 7,879.17 | 94,550.08 |
| C | 06/29/25 | 47.72961 | 8,273.13 | 99,277.58 |
| D | 06/29/25 | 50.11609 | 8,686.78 | 104,241.46 |
| E | 06/29/25 | 52.62190 | 9,121.12 | 109,453.55 |

RECREATION COORDINATOR

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 27.96208 | 4,846.76 | 58,161.12 |
| B | 06/29/25 | 29.36019 | 5,089.09 | 61,069.19 |
| C | 06/29/25 | 30.82820 | 5,343.55 | 64,122.65 |
| D | 06/29/25 | 32.36961 | 5,610.73 | 67,328.78 |
| E | 06/29/25 | 33.98809 | 5,891.26 | 70,695.22 |

RECREATION SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 39.54972 | 6,855.28 | 82,263.41 |
| B | 06/29/25 | 41.52721 | 7,198.04 | 86,376.59 |
| C | 06/29/25 | 43.60357 | 7,557.95 | 90,695.42 |
| D | 06/29/25 | 45.78375 | 7,935.85 | 95,230.20 |
| E | 06/29/25 | 48.07293 | 8,332.64 | 99,991.69 |

RISK MANAGEMENT ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.96998 | 7,968.12 | 95,617.55 |
| B | 06/29/25 | 48.26848 | 8,366.53 | 100,398.43 |
| C | 06/29/25 | 50.68191 | 8,784.86 | 105,418.37 |
| D | 06/29/25 | 53.21600 | 9,224.10 | 110,689.28 |
| E | 06/29/25 | 55.87680 | 9,685.31 | 116,223.74 |

RISK MANAGEMENT TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

SR CIVIL ENGINEER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 56.09503 | 9,723.13 | 116,677.66 |
| B | 06/29/25 | 58.89978 | 10,209.29 | 122,511.54 |
| C | 06/29/25 | 61.84477 | 10,719.76 | 128,637.12 |
| D | 06/29/25 | 64.93701 | 11,255.74 | 135,068.98 |
| E | 06/29/25 | 68.18386 | 11,818.53 | 141,822.42 |

SR CODE ENFORCEMENT OFFICER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.78347 | 6,202.46 | 74,429.61 |
| B | 06/29/25 | 37.57265 | 6,512.59 | 78,151.11 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|----------|-----------|
| C | 06/29/25 | 39.45128 | 6,838.22 | 82,058.66 |
| D | 06/29/25 | 41.42384 | 7,180.13 | 86,161.58 |
| E | 06/29/25 | 43.49503 | 7,539.13 | 90,469.66 |

SR CRIME ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 41.35475 | 7,168.15 | 86,017.88 |
| B | 06/29/25 | 43.42249 | 7,526.56 | 90,318.77 |
| C | 06/29/25 | 45.59362 | 7,902.89 | 94,834.72 |
| D | 06/29/25 | 47.87330 | 8,298.03 | 99,576.46 |
| E | 06/29/25 | 50.26696 | 8,712.93 | 104,555.27 |

SR DEVELOPMENT SERVICES TECH

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 37.17660 | 6,443.94 | 77,327.32 |
| B | 06/29/25 | 39.03543 | 6,766.14 | 81,193.69 |
| C | 06/29/25 | 40.98720 | 7,104.44 | 85,253.37 |
| D | 06/29/25 | 43.03656 | 7,459.67 | 89,516.04 |
| E | 06/29/25 | 45.18838 | 7,832.65 | 93,991.83 |

SR EXECUTIVE ASSISTANT

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 40.13079 | 6,956.00 | 83,472.04 |
| B | 06/29/25 | 42.13732 | 7,303.80 | 87,645.62 |
| C | 06/29/25 | 44.24419 | 7,668.99 | 92,027.91 |
| D | 06/29/25 | 46.45640 | 8,052.44 | 96,629.31 |
| E | 06/29/25 | 48.77922 | 8,455.06 | 101,460.77 |

SR FINANCIAL ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 51.49498 | 8,925.79 | 107,109.55 |
| B | 06/29/25 | 54.06973 | 9,372.08 | 112,465.03 |
| C | 06/29/25 | 56.77322 | 9,840.69 | 118,088.29 |
| D | 06/29/25 | 59.61188 | 10,332.72 | 123,992.71 |
| E | 06/29/25 | 62.59247 | 10,849.36 | 130,192.33 |

SR FIRE EQUIPMENT MECHANIC

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 45.72559 | 7,925.76 | 95,109.22 |
| B | 06/29/25 | 48.01187 | 8,322.05 | 99,864.68 |
| C | 06/29/25 | 50.41246 | 8,738.15 | 104,857.91 |
| D | 06/29/25 | 52.93309 | 9,175.06 | 110,100.82 |
| E | 06/29/25 | 55.57974 | 9,633.82 | 115,605.85 |

SR HUMAN RESOURCES ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 51.49498 | 8,925.79 | 107,109.55 |
| B | 06/29/25 | 54.06973 | 9,372.08 | 112,465.03 |
| C | 06/29/25 | 56.77322 | 9,840.69 | 118,088.29 |

Report Run Date: 05/28/2025

Full\Dept Heads

| | | | | |
|---|----------|----------|-----------|------------|
| D | 06/29/25 | 59.61188 | 10,332.72 | 123,992.71 |
| E | 06/29/25 | 62.59247 | 10,849.36 | 130,192.33 |

SR MAINTENANCE WORKER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 29.66503 | 5,141.93 | 61,703.26 |
| B | 06/29/25 | 31.14828 | 5,399.03 | 64,788.42 |
| C | 06/29/25 | 32.70570 | 5,668.98 | 68,027.85 |
| D | 06/29/25 | 34.34098 | 5,952.43 | 71,429.23 |
| E | 06/29/25 | 36.05803 | 6,250.05 | 75,000.70 |

SR MANAGEMENT ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 51.49498 | 8,925.79 | 107,109.55 |
| B | 06/29/25 | 54.06973 | 9,372.08 | 112,465.03 |
| C | 06/29/25 | 56.77322 | 9,840.69 | 118,088.29 |
| D | 06/29/25 | 59.61188 | 10,332.72 | 123,992.71 |
| E | 06/29/25 | 62.59247 | 10,849.36 | 130,192.33 |

SR PLANNER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 49.64163 | 8,604.54 | 103,254.59 |
| B | 06/29/25 | 52.12371 | 9,034.77 | 108,417.31 |
| C | 06/29/25 | 54.72989 | 9,486.51 | 113,838.17 |
| D | 06/29/25 | 57.46639 | 9,960.84 | 119,530.09 |
| E | 06/29/25 | 60.33971 | 10,458.88 | 125,506.59 |

SR PLANS EXAMINER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 46.79774 | 8,111.60 | 97,339.29 |
| B | 06/29/25 | 49.13763 | 8,517.18 | 102,206.27 |
| C | 06/29/25 | 51.59451 | 8,943.04 | 107,316.58 |
| D | 06/29/25 | 54.17424 | 9,390.20 | 112,682.41 |
| E | 06/29/25 | 56.88295 | 9,859.71 | 118,316.53 |

SR PROGRAM MANAGER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 65.70823 | 11,389.42 | 136,673.11 |
| B | 06/29/25 | 68.99364 | 11,958.89 | 143,506.77 |
| C | 06/29/25 | 72.44332 | 12,556.84 | 150,682.10 |
| D | 06/29/25 | 76.06549 | 13,184.68 | 158,216.21 |
| E | 06/29/25 | 79.86876 | 13,843.91 | 166,127.02 |

SR PUBLIC WORKS INSPECTOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 40.25186 | 6,976.98 | 83,723.86 |
| B | 06/29/25 | 42.26446 | 7,325.83 | 87,910.07 |
| C | 06/29/25 | 44.37768 | 7,692.13 | 92,305.57 |
| D | 06/29/25 | 46.59656 | 8,076.73 | 96,920.84 |

| | | | | |
|---|----------|----------|----------|------------|
| E | 06/29/25 | 48.92639 | 8,480.57 | 101,766.89 |
|---|----------|----------|----------|------------|

SR RECORDS COORDINATOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 29.49598 | 5,112.63 | 61,351.63 |
| B | 06/29/25 | 30.97078 | 5,368.26 | 64,419.22 |
| C | 06/29/25 | 32.51931 | 5,636.68 | 67,640.16 |
| D | 06/29/25 | 34.14528 | 5,918.51 | 71,022.18 |
| E | 06/29/25 | 35.85254 | 6,214.44 | 74,573.28 |

SR RECREATION COORDINATOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.05237 | 5,902.41 | 70,828.92 |
| B | 06/29/25 | 35.75499 | 6,197.53 | 74,370.37 |
| C | 06/29/25 | 37.54274 | 6,507.40 | 78,088.89 |
| D | 06/29/25 | 39.41988 | 6,832.77 | 81,993.35 |
| E | 06/29/25 | 41.39087 | 7,174.41 | 86,093.00 |

SR RECREATION SUPERVISOR

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 43.60357 | 7,557.95 | 90,695.42 |
| B | 06/29/25 | 45.78375 | 7,935.85 | 95,230.20 |
| C | 06/29/25 | 48.07293 | 8,332.64 | 99,991.69 |
| D | 06/29/25 | 50.47658 | 8,749.27 | 104,991.28 |
| E | 06/29/25 | 53.00041 | 9,186.73 | 110,240.85 |

SR RISK MANAGEMENT ANALYST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 51.49498 | 8,925.79 | 107,109.55 |
| B | 06/29/25 | 54.06973 | 9,372.08 | 112,465.03 |
| C | 06/29/25 | 56.77322 | 9,840.69 | 118,088.29 |
| D | 06/29/25 | 59.61188 | 10,332.72 | 123,992.71 |
| E | 06/29/25 | 62.59247 | 10,849.36 | 130,192.33 |

SUPERVISING LIBRARIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 42.31559 | 7,334.70 | 88,016.42 |
| B | 06/29/25 | 44.43137 | 7,701.43 | 92,417.24 |
| C | 06/29/25 | 46.65294 | 8,086.50 | 97,038.11 |
| D | 06/29/25 | 48.98559 | 8,490.83 | 101,890.02 |
| E | 06/29/25 | 51.43487 | 8,915.37 | 106,984.52 |

TRAFFIC ENGINEER

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 66.54002 | 11,533.60 | 138,403.24 |
| B | 06/29/25 | 69.86703 | 12,110.28 | 145,323.42 |
| C | 06/29/25 | 73.36038 | 12,715.79 | 152,589.59 |
| D | 06/29/25 | 77.02840 | 13,351.58 | 160,219.07 |
| E | 06/29/25 | 80.87982 | 14,019.16 | 168,230.02 |

TRAFFIC SIGNAL TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|------------|
| A | 06/29/25 | 42.54340 | 7,374.18 | 88,490.27 |
| B | 06/29/25 | 44.67057 | 7,742.89 | 92,914.78 |
| C | 06/29/25 | 46.90409 | 8,130.04 | 97,560.50 |
| D | 06/29/25 | 49.24930 | 8,536.54 | 102,438.54 |
| E | 06/29/25 | 51.71176 | 8,963.37 | 107,560.46 |

PT ACCOUNTING SPECIALIST

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 28.21218 | 2,445.05 | 29,340.66 |
| B | 06/29/25 | 29.62279 | 2,567.30 | 30,807.70 |
| C | 06/29/25 | 31.10393 | 2,695.67 | 32,348.08 |
| D | 06/29/25 | 32.65912 | 2,830.45 | 33,965.48 |
| E | 06/29/25 | 34.29208 | 2,971.98 | 35,663.76 |

PT ACCOUNTING TECHNICIAN

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

PT CASHIER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 19.98031 | 3,463.25 | 41,559.04 |
| B | 06/29/25 | 20.97932 | 3,636.41 | 43,636.98 |
| C | 06/29/25 | 22.02829 | 3,818.23 | 45,818.84 |
| D | 06/29/25 | 23.12970 | 4,009.14 | 48,109.77 |
| E | 06/29/25 | 24.28619 | 4,209.60 | 50,515.27 |

PT CODE ENFORCEMENT OFFICER I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.19869 | 5,927.77 | 71,133.27 |
| B | 06/29/25 | 35.90862 | 6,224.16 | 74,689.92 |
| C | 06/29/25 | 37.70405 | 6,535.36 | 78,424.42 |
| D | 06/29/25 | 39.58926 | 6,862.13 | 82,345.66 |
| E | 06/29/25 | 41.56872 | 7,205.24 | 86,462.93 |

PT FIRE INSPECTOR I (NONE)

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 39.43108 | 6,834.72 | 82,016.64 |
| B | 06/29/25 | 41.40264 | 7,176.45 | 86,117.49 |
| C | 06/29/25 | 43.47277 | 7,535.28 | 90,423.36 |
| D | 06/29/25 | 45.64641 | 7,912.04 | 94,944.53 |
| E | 06/29/25 | 47.92873 | 8,307.64 | 99,691.75 |

PT FIRE MECHANIC

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 27.12472 | 4,701.61 | 56,419.41 |
| B | 06/29/25 | 28.48095 | 4,936.69 | 59,240.37 |
| C | 06/29/25 | 29.90500 | 5,183.53 | 62,202.40 |
| D | 06/29/25 | 31.40025 | 5,442.71 | 65,312.52 |
| E | 06/29/25 | 32.97026 | 5,714.84 | 68,578.14 |

PT INTERN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| MX | 06/29/25 | 23.30415 | 4,039.38 | 48,472.63 |
| MN | 06/29/25 | 17.64617 | 3,058.66 | 36,704.03 |

PT IT TECHNICIAN I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 33.56045 | 5,817.14 | 69,805.73 |
| B | 06/29/25 | 35.23847 | 6,108.00 | 73,296.01 |
| C | 06/29/25 | 37.00040 | 6,413.40 | 76,960.83 |
| D | 06/29/25 | 38.85042 | 6,734.07 | 80,808.87 |
| E | 06/29/25 | 40.79294 | 7,070.77 | 84,849.31 |

PT LIBRARIAN I

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 34.91629 | 6,052.15 | 72,625.88 |
| B | 06/29/25 | 36.66211 | 6,354.76 | 76,257.18 |
| C | 06/29/25 | 38.49521 | 6,672.50 | 80,070.03 |
| D | 06/29/25 | 40.41997 | 7,006.12 | 84,073.53 |
| E | 06/29/25 | 42.44097 | 7,356.43 | 88,277.21 |

PT LIBRARY ASSISTANT I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 21.84827 | 3,787.03 | 45,444.40 |
| B | 06/29/25 | 22.94068 | 3,976.38 | 47,716.61 |
| C | 06/29/25 | 24.08772 | 4,175.20 | 50,102.45 |
| D | 06/29/25 | 25.29210 | 4,383.96 | 52,607.56 |
| E | 06/29/25 | 26.55671 | 4,603.16 | 55,237.95 |

PT LIBRARY ASSISTANT II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.11256 | 4,179.51 | 50,154.12 |
| B | 06/29/25 | 25.31819 | 4,388.48 | 52,661.83 |
| C | 06/29/25 | 26.58410 | 4,607.91 | 55,294.92 |
| D | 06/29/25 | 27.91331 | 4,838.30 | 58,059.68 |
| E | 06/29/25 | 29.30897 | 5,080.22 | 60,962.65 |

PT LIBRARY PAGE

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT LIBRARY SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 25.32697 | 4,390.00 | 52,680.09 |
| B | 06/29/25 | 26.59332 | 4,609.50 | 55,314.10 |
| C | 06/29/25 | 27.92298 | 4,839.98 | 58,079.79 |

Report Run Date: 05/28/2025

Part Time

| | | | | |
|---|----------|----------|----------|-----------|
| D | 06/29/25 | 29.31913 | 5,081.98 | 60,983.79 |
| E | 06/29/25 | 30.78509 | 5,336.08 | 64,032.98 |

PT LIFEGUARD LEAD SEASONAL

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| B | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| C | 06/29/25 | 21.24475 | 3,682.42 | 44,189.08 |
| D | 06/29/25 | 22.30699 | 3,866.54 | 46,398.53 |
| E | 06/29/25 | 23.42234 | 4,059.87 | 48,718.46 |

PT LIFEGUARD SEASONAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT LIFEGUARD SENIOR SEASONAL

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 21.19659 | 3,674.07 | 44,088.90 |
| B | 06/29/25 | 22.25642 | 3,857.77 | 46,293.35 |
| C | 06/29/25 | 23.36924 | 4,050.66 | 48,608.01 |
| D | 06/29/25 | 24.53770 | 4,253.20 | 51,038.41 |
| E | 06/29/25 | 25.76458 | 4,465.86 | 53,590.32 |

PT LIFEGUARD/WSI SEASONAL

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| B | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| C | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| D | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |
| E | 06/29/25 | 22.30699 | 3,866.54 | 46,398.53 |

PT LIVE SCAN TECHNICIAN

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 18.21496 | 3,157.25 | 37,887.11 |
| B | 06/29/25 | 19.12570 | 3,315.12 | 39,781.45 |
| C | 06/29/25 | 20.08199 | 3,480.87 | 41,770.53 |
| D | 06/29/25 | 21.08609 | 3,654.92 | 43,859.06 |
| E | 06/29/25 | 22.14039 | 3,837.66 | 46,052.01 |

PT MAINTENANCE WORKER I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.71206 | 4,283.42 | 51,401.08 |
| B | 06/29/25 | 25.94767 | 4,497.59 | 53,971.15 |
| C | 06/29/25 | 27.24505 | 4,722.47 | 56,669.70 |
| D | 06/29/25 | 28.60730 | 4,958.59 | 59,503.18 |

| | | | | |
|---|----------|----------|----------|-----------|
| E | 06/29/25 | 30.03767 | 5,206.52 | 62,478.35 |
|---|----------|----------|----------|-----------|

PT POLICE AIDE

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT POLICE CADET

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT POLICE SERVICES TECH II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 26.57687 | 4,606.65 | 55,279.88 |
| B | 06/29/25 | 27.90571 | 4,836.98 | 58,043.87 |
| C | 06/29/25 | 29.30100 | 5,078.84 | 60,946.08 |
| D | 06/29/25 | 30.76605 | 5,332.78 | 63,993.38 |
| E | 06/29/25 | 32.30435 | 5,599.42 | 67,193.04 |

PT POLICE SRVCS TECH I

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.16079 | 4,187.87 | 50,254.44 |
| B | 06/29/25 | 25.36883 | 4,397.26 | 52,767.16 |
| C | 06/29/25 | 26.63727 | 4,617.12 | 55,405.52 |
| D | 06/29/25 | 27.96913 | 4,847.98 | 58,175.79 |
| E | 06/29/25 | 29.36759 | 5,090.38 | 61,084.58 |

PT PUBLIC SAFETY DISPATCHER II

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 35.15832 | 3,047.05 | 36,564.65 |
| B | 06/29/25 | 36.91624 | 3,199.40 | 38,392.88 |
| C | 06/29/25 | 38.76205 | 3,359.37 | 40,312.53 |
| D | 06/29/25 | 40.70015 | 3,527.34 | 42,328.15 |
| E | 06/29/25 | 42.73516 | 3,703.71 | 44,444.56 |

PT RECORDS CLERK

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 24.11256 | 4,179.51 | 50,154.12 |
| B | 06/29/25 | 25.31819 | 4,388.48 | 52,661.83 |
| C | 06/29/25 | 26.58410 | 4,607.91 | 55,294.92 |
| D | 06/29/25 | 27.91331 | 4,838.30 | 58,059.68 |
| E | 06/29/25 | 29.30897 | 5,080.22 | 60,962.65 |

PT RECREATION LEADER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT RECREATION SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 17.47811 | 3,029.53 | 36,354.46 |
| B | 06/29/25 | 18.35202 | 3,181.01 | 38,172.20 |
| C | 06/29/25 | 19.26962 | 3,340.06 | 40,080.80 |
| D | 06/29/25 | 20.23310 | 3,507.07 | 42,084.84 |
| E | 06/29/25 | 21.24476 | 3,682.42 | 44,189.10 |

PT SENIOR PLANNER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|-----------|------------|
| A | 06/29/25 | 49.64163 | 8,604.54 | 103,254.59 |
| B | 06/29/25 | 52.12371 | 9,034.77 | 108,417.31 |
| C | 06/29/25 | 54.72989 | 9,486.51 | 113,838.17 |
| D | 06/29/25 | 57.46639 | 9,960.84 | 119,530.09 |
| E | 06/29/25 | 60.33971 | 10,458.88 | 125,506.59 |

PT SENIOR RECREATION LEADER

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| A | 06/29/25 | 20.23966 | 3,508.20 | 42,098.49 |
| B | 06/29/25 | 21.25164 | 3,683.61 | 44,203.41 |
| C | 06/29/25 | 22.31422 | 3,867.79 | 46,413.57 |
| D | 06/29/25 | 23.42993 | 4,061.18 | 48,734.25 |
| E | 06/29/25 | 24.60143 | 4,264.24 | 51,170.97 |

PT TEMPORARY OFFICE SPECIALIST

A

| Step | Start Date | Hourly | Monthly | Annual |
|------|------------|----------|----------|-----------|
| MX | 06/29/25 | 23.30415 | 4,039.38 | 48,472.63 |
| MN | 06/29/25 | 17.64617 | 3,058.66 | 36,704.03 |